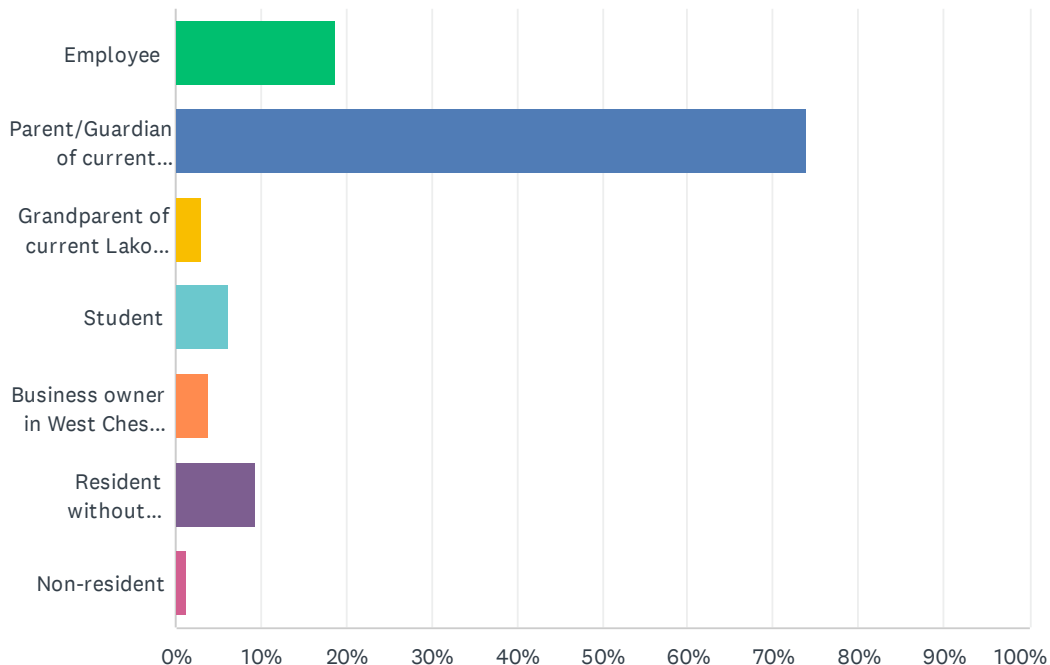


Q1 What is your relationship to Lakota Locals Schools? Check all that apply

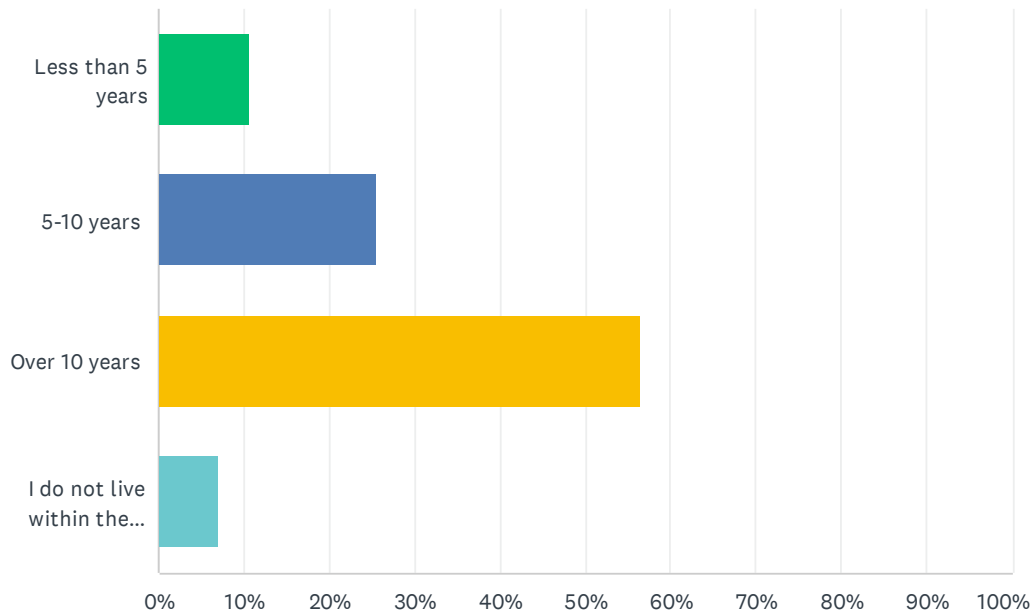
Answered: 2,039 Skipped: 0



ANSWER CHOICES	RESPONSES	
Employee	18.78%	383
Parent/Guardian of current Lakota student	74.06%	1,510
Grandparent of current Lakota student	2.94%	60
Student	6.23%	127
Business owner in West Chester or Liberty Township	3.78%	77
Resident without children currently enrolled at Lakota	9.32%	190
Non-resident	1.23%	25
Total Respondents: 2,039		

Q2 If you are a resident, how long have you lived in the school district?

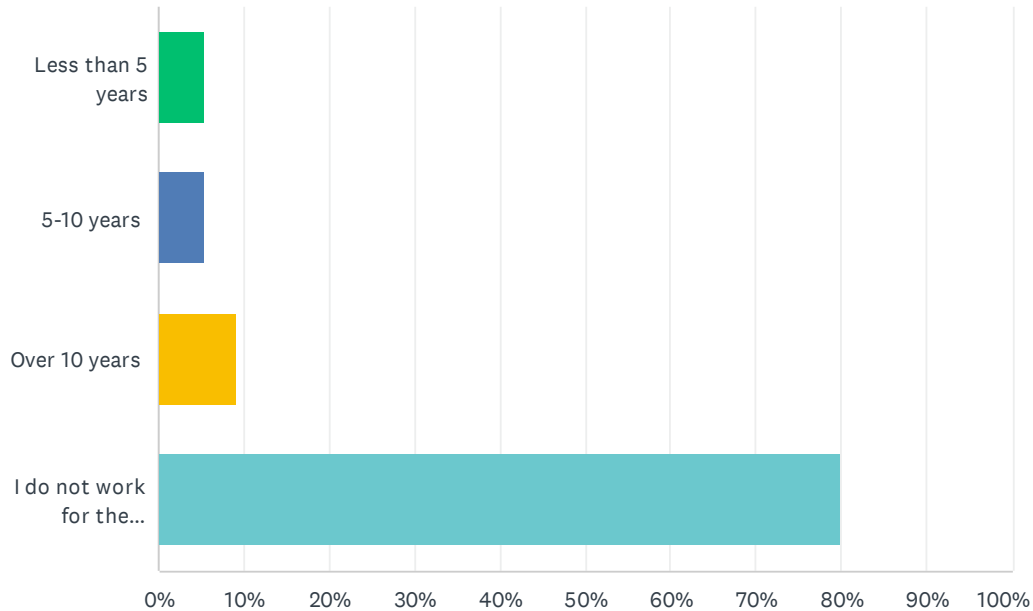
Answered: 2,039 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	10.74%	219
5-10 years	25.60%	522
Over 10 years	56.60%	1,154
I do not live within the school district	7.06%	144
TOTAL		2,039

Q3 If you are an employee, how long have you worked for the school district?

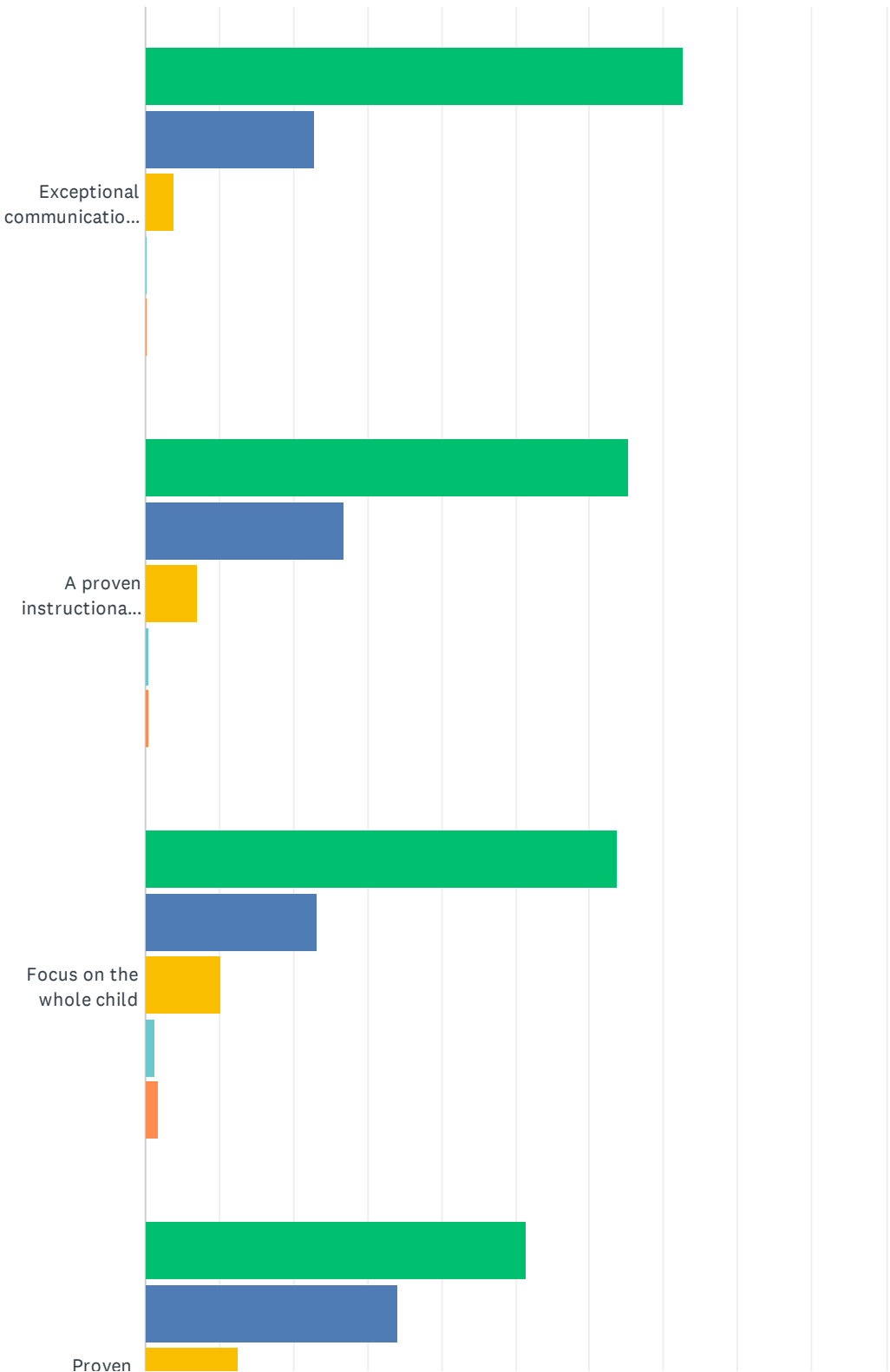
Answered: 2,039 Skipped: 0



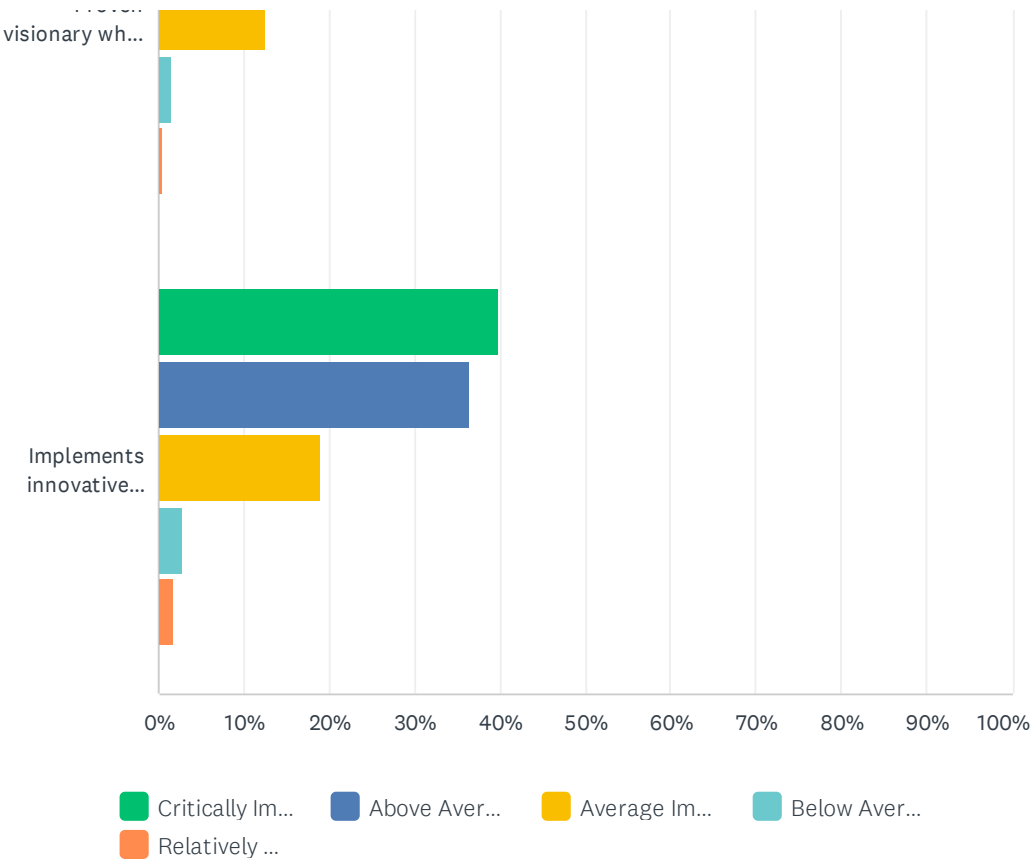
ANSWER CHOICES	RESPONSES	
Less than 5 years	5.30%	108
5-10 years	5.39%	110
Over 10 years	9.27%	189
I do not work for the district	80.04%	1,632
TOTAL		2,039

Q4 Listed below are specific skill sets that could be important when evaluating the superintendent candidates. From your perspective, how much weight should the Board place on each area?

Answered: 2,039 Skipped: 0



Superintendent Search: April 2023 Community Survey

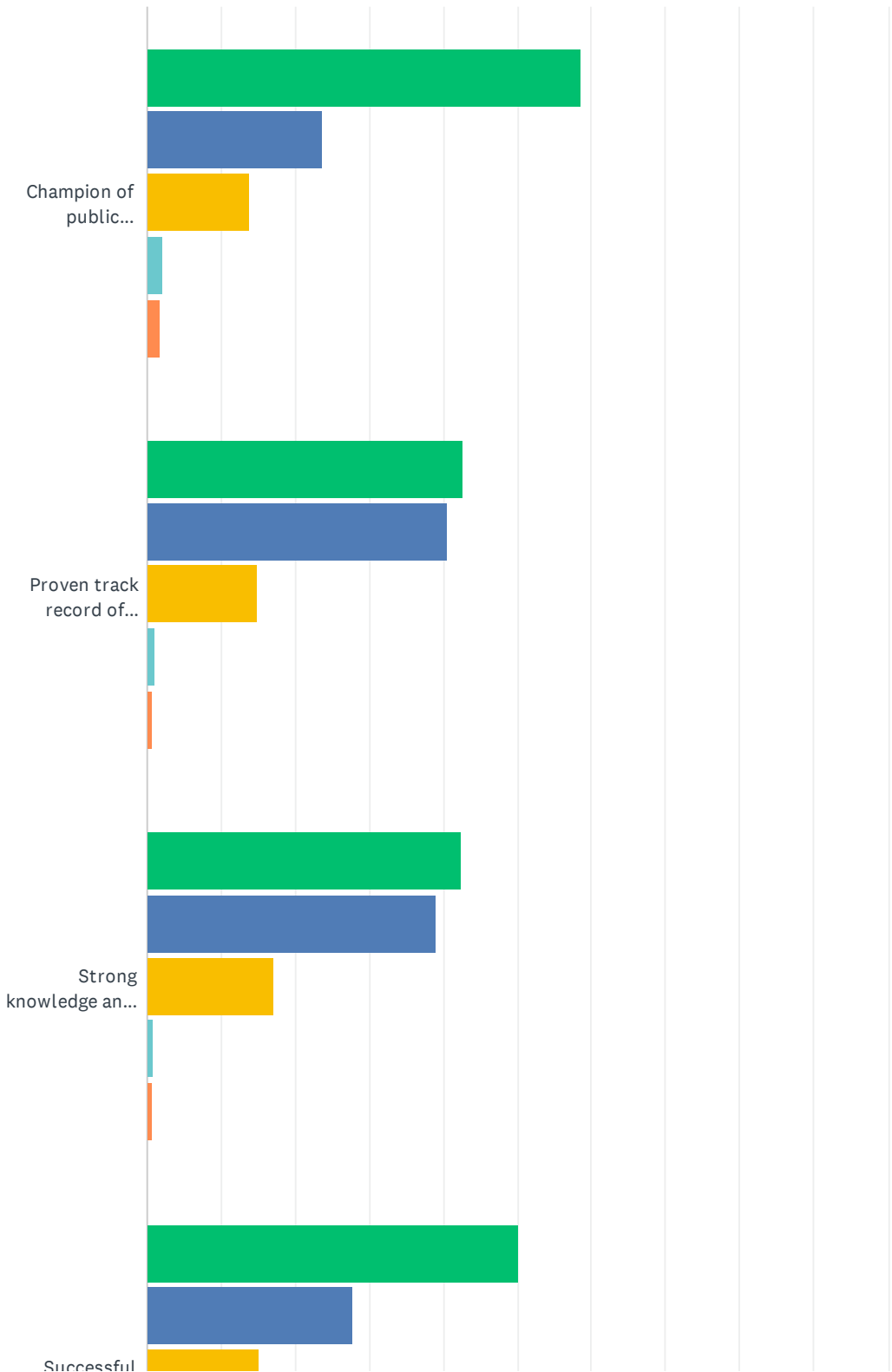


Superintendent Search: April 2023 Community Survey

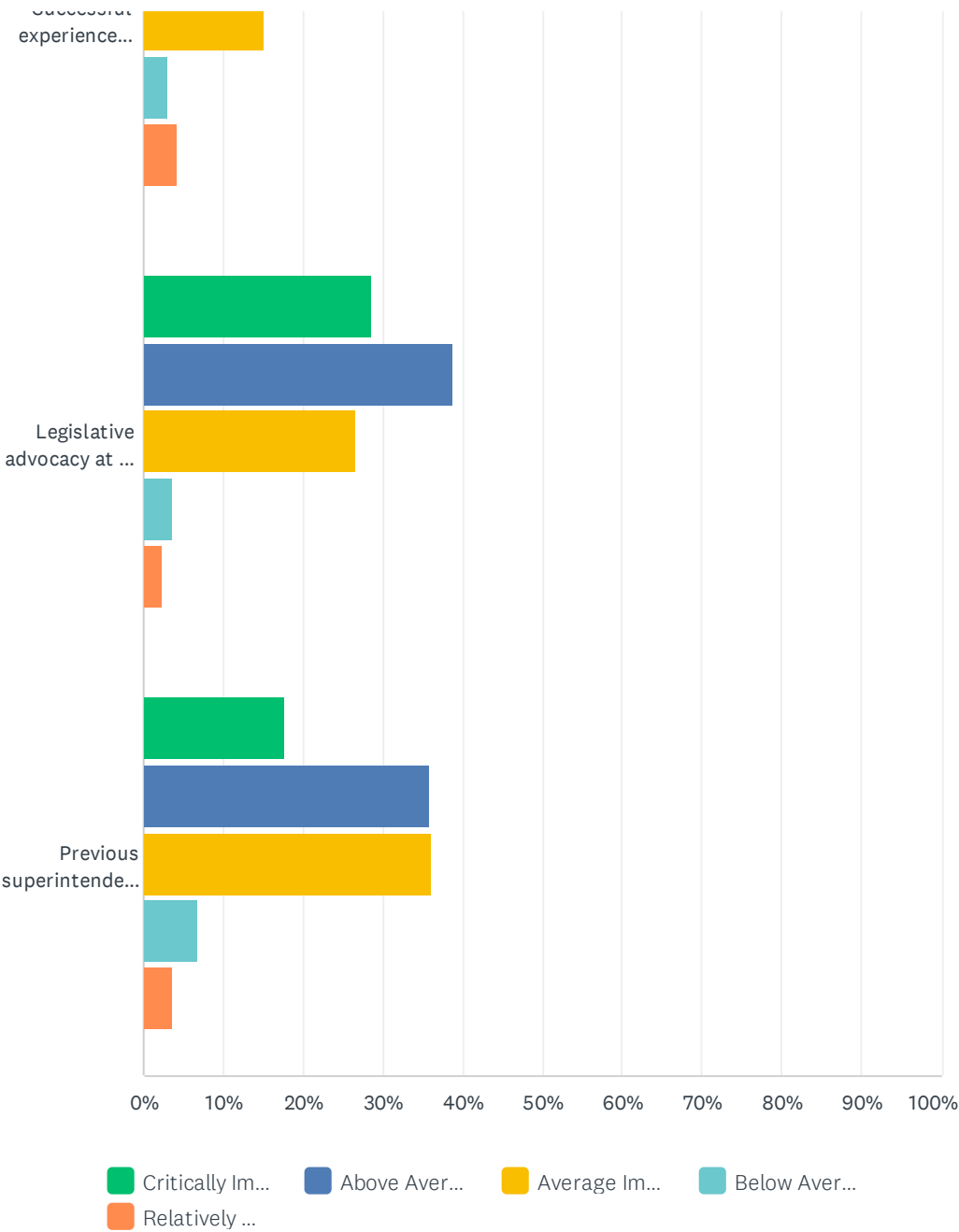
	CRITICALLY IMPORTANT	ABOVE AVERAGE IMPORTANCE	AVERAGE IMPORTANCE	BELOW AVERAGE IMPORTANCE	RELATIVELY UNIMPORTANT	TOTAL	WEIGHTED AVERAGE
Exceptional communication skills that foster transparent, strategic communication with all stakeholders	72.68% 1,482	22.90% 467	3.87% 79	0.29% 6	0.25% 5	2,039	4.67
A proven instructional leader who has deep knowledge and understanding of curriculum, instruction and how students learn	65.33% 1,332	26.88% 548	7.01% 143	0.44% 9	0.34% 7	2,039	4.56
Focus on the whole child	63.66% 1,298	23.15% 472	10.30% 210	1.18% 24	1.72% 35	2,039	4.46
Proven visionary who is able to see strategic, innovative goals and how to achieve them	51.35% 1,047	34.18% 697	12.56% 256	1.42% 29	0.49% 10	2,039	4.34
Implements innovative practices and programs	39.92% 814	36.49% 744	18.98% 387	2.84% 58	1.77% 36	2,039	4.10

Q5 Listed below are specific experiences that could be important when evaluating the superintendent candidates. From your perspective, how much weight should the Board place on each area?

Answered: 2,039 Skipped: 0



Superintendent Search: April 2023 Community Survey

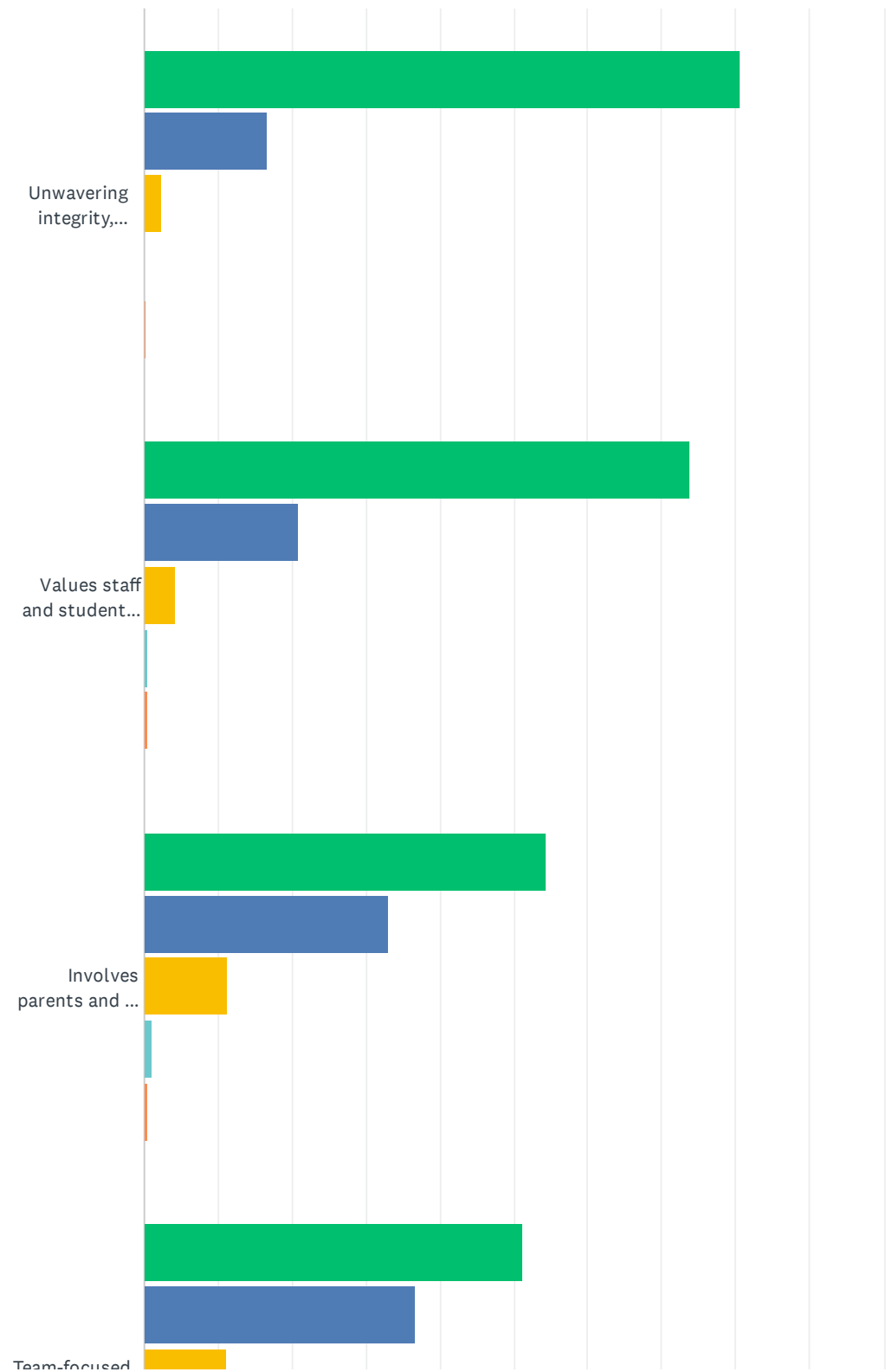


Superintendent Search: April 2023 Community Survey

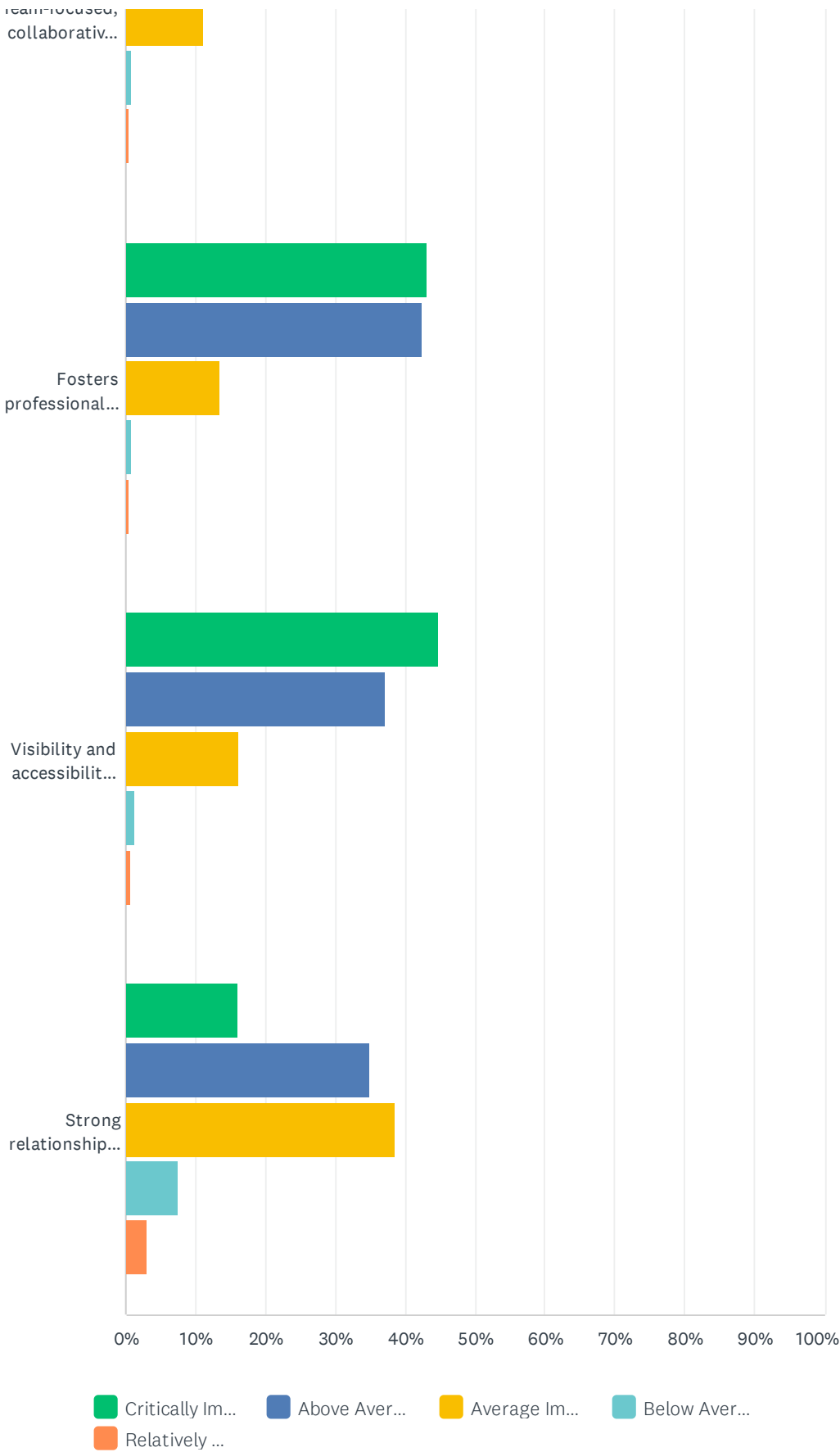
	CRITICALLY IMPORTANT	ABOVE AVERAGE IMPORTANCE	AVERAGE IMPORTANCE	BELOW AVERAGE IMPORTANCE	RELATIVELY UNIMPORTANT	TOTAL	WEIGHTED AVERAGE
Champion of public education	58.61% 1,195	23.64% 482	13.88% 283	2.21% 45	1.67% 34	2,039	4.35
Proven track record of raising student achievement	42.72% 871	40.56% 827	14.91% 304	1.08% 22	0.74% 15	2,039	4.23
Strong knowledge and experience with fiscal responsibility within public schools	42.52% 867	38.94% 794	17.07% 348	0.83% 17	0.64% 13	2,039	4.22
Successful experience working with diverse student populations	50.12% 1,022	27.66% 564	15.06% 307	2.99% 61	4.17% 85	2,039	4.17
Legislative advocacy at all levels	28.54% 582	38.84% 792	26.63% 543	3.63% 74	2.35% 48	2,039	3.88
Previous superintendent experience	17.61% 359	35.85% 731	36.10% 736	6.72% 137	3.73% 76	2,039	3.57

Q6 Listed below are specific leadership styles that could be important when evaluating the superintendent candidates. From your perspective, how much weight should the Board place on each area?

Answered: 2,039 Skipped: 0



Superintendent Search: April 2023 Community Survey

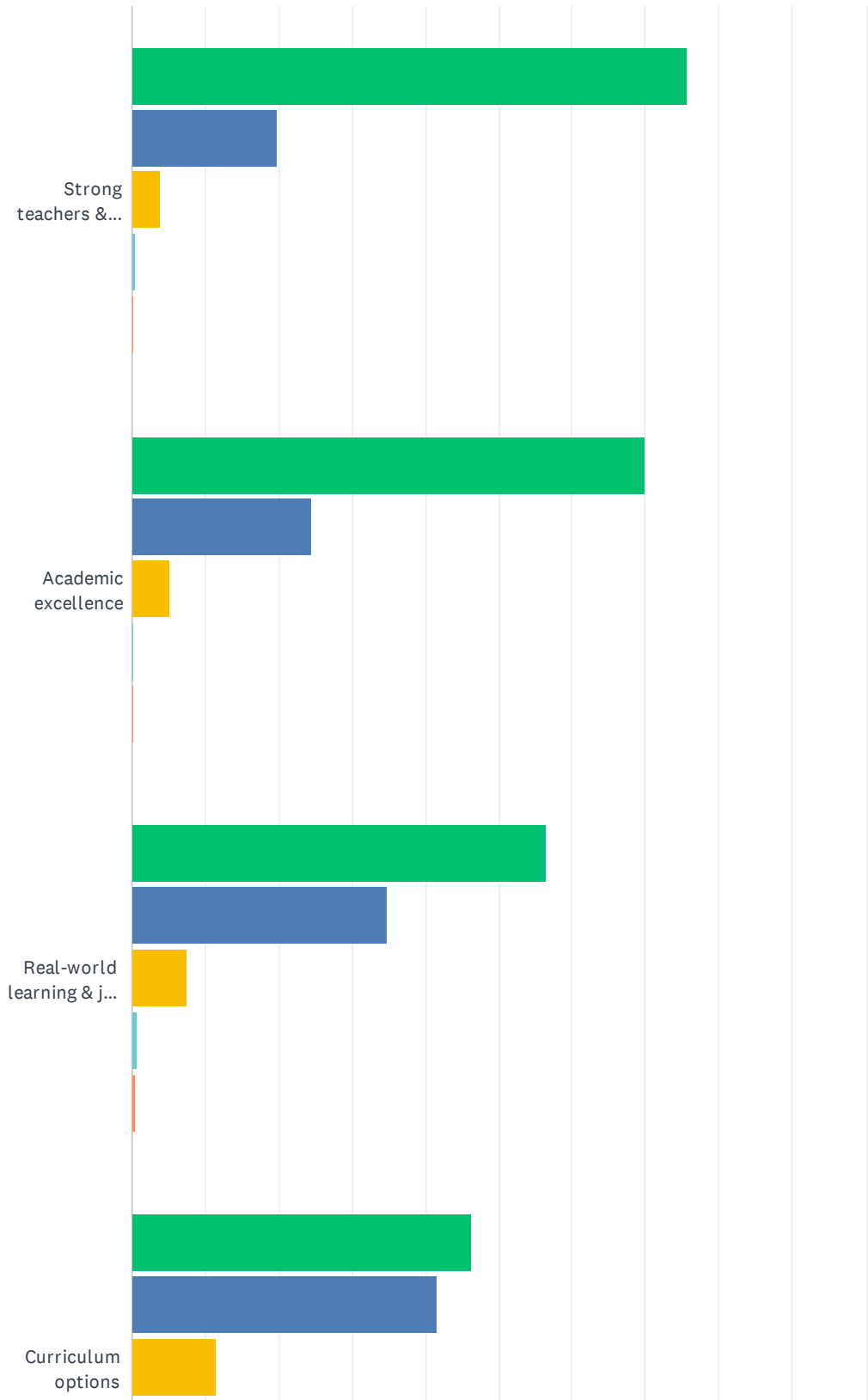


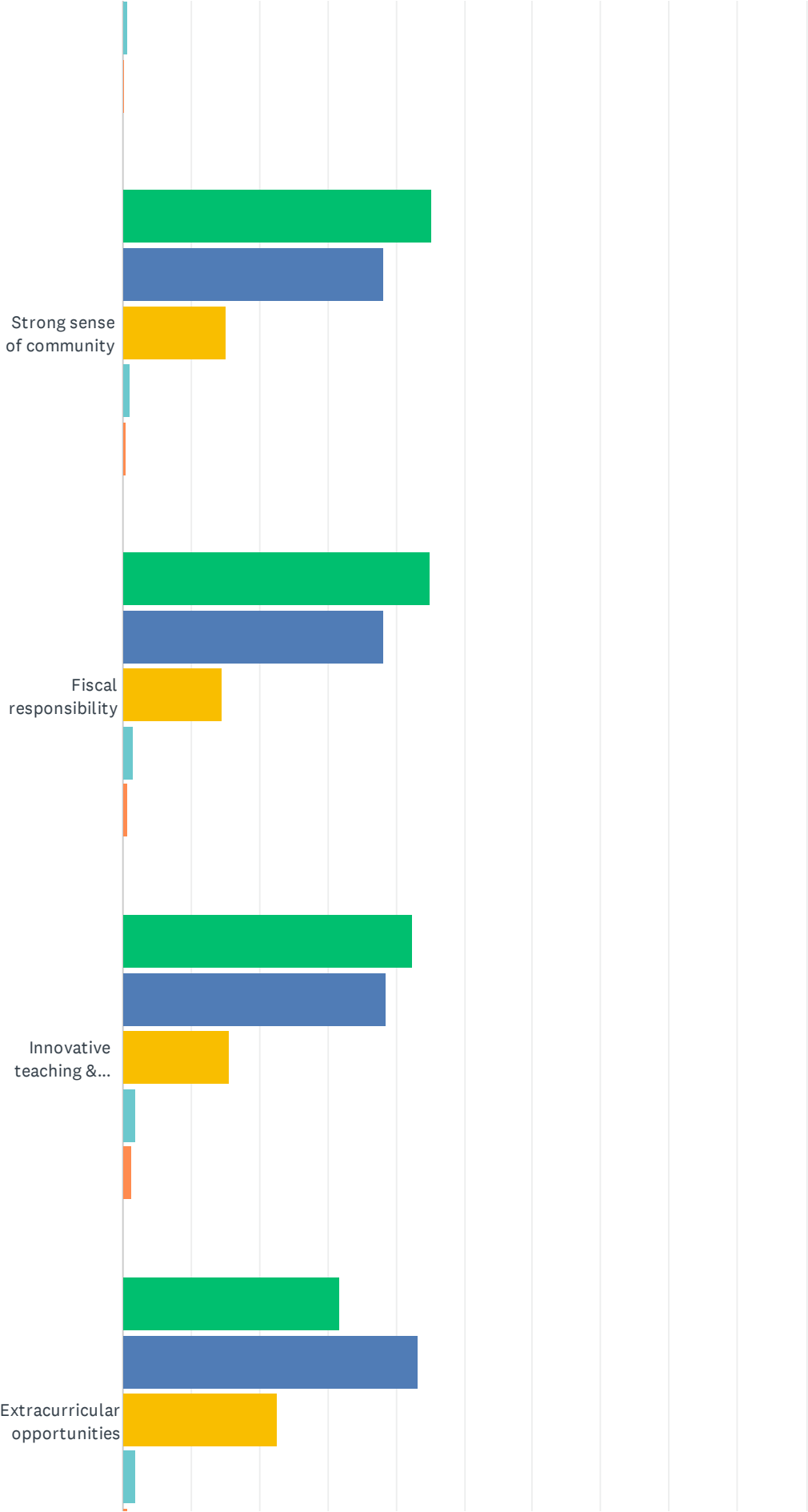
Superintendent Search: April 2023 Community Survey

	CRITICALLY IMPORTANT	ABOVE AVERAGE IMPORTANCE	AVERAGE IMPORTANCE	BELOW AVERAGE IMPORTANCE	RELATIVELY UNIMPORTANT	TOTAL	WEIGHTED AVERAGE
Unwavering integrity, trustworthiness and honesty	80.63% 1,644	16.72% 341	2.40% 49	0.05% 1	0.20% 4	2,039	4.78
Values staff and student voice	73.81% 1,505	20.84% 425	4.36% 89	0.49% 10	0.49% 10	2,039	4.67
Involves parents and the community	54.39% 1,109	33.01% 673	11.23% 229	1.03% 21	0.34% 7	2,039	4.40
Team-focused, collaborative mentality	51.15% 1,043	36.59% 746	10.99% 224	0.78% 16	0.49% 10	2,039	4.37
Fosters professional development of staff	43.06% 878	42.37% 864	13.44% 274	0.78% 16	0.34% 7	2,039	4.27
Visibility and accessibility in schools and around the community	44.73% 912	37.18% 758	16.28% 332	1.23% 25	0.59% 12	2,039	4.24
Strong relationships with business community	16.04% 327	35.07% 715	38.50% 785	7.50% 153	2.89% 59	2,039	3.54

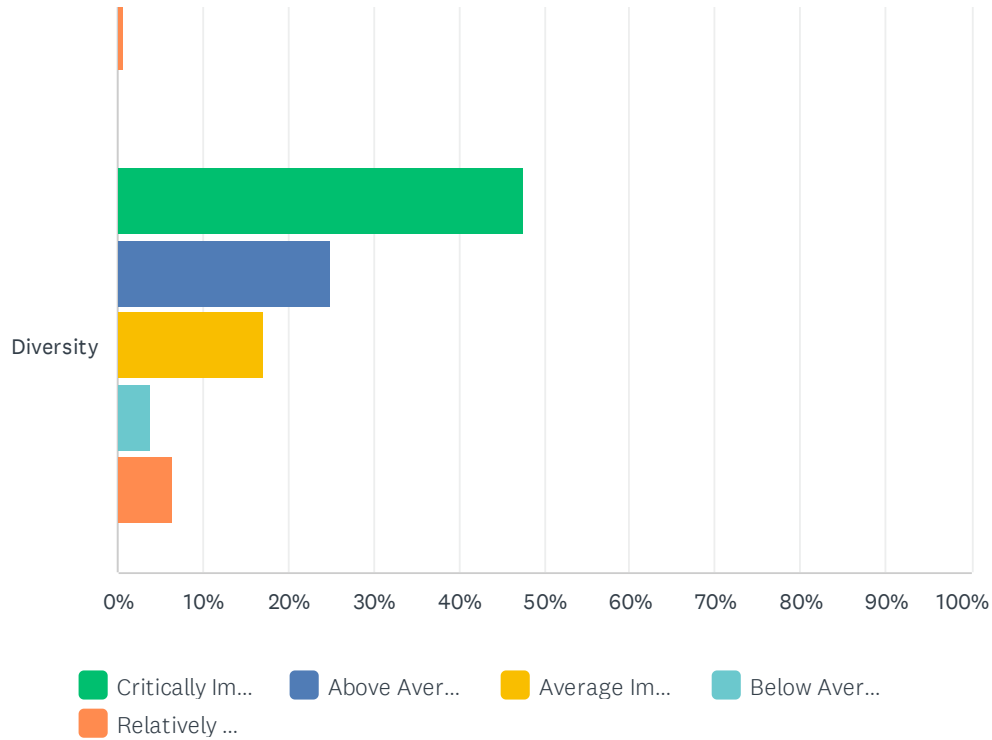
Q7 How much importance should the next superintendent place on reinforcing the following as strengths of Lakota Local Schools?

Answered: 2,039 Skipped: 0





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	CRITICALLY IMPORTANT	ABOVE AVERAGE IMPORTANCE	AVERAGE IMPORTANCE	BELOW AVERAGE IMPORTANCE	RELATIVELY UNIMPORTANT	TOTAL	WEIGHTED AVERAGE
Strong teachers & support staff	75.63% 1,539	19.90% 405	3.93% 80	0.39% 8	0.15% 3	2,035	4.70
Academic excellence	69.96% 1,423	24.58% 500	5.11% 104	0.20% 4	0.15% 3	2,034	4.64
Real-world learning & job skills	56.56% 1,151	34.84% 709	7.52% 153	0.74% 15	0.34% 7	2,035	4.47
Curriculum options	46.17% 939	41.54% 845	11.46% 233	0.69% 14	0.15% 3	2,034	4.33
Strong sense of community	45.30% 921	38.17% 776	15.15% 308	1.03% 21	0.34% 7	2,033	4.27
Fiscal responsibility	44.99% 915	38.25% 778	14.60% 297	1.52% 31	0.64% 13	2,034	4.25
Innovative teaching & learning	42.44% 862	38.60% 784	15.61% 317	1.97% 40	1.38% 28	2,031	4.19
Extracurricular opportunities	31.83% 648	43.27% 881	22.54% 459	1.82% 37	0.54% 11	2,036	4.04
Diversity	47.61% 968	24.84% 505	17.12% 348	3.94% 80	6.49% 132	2,033	4.03

Q8 From your perspective, what challenges will Lakota face over the next five years that could impact educational programs for students?

Answered: 2,039 Skipped: 0

#	RESPONSES	DATE
1	Needs to steer the district to set all kids up for success and not let a vocal minority undermine students chances	4/28/2023 11:50 AM
2	Political agendas (from far right AND far left). Keep politics out of schools.	4/28/2023 11:43 AM
3	Diversity Mental health	4/28/2023 11:41 AM
4	A great education starts with teachers. How can they best be supported? They need to feel supported by parents, administrators, & legislators. My concern is a teacher shortage, which leads to hiring those lacking in credentials & passion. Another concern are those teachers who are burned out. Career guidance to prevent & address burnout is a must. As far as pay, are there opportunities for teachers & students during the summer? I.e. increased summer school offerings? Now, maybe most want the summer off - at least off from teaching. However, when I was in HS, I knew teachers who had to find a summer job each year - some liked the break from teaching; some were stressed about it. The other issue that keeps popping up is that there seems to be disparity between East & West. Examples: 1. Theater. West Theater has a FB page; East does not. Is that teacher preference? Is that why Lakota Schools page promoted West theater & not East theater this spring? West theater took kids around the schools to advertise; East did not. West seemed to have a much bigger budget for props than East. Is that due to parent involvement or a school budget? If it is school budget, I have heard from a staff member that administration has the power & authority to move funds between schools. I was also told one example where money that East had was given to West. So, does West share money with East? 2. Jazz Band: Jazz & Cakes at West seems to be on another level than East's spring Jazz fest. Once again, is that due to parent involvement or school budget? I have been given the impression from a staff member that long standing administrators have the stance that when West wants to do something, East better be on board; but when East wants to do something, they have to wait to see if West is on board. If that is true, those administrators need fired. When we moved to Ohio, I wanted to move to West Chester; my husband wanted to move to Mason. We settled on Liberty Township because Lakota seemed to be a great school system. I am not sure we dug into looking for stats to compare West to East; not even sure they exist. I will try to research that this summer. I would like to compare: graduation rates, diversity, elective offerings, after-school club offerings, teacher bios. If this does not exist, please create a place on the website for it.	4/28/2023 11:08 AM
5	Discipline at the school building level is atrocious. Belligerent students do not face consequences and distract from the learning environment. The concerted push towards EVERYTHING "diversity" works against becoming a community when students keep being told how different they are.	4/28/2023 11:05 AM
6	Pushback on Diversity, Equity, and Inclusion, and student mental health.	4/28/2023 10:29 AM
7	Adversarial and or distracting board members, fiscal responsibility, trying to pass a levy for facilities updates, curriculum and student services impacts based on board opinions, whole child impacts based on board opinions. Negative, naive, misinformed or uninformed board members who make poor or misinformed choices. Too many outside negative influences with ill intent. Teacher shortage. Sub, staff, bus driver shortage. Covid long term impacts on learning and emotional loss. ESL students, lack of support for teachers of ESL students, lack of support for ESL students, lack of support in classrooms with ESL students (other students don't know how to react to ESL students), extracurriculars, extra anything to support the whole student, lack of community support	4/28/2023 9:46 AM
8	None.	4/28/2023 9:35 AM
9	We will continue to face issues if board members are continued to berate staff and kids due to a difference of opinions. Lakota needs to remember how to be respectful with each other,	4/28/2023 9:23 AM

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forget hidden agendas, and return to making this about the kids. Kids and their needs have been put on a back burner of late. We need to focus to be back to enriching our kids and allow them to learn.

10	Currently I see a big sense of embarrassment and uncertainty. With the current climate and with someone particular board members that are trying to push and say whatever they feel. It is embarrassing to our community along with the leaving of the previous superintendent under the way they left has put a certain stain on our community. I know a lot of us parents are feeling a lot of uncertainty with how the years to come will look. We are scared for our children and their learning.	4/28/2023 9:12 AM
11	I'm critically worried that a loud minority is extremely uninformed about education in general and Lakota specifically. A strong superintendent and exceptional community communication is critical! I'm worried!	4/28/2023 8:57 AM
12	Finding a leader that willing to stand up for ALL kids and tolerate the hostile environment. Not sure you can pay anyone enough to sit through the board meetings. This will trickle down to our kids. We will loose good people.	4/28/2023 8:55 AM
13	More federal money with strings attached, illegal immigrants, taxpayers rebelling against property tax hikes, need a conservative board, gender issue- need to take a stand against shared bathrooms. More AI infiltrating the schools, student use. Dangerous 5 and 6G for students, faculty.	4/28/2023 8:48 AM
14	1. Unruly board who does not support Lakota teachers, programs or it's diverse student population. 2. Rising ESL population 3. Antl-public ed legislation and loss of funding from the state, due to new voucher laws.	4/28/2023 8:45 AM
15	Changes in school funding. Lack of support for increased school levies. Larger community divide. Real world technology changes.	4/28/2023 8:44 AM
16	Finances especially with Master Facility Plan, ability to stay strong and firm in your abilities when faced with angry community members and fellow Board members with an agenda,	4/28/2023 8:31 AM
17	People that are pushing private education over public education. As well as an unqualified board member	4/28/2023 7:52 AM
18	Hiring and retaining employees will continue to be a challenge.	4/28/2023 7:26 AM
19	Mental health! We need more equity with buildings that have high numbers and only one school counsleor, AP etc.	4/28/2023 7:25 AM
20	Not subscribe to WOKE idiocy, leftist ideology. Stop current emphasis on DEI.	4/28/2023 6:47 AM
21	A school system (superintendent, board etc) should be free from the political agendas. That has not been the case in Lakota the past 16 months. We need to return to focusing on ALL of our students and their academic as well as social/emotional needs in order to be effective. Mental health issues will most likely continue to plague our students and their families. These issues can and do impact student achievement, but they can be mitigated by professional and caring staff. I'm deeply concerned that high quality administrators, educators and support staff will not want to work in Lakota because of the constant turmoil being propagated by Darbi Boddy, and current staff members are leaving because of the toxic culture created by her. It's an embarrassment within the greater Cincinnati and across the state. A school system is only as good as its staff, and if we continue this path it will take years to repair the damage to our students. We will NOT be able to have effective, innovative programs without the high quality, non-political staff to implement them. I have been a member of this community for over 30 years. The education that my children obtained at Lakota has been a huge factor in them becoming productive, life long learning adults. I implore you to return to the mission of focusing on ALL students as our public education system was designed to do.	4/28/2023 6:38 AM
22	Too much emphasis on technology will not provide students the background support on strong study skills or help the Lakota demographic as a whole. If students do not have options for textbooks and hard copies to bring home, the gap will get wider in students that excel and students that fall behind. Also, too much focus on SEL and not on academic rigor will cause students to fall behind when that becomes the priority as opposed to educational learning.	4/28/2023 6:00 AM
23	Over crowded. Security and safety. Lack of teachers	4/28/2023 5:55 AM
24	Board Members Safety in our schools	4/28/2023 1:19 AM

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25	Too many students in the classroom Not having text books Having teachers that don't want to teach	4/28/2023 12:23 AM
26	Board members not taking the diversity of the student population into account. They should support all students and help build a safe learning environment for all students.	4/27/2023 11:49 PM
27	Increased population, meeting needs of ALL students, inclusion, diversity, providing personal education need assistance	4/27/2023 11:11 PM
28	Lakota is bloated and will suffer when levies come up unless you get back to basics. Forget this "innovative" junk, and file is on time tested, scientifically proven methods. Simplicity simplicity simplicity. And don't worry about diversity because our area is diverse. You don't have to force it. Just reinforce tolerance and respect. That's all. Anything else is overkill.	4/27/2023 10:28 PM
29	Biggest concern is vocal minority efforts to curb inclusion efforts and programs for all students including LGBTQ+, efforts to remove books from the library, and efforts to sensor sex education. Superintendent must be able to transparently keep public education on the path to improvement that it's been on over the past decade.	4/27/2023 10:20 PM
30	Too much focus on tests and test scores that have no real world value	4/27/2023 9:51 PM
31	Tension in the school board	4/27/2023 9:41 PM
32	After the new schools are built, where will the money come to operate? Levy after levy, or do the new school's sit dormant like Springboro did?	4/27/2023 9:29 PM
33	Dealing with educators that are increasingly disenchanted with their careers and apathetic toward students.	4/27/2023 9:27 PM
34	It seems as if one of the largest challenges facing the district right now is that those in the community, including some board members who cause disruptions and push conspiracy theories. They seem to have a goal of undermining public education.	4/27/2023 9:18 PM
35	I feel that mental health will become increasingly crucial as far too many students suffer from depression and anxiety due to overwhelming stress throughout almost all grade levels.	4/27/2023 9:15 PM
36	Mental Health Politics	4/27/2023 9:06 PM
37	Woke ideologies are a real challenge. These are meant to divide. There is too much emphasis on innovation and not enough focus on proven educational methodology. There is too much emphasis in our schools and in society on diversity. The focus needs to pivot to a more amicable message that recognizes sameness and membership of the school community.	4/27/2023 9:04 PM
38	Darbi Boddy will be a challenge in trying to exclude people and subjects in schools that are important in education. Students in Lakota are very diverse and she will have a negative impact on education for Lakota students.	4/27/2023 8:53 PM
39	The team collaboration within the School Board members, the economic environment and overall state directives and standards including, the legislative initiatives or lack of future lawmaking.	4/27/2023 8:31 PM
40	The economy and effects it may have on the district's budget. Some of the cureent school board's members continuing to cause issues for a new superintendent.	4/27/2023 7:30 PM
41	People like Darby Boddy who want to ruin public education Retaining high quality educators with all the "crap" about the district in the news and the which hunt to get rid of good teachers Overstressed diversity of training and focus	4/27/2023 7:30 PM
42	The presence of Darbi Boddy is the biggest hurdle anyone in this position will face. It is clear that she is intentionally trying to tear apart this district. As someone with no kids in the schools, she has no merit telling other parents what their children should be doing or telling teachers how to teach them. A distant second issue would be any funding gaps that may persist - passing a levy may be difficult in this climate.	4/27/2023 7:15 PM
43	Darbi Boddy	4/27/2023 7:05 PM
44	Safety	4/27/2023 6:52 PM
45	Political talking points, censorship of literature and course curriculum, and influence from outside political organizations should NEVER influence the educational programs of the	4/27/2023 6:20 PM

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district! Far right ideology will destroy Lakota! Diversity and inclusion of all students needs regardless of sex, intellect, race, and sexual orientation must be a priority! I have always been proud to be a resident of Lakota Local Schools. My two sons had an exceptional educational experience at all levels of Lakota Schools. Every child within this district is entitled to the same now and in the future. The Board needs to continue to stand strong against forces attempting to destroy the integrity of the Lakota educational experience.

46	Attracting skilled educators to the field of education and to the district specifically. Competing with area districts and alternate career fields to retain and attract the best, the brightest, the most creative, and most proven educational staff. Retirements and attrition are outpacing the development of young staff.	4/27/2023 6:18 PM
47	I am concerned about political views and agenda being confused with the priority of student learning,safety and relationship building	4/27/2023 5:57 PM
48	Political climate, inflation	4/27/2023 3:55 PM
49	Attrition	4/27/2023 2:35 PM
50	Not having a diverse and inclusive school board. Focusing on all the students!	4/27/2023 2:29 PM
51	The amount of living costs has sky rocketed to an amount most are not able to afford. The district will need more funds to withstand what is already in place for the students, and also will still have to ask for more funds. Some serious thought needs to be taken into consideration to be able to accommodate the growth and educational needs of all students. How are you going to make the budget balance and not tax the community more? Maybe you need to partner with Coca Cola or another big-name company to sponsor our school district?	4/27/2023 1:58 PM
52	Danger of the far-right disinformation/misinformation leading to harm to students and the community.	4/27/2023 1:54 PM
53	Financial support for high quality teachers	4/27/2023 1:48 PM
54	Falling ranking in Ohio School Report Cards. Lakota needs to focus on the basics - "Reading, writing and arithmetic." Go back to learning basic math skills. I have seen your math books and am most unimpressed. Focus should be on academics not social issues which are proving very divisive for the entire community. Funding. Facility upgrades need to be within the means of the district.	4/27/2023 1:41 PM
55	Na	4/27/2023 1:27 PM
56	If we don't have competent Board Members we will never be able to attract high caliber staff and professionals. If I was qualified for this position I would be leery of applying for a position due to the way previous staff have been treated by incompetent board members.	4/27/2023 12:38 PM
57	how to help prepare students for career retension	4/27/2023 12:04 PM
58	Growth	4/27/2023 11:53 AM
59	Tax rates.. ..at some point we will tire of the high rates. Especially when achievement is falling	4/27/2023 11:42 AM
60	I don't know	4/27/2023 11:40 AM
61	Inexperienced school board and community members who lack knowledge about education and the curriculum, and undermine Lakota education by bringing politics into school issues. I'm concerned that restricting students' and teachers' access to high-quality, honest and accurate educational materials will degrade the education my student gets and keep highly qualified teachers and families from moving to our district. I also DO NOT want teachers to carry weapons.	4/27/2023 10:54 AM
62	Students need to come back as stronger people after the pandemic.	4/27/2023 10:39 AM
63	The availability and ability to pay top notch teachers and support staff.	4/27/2023 10:34 AM
64	State funding	4/27/2023 10:28 AM
65	Transition of staff/administration to education focus from social issue focus !!	4/27/2023 10:01 AM
66	Darbi Boddy.	4/27/2023 9:59 AM
67	Lakota will face continued challenges if Darbi Boddy remains on the board. She is a perpetual	4/27/2023 9:44 AM

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stain on the district and is only looking out for herself. Right now, she is the only major challenge I see.

68	Forgetting that we are here for the students. They cannot be forgotten. To understand that students learn at all different levels.	4/27/2023 9:39 AM
69	The BOARD needs to practice some professional governance and let the paid professional staff do their jobs. Career professionals provide better services for children and stakeholders when they are not mired in the bureaucracy and micromanagement of political boards. Successful professionals should not be deterred from doing their best work because the BOARD is unable stay in their lane and provide clear policy and strategic guidance at a HIGH level while managing their own governance issues including unruly and disruptive members.	4/27/2023 9:30 AM
70	Dilution of focus on academic learning.	4/27/2023 8:58 AM
71	Further social distractions that diminish quality of education of children.	4/27/2023 8:34 AM
72	Lakota needs a leader who will listen to parents and make constructive changes based on that. With this continued rise of schools dictating what will be taught to students without regard for parents will negatively effect the students.	4/27/2023 8:31 AM
73	Board members trying to change things for the worse	4/27/2023 7:40 AM
74	The expense and potential disruptions caused by the facilities changes	4/27/2023 7:35 AM
75	Our country needs skilled tradesmen and women, please consider supporting and encouraging those high school students that don't wish to attend college- to pursue a trade.	4/27/2023 7:25 AM
76	A divided school board, inadequate space in buildings, inadequate furniture in buildings, district finances.	4/27/2023 7:24 AM
77	Dis function in the school board caused by an unstable, disrespectful, and unprofessional member who does not have the best interest of the district and it's students in mind.	4/27/2023 7:22 AM
78	The fact that we have a board member who does not support public education or all students.	4/27/2023 7:22 AM
79	The special education program needs to be looked at, so many students not enough help	4/27/2023 7:12 AM
80	I think districts around Lakota are demonstrating more successful ways of having consistent unified arts in the elementary classrooms. Which in turn, is allowing for better unified arts experiences for older grades. Lakota is falling behind neighboring districts in this regard, and it could result in loss of enrollment. And it absolutely is not a way to focus on the whole child.	4/27/2023 6:57 AM
81	Wokeness	4/27/2023 6:56 AM
82	Continued political interference that is trying to devalue public education.	4/27/2023 6:49 AM
83	The push to suppress diversity, equity, and inclusion, which are fundamentally important to molding caring, compassionate individuals.	4/27/2023 6:11 AM
84	Lakota needs to value its teachers, develop them, and work hard keep the best ones. No more unnecessary distractions from leadership.	4/27/2023 12:02 AM
85	Implementing the Master Facilities Update by passing a levy to improve schools.	4/26/2023 11:06 PM
86	Distracted school board members.	4/26/2023 9:58 PM
87	Lakota needs to seek opportunities to attract all junior high and high school students with a better variety of electives so that each student feels a strong connection to at least some part of school and a sense of passion about content. Lakota needs to respond to increasing mental health needs in elementary schools.	4/26/2023 9:26 PM
88	Figure out how to support your teachers. Stop letting parents/students make the calls Why is this SO hard?!	4/26/2023 9:06 PM
89	Lakota being so big so there is a disconnect between central office and what's happening in schools.	4/26/2023 7:20 PM
90	problems with "inclusion"	4/26/2023 6:46 PM
91	Attacks on critical thinking, science, diversity, inclusion	4/26/2023 6:17 PM

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92	Darbi Boddy	4/26/2023 5:53 PM
93	We must find a way to overcome pressure from uneducated, right-wingers who do not understand the importance of teaching facts and the real history of our American society.	4/26/2023 5:26 PM
94	As a person who has worked in public education for the last 16 years and has served as an administrator in multiple districts, I understand the value of a high functioning board of education that works together to achieve the goals of the district by supporting the highly qualified staff they've hired into the district's administrative leadership positions. If the nonsense that has taken place over the last few years on our school board doesn't stop - particularly with one member, the quality of our educational programs will undoubtedly be negatively impacted because high quality, experienced educators won't be applying for positions in our district. The quality of our educational programming starts and stops with the quality of the people leading them and quality leaders don't want to be a part of a circus because it detracts from the mission of the organization. Unfortunately, I would imagine you've already experienced this throughout this search process.	4/26/2023 4:41 PM
95	Maintaining the best of the best. This Board seems to always be the focus. It's an embarrassment. We are here to educate children ALL children. Lakota has to step up and do better. This is a business not a platform for someone's political games.	4/26/2023 4:37 PM
96	Liberal teachers and Teachers union	4/26/2023 3:07 PM
97	One bad board member ruining the whole district with her porn and taking pictures of students.	4/26/2023 3:02 PM
98	Darby	4/26/2023 2:30 PM
99	Reducing the cost per student.	4/26/2023 2:06 PM
100	Our district faces distraction from in-fighting on our school board which has distracted from important issues, such as building new schools. It is critical that our district catch up with regard to our facilities which are dramatically behind our peers.	4/26/2023 2:01 PM
101	The Lakota population is changing and we need to make sure we adapt and fulfill the needs of all students.	4/26/2023 1:54 PM
102	The rumors and inaccurate information being spread about the current curriculum and what is being taught will be the biggest challenge we will face.	4/26/2023 1:37 PM
103	Educate students for the real world, non political. Welcome all students of race, religion, sexual choices. This is the real world and what grows you as a person.	4/26/2023 1:24 PM
104	Keeping politics out of the classroom.	4/26/2023 1:23 PM
105	LGBTQ+ - This a PARENTAL item - NOT THE SCHOOL. Critical Race Theory - Political Theater and agendas do not belong in the classroom Focusing on 21st century skill - teach our children the REAL things they need to learn	4/26/2023 1:05 PM
106	Darbi Boddy is the biggest challenge that Lakota will have to overcome.	4/26/2023 12:58 PM
107	Political correctness that has taken over our society. We need to focus on the educational needs of each of our students and let the personal choice/identity and political ideology left to the parents.	4/26/2023 12:38 PM
108	Darbi Boddy's lack of awareness about what is happening in the schools and community. Her lack of education about key issues is detrimental to student safety & learning. Not only is it harmful to students, it will slow growth in our community which will have a significant impact on the schools. Lakota is filled with great teachers and staff and it is clear she has no idea what is going on in the schools.	4/26/2023 12:10 PM
109	We've had two children attend Lakota schools from K-12, and one who is currently enrolled as a sophomore. Our oldest was gifted, our second child was average, and our youngest (attending now) is completely unmotivated. In my opinion, Lakota deals in extremes: catering to those students who are gifted and those who are failing classes, but tends to ignore the ones who are average – which is the majority of students. More balance is needed.	4/26/2023 10:42 AM
110	Having a board that is united in its support o PUBLIC education.	4/26/2023 9:38 AM
111	I think the scrutiny over curriculum will only increase. There are people that will continue to falsely accuse Lakota of teaching CRT and will try to derail any diversity measure. If the right	4/26/2023 8:55 AM

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wing zealots get their way students will only be offered a watered down tightly monitored curriculum. I believe this to be a huge threat to all school districts across the country. People are running for boards and are pushing their agendas and are not focused on the students and their learning needs. Mrs. Boddy has done detrimental damage to our district. The whole reason we need a new Superintendent is because of her unrelenting witch hunt. If we don't nip her intrusions in the bud in five years we will have a board full of Darby Boddy's which means half truths and misinformation will dictate how we educate our students.

112	Na	4/26/2023 7:07 AM
113	Lack of staff, no consequences for bad behavior,	4/26/2023 6:45 AM
114	There seems to be a very public fight over what values and lessons we may teach our children. I want someone who stands up for ALL children and who teaches the whole child. Mental health is of the upmost importance and I hope we are able to provide opportunities for our community to access care and education around mental health.	4/26/2023 5:57 AM
115	Funding	4/25/2023 11:06 PM
116	Aging buildings, teachers wanting to stay in the profession, consistency between two high schools (i.e. overall organization between East and West is different).	4/25/2023 10:51 PM
117	Hiring teachers who can be trusted to teach with the freedom they need, and to see the academic growth each year. Our academic standards are falling sort. We are also seeing more behavior issues. There needs to be a system where punishments are reenforced, and not just rewards for good behavior.	4/25/2023 10:12 PM
118	Population. Lakota, from what I can tell, has always had high populations of students in their schools but no one wants to pay anything for another school. For example, Lakota has 6 - ECS 8 - Elementary schools 4 - juniors schools 2 - high schools (separate freshman campuses) Seems like all the parents are wanting Lakota to be "the best" district but yet we can't afford for build another building, more teachers, more bus drivers for our students?	4/25/2023 10:11 PM
119	Staffing shortages, especially teachers. Concerns that teacher to student ratios will grow even larger.	4/25/2023 9:54 PM
120	Division among the board - board members that have their own agenda; decline in student behavior; ability to keep good teachers	4/25/2023 9:45 PM
121	Not having enough options for educating students who are interested in the grades.	4/25/2023 9:43 PM
122	Attracting talented educators and retention. Budget.	4/25/2023 8:46 PM
123	Not teaching the basics of reading, writing, and arithmetic and wasting time of social things.	4/25/2023 8:20 PM
124	Zoning with new subdivisions	4/25/2023 7:40 PM
125	Lakota faces the enormous challenge of existing within a community that (aside from parents who currently have children in the district) does not support educational excellence. Political agendas are driving educational decisions that ultimately will hurt students' access to quality educational experiences.	4/25/2023 7:29 PM
126	Political and cultural differences. Equity is not the same as equality and is a buzzword of the socialist movement.	4/25/2023 5:49 PM
127	Do not teach woke ideals Keeping males out of female restrooms,locker rooms and sports	4/25/2023 4:45 PM
128	Girls sports biological girls only. Biological girls only in locker rms and bathrooms. Parents only discuss sex dysphoria and sexual orientation. Preserve gifted programs and keep them for truly gifted only	4/25/2023 4:44 PM
129	Negative student performance due to long-term use of ineffective and outdated curriculum and modalities for teaching reading and writing such as leveled reading/balanced reading, a lack of phonics instruction, and unfocused writing programs that provide little in the way of actual structural instruction. Continued growth in the community and aging facilities will likely burden Lakota with space and fiscal issues. Sadly, fringe extremist political influences will likely continue to sow discord, distract the Board and District from its prime directives of educating, and continue to have a negative impact on Lakota, its students, employees, and the community as a whole.	4/25/2023 4:13 PM

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130	Population increasing, teacher burnout	4/25/2023 4:05 PM
131	Bathrooms should be used based on biological sex. Lakota should not be pressured by the politics of either party. Let the parents decide the values to teach their children.	4/25/2023 3:36 PM
132	The fact that our board of education cannot seem to get along and work together. They continuously have been giving us bad press and can not seem to move past menial issues to work on larger ones at hand. I don't know how we will move forward as a school system with a board that can not get along. Also, we have had tremendous growth in our area over the past few years. There needs to be a lot of discussion about how this affects our schools and how we will approach this issue to make sure that class sizes do not grow.	4/25/2023 3:16 PM
133	Increased number of families that are moving into the district. How will this impact the classroom sizes and continue to provide a positive learning experience for our kids.	4/25/2023 3:07 PM
134	Continued growth. Teachers leaving the profession. No way to say this other than, the world is getting harder and harder. How are we preparing our kids?	4/25/2023 2:58 PM
135	Many	4/25/2023 2:54 PM
136	Having functional space and the addition of the facilities plan Retaining and developing quality staff.	4/25/2023 2:48 PM
137	Figuring out what role AI will play in education. How to have students have less time on their phones during classes.	4/25/2023 2:34 PM
138	Having board members who are there for all the wrong reasons and focus on anything but student achievement. Example, Darby.	4/25/2023 2:25 PM
139	Mitigate the undue influence of teachers and government employee unions. Focus on core curriculum and remove nonsensical distractions like CRT. Remove unnecessary administrative overhead, allowing tax dollars to be spent on better teachers.	4/25/2023 2:24 PM
140	Darby Boddy and her troglodytes	4/25/2023 2:19 PM
141	N/A	4/25/2023 2:17 PM
142	People bringing politics in education. Politics do not belong in education. What is best for children and developmentally appropriate for learners in what needs to be in the for front of education.	4/25/2023 2:13 PM
143	Mental health challenges within our children, space to learn and accept the LGBTQ+ community, how to keep our community safe from violence	4/25/2023 2:07 PM
144	Growth	4/25/2023 2:03 PM
145	The trend to not listen to the teachers and working hard to implement a million strategies instead of just completing one.	4/25/2023 2:00 PM
146	increasing rigor and providing students with relevant skills	4/25/2023 1:54 PM
147	Balance of offering diverse opportunities but being aware of the community and values in which Lakota resides. The school is an extension of the community.	4/25/2023 1:46 PM
148	Students safety Intellectual curriculum	4/25/2023 1:44 PM
149	Having/employing enough staff to support the whole child.	4/25/2023 1:43 PM
150	.	4/25/2023 1:43 PM
151	Neuro-diverse students need to be allowed to be successful. If I'd known how poorly my child would be treated I would have left Lakota at the beginning of her school years. I have 2 daughters - one was an honors student and did great at Lakota, and the other has been done WRONG by Lakota. This is unacceptable.	4/25/2023 1:42 PM
152	1. AI and its impact on education 2. Student/resident diversity & engagement 3. Reduced district income from federal/state governments	4/25/2023 1:38 PM
153	Growth/population growth and teacher exodus. We are seeing continued expansion of our community, but teachers in general are over-worked and expectations continue to rise. They are leaving to pursue other things. How will we continue to hold our students to high expectations if we have a difficult time pulling in and MAINTAINING the best talent.	4/25/2023 1:35 PM

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154	Retaining and recruiting excellent teachers, revenue shortages, infrastructure limitations.	4/25/2023 1:33 PM
155	Bigots and biased community members that are harmful to staff and students	4/25/2023 1:27 PM
156	The growth of the district will challenge Lakota to be able to serve the individual student. A fear is that there will be a percentage who are lost in the shuffle. With the size of Lakota, there will be diversity on issues of moral concerns and values that will have to be addressed sensitively.	4/25/2023 1:21 PM
157	The challenges to public education in general happening now are very scary. We need a superintendent who supports and values educators and who will defend public education.	4/25/2023 1:20 PM
158	A vocal minority in the community having outsized impact on educational decision making and programming. Concerned that the loudest and most outspoken groups will drive narrow decisions that negatively impact true academic curiosity and growth.	4/25/2023 1:20 PM
159	Budgeting issues	4/25/2023 1:18 PM
160	Uniting the community in support of public education.	4/25/2023 1:17 PM
161	Budgetary challenges and climate challenges	4/25/2023 1:15 PM
162	Continued population increases across the district with aging buildings and not enough space in those current buildings. Teacher shortages	4/25/2023 1:14 PM
163	I'm not sure	4/25/2023 1:13 PM
164	Fiscal responsibility	4/25/2023 1:13 PM
165	The conflict of running a district with politics getting in the way	4/25/2023 1:13 PM
166	Political pressures, facilities	4/25/2023 1:11 PM
167	Darbi Boddy is the single greatest obstacle our district faces for the foreseeable future with her performative nature and complete lack of professionalism displayed as a school board member. Her presence will likely push excellent candidates from applying for the open position because few would willing choose to be part of her 3 ring circus.	4/25/2023 1:11 PM
168	I think we how the board treated the previous superintendent, we will be lucky to find someone to take the job. Please stick to facts and not politics. It is embarrassing.	4/25/2023 1:10 PM
169	Thinking that everyone has a say and not listening to parents. Stop with the woke stuff and teach the back to basics way. Stop with critical race theory.	4/25/2023 1:08 PM
170	#1 challenge: the majority of the community's and parents' priorities are NOT aligned with the LEA's priorities.	4/25/2023 11:44 AM
171	FOCUS ON ACADEMICS! STOP pushing DEI/SEL & social/political agenda! Protect/advocate for girls within district. Board needs to be more transparent and receptive to concerns of the community as well. School safety should have its' own choice below not grouped with mental health.	4/25/2023 11:34 AM
172	Dangerous, close-minded voices and perspectives from inside and outside community that restrict teachers' ability to foster intelligent and meaningful conversations and perspectives through a variety of texts, voices, and experiences.	4/25/2023 10:54 AM
173	Should have kept Matt Miller because We Are Lakota	4/25/2023 10:39 AM
174	Legislative initiatives that will take funding away from public schools. Politicization of public schools and the conspiracy theories/ hot button topics that are meant to draw negative attention to public schools in order to take funding away for voucher programs.	4/25/2023 10:34 AM
175	The nonsense being brought into the schools. There should be more discipline and hold both parents and students accountable. Teach for success, science, IT , math, vocational options. More testing, I believe this is a good barometer of understanding....	4/25/2023 9:51 AM
176	Inclusion and closing the curriculum gap. I am hoping that students don't fall through cracks.	4/25/2023 9:24 AM
177	n/a	4/25/2023 9:12 AM
178	With other states banning or limiting access to books, I think we need someone that will fight to keep this from happening here.	4/25/2023 8:55 AM

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179	A contentious school board is drawing attention away from what the focus truly needs to be, which is the educational experience for our children. Bringing everyone together for a common goal to drive our district forward is going to be a challenge.	4/25/2023 8:33 AM
180	Lack of funding; support from the board, unity, respecting diversity	4/25/2023 8:09 AM
181	Hiring and retaining teaching and support staff	4/25/2023 7:42 AM
182	Lakota is losing GREAT teachers and staff because of the lunatic, Darbi Boddy. In the end, she is hurting the kids because no one wants to work in Lakota because she is a disaster. Lakota has such a bad reputation now, Darbi has set us back. She is the biggest negative challenge the district has to face. It all trickles down to the students.	4/24/2023 10:34 PM
183	Darby Body and attempts at restricting curriculum	4/24/2023 10:00 PM
184	Threats from progressive ideology corroding traditional values, morals, and education. Financial burden from recession.	4/24/2023 9:53 PM
185	Decreasing student population as parents move their children to schools more focused on academic excellence and less on DEI, SEL, and other non-academic programs	4/24/2023 9:17 PM
186	Legislation	4/24/2023 8:08 PM
187	I believe that if teachers keep teaching the same boring way over and over again, students might lose interest in learning. So I think that teacher should make learning more interactive and fun and provide options for kids to learn in the way that works best for them so that way they will understand the material more and they will be doing it in a way that they enjoy.	4/24/2023 8:06 PM
188	Too many students. Loss of teachers.	4/24/2023 7:26 PM
189	continued attack by conservatives to tear down public education with push to voucher/private education. Too much attention by public minority pushing CRT hoax, book bans, trans. issues. Taking away from overall ability to focus on topics that are more important to overall public schools. This is a national driven agenda by "conservative" minority. (Darbi effect)	4/24/2023 7:06 PM
190	Too much emphasis on trying to please everyone at the expense of real teaching and learning.	4/24/2023 7:05 PM
191	The biggest challenge is from outside groups that our own school board members belong to that question the purpose and value of public education as a benefit to society.	4/24/2023 6:41 PM
192	Not enough space/teachers for amount of students	4/24/2023 4:51 PM
193	- Many teachers retiring - Reconfiguring of building and students in long range plan	4/24/2023 4:50 PM
194	Inappropriate book bans, removal of diversity/inclusion in the schools and censoring the history around minorities and women. My family is against these types of policies that are circulating in many districts across the country.	4/24/2023 4:48 PM
195	Levy passage and turmoil on board	4/24/2023 3:53 PM
196	Continued division in country bringing it down to the school level.	4/24/2023 3:51 PM
197	The growing achievement gap and providing appropriate programming to help each level succeed.	4/24/2023 2:56 PM
198	Some high school students in Lakota greatly struggle in the classroom, especially since Covid. Up until around seven years ago, we offered a regular, CP and Honors curriculum. Students who struggled were able to find success in the regular courses. Now there is only CP and Honors available even for students planning to enter the workforce right after graduation. We need to look at differentiating our curriculum to better meet the needs of students - by offering different levels in the core courses at the high school level.	4/24/2023 2:45 PM
199	idk	4/24/2023 2:03 PM
200	The Right wing initiatives are already making a circus of our school district meetings and Darbi's lack of awareness and empathy is already hurting so many kids, teachers, and staff. We've already seen her wrongfully hurt Matt Miller. We need to ensure the superintendent chosen isn't going to be a puppet for right wing initiatives and will instead focus on things like students feeling included, and opening our students' and parents minds more. We need to stop letting the political agenda of a few people weigh in so much on our school board time, topics, and decisions.	4/24/2023 1:31 PM

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201	None	4/24/2023 1:09 PM
202	community disruption, my hope is the focus will be on doing what is best for the students rather than trying to please individuals with unhelpful demands	4/24/2023 1:08 PM
203	Banning of books, Banning of content, and not creating a safe space for students	4/24/2023 12:49 PM
204	Negative student behavior controlling the classroom and those positive students needs (educational) not get met.	4/24/2023 12:38 PM
205	It seems to me that there is a particular School board member who does not approve of our curriculum, clubs, or other educational programs. She impugns staff professional capabilities at every opportunity. She insists that she knows our students better than they know themselves. The new superintendent needs to be able to defend staff and students from these attacks.	4/24/2023 11:48 AM
206	School board members that are focused on political agendas and creating division rather than actually helping to improve the educational experience of our students (you know who you are).	4/24/2023 11:48 AM
207	Student struggle in learning real-world experiences and responsibility	4/24/2023 11:19 AM
208	n/a	4/24/2023 10:45 AM
209	Maybe actually protect minorities.	4/24/2023 10:26 AM
210	Post-COVID students, lack of parental involvement, addiction to both tech and vapes, general vitriol towards teachers/education from the general public	4/24/2023 10:25 AM
211	A certain school board member who shall remain nameless. She is completely out of touch, thinks that rules do not apply to her, and is uncaring for the students that this district serves. Good luck trying to find another quality replacement for Matt Miller with her still here.	4/24/2023 10:08 AM
212	Growth -- building utilization plan	4/24/2023 10:07 AM
213	The overall "typical" student enrolled in the district and the future path of the student while keeping an academic challenging education at all levels in the district. Keeping students accountable for their learning and their behavior.	4/24/2023 10:07 AM
214	Boddy	4/24/2023 9:38 AM
215	Darby Boddy and her small section of people. They are toxic and crazy, that will be the fall of Lakota.	4/24/2023 9:26 AM
216	Keeping engaged with the community	4/24/2023 9:15 AM
217	Diversity	4/24/2023 9:08 AM
218	Bad School Board Members	4/24/2023 8:52 AM
219	Drama with the board instead of focus on our students.	4/24/2023 8:48 AM
220	Negative influence from uneducated Board members and extremist ideology espoused by a minority of our stakeholders.	4/24/2023 8:28 AM
221	Darby Body	4/24/2023 8:22 AM
222	The Board has brought challenges to their students by letting the previous Superintendent go and not appreciating what was happening for the students at the time.	4/24/2023 8:21 AM
223	Funding. Challenge of private vs public	4/24/2023 8:10 AM
224	Change in population; changes is funding models; Aging buildings	4/24/2023 8:09 AM
225	the same issues we are facing now	4/24/2023 8:05 AM
226	The board	4/24/2023 8:04 AM
227	Because we have faced several issues involving board members and staff over the last few years we need someone to unify the district and help us move past our situation	4/24/2023 8:01 AM
228	Financial, diversity and inclusion, qualified instructors, community and parent engagement	4/24/2023 7:54 AM
229	Lakota will face push-back from some community members and board members on what is	4/24/2023 7:43 AM

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	best for students.	
230	N/A	4/24/2023 7:34 AM
231	Dealing with rogue board members with their own agenda	4/24/2023 7:28 AM
232	Diversity	4/24/2023 12:24 AM
233	Growth	4/24/2023 12:00 AM
234	The master facility plan will be very impactful towards the programming options available to students, especially those in performing arts.	4/23/2023 11:30 PM
235	Parents	4/23/2023 10:51 PM
236	Board collaboration will be a challenge that continues to interfere with our district's progress as long as we have a board member with an outside political agenda instead of a genuine care for our district's children.	4/23/2023 10:28 PM
237	We need to stop focusing on false information, lies and scare tactics. If we don't, the district is going to go downhill because the staff won't feel supported and resources will be taken away from what really needs to be done.	4/23/2023 10:11 PM
238	Lack of faith in leadership at all levels is a major risk for this district. We need to ensure belief in leadership and our board is solid and the two work together to ensure work can be accomplished and the students' unique issues are at the center of the districts decisions.	4/23/2023 9:30 PM
239	We need a superintendent who has the strength and courage to stand up to Darbi Boddy and others like her. Diversity is a strength. Supporting our students - ALL students - is a priority. We need to support the teaching of history and support diverse texts.	4/23/2023 9:19 PM
240	Political showboating from parents that don't understand education, much less public education	4/23/2023 9:10 PM
241	The biggest challenge is from within. Boddy needs to focus more on students and less on self. Stop looking for issues that aren't there and put your (Boddy) effort into improving what is.	4/23/2023 9:00 PM
242	Being able to handle politics of the job, New solution other than all new buildings if the levy fails, not allowing schools to close again on the next pandemic, data security.	4/23/2023 8:51 PM
243	Changing population base	4/23/2023 8:39 PM
244	Student safety and relative education-based performance (how the students' secondary education preparedness compares to their peers in other districts locally, statewide, and regionally)	4/23/2023 8:18 PM
245	Dealing with unreasonable board members	4/23/2023 7:37 PM
246	FOCUS ON CORE SUBJECTS - NO SEL, social/political agenda; ADVOCATE/PROTECT GIRLS!! Board doesn't seem transparent or interested in community/family concerns; Student safety should have been a separate issue on #9 topic not grouped with social/mental health!	4/23/2023 7:34 PM
247	School Board members	4/23/2023 7:27 PM
248	Funding to actually provide educational programs. Our k-6 students need a math curriculum.	4/23/2023 7:07 PM
249	The number of students and the diverse wants and needs of many of them.	4/23/2023 6:57 PM
250	Students with mental health issues	4/23/2023 6:06 PM
251	State legislation that, in my opinion, oversteps and places restrictions on what can be taught in school or used as learning materials (e.g., banning books, discussion of gender, diversity, etc.). I'm also concerned how the "backpack bill" could decrease the district's funding. Finally, chaos created by rogue school board member(s) pushing their own agenda, being dishonest, and doing and saying things to get attention rather than being a good collaborator with the rest of the board impacts the district as a whole, including students.	4/23/2023 5:08 PM
252	Taking the focus away on actually educating students in the pillars of education and focusing instead on Social Justice/progressive agenda. As parents we just want our children taught how to read/write/do math etc.. and excel at them.	4/23/2023 4:45 PM
253	We can't let politics dictate what we do or interfere with what we know is right for kids. Let's not	4/23/2023 4:14 PM

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	focus on a vocal MINORITY when the majority of people like what is happening here.	
254	Over crowding	4/23/2023 4:01 PM
255	delaing wiht new people	4/23/2023 3:30 PM
256	Class sizes are growing too large and can negatively impact student learning as well as teacher mental health.	4/23/2023 2:23 PM
257	The removal of all aspects of Critical Pedagogy and the teaching of psychological and social work-based interventions on children performed by teachers and other non-professionals (in psychology and social work) in uncontrolled, non-therapeutic spaces under the guise of SEL.	4/23/2023 1:56 PM
258	With the Master Facilities Plan changing so much of Lakota as we know it, a smooth transition for students and staff will be necessary for the academic integrity of all families. Also, listen to what the community wants in these new schools! Since we are going to add all these buildings, lets design them with students in mind.	4/23/2023 1:22 PM
259	Managing continuous district growth, maintaining safe schools, managing social issues while remaining politically neutral	4/23/2023 12:44 PM
260	Lakota will continue to face challenges if the school board can and educational leadership does not put silly political attacks aside. Focusing on our children's safety, well-being, and academic improvement is the most important issue in any district. When we allow political extremism and blatant disrespect of the school district's rules and policies, it only takes away from the students.	4/23/2023 12:43 PM
261	I'm all for ethnic diversity and being inclusive of LGBTQ, ...BUT....it has reached a level of craziness when they want to teach gender neutrality to kids too young. It's become "in" to bi-sexual and gender neutral and if you are heterosexual, it's boring. That's a problem. Also, the school shooting issue is crazy. People should not be able to get close to a school with a gun. And my kids are ahead of their level, but they are held back by having to level set to the lowest denominator. I would like to see more attention to fostering advanced learning.	4/23/2023 12:14 PM
262	Developing students who able to adapt to the needs of a chaning dynamic in the workforce	4/23/2023 12:06 PM
263	Disenfranchising students, building deteriorating , staff retention	4/23/2023 11:16 AM
264	Need an honest and transparent school board. Need focus on academics, not gender or diversity issues. Need a superintendent and teachers that are not sexual predators.	4/23/2023 10:48 AM
265	Hopefully they vet the new super better than the last. If the super and board can't work together it will continue to be a circus.	4/23/2023 9:49 AM
266	Not sure	4/23/2023 8:50 AM
267	.	4/23/2023 8:25 AM
268	Funding from state	4/23/2023 8:06 AM
269	Growing student population, aging resources, and economic challenges in the tax-paying community	4/23/2023 12:17 AM
270	Social culture ruling over academic importance. Academic Achievement at all levels needs to be celebrated more than social diversity. Afterall, students are there to learn knowledge. So much time during the day is wasted, too. Let's keep the kids academic expectations high!	4/22/2023 10:39 PM
271	We should focus on getting them ready to financially succeed in the world. Teach them how to take responsibility for their own future and how to get access to the tools to do so.	4/22/2023 10:36 PM
272	Fiscal responsibility of building much needed new schools while staying within budget and continuing to be innovative.	4/22/2023 8:39 PM
273	Keeping families in Lakota and not forcing them to move to other districts like so many are.	4/22/2023 8:06 PM
274	The growing population in the area means that Lakota will need to construct more schools in the next 5 years in order to handle the amount of new students in the district.	4/22/2023 7:57 PM
275	The inability of the school board to agree on important matters and drop all of the political agendas that don't belong on a school board. It's only hurting the district as whole.	4/22/2023 7:31 PM
276	Teacher burnout. Class size. Maintaining strong programs in the arts. Bullying. Mental health	4/22/2023 5:46 PM

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	challenges.	
277	N/A	4/22/2023 5:14 PM
278	NA	4/22/2023 4:28 PM
279	The challenge our country is facing is giving in to the voices that are loudest, but may not be what's most ethical or reasonable for students. My hope is that Lakota stands strong in our value for high expectations in academics and building up young people of integrity, while not bending to political voices to determine the future of our school district.	4/22/2023 2:26 PM
280	Shift in culture and diversity, kids learning at different levels and in different ways, differing needs of students for varying types of instruction	4/22/2023 1:06 PM
281	Students who are still not at grade level. Trying to fill in gaps missed.	4/22/2023 12:24 PM
282	School funding, continued demands of state/federal mandates without additional funding, a push to divert money from public schools to vouchers/private education, mental health crisis of student and staff and how we support that, providing staff additional training and professional learning on addressing behaviors as it relates to increased need for supports of social-emotional skills, state testing demands, school safety, adequate pay and support for classified staff to compete with private sector (paraprofessionals, custodians, bus drivers, etc.).	4/22/2023 12:04 PM
283	Problems from outside media and social media being used to embarrass and bring down the district.	4/22/2023 11:59 AM
284	Budgetary constraints	4/22/2023 10:15 AM
285	Darbbie Boddy, she's a challenge that exists as of now and feels like a threat upon the students livelyhood. The other challenge that has existed forever is the fact that those who don't have children in the lakota schools can vote in the elections causing us to have officials elected that people who have children going to the schools don't approve. It's a problem in my opinion that has been amplified thanks to boddy.	4/22/2023 9:37 AM
286	The biggest challenge may be staffing especially given the growing toxicity of the school board due to Ms. Boddy's desire to push the extreme right agenda into our schools.	4/22/2023 9:04 AM
287	Facing false accusations of CRT because of political subjectivity, feeding into them with this audit Teachers affected by constant spotlight, accusations, bickering at higher level	4/22/2023 8:01 AM
288	Changes in state and local funding levels for public schools could result in a restricted budget so the next superintendent needs to know how to work well with a tight budget.	4/22/2023 7:46 AM
289	We feel that one of the biggest challenges is, and will continue to be, keeping our kids safe at school. Our buildings need to be secure. Also, we need schools focused on learning a core curriculum and not on delving into societal issues that distract and detract from why our students are there.	4/22/2023 7:40 AM
290	Stay focused on teaching the basic reading, writing, etc., versus political agendas	4/22/2023 7:23 AM
291	The biggest challenge and/or threat to good public education is far-right school board members (like Darbi Bobby) who don't care about real issues. The infiltration of lunatic theories into the curriculum discussion has to stop.	4/22/2023 7:18 AM
292	Having unsteady Board members that create disarray in the community	4/22/2023 6:20 AM
293	I believe the current political climate will be the biggest challenge. The superintendent needs to be able to convince the community that public schools are critical to the success of our community. And they must be able to support all students and allow diverse ideas to be heard and valued. They need to stand strong on not banning topics, ideas or people.	4/22/2023 12:46 AM
294	Eliminate wasteful distractions.	4/21/2023 11:28 PM
295	Political viewpoints	4/21/2023 11:06 PM
296	I believe that the biggest setback to Lakota and all schools in general is community. I feel like in today's day and age everyone tries so hard to make smaller communities based on interests that it creates a clique system where people aren't really connected with everyone.	4/21/2023 10:43 PM
297	No opinion	4/21/2023 10:37 PM

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298		4/21/2023 10:16 PM
299	Continuing efforts by certain Board & community members to disenfranchise LGBTQ students. Continuing efforts by certain Board & community members to remove diversity, equity, and inclusion from our schools.	4/21/2023 10:08 PM
300	Replacing Matt Miller	4/21/2023 10:06 PM
301	The more school shootings happen, the more concern and the more effect it will have on our community especially school districts. Also growing conflict and controversy involving what teachers teach and how. Finally, the general controversy and conflict surrounding LGBTQ+ issues within Lakota.	4/21/2023 10:00 PM
302	N/a	4/21/2023 9:53 PM
303	Low teaching staff and keeping teaching to education not what's students pronouns	4/21/2023 9:43 PM
304	Regaining the respect that has been lost over the past year,due to the continual problems. If we don't stop being the laughing stock when the name Lakota is mentioned ,no one will be interested sending their children to our schools.	4/21/2023 8:59 PM
305	Getting rid of Darby.	4/21/2023 8:39 PM
306	Relying solely on technology versus hands on experiences with programs	4/21/2023 8:04 PM
307	I fear the department of education has too much say on what our children are learning and how they have to learn. I hope overtime we can teach the kids about what real life looks like after school and what skills you will really need to be successful confident going forward into the world.	4/21/2023 7:51 PM
308	Becoming closed-minded or too conservative when it comes to matters of inclusivity.	4/21/2023 7:46 PM
309	Darby Boddy and her scheming to undermine the entire district.	4/21/2023 7:21 PM
310	Figuring out a building plan that makes the best use of the existing facilities, is fiscally responsible and reduces the electromagnetic radiation exposure of students and staff	4/21/2023 7:10 PM
311	Lakota's performance has fallen tremendously in the past decade. When we moved here Lakota was equal to Mason, now it's not close. Lakota has lost track of providing the basics that a public school should provide of reading, writing and math. It's as simple as that. Lakota needs to seriously consider all the gender, woke policies and programs that have nothing to do with basic subjects and are more social engineering. Leave that choice to parents. You are failing your primary objective as a service provided for the tax payers in the district of educating our children to properly read, write and be able to do math. Instead there is more focus on feelings and safe spaces and bending over backwards for the noisy few in spite of the majority. Based on this hire we are considering moving out of the district or pulling our kids to private schools to avoid the gender, race and woke ideologies that are being shoved down their throats while they can't do basic math.	4/21/2023 6:45 PM
312	The damage that Darbi Boddy has caused on so many levels already by by taking the focus away from the children and more on her agenda. Mr. Miller was exactly what Lakota needed, and it's a shame we lost him over her ignorant agendas.	4/21/2023 6:29 PM
313	Board Member Darbi Boddy is challenge number 1, 2 and 3.	4/21/2023 6:14 PM
314	N/A	4/21/2023 5:51 PM
315	Less computer learning, less homework, more teaching. Stand up for morals, do not allow boys at birth to use girls bathrooms or play girls sports, vise versa. Stand up to the loud minority and support the majority of the community	4/21/2023 5:32 PM
316	The challenge is the board of education, specifically Darbi Boddy. Central office is being forced to spend an obscene amount of time addressing the accusations/complaints of the few- Darbi Boddy and her supporters. She has successfully steared the focus away from the needs of all students, which include mental wellness and innovative instruction practices that engage all learners. All energies should be placed on student needs, not on persons who are soley trying to advance their personal/political agenda. All staff persons in a public school district needs to focus on serving the diverse needs of each student. The district's focus needs to return to the development of critical thinking skills, collaboration and problem solving. There are so many real issues that our students face- school safety, mental health issues, academic struggles, a	4/21/2023 5:31 PM

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sense of community and belonging, etc. These are critical issues that must take precedent now and in the next five years. The school district needs to be focused on each element of Ohio's Whole Child Framework.

317	Getting pulled down the wrong road of political games. School is for the children - all the children - modern children of all race, religion, and creed. Stay the course. Do the right thing - have the tenacity and integrity not to be pushed around. Stand up and have a voice and not hide behind attorneys which just bleeds money that should be going toward our students and staff.	4/21/2023 5:21 PM
318	There will probably be school board members who don't believe in public education and are dumb. Hopefully no more than the 1.5 that we have now.	4/21/2023 5:00 PM
319	The need for more real works and job skill learning without the facilities and staff to support the need.	4/21/2023 4:57 PM
320	As the political, social and safety aspects of our society continue to change, Lakota will need to stay strong in their beliefs for what is best for the child, regardless of some of the noise they may hear from the community.	4/21/2023 4:57 PM
321	I imagine over the next five years the superintendent will face many of the same challenges as today - polarized political climate, gun violence, mental health awareness, etc. Unfortunately I don't see an end to these issues in the near future and as much as we'd like them not to impact educational programs, unfortunately they do.	4/21/2023 4:42 PM
322	District growth, vaping and drug abuse among the students, challenges with social media abuse (ex: tiktok), and allowing politics to influence decisions and policies.	4/21/2023 4:41 PM
323	The biggest challenge is getting a school board that doesn't cater to the minority	4/21/2023 4:23 PM
324	Lakota will face the challenges of an overcrowded district. Class sizes in certain buildings have increased tremendously, and there is simply not enough room for everyone. This, and getting support from elderly in the community to help approve new plans, are major challenges.	4/21/2023 4:15 PM
325	Growth and increasing achievement scores in order to become a top rated school	4/21/2023 4:09 PM
326	With technology advancements, the world we are living in is constantly changing. We need to prepare our students for the future while shaping them to help build a stronger community.	4/21/2023 4:05 PM
327	Attacks on public education.	4/21/2023 3:53 PM
328	The divisive culture in our society today from both sides of the political spectrum. This includes parents, community members and unfortunately even activists from outside our townships and even state. This all costs the district money, as well as discourages the best teachers and administrators from wanting to work in our district. This question is all about the staff we have working with our students and planning the educational programs. If we don't figure out how to support them, and remove unnecessary distractions, the students will ultimately suffer.	4/21/2023 3:21 PM
329	fiscal/financial. continuing to get away from the core of education--reading, writing, math, science, social studies. Exercising influence over students' views on social issues. Integrating politics into curriculum. Not listening to or involving parents.	4/21/2023 3:13 PM
330	Division on the school board. Some only participating for political reasons-not for the betterment of the school district staff and students.	4/21/2023 3:11 PM
331	Diverse board, Stakeholders with opposing opinions (esp in the areas of transgender. The next super needs to be strong at team building and transparent to the parent population. I would like to see Lakota do more "Butler Tech" type teaching - our neurodivergent kids need more hands on options as you can see with the large number that want to go to Butler Tech. I would also like to see Lakota go to a neighborhood school concept to decrease the transient population and allow families to learn together. We really need to have a team building leader who can help a divided population. #1 this person needs to care as much about the kids as the staff working on the front lines in the schools do.	4/21/2023 3:06 PM
332	Continued staffing shortages due to teacher and related services staff compensation being lower than other districts.	4/21/2023 2:49 PM
333	None its more of a skill issue tbh -Colby Hosier	4/21/2023 2:48 PM

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334	Ability to implement educational programs due to severe behaviors in schools. Teachers need more support systems.	4/21/2023 2:43 PM
335	Mental health of students, internet access at home for students, amount of work assigned.	4/21/2023 2:26 PM
336	master facility plans. restoring our school community.	4/21/2023 2:24 PM
337	Students, Staff, and the Community are diverse with different opinions and needs. Strong processes with a clear vision that keeps the student-first decision making a priority I think can continue to bring us all together and bring out the best in all of us.	4/21/2023 2:14 PM
338	Handling diversity among the community and the schools. Change happens so how will they handle and inforce change.	4/21/2023 2:07 PM
339	Increased enrollment and need for new facilities.	4/21/2023 2:02 PM
340	Students and staff being distracted from focusing on academics. That is more important to our kids than DEI, SEL, etc. I believe our ratings would greatly improve if we get back to the basics and what schools have historically done.	4/21/2023 2:00 PM
341	I think Lakota will face challenges when it comes to differing opinions in the community (students, staff, and families) in regards to dealing with diversity (specifically LGBT+) within the classroom and athletics. Should books/texts be included or not? Should trans athletes be allowed to participate in sports? Etc. I think these have already come up some, and it is just going to continue. This, and other social issues, often take the headline space because people are passionate about them. However, the loudest voices are often the only ones that get heard and I believe everyone should have a voice and have their opinion valued. Just because people disagree doesn't mean that they are of less worth or less important. I also think Lakota has the possibility to face challenges when it comes to retaining teachers. While teachers need to be accountable for their teaching and held to high standards, they also need the freedom to meet their students' needs. They need to use the science of reading in classrooms along with wonderful literature to support students' background knowledge and skills. This could be an issue given the recent promotion of the science of reading and people's misunderstanding of what that truly is.	4/21/2023 1:58 PM
342	Continued lack of respect for our teachers by students. There should be consequences for bad actors....	4/21/2023 1:52 PM
343	The political climate of our country has spilled into our schools and board. Darbi Boddy is a problem and what she represents will be one of the biggest challenges moving forward.	4/21/2023 1:47 PM
344	people's attitudes and what people say.	4/21/2023 1:46 PM
345	Board discord	4/21/2023 1:40 PM
346	Unfortunately our district has had a great deal of negative attention brought to it. Our rating on Zillow has dropped significantly and Mason has increased, this will drive progressive and diligent families away from Lakota, and it trickle down from there. I know families thathave withdrawn to private institutions, have relocated to other districts due to the problems we are perpetuating here. We are creating a standard that Lakota creates drama, we are not celebrating our wins, we are not broadcasting our strengths. We need get on top of our reputation with a strong PR campaign that celebrates wins. I want to hear more about how my children are thriving, how they will compete academically, college prep, stats on where our children apply to etc. I'm not saying diversity and inclusion isn't important but it's a public school, if they live in the area they will attend and ALL parents want good teachers for their kids, they want materials, programs and the assurance their kids will learn, be safe and thrive. We need to retain the great teachers we have and continue aggressive growth in educational programming. What are our incentives for teachers? Are salaries competitive? Are their classrooms up to date? Let's get the focus back on educational content.	4/21/2023 1:26 PM
347	Misinformation and representation of what's actually happening in the district. Contract negotiation. Overall recession and funding. Community voice not supporting our district and students.	4/21/2023 1:15 PM
348	People on the school board who have radical views and the government trying to alter the curriculum and ban certain topics and books in school.	4/21/2023 1:12 PM
349	Getting kids to want to come to school.	4/21/2023 1:12 PM

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350	Students are depressed and not wanting to go to school because of the amount of work	4/21/2023 1:11 PM
351	She/he should fight for the integrity of our great district, advocate for our students, and show the nation how amazing Lakota is.	4/21/2023 1:05 PM
352	Social media evolving.	4/21/2023 12:56 PM
353	Consistency, professionalism, and transparency among the entire Lakota district faculty and administration, including the Board. Please work on this issue.	4/21/2023 12:51 PM
354	Building back teacher/staff confidence in leadership since it was broken down by particular board member(s) comments and actions. Turning the focus back on our staff and students instead of the noise and distraction and accusations without merit.	4/21/2023 12:51 PM
355	The diversity of students is increasing. Need more administrators that acknowledge the diversity and supports it. Programs that are inclusive.	4/21/2023 12:48 PM
356	In my opinion Lakota's largest hurdle will be getting the public to endorse the levy they will need to fulfill the Board of Education's decision. We will need a strong Superintendent to win the voters over. I firmly believe in public education!	4/21/2023 12:44 PM
357	legislative bans on the current curriculum and how students must identify	4/21/2023 12:26 PM
358	I worry the trend may focus on reducing or eliminating whole person learning, taking away important elements like SEL and diversity and inclusion. I want our schools to be a safe place for all children to grow and learn, for staff to be able to teach and lead well without fear. I worry there is a growing rhetoric that wants to remove those priorities from our schools.	4/21/2023 12:19 PM
359	The biggest challenge currently to Lakota is a school board focused on political stunts and grandstanding rather than working for the parents of Lakota students. Culture wars are fun for grabbing headlines, I suppose, but ultimately destructive for getting things done. This is distracting from real looming issues, especially i) ageing buildings and infrastructure that require thoughtful preparation to repair and replace and how to fund it all, ii) challenge of attracting and retaining teachers and support staff, iii) preparing our students for a workforce that is rapidly evolving in terms of skills needed and post-high school education routes available. To be completely transparent, I currently recommend to any colleagues who ask about public school systems to look away from Lakota and to neighbors like Mason. I don't see a real appetite over the next few years for the extended Lakota community to focus on the hard work of building/maintaining the local school system so I don't recommend people locate here for schooling if they have a choice. I hope I'm wrong, but the trajectory doesn't look good.	4/21/2023 12:18 PM
360	Dropping scores but no change in education	4/21/2023 11:56 AM
361	Na	4/21/2023 11:52 AM
362	Reestablish trust in our superintendent & the board! Get rid of the bad seeds. We need to get back to doing what is right for our children & helping every child learn to their fullest potential!!	4/21/2023 11:45 AM
363	School board member that is out to destroy and ruin everything Lakota has worked for in that last 15 years as far as valuing inclusion and diversity. That seems to be more against the teachers and the teaching that is going on in the district and trying to push her political agenda into our schools. We HAD the greatest superintendent this district has ever had, getting someone that is even comparable to him is going to be the greatest challenge for Lakota.	4/21/2023 11:45 AM
364	Candidly not sure how federal funding works but too much focus on standardized testing. Not enough nonathletic extracurricular activities. With the size of the district/available team spots-disparate opportunities	4/21/2023 11:43 AM
365	Maintain expectations for academic excellence and continue to drive the brightest and most motivated students	4/21/2023 11:38 AM
366	Keeping ridiculous political agenda's out of education. The time wasted by Darby Boddy and sometimes others is alarming and not productive - get back to the business of education. The other extreme side is a problem as well, letting Kids do whatever they want is not real world. All public educators need to be able to discipline again - one bad apple is wrecking classrooms because there is no final threat.	4/21/2023 11:35 AM
367	Technological advances will continue to reshape the value of a "traditional" education for our children and impact the careers they will eventually pursue. Keeping pace with these change requires more than different electronic media used in a classroom/home setting. It will require	4/21/2023 11:34 AM

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re-envisioning what education is and how to apply these new technologies in their lives. I believe the education system already largely lags technological development which will be grossly accelerated in the next 5-10 years.

368	The schools in general need to focus on getting back to basics and teaching so we graduate strong citizens.	4/21/2023 11:16 AM
369	Lakota will be faced with greater economic challenges - Their increased focus on social issues and diversity has hurt the districts reputation. The new Super needs to be someone that is laser focused on "conservative" education excellence without the WOKE views and politics. We need a person of high moral and ethical character steeped in a commitment to education excellence.	4/21/2023 11:10 AM
370	The willingness of learning from the students and patience of the teachers along with the students as well.	4/21/2023 10:56 AM
371	Repairing Lakota's reputation, addressing aging facilities and making decisions to position the district for future success, review of the role of technology at the junior high level (I do not think the amount of online work is appropriate at this level - it's too online heavy with open access to other online activities such as games, YouTube, etc).	4/21/2023 10:52 AM
372	Keeping pace with technology innovations/ changes related to how students learn. Access to technology in the classroom.	4/21/2023 10:48 AM
373	.	4/21/2023 10:43 AM
374	I don't know probably new laws the government of ohio makes	4/21/2023 10:36 AM
375	The damage that has been done by our ridiculous board member is unconscionable. I'm ashamed that she has been allowed to be part of our district. She, and people who support her ideology, are dangerous, ignorant and harm the integrity of our educational programs.	4/21/2023 10:36 AM
376	Being able to find a good candidate after Darby ran our last superintendent off with her ridiculous behavior and lack of knowledge on a school system works.	4/21/2023 10:33 AM
377	Mental Health Challenges.	4/21/2023 10:32 AM
378	Getting side tracked with the 'woke' mentality and not staying focused on what really matters in our school system and achieving its primary/sole responsibility that being an outstanding EDUCATIONAL environment.	4/21/2023 10:30 AM
379	The mental health of our students as well as safety at school are the biggest challenges in my opinion. If kids don't feel safe they can't be expected to learn. I would like to see significantly more safety measures taken. Bullet proof glass in doors and windows, live stream cameras into butler county sheriffs dept. more armed guards and better door alarm systems. I hope to have a superintendent who values that.	4/21/2023 10:28 AM
380	Attempts to censor education. Attempts introduce bias and hate. Attempts to bring political agenda, elitism & supremacy into the education system. The kids need to focus on learning, gaining self-confidence, competitive college readiness, and real-world living skills. They need to be insulated from anything that isn't that.	4/21/2023 10:21 AM
381	m	4/21/2023 10:19 AM
382	The ability to stand up to nonsensical board members and conspiracy theorists who are using their positions to hurt vulnerable students and limit educational opportunities for everyone else. Lakota schools are not religious and religion has no place in public schools.	4/21/2023 10:14 AM
383	We must focus on achievement and stop this continued efforts to bring high achievers down to the level of the masses. It is critical to protect biological girls sports. We cannot allow biological males to use the bathroom of biological females due to safety concerns.	4/21/2023 10:05 AM
384	Community division, building schools and re-districting of students	4/21/2023 10:04 AM
385	Lakota is faced with issues pertaining to behavior, student achievement, and lack of motivation to want to do well. There is too much emphasis on technology; students (Especially 3-6) should not be using technology as much as they do. We need to take a step backwards. Students need to be using paper and pencil again. This does not mean absolutely no technology, however they do not focus and learn as they would when using something tangible; paper, pencil, books, etc....It is a proven fact how technology has a negative impact on a	4/21/2023 9:54 AM

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child's brain. Behaviors are out of control. There are not enough firm consequences for elementary students. Stop with, "They are young and we don't want to hurt their record." Students are moving on to middle and high school with negative behaviors due to the fact that elementary schools are not stopping it. The students with bad behavior are all too often given rewards/incentives, while students with good behavior are ignored. It is becoming a society where young children and teens are committing horrible crimes. Schools should be doing their part to identify and get the help these kids need. If it means that a parent needs to take off work to stay home with an unruly child, then so be it. By allowing bad behavior at school, we are allowing parents to not deal with the issue at hand and get the help they need for their own child. Student achievement is not what it once was. Yes, we had a pandemic, but we are past that and can't keep using it as an excuse. Students (not all) do not achieve as they once did. Student achievement needs to be high up on the priority list. This cannot happen unless we take into play; overuse of technology, lack of consequences for student behavior, and making parents be accountable for how their own child is behaving.

386	The continued push to remove anything deemed "CRT" from our curriculum will significantly impact our students ability to get a well-rounded view of the world.	4/21/2023 9:49 AM
387	New buildings and expenses.	4/21/2023 9:49 AM
388	Rise in non-English speaking families	4/21/2023 9:49 AM
389	well, intelligently has been recorded, the huge number of students that have populated recently, and growing the dissatisfaction of student punishment, have I witnessed poor management in retribution of the thugs (students.) I drown with daily. so for state, our culture needs to be rapidly matured to students advantage-ment of the modern tech that is in use. instead of controlled in a quota of governmental interest. I mean for christ sake, when you say kids aren't "engaged." it's because nothing you say really matters to their daily lives, of being raised by a machine, totally in effort.	4/21/2023 9:47 AM
390	Drama and fighting within the current school board representatives. I would like to see some people make Lakota and do a district and not a circus.	4/21/2023 9:42 AM
391	The city is growing at a quick pace. Making sure the quality of education stays high with the influx of new students, might be a challenge.	4/21/2023 9:41 AM
392	politics in the board :(4/21/2023 9:37 AM
393	How students react to the new guidelines or rules.	4/21/2023 9:35 AM
394	With all of the new schools being built, it might be harder to move the kids and have them adapt to the new environment.	4/21/2023 9:35 AM
395	Divisive rhetoric	4/21/2023 9:35 AM
396	Continued negative press that disengages the local community for improvement within Lakota. The Board needs to better understand PR & President needs to better manage a dissenting voice on board for betterment, not denial. The Board needs to restore confidence with the community, hire a strong leader & show a couple of years of strength before pushing for the capital spending for new facilities.	4/21/2023 9:34 AM
397	Political influence	4/21/2023 9:30 AM
398	Keeping students engaged and wanting to learn.	4/21/2023 9:29 AM
399	I don't know. I think Lakota is doing a great job so far.	4/21/2023 9:25 AM
400	Continued population growth and facilities management. Adequate transportation options Budgetary restraints after windfalls from Federal Assistance for Covid. Quality teachers that are not focused on social justice and social issues. Transparency to parents at all levels on all things that happen with the students. Curriculum, staff and other student issues potentially effecting them, overcoming the current deficit of trust in the board, administration, and teaching staff	4/21/2023 9:20 AM
401	Stop teaching critical race theory & pushing transgender agenda or whatever it being called today.	4/21/2023 9:15 AM
402	probably teachers/others leaving and going to other schools or retiring, we need to find replacements, also other things such as repairs for the school (or better lockers)	4/21/2023 9:13 AM

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403	Many things	4/21/2023 9:05 AM
404	Direction	4/21/2023 8:44 AM
405	Darby	4/21/2023 8:43 AM
406	Phones and computers	4/21/2023 8:34 AM
407	Main challenge will be changing the focus back to the children and learning. Not false information and rumors	4/21/2023 8:32 AM
408	Allowing too many woke voices drive the direction of Lakota schools and programs. Losing Focus from the core responsibility of Academics and educating our students for real life.	4/21/2023 8:23 AM
409	school board controversy	4/21/2023 8:11 AM
410	Lakota faces lack of community support and families moving out of the district due to the public, political agendas of certain board members.	4/21/2023 8:09 AM
411	Staffing and facilities	4/21/2023 8:08 AM
412	I work in education and have heard from teachers that Lakota is a hard district to work for. I think making teachers feel appreciated is vital for their teaching success and the growth of our students.	4/21/2023 8:08 AM
413	If the tax base continues to change (people leaving the district) that could definitely impact the students. It seems to me that we need to get to the fundamental issues that cause folks to want to leave Lakota. As I listen to employees I hear so much negativity. Pay, the ridiculous antics of the super and the board, subs, image, lack of discipline, workload, parent non-involvement...everything is negative. Teachers are very frustrated with extreme behaviors that take them away from their other students. There is so much pulling teachers away from educational programs so that they can deal with the chaos going on in the hallway. I have a general feeling of dis "ease" for Lakota. In my opinion, it is rotting away from the inside.	4/21/2023 8:06 AM
414	The extreme focus on testing is taking away from the ability of teachers to actually teach their students. Bring the focus back to the basics; reading, writing, math, and science.	4/21/2023 8:03 AM
415	The current political climate seems adversarial to some educational programs and mindsets.	4/21/2023 8:00 AM
416	Keeping up with technological advances to ensure students are well prepared for college/career opportunities, maintaining world-class facilities for learning, continuing to celebrate & embrace diversity	4/21/2023 8:00 AM
417	political divide/political intrusion into education. facilities management	4/21/2023 7:57 AM
418	Allow multiple course levels so children can learn with their academic peers. Promote multiple options for students after public education ends.	4/21/2023 7:49 AM
419	Keep politics out of education! School is all about the well being and unbiased education of students and staff. School needs to be a place to learn and NOT feel threatened by who you are. Diversity and inclusion is so important! School is also a place to feel like you belong. Strong schools = a strong community.	4/21/2023 7:48 AM
420	Dealing with a school board that has a member who continually tries to demean public education and remove rights of certain minority groups.	4/21/2023 7:43 AM
421	state cutting funding	4/21/2023 7:42 AM
422	Hiring staff and retaining them Preparing all types of students for college (rigor), career (work ethic) and life (basic skills of competency)	4/21/2023 7:41 AM
423	I worry about being fiscally responsible as well as keeping the mindset on the students AND staff!	4/21/2023 7:41 AM
424	Unequal population growth between East & West 'districts'; facility update/modernization requirement.	4/21/2023 7:34 AM
425	Consider VLO teaching for average and above students and underperforming students stay in the buildings. This would relieve over population of students and teachers	4/21/2023 7:13 AM
426	tax revenue. Nobody in their right mind will stay here if Lakota doesn't drastically change their ways.	4/21/2023 7:05 AM

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427	The schools tend to push toward college. There needs to be an acceptance of those who chose to not attend college and go a more vocational direction.	4/21/2023 6:56 AM
428	Activist board members attempting to undermine and dismantle public schools will make it challenging for any superintendent of quality to accept the job. Lakota is growing and it's school buildings are no longer safe and don't meet the needs of the curriculum and instruction.	4/21/2023 6:51 AM
429	More students	4/21/2023 6:47 AM
430	Unfunded Mandates coming from state level that will impact our financial well being. Lack of people going into the educational world. Diverse population at Lakota that continues to get more and more diverse.	4/21/2023 6:42 AM
431	Recession	4/21/2023 6:38 AM
432	Maintain budget without levy.	4/21/2023 6:37 AM
433	Not sure	4/21/2023 6:18 AM
434	Removal of SEL	4/21/2023 6:13 AM
435	Large class sizes, especially at the kindergarten level.	4/21/2023 5:28 AM
436	CRT & Woke	4/21/2023 3:19 AM
437	Population growth	4/21/2023 1:16 AM
438	DEI.	4/21/2023 12:56 AM
439	No CRT. Woke, etc. Focus on Academic's! Get over the stupid bathroom issues and get to work on other things. NO boys in girls restrooms!!!	4/21/2023 12:13 AM
440	Na	4/20/2023 11:54 PM
441	Discipline issues: appears that as the discipline has lessened, more disruptive behavior in the schools exist.	4/20/2023 11:53 PM
442	Get rid of the woke programs. Stand up for girls in all areas they are being attacked. I.e. restroom privacy, sports, womanhood in general.	4/20/2023 11:41 PM
443	If Lakota doesn't accept an increasingly diverse and expanding population, they will never succeed in raising students to meet the needs of the future. Teaching critical thinking skills along with acceptance of diversity should always be a priority in our district.	4/20/2023 11:34 PM
444	Board member Boddy interrupting , intentionally, any forward discussion, showing lack of respect to the superintendent and lack of knowledge of any issues the board considers. When a new member is voted in, Lakota will move forward once again. With her on the board, no top notch superintendent candidate will apply for this job due to the negative publicity she has brought to our district. Another challenge will be public backing of the new grade configurations in the building plans. Critics of overall test scores fail to realize the much more diverse student body in Lakota, compared to to some neighboring districts, particularly economic differences.	4/20/2023 11:25 PM
445	Obtaining good staff Supporting each student as an individual	4/20/2023 11:07 PM
446	1. Darby Boddy's nonsense 2. New facilities plan and process 3. Changing needs of students, especially with mental health needs	4/20/2023 11:03 PM
447	No response	4/20/2023 10:54 PM
448	The innovative and appropriate use of technology as it influences learning and preparedness for college and working world. Also, importance of social skills, communication, and conflict resolution in personal and professional interactions.	4/20/2023 10:51 PM
449	Indoctrinating students with CRT	4/20/2023 10:26 PM
450	A wave of different opinions being spoken and presented.	4/20/2023 10:21 PM
451	Working with the current political climate on the board and in the community	4/20/2023 10:19 PM
452	Financial, Educational, and Transportation challenges	4/20/2023 10:15 PM
453	Darbi Boddy	4/20/2023 10:12 PM

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454	Increased scrutiny from zealots and political influencers creating pressure on staff requiring them to spend undue time and effort on a small number of unimportant issues causing important responsibilities to be neglected.	4/20/2023 10:10 PM
455	Threats to students safety	4/20/2023 10:10 PM
456	Micromanagement by the school board	4/20/2023 10:09 PM
457	Keeping up with modern innovation at ALL levels including elementary and early childhood levels	4/20/2023 10:09 PM
458	Lakota needs to learn from Mason & how they run things. Mason's school system is ten times more efficient. Lakota is becoming an embarrassment. For children that need extra help, Lakota has been pure garbage & I'm talking about it from an administrative stand point- the VP & school Psychologist for Wyandot is a complete joke! It's been a horrible experience. I'm speaking to an attorney in regards to Due Process. I shouldn't have to fight this hard to get my child the help that he/she deserves . It's been very stressful & exhausting experience. We pay a lot of tax dollars that this shouldn't be an issue. I'll be making sure that the next levy that is proposed is does NOT pass!	4/20/2023 10:02 PM
459	People with a political agenda instead of using their position to do what is best for each child	4/20/2023 9:55 PM
460	-Teachers leaving because they feel unsupported by central office and underpaid. - mental health of students and teachers is getting worse. We need more help!! I am speaking as a mom and teacher. - We can't teach the child until they feel safe.	4/20/2023 9:50 PM
461	Darby boddy	4/20/2023 9:48 PM
462	Overcoming the current board of education. We need a fresh start in leadership separate from the current board. The Lakota School District is a laughing stock with the current board and their lack of transparency and honesty. Honestly, the only hope we have of getting a good superintendent is if they are unaware of the lack of honesty from the board, the lack of transparency from the board, the open hostility that the boards displays towards the parents and the desire to cut any form of accountability for the board. This will be one the most difficult job searches in the history of the Lakota School District.	4/20/2023 9:45 PM
463	Student and teacher burnout post COVID, teacher retention, further fall from the top academic schools in the area.	4/20/2023 9:42 PM
464	Students have a declining interest in education. As a result, teachers are becoming increasingly frustrated causing them to leave the profession. It will be imperative to address the apathy among the student population, while also providing encouragement and support to teachers in the hope of retaining them.	4/20/2023 9:30 PM
465	Teacher quality, Encouraging teachers to provide meaningful feedback to students on assignments, Overemphasis on diversity,	4/20/2023 9:24 PM
466	State and federal government decisions influencing Lakota's curriculum in addition to the increased violence in schools. We need to prepare our students for real life through a well balanced public education.	4/20/2023 9:23 PM
467	Redistricting Decline in talent pool of effective staff Legislature that could affect the success of public schools in general	4/20/2023 9:18 PM
468	Certain board members pushing an agenda, segregation of certain segments of students	4/20/2023 9:14 PM
469	The far right's agenda to defund the public school system and change curriculum to suit their religious views	4/20/2023 9:13 PM
470	Changing technology and State education requirements	4/20/2023 9:12 PM
471	ensuring that ramifications of pandemic are addresses including academic deficiencies, mental health issues, staff burnout, communication skills	4/20/2023 9:05 PM
472	N/A	4/20/2023 9:05 PM
473	Our early reading scores are going to drop below the 20% failure mark and Mississippi, and Kentucky are passing us because they have learned that phonics science based curriculum works and what we have doesn't. Special education needs a bigger reach and spread of programs, different classroom levels to accommodate all needs in their ideal learning	4/20/2023 9:03 PM

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environment. Support staff is struggling, stretched too thin and will have retaining issues. Stop focusing off worthless topics like bathrooms, pronouns ,sel and crt that isn't existent, and focus on getting all kids reading, needs met, and paper to make copies with! Focus on education and not all the other political hot topics, keep school, school.

474	The challenge Lakota continues to face is Christian nationalism. We need a leader who is inclusive and accepting of all students and who will fight for their mental health. I wish some leaders in our community had the same level of empathy as my high schoolers and their friends.	4/20/2023 8:54 PM
475	Trying to appease the 5% while not focusing on the 95th percentile of students.	4/20/2023 8:54 PM
476	Politics in the classroom	4/20/2023 8:48 PM
477	not sure - things in the educational world are changing rapidly - staying ahead of changes and keeping integrity of education for both staff and students	4/20/2023 8:46 PM
478	Increased number of students, height teacher to student ration, limited space in current buildings, transportation, increased technological advances resulting in less hands on learning/teaching	4/20/2023 8:45 PM
479	A) Funding decreases, B) parent and/or student engagement	4/20/2023 8:44 PM
480	As a parent with children who will soon be entering Lakota public schools, I worry about the impact of gun violence as well as the threat of programs that ostracize and exclude our diverse and LGBTQ+ students. I worry about the things Florida is doing with banning books and prohibiting any discussion about diversity, inclusion, and the importance of being yourself. My sincere hope is that Lakota will promote strong academic performance while remaining a safe place for students both physically as well as emotionally; I want our schools to be a place where EVERY student knows they are welcomed and celebrated for being who they are.	4/20/2023 8:43 PM
481	Rouge board member if she's not voted out.	4/20/2023 8:40 PM
482	Leadership challenges, financial challenges & staffing challenges. WE are Lakota... WE need to refocus and continue moving forward to make our district one of the top public schools in the state.	4/20/2023 8:40 PM
483	Worrying about DE & I and putting lgbtqa agenda in front of the vast majority of students	4/20/2023 8:35 PM
484	If, as many suggest, we are heading into an extended period of inflation and the stresses it brings to both the district and the families that support it, levies could be difficult to pass. Let's take care to not over spend with new programs.	4/20/2023 8:26 PM
485	Staying the course. Continuing to be an excellent school district. Not allowing small group agendas to dictate the direction of the whole district.	4/20/2023 8:26 PM
486	Their inability to think of students first, they've shown their allegiance to the teachers unions and legislators. We need an overhaul	4/20/2023 8:21 PM
487	Need to keep Darbi Boddy from negatively impacting the schools.	4/20/2023 8:21 PM
488	N/A	4/20/2023 8:20 PM
489	The opinion of some of our board members that teachers are trying to secretly teach students to be transgender etc. People who are not educators thinking they know what is best for students to learn. I believe that the current board will eventually drive people from wanting to move to this area as well as qualified teachers from wanting to teach in Lakota. This will cause property value to decrease making it harder to support programs and pass levies and the district will suffer.	4/20/2023 8:19 PM
490	Lakota is a great district, but they are terrible and behind the times with special education for those outside autism that they get 25k a year in funding for. Children w adhd dyslexia etc are behind left behind and get zero support ironic they only get 5 k per year from the state for these students and lakotas percent vs state average is so low of students in this class. Lakota needs to step up their game for this and gifted. The whole mentality that gifted students can't get a 504 and iep is ridiculous. These children called twice exceptional deserve to be respected as well. Find someone who understands special education needs at its core. The person running this dept has a terrible reputation and her approach should be challenged. At some point her actions and that of district staff as a result who are terrified of her may result in	4/20/2023 8:19 PM

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costly lawsuits maybe class action based on the vast number of families experiencing violations of special education laws regarding the 504's iep process.

491	All the propaganda that is being pushed on the students in the schools nationally.	4/20/2023 8:16 PM
492	One challenge in the next 5 years will be to be maintain the focus on the students in the district and retaining high quality teachers in such a politically charged environment. Another challenge will be standing up for a high quality education that encourages critical thinking skills, and ignoring calls from a vocal minority in the community who desire discriminatory policies, book bans, and white washing of our great country's history in the name of patriotism.	4/20/2023 8:11 PM
493	Darby Boddy and right wing extremism	4/20/2023 8:08 PM
494	Huge Growth yet not letting anyone "fall through the cracks"	4/20/2023 8:08 PM
495	Darbi Boddy and what she represents is destroying the Lakota School district.	4/20/2023 8:03 PM
496	The politics and divisiveness that have entered into our school board meetings have caused teachers to be scared and nervous. Students sense this as well, and teaching and learning suffers. Some people without education degrees are attempting to control what can/cannot be taught, even when we are following state curriculum. A potential levy could also have an impact, along with teacher and aide shortages.	4/20/2023 7:59 PM
497	Overcrowding Following the woke crowd	4/20/2023 7:57 PM
498	N/A...	4/20/2023 7:57 PM
499	Conservative political attempts to destroy the public school system; changes to the curriculum mandated by people with zero experience in the classroom; supporting increasingly diverse populations well; maintaining a high academic standard while addressing gaps in foundational education skills; keeping high quality staff members if the school board continues to be an embarrassing mess.	4/20/2023 7:55 PM
500	Building conditions, board members making ridiculous policies, division within the community	4/20/2023 7:53 PM
501	The lack of communication between students and staff and feeling unwanted by others.	4/20/2023 7:50 PM
502	Teacher burnout and student behavioral challenges	4/20/2023 7:44 PM
503	Resources spent on DEI takes away from academic achievement.	4/20/2023 7:44 PM
504	Open enrollment is destroying a once highly ranked school district	4/20/2023 7:42 PM
505	We need to continue on the path of looking ahead and how we stay in front of the changing times. I think Lakota was behind and when Matt Miller took over there was a new exciting vision and approach to get us where we need to be. I want to see that progress continue as well as the communication and input from the community so they can buy into it	4/20/2023 7:42 PM
506	We need a school board that values public education. Not all current board members hold that value. We need a school board that values teaching real history and real citizenship values to a diverse student body. Not all current school board members embrace real history and a diverse and inclusive ethos within the schools. The next superintendent will face a tough crowd and needs to be clear that public education has been the hallmark of this democratic society and it is under attack in this community and state. Yet, there are citizens who embrace reality and science; we know that when given opportunities our future generations can thrive.	4/20/2023 7:39 PM
507	Staff burnout	4/20/2023 7:35 PM
508	Space! Cherokee is overcrowded to a point of safety concern and those students are already not receiving the same educational opportunities that other schools offer. The contention within the school board and the possibility that this could lead to further divide among the community and hinder decision making and progress. Those seeking political gain through trying to create chaos and inflame the community with falsehoods and fabrication being provided a platform, this shifts the focus away from concentrating on what's best and safest for the children. Safety within the schools and prevention of mass shooting/violent attack.	4/20/2023 7:33 PM
509	Aging buildings an increasingly difficult political climate will be the largest challenges. A free thinker unaffected by the political climate and religious pressures with real, practical educational plans for students going into an increasingly specialized labor market will be key.	4/20/2023 7:29 PM
510	Political side shows and non-inclusive conspiracies are an embarrassment to our district. We	4/20/2023 7:23 PM

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have already lost many excellent educators and administration due to the lunacy fostered by some extremist views and actions espoused by some board members. We cannot afford to continue allowing such behavior to affect our students or our reputation.

511	Political pressures and staff Exodus from the current harassing environment	4/20/2023 7:02 PM
512	Politics in education	4/20/2023 7:00 PM
513	The rapid deterioration of many of the school. These facilities are not able to support the needs of cutting edge educational programs.	4/20/2023 6:52 PM
514	Growing population and need for more instructional space/buildings.	4/20/2023 6:47 PM
515	Growth within the community. Having enough schools for the amount of kids within the district. Re-districting if necessary.	4/20/2023 6:44 PM
516	Too much focus on scoring political points instead of students and staff	4/20/2023 6:43 PM
517	Board members	4/20/2023 6:35 PM
518	1. Keeping pace with science and technology. 2. Allocating funds to make our public schools "Hard Targets" against those who would do harm to our children. These funds should not come from existing educational programs.	4/20/2023 6:35 PM
519	Na	4/20/2023 6:32 PM
520	Our students are negatively impacted by political issues that creates an environment of negativity. Children should feel safe and secure at school regardless of their race, ethnicity, gender expression or sexuality without others making them feel less than.	4/20/2023 6:28 PM
521	Political interference from right wing Mental health crises among youth	4/20/2023 6:25 PM
522	Worried about the growing number of students in already too small buildings.	4/20/2023 6:21 PM
523	Funding for public schools Community not supportive Board of Ed not working together Buildings falling apart	4/20/2023 6:21 PM
524	Lack of support from certain members of the school board and "witchhunt" mentality regarding non-existent critical race theory. Ignorant community and board members who are blatantly racist and homophobic. Wasted resources on legal services to cover our butts regarding inflammatory and erroneous comments made by Darbi Boddy.	4/20/2023 6:18 PM
525	I do not think teachers have enough say in the educational programs and classes offered. Teachers are professionals and we know what will help our students the most, but no one is listening. I feel there is no one who we can talk to who has an open mind to listen to what we say. Our ideas are immediately met with a quick "NO", or just ignored. We want to help improve the schools. We want to be heard. We want what is best for our students. A second thing I see is with all the new AI coming out, how do we make sure our students are learning and not just using a bot to come up with answers? How do we get students to think, instead of taking the easy way out. I am worried that students will lose work ethic and teachers will be asked to water down the content.	4/20/2023 6:15 PM
526	Not providing parents with thier legal rights to evelualtion. Parents should be provided thier rights the beginning of every school year. This will enable students to get the help that they need asap rather then waiting for the school to see what they can do with your child and hold off on evaluations.	4/20/2023 6:04 PM
527	Excellent question.	4/20/2023 6:00 PM
528	Nonsense right-wing politics, talking heads, and school board members without children in the district that chase out rock star superintendents and expose the district to lawsuits over politically drive lies.	4/20/2023 5:59 PM
529	Don't know of any	4/20/2023 5:52 PM
530	The ultra-right. The next superintendent needs to speak to their concerns clearly and be willing to speak out against their crazy.	4/20/2023 5:50 PM
531	Severe lack of diversity and inclusion in school system. It is not that school lacks it, there is diversity, it is the acknowledging and follow through.	4/20/2023 5:50 PM

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532	Fiscal responsibility Ability to deal with radical left Willingness to promote sound educational practices; not just the "flavor of the month" Willingness to keep and promote Latin education. It is crucial to the success of our students.	4/20/2023 5:38 PM
533	Dealing with that female border member who (everyone knows her name) makes Lakota looks shady. She is an embarrassment and a negative force who it seems not helpful for the kids.	4/20/2023 5:31 PM
534	Not allowing political/cultural agendas take over the importance of education first. Allow parents/community to have have input on school curriculum.	4/20/2023 5:29 PM
535	na	4/20/2023 5:27 PM
536	Reading curriculum does not align with the changes the state is making with the dyslexia law.	4/20/2023 5:27 PM
537	Stay conservative. It's worked until now, no reason to change now.	4/20/2023 5:23 PM
538	n/a	4/20/2023 5:11 PM
539	Accommodating a growing area with new families from a variety of backgrounds and viewpoints. Finding ways to continue to create inclusivity, mental health support, academic support, and family support.	4/20/2023 5:07 PM
540	Keep social engineering away from the kids and get back to teaching core subjects.	4/20/2023 4:54 PM
541	Overcrowding.	4/20/2023 4:54 PM
542	There seems to be a loud, but small population determined to undermine public education. I believe this will be the greatest threat.	4/20/2023 4:48 PM
543	Fallout from the divisiveness of Darbi Boddy's time on the board. Her inability to do the job in a competent and professional manner, on top of her outright lies, makes her a huge liability to the district and its reputation, which will have ripple effects in terms of people moving out of the district and choosing other school options. If she reads these comments, I would like her to know that the conservative-leaning population of the district does not stand with her the way she claims. I don't doubt that she has loyal supporters, but they are the small but loud contingent (same as her most vocal opponents). Those of us in the silent majority oppose her views, her approach, and her lack of decorum. We simply don't go yelling from the rooftops about it. But we do talk, in private and with passion, about the harm she does to the district.	4/20/2023 4:46 PM
544	I'm concerned that the current working environment for the board, teachers, and superintendent will drive strong candidates and employees out of our district. We need to make sure our staff feels appreciated, valued, and trusted without compromising trust from the parents/students. Our challenges include being able to navigate address concerns about student safety and learning/achievement while not allowing one or two heated topics to drown out what's important in our district.	4/20/2023 4:35 PM
545	I think the challenges Lakota will face will be the ongoing state-level changes of educational standards. My concern is that our children's quality of education will suffer as we continue to see public education viewed through political landscapes and not governed by people with educational backgrounds.	4/20/2023 4:35 PM
546	Safety of children in schools. Keeping students out of the political fighting. Working to budget with current state funding process.	4/20/2023 4:34 PM
547	Social-emotional types of topics superceding critical academic subjects.	4/20/2023 4:34 PM
548	The ridiculous amount of bickering and finger pointing within the board and the political agendas!!!! I want good education, good opportunity and no swaying or pushing any agendas on my kids! Bus options for sophomores and Jr's, not everyone has a car/license and less arguing and name calling as the examples my kids are supposed to have as leaders in education	4/20/2023 4:31 PM
549	The crappy board member that has zero interest in actually helping out our amazing students and staff and makes our district look like a laughing stock to the rest of the world.	4/20/2023 4:30 PM
550	I think social media and the harmful effects of that will impact our kids and education.	4/20/2023 4:19 PM
551	...	4/20/2023 4:13 PM
552	Allowing politics to affect decisions.	4/20/2023 4:10 PM

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553	The community is so divided right now because of one school board member. We need to come together and do what's best for ALL students!	4/20/2023 4:08 PM
554	Lack of support to help all students especially kids with special needs	4/20/2023 4:05 PM
555	Darbi Boddy and her cohorts radical beliefs.	4/20/2023 4:04 PM
556	A right wing extremist Board member or two that will make everything overly and unnecessarily political and confrontational	4/20/2023 4:03 PM
557	I think Lakota faces challenges with inclusion	4/20/2023 3:57 PM
558	Buildings are overcrowded	4/20/2023 3:55 PM
559	.	4/20/2023 3:50 PM
560	I believe that technological advancements are going to be further made making the way that students learn different and we will need a superintendent who can help adjust to that.	4/20/2023 3:49 PM
561	Student well being and social emotional wellness/mental health impacting the large majority of student population and one board member who is harmful to our student community and the impact will be great.	4/20/2023 3:48 PM
562	Increasing population in the area is causing over-population in our schools Increasing costs due to inflation while trying to update our facilities America's pressure to deviate from traditional values	4/20/2023 3:46 PM
563	Continued enhancement in technical knowledge needs and alternative career paths.	4/20/2023 3:46 PM
564	The conservative crusade to take away resources from public education and silence lgbt voices.	4/20/2023 3:41 PM
565	Lakota will continue to face challenges from those who do not support public schools, or who falsely believe the many things being said about public schools and what is being taught. We need a superintendent who can look beyond this and lead our district.	4/20/2023 3:40 PM
566	Outspoken, radical right and left views trying to affect policy and drowning out the reasonable, moderate voice.	4/20/2023 3:34 PM
567	Community support for the facilities improvement plan; wavering support for public education from within the district and beyond	4/20/2023 3:32 PM
568	Economic struggles	4/20/2023 3:27 PM
569	How to keep CRT out of our classrooms even though it is in the college level and our newest teachers coming from Miami.	4/20/2023 3:16 PM
570	Political pressure from people who don't fully understand the implications of their poorly informed viewpoints.	4/20/2023 3:15 PM
571	xxxxxxx	4/20/2023 3:13 PM
572	Politics in the school. Having civil discourse	4/20/2023 3:03 PM
573	With so much focus being put on new buildings, I worry that money will come at the cost of more important things like great quality teachers, extracurriculars, class variety, etc. Buildings are NOT more important than our students and staff.	4/20/2023 2:58 PM
574	Lakota needs to rebuild the reputation of being an "district of choice" for young families deciding what community they want to call home. We moved to Lakota for the schools and while our kids both have had outstanding education experiences I don't know if I would chose lakota today. The new superintendent is going to need to be an expert at managing school board relationships to help diffuse all the noise that has been making the news recently.	4/20/2023 2:56 PM
575	Larger classroom sizes that could impede teachers to have more one on one time with students for learning.	4/20/2023 2:52 PM
576	Avoiding distractions like the last 5 years	4/20/2023 2:42 PM
577	The woke movement	4/20/2023 2:40 PM
578	The persecution of our former superintendent may deter the best candidates to replace him	4/20/2023 2:37 PM

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and the next one may meet the same fate.

579	Increase in mental health concerns for students AND teachers	4/20/2023 2:30 PM
580	Raising students achievements	4/20/2023 2:26 PM
581	Diversity and inclusion for all	4/20/2023 2:25 PM
582	I think that the board members could possibly hurt/praise the programs. Depending on who is on the board	4/20/2023 2:24 PM
583	Lack of levy support for future building projects. School board pettiness and disrespect amongst all members and community social justice warriors.	4/20/2023 2:15 PM
584	With the advent of right-wing radicalism, I'm concerned that these people/ideas are already changing our district and not for the better. This used to be a community where there was never any doubt about what came first: the well-being and education of our children. In recent years, I've watched this get chipped away more and more until i no longer recognize this school system. Politics should never influence or infiltrate education. Science is fact, math is absolute, and the safety and happiness of our kids should be all the Lakota School District focuses on. Anyone engaging in political grandstanding or stunts should have no place in school administration.	4/20/2023 2:15 PM
585	Hiring and retaining staff that excels.	4/20/2023 2:13 PM
586	Continued focus on conflicting political agendas. We have become everyone's comedic entertainment with our out-of-control board meetings. get back to focusing on educating our youth.	4/20/2023 2:11 PM
587	The polarization of our current political environment (and on our board) is distracting the district from being able to focus on important things such as student achievement, helping to teach children to be considerate and respectful to each other and assisting in preparing children for what comes after school (which is inclusive of academic programs offered, teacher and learning support, extracurricular activities, etc. as I believe these are all important to learning and keeping children engaged at school)	4/20/2023 2:09 PM
588	Financial Sports fees should not be waived for anyone.	4/20/2023 2:07 PM
589	They are building apartments everywhere within Lakota district. Prepare for transient families with kiddos that need extra support while maintain the base and gifted programs in general.	4/20/2023 2:02 PM
590	Not enough time spent on students	4/20/2023 2:02 PM
591	Strong pull socially and politically to move focus off basic education like math, reading, and history. Parents need to take responsibility for their kids value instruction, so the schools can focus on intellectual education.	4/20/2023 2:00 PM
592	Delivering leading educational experiences to diverse students. Political climate will continue to be a challenge.	4/20/2023 1:59 PM
593	Darby Bodi	4/20/2023 1:59 PM
594	Lakota will face the challenge of hiring a new Athletic Director for West, as the current one is incompetent and not helpful in any ways towards students obtaining scholarship opportunities.	4/20/2023 1:59 PM
595	Public education should not be political. The board of education needs to focus on the groundwork set by the previous superintendent, listen to the teachers, and respect their hard work. Class sizes have become way too large and teachers have to spend all of their time on behavior over teaching. Get back to the basics!	4/20/2023 1:57 PM
596	The current board, specifically Mrs. Boddy. She does not have the best interest of students. She has her own agenda.	4/20/2023 1:55 PM
597	A challenge that I see escalating now (that could either increase or decrease in the next 5 years) is the pushback from adults in the community about curriculum. People in the community, many of whom are not directly connected to the school, have been watching sensationalized news stories and applying it to Lakota. However, what they claim occurs in Lakota either doesn't occur at all, or they don't have the full picture. I am personally worried about a pushback against diversity and especially diversity in children's literature.	4/20/2023 1:52 PM
598	Lakota has faced a few challenges throughout the years, but the biggest challenge is one that I	4/20/2023 1:50 PM

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see everywhere, all the time in my school. Many students face challenges with grades and Lakota should be doing more for these students. Bad grades will make it harder to get into a good college, and going to a bad college means that these children will likely not get a good job. The grades students receive often depend on the amount of effort they put in, the amount of food and sleep they get, and the amount of motivation and knowledge they have about the subject they are learning. These students are our future, and if something is not done to help us, our future lives, jobs, families and communities could be ruined. All because our grades were not focused on. Seeing others struggling makes me sad that they may lose a wonderful opportunity at a great future. These students are very intelligent, and to have their lives potentially destroyed by the grades they got in high school is very saddening.

599	The student population is still recovering from Covid. There will need to be implementation of strategies to help compensate and meet them where they are to get them to where they need to be in many all aspects.	4/20/2023 1:49 PM
600	The loss of Matt Miller	4/20/2023 1:49 PM
601	Continued loss of good staff due to rogue non collaborative board members.	4/20/2023 1:48 PM
602	New laws related to the Science of Reading will likely shift our ELA curriculum at the elementary level. Restructuring grade bands in alignment with the new building plan will be hugely important too- there will be lots of movement for families and staff, and the need for communication, collaboration, and community building will be higher than ever. We are also in an unfortunate time period of mistrust in public education politically, and especially after the controversy over Supt. Miller, we will need someone who can connect with and build trust with the community while still defending all students' rights to safety and education. I am particularly worried we may see significant challenges of curriculum and books, wasting a lot of staff time and energy. I also know of MANY teachers planning to retire in the next few years, and teacher morale is low. We need to focus some energy on avoiding teacher burnout so we can retain good teachers and building leadership among classroom teachers even as many veterans leave for retirement. Student mental/ emotional health is a high need right now as well, as evidenced by behavior needs.	4/20/2023 1:44 PM
603	Dealing with radical right-wing board members who want to ban books and suppress diversity; attracting and retaining excellent teachers	4/20/2023 1:42 PM
604	Darbi Boddy	4/20/2023 1:35 PM
605	Increasingly radical and politically-based viewpoints without substantive scientific evidence to support them. e.g. The false narrative/witch-hunt for CRT, LGBTQIA exclusionary policies, and other divisive talking points impacting our community and, sadly, our board.	4/20/2023 1:34 PM
606	Letting politics get in the way of student success.	4/20/2023 1:26 PM
607	n/a	4/20/2023 1:26 PM
608	A school board that does not value the Lakota Local Schools population- everyone. I pray that the next election brings more student-centered and public education advocates.	4/20/2023 1:25 PM
609	Bans on puberty and sex ed, bans on talking about gender identity and sexuality.	4/20/2023 1:21 PM
610	The infiltration of radical left ideology in our schools. The focus should be on academic excellence not gender ideology, BLM, victim status, etc.	4/20/2023 1:15 PM
611	Skills based education	4/20/2023 1:14 PM
612	Lakota faces difficulty from a school board focused on culture war issues instead of our children's education. They do not seem to understand what the real world will require of students.	4/20/2023 1:11 PM
613	Political agendas	4/20/2023 1:08 PM
614	Lakota needs to focus on creating quality education not being all inclusive	4/20/2023 1:05 PM
615	Fiscal responsibility related to the long term strategic vision for the district. Getting community support to fund any levy's necessary, will require having top rated schools and being a destination people want to move into. I expect continued political separation, which will divide our society.	4/20/2023 1:04 PM
616	Belief in the Lakota school system as a whole. The perception by the community and media is	4/20/2023 1:04 PM

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	very poor.	
617	School vouchers State legislation that undermines student learning, ignores diversity and caters to religious ideologies.	4/20/2023 1:04 PM
618	- Divisive politics that distract from what is best for students. - An expanding community with limited school facilities. - More diverse academic needs.	4/20/2023 12:58 PM
619	Hiring and having caring, well educated teachers that will teach a diverse group of student. Teachers that will remain in district.	4/20/2023 12:58 PM
620	The mass school shootings in America	4/20/2023 12:55 PM
621	Finding Leaders and Board Members that are truly focused on Students and not personal agendas that distract from the tasks at hand.	4/20/2023 12:52 PM
622	Being as transparent as possible in order to gain the trust of the community and parents and not be or allow pedophile/ilia.	4/20/2023 12:51 PM
623	Resisting the encroachment of WOKE culture	4/20/2023 12:51 PM
624	Allowing "loud voices" dictate the future of the Lakota academic system. We must state and adhere to our community values.	4/20/2023 12:50 PM
625	Politics in schools	4/20/2023 12:48 PM
626	Liberty Twp is booming. Houses are being built everywhere. From what I understand, we will soon be busting at the seams in our buildings, so I imagine a challenge will be the increased enrollment and size of the student body. These large numbers will mean an increase in staffing needs both for general and special education. Unfortunately, finding quality candidates in education is extremely challenging right now. There are so many job openings in districts and many find themselves 'settling' for weak candidates. I would hate to see our district having to hire mediocre staff in order to handle our numbers, and/or see us have to cut programming options due to staffing issues. I also think that vocal board members bringing controversy and extreme ideologies and accusations will be an ongoing issue that may impact student programming.	4/20/2023 12:46 PM
627	Parents and Board members not staying in their lane.	4/20/2023 12:44 PM
628	Working for the State, and not the children. Creating an echo chamber from those who wish nothing but our suffering. For teachers to finally open their eyes to the truth. And teach children how to be their best self. An individual. Time for leadership to take a stand FOR our children. Not for the State.	4/20/2023 12:42 PM
629	To stay focus	4/20/2023 12:39 PM
630	There will be challenges involving the safety of students, the break-down of families, and the need to operate with a moral compass.	4/20/2023 12:37 PM
631	Attacks on Lakota's emphasis on diversity and inclusion from right wing extremists.	4/20/2023 12:36 PM
632	I am concerned about the current distractions posed by one of the board members. The superintendent has to be a strong leader that understands how to manage such difficult people	4/20/2023 12:35 PM
633	Go back to the basics and ensure students learn math skills, communication skills, proper grammar and have a sense of real world needs....reading contracts, managing money and encourage not just college, but trades.	4/20/2023 12:35 PM
634	Levy's may not pass due to current situation with board which will lead to cut programs	4/20/2023 12:35 PM
635	New building construction and overall growth and possibility of redistricting could be a challenge. Additional opportunities to meet needs of advanced or gifted children. Continued diversify without going woke.	4/20/2023 12:31 PM
636	Continuing to be distracted by issues that take focus away from the students and teachers and what they need. Losing focus on the diverse needs of our students and the community.	4/20/2023 12:30 PM
637	Money.	4/20/2023 12:30 PM
638	My concern is the safety of students, especially children being singled out due to their race and/or gender. The person who is hired needs to care about every student in the community.	4/20/2023 12:28 PM

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	The superintendent should not be biased against any students.	
639	Defending quality public education at Lakota from far-right extremism is likely to be the biggest challenge in the coming years.	4/20/2023 12:27 PM
640	Don't be woke. Fiscally responsible	4/20/2023 12:22 PM
641	decreased funding, losing focus on curriculum and teaching. having a school board that is divisive and not focusing on the kids, teachers and learning.	4/20/2023 12:21 PM
642	The animosity of the board toward diverse students and learning needs and their social emotional learning	4/20/2023 12:19 PM
643	Unnecessary audits of curriculum for CRT, "witch hunts" looking for teachers who are doing something "wrong", using religious values to inform policies for a public school.	4/20/2023 12:14 PM
644	Lakota is at risk of being held hostage by those who refuse to adapt to our evolving community. Embrace all children and families, regardless of their differences. It needs to be made very clear that there is no space for bigotry within our schools.	4/20/2023 12:13 PM
645	Religious extremism Beliefs vs Facts	4/20/2023 12:09 PM
646	Not encouraging and empowering students to pursue their gifts and life long learning mentality our society as a whole will diminish	4/20/2023 11:57 AM
647	Political Involvement with financial backing is a threat to our community integrity.	4/20/2023 11:55 AM
648	Budget, inclusion and academic excellence.	4/20/2023 11:54 AM
649	Students and families are leaving Lakota because of the size. Class sizes are too large, too much staff turnover. It is hard for a student to create relationships with teachers when staff leave after a year. Also the amount of "outside" information that is not school related. Let parents be parents and do their job. It is not the schools responsibility to teach students about LGBTQ, transgender, etc. The school district teaches to the test, they have lost creativity in the classroom.	4/20/2023 11:52 AM
650	Radical fascists in the school board.	4/20/2023 11:52 AM
651	Some school board members need to be shut down. This will take a strong superintendent to override challenges from members that don't do what's best for Lakota.	4/20/2023 11:48 AM
652	Improving the pay of teachers and support staff will be critical in continuing to keep the reputation of Lakota high. We are the "front line" when it comes to educating our students and helping with their every day challenges. The pay and raises are minimal compared to other industries.	4/20/2023 11:48 AM
653	A divided school board where not all members are fully on board with what is best for ALL students, making it more difficult to make progress. Rising costs of things on multiple levels. Cooperation, understanding and trusting of teachers by the parents.	4/20/2023 11:48 AM
654	Divided community and divided board will make the first task a new super needs to take on is getting us all moving in the same direction.	4/20/2023 11:47 AM
655	Bad influencers	4/20/2023 11:46 AM
656	One of the biggest challenges will be updating many Lakota school buildings or building new ones. Many buildings and facilities in the Lakota school district are old and in poor condition.	4/20/2023 11:44 AM
657	The amount of staff at the Central Office is overwhelming. There are 'teachers on special assignment' that may do a bunch of research or develop programs, but then none of that seems to make it to the teachers/students/classrooms. The district also claims to be 'fiscally responsible' but yet doesn't provide teachers and students all the things they need to be most successful. To me, being fiscally responsible means that you are using the funds wisely to best directly support teachers and students; not creating stockpiles of savings and employing more staff away from students at a central office (and on continually increasing legal fees). In my opinion, the district needs to refocus on students and reallocate higher expenditure per pupil to give them supports and opportunities right now.	4/20/2023 11:42 AM
658	MAGA	4/20/2023 11:36 AM
659	Board members who don't have Lakota students best interest in mind.	4/20/2023 11:35 AM

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660	Divisive Politics that don't love or care about our children.	4/20/2023 11:35 AM
661	We are a public school. We need to value public schools. We have strong forces working to dismantle public education. We cannot let these fanatics continue to hijack our school system. Teachers are professionals and students come to us for opportunities to improve their present lives and their future lives. We have to stay focused on this. And technology is a piece of this, but not all of it. We need to expect partnership with parents and community and garner support for our classrooms.	4/20/2023 11:28 AM
662	Financial	4/20/2023 11:26 AM
663	Groups of parents who push their agenda and neglect the larger issues that impact the entire community.	4/20/2023 11:26 AM
664	Darby Bodie. Get rid of her before she messes with another good superintendent. Keep being progressive and don't let people like her scare off moving forward.	4/20/2023 11:23 AM
665	Darbi Boddy	4/20/2023 11:23 AM
666	Too much time and effort on issues that don't have anything to do with educating our kids and getting them ready for college/trade schools/adult life.	4/20/2023 11:23 AM
667	Global warming.	4/20/2023 11:23 AM
668	Huge growth in new housing! I worry the district will be overpopulated very soon.	4/20/2023 11:22 AM
669	Our school board is a joke	4/20/2023 11:18 AM
670	There has been a lot of talk about building plans which will change all things drastically on all levels. To my knowledge, there has been no talk about a "when". Lakota, as all schools, is facing a probably jump on behavioral and mental health problems in kids. With COVID, there has been a general apathy with kids as well.	4/20/2023 11:18 AM
671	Budget cuts and financial irresponsibility	4/20/2023 11:18 AM
672	Diversity solutions and Political skullduggery (AP word)	4/20/2023 11:18 AM
673	Fast automation of a lot of historical trades are pushing future generations to be more flexible with career focuses and more agile in adapting and re-inventing oneself	4/20/2023 11:17 AM
674	Finding a new Superintendent with someone like Darbi Boddy having harassed our previous, excellent superintendent into quitting, much less educators that would want to come here. By the way, Darbi - RESIGN.	4/20/2023 11:15 AM
675	Extremism/politics on the school board. Financial and political influence from outside the community to influence/structure the school board related to political agendas	4/20/2023 11:14 AM
676	Losing creative arts programs such as art, ceramics, metals, and photography. Teachers are less open to student opinion and not considering it when planning curriculum and such. Less freedom in changing classes.	4/20/2023 11:12 AM
677	The challenges that Lakota might face over the next 5 years that would or could impact the educational programs for students, would have to be not having a good superintendent, or someone that doesn't care about staff, community, students especially. Or anything else. But we also don't want a superintendent that will keep things hidden from the Board. Or trying to kick any of our good board members Off.	4/20/2023 11:11 AM
678	The area is becoming more and more diverse so we will need to adapt and become more intentional about diversity equity and inclusion. Students will need support in learning alongside and collaborating with students of difference races, ethnic and religions backgrounds. Staffing will also need to change in order to reflect the represented populations.	4/20/2023 11:10 AM
679	Lack of transportation for highschoolers who can't drive or are unable to get convenient transportation to and from school.	4/20/2023 11:09 AM
680	Problems with money and building conditions.	4/20/2023 11:07 AM
681	The Facility Planning Improvement and growth of area.	4/20/2023 11:07 AM
682	Budget and negative politics.	4/20/2023 11:06 AM

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683	Funding challenges, influx of new students to the district that increases class size and strains space availability	4/20/2023 11:05 AM
684	Keeping the right-wing extremist agenda out of our schools and protecting diversity and anti-bullying programs, as well as security measures that are sensible (and does not turn to putting guns in classrooms)	4/20/2023 11:04 AM
685	Educating kids with proven techniques, standing up for what's right for the kids health and safety, being able stand up against political agendas in schools (politics should not be permitted in schools such CRT, Transgender messages, ...etc).	4/20/2023 11:03 AM
686	Darbi motherfucking Boddy.	4/20/2023 11:02 AM
687	Focusing on the well-being of all students, regardless of their gender, sexual identity, national origins, etc.	4/20/2023 11:01 AM
688	Darbi Boddy. She's the challenge.	4/20/2023 11:01 AM
689	How we deal with diversity and equity in education? It means that teaching staff and students have perception to how does the world change now and what we prepare to the changes in USA.	4/20/2023 11:00 AM
690	Keeping political hot topics from infiltrating curriculum that should focus on fostering academic development.	4/20/2023 10:59 AM
691	Bond issue for Master Facilities Potential recession Retaining good staff and diverse staff SEL impact from CoVid A deficit in trades training to fill jobs	4/20/2023 10:59 AM
692	Growing population and changing population of student needs	4/20/2023 10:59 AM
693	Lakota needs to get back to basics and focus on the education of the students vs each new social agenda item. My child needs and education not indoctrination.	4/20/2023 10:58 AM
694	I fear that our district will become more divided. We need to work together for the good of all students, not just a few. Our district is becoming more diverse, and we need to embrace and recognize that.	4/20/2023 10:58 AM
695	hiring the best staff you can find diversity	4/20/2023 10:56 AM
696	I believe that at the moment, there is a particular member of the school board that could make the district look bad.	4/20/2023 10:53 AM
697	Rogue board member(s) trying to undermine the authority of the Board by inciting division and working outside the bounds of her position. Also, the back and forth of reigning political agendas in the state of Ohio and in the nation.	4/20/2023 10:53 AM
698	White supremacy ideology, growing hateful rhetoric, suppression of human rights	4/20/2023 10:52 AM
699	Fiscal challenges	4/20/2023 10:52 AM
700	Rebuilding a brand after Body has destroyed the reputation of the entire district. West Chester -Libert is voted as a best place to live and the academic opportunities should reflect that. This district needs to be run with a professional vision going into the future.	4/20/2023 10:49 AM
701	-	4/20/2023 10:44 AM
702	Teacher satisfaction and loyalty - we need to help support our teachers Improved services for students who are Nuero-diversity Someone who can bring a divided community together	4/20/2023 10:44 AM
703	There is alot of focus on social issues. I do not feel it is the place for the schools to teach that. I want my children learning the fundamentals (reading, writing, arithmetic). I do not expect the schools to teach about the things we are seeing around the country.	4/20/2023 10:43 AM
704	The continued attempts to erode public education by policymakers at the state and local level.	4/20/2023 10:43 AM
705	Pushing Political agenda in schools	4/20/2023 10:40 AM
706	I think Lakota needs to take the focus off of mental health and diversity and put more impact on real world learning and those things that are just education related. The economy will have impact on what programs could be offered, but I would like to see my children learn more technology and advances in those areas. I believe that the district needs more professional development in new areas of instruction rather than mental health and addressing diversity. I	4/20/2023 10:38 AM

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believe those are important parts, but should not be the main focus as it seems those things are. As an educator in another district, I believe Lakota is behind in some literacy practices.

707	Student behavior I.e. Lack of discipline And morals not being taught at home and expecting teachers to do it. This drives away good teachers parents need to take more responsibility for their children's actions	4/20/2023 10:34 AM
708	Educational access for ALL students that does not discrimination on race, religion, gender or sexual orientation.	4/20/2023 10:30 AM
709	A board that can't work together and brings their own personal political beliefs to the forefront. The current board is a complete circus and has does not have the entire student body in their interest.	4/20/2023 10:23 AM
710	a major change in the in person schooling system	4/20/2023 10:22 AM
711	1. Preparing students for real world learning and employment opportunities 2. Managing diversity 3. Innovation in learning	4/20/2023 10:21 AM
712	Incompetent board members like Darbi Boddy remaining on the board. Impeding the boards ability to make sound productive decisions for the DIVERSE student population we have. The board devoting too much time to deal with Boddy's incompetence versus our kids needs at meetings.	4/20/2023 10:15 AM
713	Funding	4/20/2023 10:13 AM
714	Cultural unrest, Safety of children/staff	4/20/2023 10:10 AM
715	Taxes, limited space in buildings	4/20/2023 10:10 AM
716	N/A	4/20/2023 10:09 AM
717	Different opinions on what the schools should be teaching the students.	4/20/2023 10:09 AM
718	The current board of education is a circus and doesn't know how to lead a school district. Need five new board members with fresh ideas who don't push political agendas. The community has lost confidence in the district leadership and does not view current members as being nonpartisan or fiscally responsible. Lakota does not need new buildings. Board need to get their priorities straight and clean up the current mess in which we find ourselves. I am a former parent who believes strongly in public education but would NEVER voluntarily offer another cent of my money to the current individuals who are making decisions about this district.	4/20/2023 10:08 AM
719	The increase in new students from all of the new houses being built.	4/20/2023 10:05 AM
720	Given parental emphasis on choice, Lakota may face a declining enrollment.	4/20/2023 10:04 AM
721	Budgeting Appropriately for the school district. Keeping up with Technology and Innovation. The ability to prepare students for life after school (Does not only need to prepare for college but work after school) The ability to teach students in a more proactive manner, tailoring to how each individual comprehends the best.	4/20/2023 10:04 AM
722	students dont learn	4/20/2023 10:03 AM
723	Darbi Boddy if she stays. She needs to be removed. She's made the board political rather than focusing on what's bests for the students education.	4/20/2023 10:03 AM
724	Insane right wing Board members who are intent on ruining public education and focusing on extreme culture war subjects that do nothing provide a good educational experience for ALL children.	4/20/2023 9:59 AM
725	How will you ensure students have the materials needed to learn, if the district can't afford paper?	4/20/2023 9:59 AM
726	Lakota will struggle staying consistent as a growing district. It is already very big and is still growing. So, class sizes and space for students are a concern. I also worry about safety issues with the buildings being overcrowded	4/20/2023 9:56 AM
727	Getting rid of Boddy, or MARGINALIZING HER	4/20/2023 9:56 AM
728	We moved to Lakota for the schools. The recent drama stemming from a board member attacking our curriculum and staff is unsettling and quite honestly it worries me as a parent.	4/20/2023 9:55 AM

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CRT is not taught to my kids. And why on earth would we be up in arms about empathy and inclusion. As a parent, I want my school board focused on bringing educational programs that will prepare them for current jobs. Stop arguing about things that aren't even an issue in our schools. One particular board member keeps unnecessarily stirring trouble.

729	Lack of students being motivated to be the best they can be academically speaking.	4/20/2023 9:54 AM
730	We need to go back to the basics - leave the political ideology out of the school, such as SEL is a waste of time and money for our students.	4/20/2023 9:52 AM
731	Being able to work with Jan ineffective Board. Ability to voice their professional voice verses Boards beliefs.	4/20/2023 9:51 AM
732	Political agendas are creeping their way into Lakota schools. We need someone who will not be motivated by political ideology but instead focus on what is best for the students and community. My family moved here specifically for this district and if a superintendent is put in place that does not uphold students best interests; and instead succumbs to political pressure - we are prepared to immediately relocate.	4/20/2023 9:45 AM
733	Teacher retention. We have to recruit excellent teachers and then provide them the opportunities to grow and learn as a professional to expand talent and positively impact morale.	4/20/2023 9:42 AM
734	Combating the consistent political misinformation aiming to hinder public education and programs.	4/20/2023 9:41 AM
735	The gap in learning from the pandemic. We need to find a way to support those in early education that were missing fundamental building blocks and find ways to increase actual retention of learning. I am a strong supporter in having an aide for each teacher. I do not feel like we are providing the best education possible for our kids with the limited resources having to deal with kids/situations/behavioral issues becoming more prevalent today.	4/20/2023 9:40 AM
736	I have seen a big decline in Lakota's appeal and reputation since the new school board took over. I have great concerns that certain members are trying to destroy the Lakota school district.	4/20/2023 9:36 AM
737	far-right folks trying to dismantle public education	4/20/2023 9:35 AM
738	Firstly, divisive identity politics and unprofessional behavior at the school board is creating a toxic atmosphere and eroding confidence in our district at all levels. It distracts from our mission of educating the children in our community. Secondly, large class sizes and escalating behavior issues are disruptive to student learning and harmful to teacher morale. We need to find solutions for these issues. Thirdly, mental health problems for young people must be addressed in some way in the schools as it's become a major issue nationwide.	4/20/2023 9:35 AM
739	Darbi Boddy, as she is wasting our time with unsubstantiated claims and issues.	4/20/2023 9:33 AM
740	Right wing agenda taking away from diversity and inclusion.	4/20/2023 9:33 AM
741	Dealing with an uber-conservative group who are not based in reality. Need to keep Lakota relevant to today's world, while giving students an education that prepares them for the next step i.e. college, trades or job market.	4/20/2023 9:31 AM
742	Control of decisions by minority actors (parents with students not in the district, ie Darby).	4/20/2023 9:30 AM
743	In the next five years you will have students graduating that are not ready for the real world. Students that already had low academic achievement prior to Covid are even lower. This stems from lack of parental support, not lack of teachers, teaching. Chromebooks are too distracting for students with lack of self control. I agree they are needed but in school they should be restricted to what is needed for each class. Teachers should have the ability to lock down pages that can be worked on. The "PTT" class is a waste of time. The classes are too big to control. The responsible students do their work and the others do not.	4/20/2023 9:27 AM
744	Lack of understanding from parents.	4/20/2023 9:27 AM
745	Passing a levy	4/20/2023 9:26 AM
746	Class sizes becoming too large for teach to student ratio. Large school districts continue to lose focus on the average student if they aren't exceling or failing. Would love to see ratio closer to 25 a class.	4/20/2023 9:25 AM

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747	I think Lakota's biggest challenge is the radicalization of the far-right within this community and Board members who do not have the best interest of the students and community in mind (specifically Darbi Boddy). They are attacking public education and trying to discredit the important work Lakota staff do every day. I fully support a continued focus on inclusion, social-emotional learning, research-based educational practice, and curriculum rooted in historical accuracies.	4/20/2023 9:25 AM
748	Increasing state pressure to reduce curriculum/ban books/ not support staff and lack of available teachers	4/20/2023 9:22 AM
749	Darbi Boddy and people like her are the biggest challenges to Lakota, and those people must be stopped no matter what else happens.	4/20/2023 9:21 AM
750	The biggest hurdle the district faces is the negative image and perception the public has about the district since Darby Boddy was elected as a board member. It will be difficult for the district to find a quality candidate for superintendent that is willing to take on a district of this size with someone as polarizing and difficult to work with as Darby has been.	4/20/2023 9:19 AM
751	One person in particular on the Board is a detriment to the school district. I worry that she will sway people and bring up negativity which can hurt our students and staff. I worry that Lakota will not be what it was years ago and we will not get the adequate funding to keep running as a sought-after school district in Butler county. I also worry that programs will be cut, class sizes will increase, and teacher/staff pay will come to a stand-still. Our generations are changing and we need to keep up with the changes. We also need a Board and a superintendent who can stand up for the staff and students in the district. I also worry that curriculum will be micro-managed by people who have no idea how to teach. There is so much good being taught in the school through the curriculum and just through natural, organic situations.	4/20/2023 9:17 AM
752	More kid's not caring about the school rules.	4/20/2023 9:15 AM
753	I believe the biggest challenge comes from special interests outside of the community that are using public schools as a platform to push their agenda. I would like to see rules put in place for school boards members and executive level administrative staff to prevent such outside interests from having an influence in our district.	4/20/2023 9:14 AM
754	Staff shortage, especially the support staff	4/20/2023 9:14 AM
755	I am concerned that shifting political attitudes will affect the emotional and physical safety of our students as well as their ability to receive a full and diverse education.	4/20/2023 9:14 AM
756	Right wing crazy people like Darby Body on the Board of Education. The women is not fit to be able serve my kids broccoli in the cafeteria. She does not even have a kid in the schools. She should not be able to even attend the meetings due to her support of criminal ideals. Yes I said she is breaking the law. Do something about it. Darbi if you are reading this. We all hate you and hope the worst for you, you vile piece of c__p.	4/20/2023 9:13 AM
757	Student safety and readiness to learn.	4/20/2023 9:12 AM
758	Growth, New Schools, Board Members	4/20/2023 9:12 AM
759	Continued legislative mandates.	4/20/2023 9:12 AM
760	Keeping up with growing populations. Avoiding the political pressures of all sides. This is about educating our children, not political agendas.	4/20/2023 9:09 AM
761	Teacher vs student ratio; burnt out teachers who just assigns work but doesn't teach the curriculum	4/20/2023 9:08 AM
762	Students need to be taught facts, acceptance, and equity. The next superintendent should have an extremely strong understanding of, and support for, the separation of church and state.	4/20/2023 9:08 AM
763	Continued student population growth- ability to keep student to teacher ratios low.	4/20/2023 9:07 AM
764	Darby Boddy	4/20/2023 9:06 AM
765	Continuation of negative comments about the diversity of our schools. Families do not want to move or be in a district that does not embrace diversity in all areas.	4/20/2023 9:05 AM
766	Political intrusion of those who believe they are intelligent, yet are just spouting what they hear	4/20/2023 9:04 AM

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from their information bubble, is a significant issue on a lot of school boards. This will continue to negatively affect our school district and its educational programs. While we shouldn't have lemmings on the board (or in the public), we should be smart enough to know what we don't know and get the hell out of the way of the people who do know. Any time politics is involved in education, the students lose. The other "normal" things that could impact educational programs (fiscal issues during a recessionary period, facility concerns, etc.), that appear in the next five years, are things that are hopefully in your five year plan, already. (What may not be in that plan is how we handle artificial intelligence and how we'll be equipped to handle the fast-moving changes that come with it in the next five years.)

767	The unknown effect on our students from the pandemic and how to help our students succeed through high school.	4/20/2023 9:02 AM
768	Focus on academics - no social/political agendas...NO SEL; PROTECT/ADVOCATE for girls within district!	4/20/2023 9:01 AM
769	Class size is too large, driven by having enough teachers who are well supported	4/20/2023 9:01 AM
770	The in fighting with Darbi. We need a unified group to keep Lakota top notch.	4/20/2023 9:00 AM
771	Diversity, inclusion, and representation for both staff and students. You can not learn form the past if you can't teach the past.	4/20/2023 8:59 AM
772	The whitewashing of history, exclusion of some students, and attempt to force religious beliefs into education.	4/20/2023 8:58 AM
773	Overpopulation - there are way too many kids in this district and the buildings are busting at the seams. More and more neighborhoods continue to be developed as well which is only going to make it much worse.	4/20/2023 8:58 AM
774	Great teachers are leaving due to several reasons. One - pay Two - feel unappreciated Three - overworked/stressed Four - administration issues	4/20/2023 8:57 AM
775	General body meeting for students, parents and public quarterly. Suggestion box in schools. Lots of kids are bullied by other students, teachers or parents. Also this will help to prevent child abuse. Make sure school resources officers are present when you open this. Because they usually trust the officers. Lots of students have peer pressure so make some one talk to them or check on them. Not when they come to you. Most of them won't come,they don't open up.	4/20/2023 8:57 AM
776	Radical philosophical differences in worldview and the ROLE of PUBLIC education. Our new leader will need to be able to take a strong stand on advocating for EVERY child who belongs to Lakota.	4/20/2023 8:55 AM
777	Facilities and funding will likely be two major challenges in the next 5 years. Public political sentiment may continue to impact decision making and could hinder progress on real education outcomes.	4/20/2023 8:54 AM
778	Lakota has become a leader in offering students many choices in programs of study, innovative classes, and real-world experience (at least in the high schools). We are currently going in the right direction with that and I worry that a less innovative or less big picture focused superintendent might not see the value. As our student population grows more diverse, so do their needs and desires to learn different things. We need to ensure that we only add opportunities for everyone, not take them away.	4/20/2023 8:53 AM
779	Sports	4/20/2023 8:52 AM
780	(1) Teacher shortage - the teaching profession has become much more challenging. Lakota cannot be a great place to learn if it is not a great place to teach. Compensation must alleviate the pressure for side hustles. Workload and expectations need to be compatible with health. It is fiscally irresponsible long-term excellence to under invest in the most critical infrastructure who will be in place for decades. Build and support an all-star faculty. Make Lakota more desirable than Mason or Sycamore for teachers. (2) Political controversies which can distract and divide from academic learning. We need to stay out of the news and avoid wars over bathrooms and pronouns. This is not California or Minnesota. Avoid any candidate who is interested in jumping on the woke bandwagon to advance their career. We are a right leaning conservative district, so choose a leader that reflects and knows our community who is also has a calming personality and the ability to lovingly get along well with people from all perspectives. We've given the news media enough to talk about lately - let's keep our focus on	4/20/2023 8:52 AM

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academics. We can be just and fair without using modern DEI ideas as a middle-man. Instead rely on ideas that have stood the test of time. Modern DEI concepts have not yet proven themselves to stand the test of time. (3) Many challenges are self-inflicted. AVOID candidates fueled by selfish ambition who major in buzzwords and bandwagons. Character and general competence are more important than politics and experience. Faithfulness is better than innovation. A servant leader who will support the work of teachers, rather than someone who will lord it over employees and distract busy faculty with new initiatives that look better on paper than they are in reality.

781	IDK	4/20/2023 8:51 AM
782	Budget	4/20/2023 8:51 AM
783	Not sure	4/20/2023 8:51 AM
784	aging building, money, HIGH level of teacher retirement	4/20/2023 8:50 AM
785	Teachers and staff worry about the support (or lack thereof) of some board members and community. We hope to find a leader who will keep students and teachers as the focus and who will ensure that the programs we provide meet the needs of ALL kids.	4/20/2023 8:49 AM
786	Restructuring due to Master Facilities plan, contentious board members, divided community, discrimination of students and teachers	4/20/2023 8:47 AM
787	Rising cost of everything. Recruiting and restating qualified diverse staff and competitively compensating teachers and staff with a board that channels divisiveness.	4/20/2023 8:46 AM
788	Facility planning, board member elections	4/20/2023 8:46 AM
789	.	4/20/2023 8:44 AM
790	Our school board	4/20/2023 8:43 AM
791	emerging mental health issues	4/20/2023 8:43 AM
792	disorder and chaos in schools	4/20/2023 8:42 AM
793	The conservative extremism that is attempting to erode public education. The continued attack on SEL (which is critically important) and the defense against the conservative right regarding CRT which is basically non-existent.	4/20/2023 8:40 AM
794	Changing education climate! Lakota needs to continue the strong visionary practices it has always displayed.	4/20/2023 8:39 AM
795	Class size and staffing in the school buildings	4/20/2023 8:39 AM
796	The discipline needs to be addressed and improved.	4/20/2023 8:35 AM
797	The amount of media attention Lakota is receiving for the wrong reasons. For example, board meetings making statewide news over outlandish claims.	4/20/2023 8:34 AM
798	The Board of Education not being able to work together to achieve a common goal.	4/20/2023 8:34 AM
799	We need less drama at the board level, and that includes the superintendent. Do what's best for students...all students...without making a HUGE deal out of a handful of children.	4/20/2023 8:33 AM
800	I fear the push for school choice/vouchers and how that will affect public schools. I have no idea how Lakota prepares for that day. What's happening in Iowa, Arkansas, Idaho, etc. is awful. The culture wars that are coming also scare me and how there seems to be an assault on public education. Lakota should prepare themselves by examining what's on their bookshelves (teacher bookshelves), other culture-war policies that may come back to bite you in the butt. I hate this, but these alt-right groups are coming for the schools. Stay strong and stick to serving the majority of the students. Keep with your excellent communication. Keep communicating how the curriculum is posted. I also fear about the lack of respect for the teaching profession. After volunteering in the classroom when my daughter was young, I would leave that classroom with huge respect for my child's teacher as I went to my office job. Continue handing out that award for teachers that you do. Every bit of recognition is good for these teachers.	4/20/2023 8:33 AM
801	n/a	4/20/2023 8:33 AM

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802	I believe that Lakota is going to face an increase in diversity for students in regards to race, ethnicity, financial status, and religion. I believe that there will be an influx of strong minded individuals that want to stand for change to ensure their future potential.	4/20/2023 8:31 AM
803	More districts and challenging to have the best education around.	4/20/2023 8:30 AM
804	lack of opportunities of real hands on life skills, hands on training for after high school for those who choose NOT to go to college	4/20/2023 8:30 AM
805	Challenges from fringe groups that think they know more about education than highly educated and trained professionals.	4/20/2023 8:30 AM
806	Navigating a divisive society and community.	4/20/2023 8:29 AM
807	The changing community, and community input to curriculum/teaching styles.	4/20/2023 8:28 AM
808	Ohio funding students instead of schools.	4/20/2023 8:27 AM
809	Teacher burnout	4/20/2023 8:25 AM
810	i don't know	4/20/2023 8:25 AM
811	Biased, Uneducated, inexperienced and politically motivated and inclined board members like Darbi Boddy is a big reason for lakota's down fall and will continue unless we have measures to prevent such folks on being on the board, going forward	4/20/2023 8:25 AM
812	Facility planning and improvement	4/20/2023 8:25 AM
813	Ongoing population density issues	4/20/2023 8:24 AM
814	Challenge to get many more kids involved in innovative programs like IncubatorEDU, Cyber Academy, Butler Tech hands-on courses, etc. Even those on a more traditional academic path can benefit greatly from this exposure, but it doesn't seem enough kids know about or have access to these newer programs at Lakota today.	4/20/2023 8:24 AM
815	You, the school board. Only Darbi appears to care about the students. The rest of you are phonies and have an evil agenda that we will not stand for. This November we will give Darbi an additional voice on the board and the rest of you will be voted out in the next election. Liberalism is a disease, a cancer and you've destroyed a once great school system with lies and wokeness. Take a look in the mirror and shame yourself for not doing the right thing when it comes to the kids. You have failed miserably and are a disgrace. The high schools were ranked 9 out of 10, then fell to 8th, now they both sit at 6 out of 10 thanks to your failures.	4/20/2023 8:24 AM
816	So many of our learners come to us with individual emotional needs that we must address before we can expect them to master the curriculum.	4/20/2023 8:24 AM
817	no response	4/20/2023 8:23 AM
818	You should have never gotten rid of Matt Miller. Rehiring him will be a challenge.	4/20/2023 8:22 AM
819	Negativity from the board impacting choices for the students, causing programs to be turned down for wrong reasons	4/20/2023 8:21 AM
820	Size of classrooms and the impact that has on the teachers being spread too thin and not being able to teach each student to their highest ability	4/20/2023 8:21 AM
821	Undue influence from far right and conservative actors. This is a minority of stakeholders but takes an overweight amount of time to address.	4/20/2023 8:20 AM
822	Bullies from student body as well as School Board members (such as Darby B.). Her distractions have been troublesome at best and have damaged Lakota progress and morale. Rather than fostering the safe environment people want for their children, she has Made schools less safe for many students by championing policies that systematically pick on children and families that don't fit her deranged view of what is OK. It is reducing the variety of curriculum and ideas that students need to understand for the world we live in TODAY. We are in 2023, not 1953.	4/20/2023 8:19 AM
823	Besides available money, available staff.	4/20/2023 8:17 AM
824	Wavering community support, leading to a bad reputation that causes people to move to living and teaching in other communities (Mason, Sycamore, etc) Attendance/busing issues leading	4/20/2023 8:14 AM

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	to academic decline	
825	The biggest challenge I believe Lakota will face is managing community members and members in leadership roles who are poorly educated on what are district and students need but are quick to pass judgment and spread misinformation.	4/20/2023 8:13 AM
826	Changing needs of families and students (mental health, family support, behavior) as well as changes in the way our country/community view education.	4/20/2023 8:12 AM
827	Mental Health needs of our students are having a heavy impact on learning. We need more options at the Junior High Level beyond or outside of the building.	4/20/2023 8:12 AM
828	funding, increased single parent households.	4/20/2023 8:12 AM
829	We have a board member who is purposely trying to thwart any progress in the district and clearly is not a supporter of public education.	4/20/2023 8:11 AM
830	With a need for improvement in many of our buildings, I worry that the funding for that will take away from important programs as well as bussing. At the same time, I do think it's important to improve our infrastructure.	4/20/2023 8:10 AM
831	Diversity of students from various viewpoints: culture, mental health, socioeconomic status, etc	4/20/2023 8:09 AM
832	An increasingly diverse student population and changing post-graduate job market.	4/20/2023 8:08 AM
833	?	4/20/2023 8:07 AM
834	Negative perception of one board member. What outstanding candidate would want this job?	4/20/2023 8:06 AM
835	From my perspective, Lakota could face such challenges over the next five years as financial issues should inflation or the COVID-19 pandemic continue.	4/20/2023 8:06 AM
836	The mental health and social-emotional learning of students. This needs to be continually supported from kindergarten through 12th grade. It is vital for students to be successful to have their mental health supported, especially as they make the transition to college/work force.	4/20/2023 8:04 AM
837	Darbi Boddy	4/20/2023 8:03 AM
838	Community's perspective on Lakota is increasingly negative. This impacts the culture of the school at all levels; students don't want to put forth effort, teachers begin to struggle to maintain rigor, and community see's it as sub-par education.	4/20/2023 8:03 AM
839	none	4/20/2023 8:03 AM
840	The area is quickly growing and Lakota is already an extremely large district. We are having issues getting teachers and support staff.	4/20/2023 8:02 AM
841	As long as they have a certain member on the board, it will be hard for them to agree on things	4/20/2023 8:01 AM
842	Push back from the board. Political agendas making their way into our school processes.	4/20/2023 8:00 AM
843	Challenges with curriculum and the current political climate. Tensions with the board.	4/20/2023 8:00 AM
844	It will take a very strong individual to fill the role of Superintendent because we currently have a school board that has spent more time creating drama in the last year than it has focused on improving our schools and learning experiences. We moved here 3 years ago because Lakota was known as an amazing school district. Now Lakota has become the joke of the area with school board members who spend entire meetings fighting and not accomplishing anything for our kids. We unfortunately regret our decision to move here.	4/20/2023 8:00 AM
845	If students are safe at home	4/20/2023 7:58 AM
846	Artificial Intelligence	4/20/2023 7:56 AM
847	Teaching students the true history of our country, nation, and world.	4/20/2023 7:56 AM
848	A rogue board that cares more about picking fights and dismantling public education and than students.	4/20/2023 7:56 AM
849	continued growing diversity board member with extreme beliefs need for space	4/20/2023 7:56 AM

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850	The School Board integrity - allowing radical board members who don't represent the population to seize control, politically motivated decisions, religion based decisions	4/20/2023 7:54 AM
851	Fiscal/inflation, shift in student demographics, parents/community members not understanding curriculum	4/20/2023 7:54 AM
852	We need someone who understands the history here of certain board members that continually try to undermine the importance of diversity of our students and need of quality PUBLIC education and is willing to not let them take over board meetings, or make that loud voice seem like it's the true majority of the residents in West Chester....because it's not.	4/20/2023 7:53 AM
853	Reversing the loss of libraries.	4/20/2023 7:52 AM
854	Growing student population and how it's handled. Cherokee elementary is over populated and continues to grow. How can we make sure this school will support the needs of the growing student body?	4/20/2023 7:52 AM
855	The district will likely need to pass a levy and/or bond issue to continue offering innovative educational programs. Many local school districts have struggled with getting levies passed lately. Executing the master facilities plan will be another challenge due to the many complex and moving parts of that plan. Given the age of many of our buildings, the pressure to do something about the MFP will become urgent over the next 5 years.	4/20/2023 7:51 AM
856	Regularity mandates to lower educational standards to promote "equality " in education.	4/20/2023 7:51 AM
857	N/A	4/20/2023 7:51 AM
858	Teacher recruitment and retention	4/20/2023 7:50 AM
859	Darby Boddy! She has absolutely wreaked total havoc unnecessarily on the school district. If she is not removed, the entire district will suffer and the focus will be taken off the progressive movements of the Lakota district from fiscal responsibility, learning and development of both students and staff and our families. The district has made tremendous strides over the years for total transparency and input from the lakota community. Its sad that one person can spread so many false statements, take aim at children and teachers and administrators alike without even having a child in the Lakota school system!	4/20/2023 7:50 AM
860	Fiscal challenges.	4/20/2023 7:49 AM
861	Replace the incompetent Board and some professional development at Ridge Jr. School that focuses on empathy and zero tolerance for bullying.	4/20/2023 7:47 AM
862	A board member that is out to ruin our district 😞	4/20/2023 7:47 AM
863	Lakota is facing challenges when it comes to moving the district forward. Lakota needs to focus on what is best for students both academically and socially/emotionally to move forward and progress as one of the best districts in the area.	4/20/2023 7:47 AM
864	They will have to face that students have a voice and that they will not stand to having teachers holding onto firearms.	4/20/2023 7:46 AM
865	From watching the school board meetings, there seems to be a focus on things happening in our school district that are not real. Is it going to be possible for a superintendent to be able to be rise above this and focus on students? Will he help save public education?	4/20/2023 7:46 AM
866	We are facing a mental health crisis, even in children. It is imperative that the new superintendent consider options to help the well being of all students and reduce risk factors that can lead to (to name a couple) depression and anxiety. Education is also a tough field and public schools seem to be consistently fighting uphill battles. I believe it is critically important for the new superintendent to be realistic about this and find ways to support the teachers and faculty of the schools so Lakota can continue to employ strong and dedicated educators.	4/20/2023 7:46 AM
867	A board that is not functioning as a team Closing the gap from covid Curriculum being affected by politics and/or agendas	4/20/2023 7:45 AM
868	The board's knowledge of our school programs, their involvement in the schools, and their understanding of their role within the district as well as their roles outside of the district can have great impact on our students' learning moving forward especially as it pertains to quality staff recruitment and retention. The teacher shortage also impacts the student learning experience in various ways.	4/20/2023 7:44 AM

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869	Fiscal responsibility teacher retention Wokeness catering to small percentage of students over majority	4/20/2023 7:44 AM
870	Remaining cognizant of our English as a new language community	4/20/2023 7:44 AM
871	Staying in OSHAA, getting the board back to the business of education and not a circus, passing a levy to get the master facilities plan moving	4/20/2023 7:43 AM
872	There is a gap in learning from the pandemic. We need to focus on academics and getting students back to pre-pandemic levels of learning. The focus should be on LEARNING, not inflated grades. We made a financial commitment to technology by getting Chromebooks, but we desperately need updated textbooks. Students should not be getting the bulk of content from articles and video clips from the internet. Critical thinking should be the priority over surface learning.	4/20/2023 7:42 AM
873	Cleaning up the reputation that Lakota now has. Who would want to work here or move into this district at this time?	4/20/2023 7:41 AM
874	Need to watch for and put intentional plans in place to avoid limitations in a students' ability to be exposed to knowledge of all kinds. Two quick thoughts that we need to be watchful of: - Limitations due to grouping/classifying students. - Trying to limit what our students can read/understand.	4/20/2023 7:41 AM
875	The board becoming hyper political when it should be about what's best for our kids.	4/20/2023 7:41 AM
876	I have seen a decline in respect for teachers and the morality of students since my first child enrolled in Lakota 15 years ago. I would like to see standards for behavior put in place and enforced to create a better environment for teachers and students. This will enable students to better learn academics without the distraction of bad behavior. I actually withdrew one of my kids from Lakota and enrolled him in private school because of very disrespectful students at Ridge making his learning experience difficult.	4/20/2023 7:40 AM
877	Extremists tearing down the system and legislators not supporting public education.	4/20/2023 7:40 AM
878	Politics have NO PLACE on a school board. The next superintendent needs to stand up to the HARASSMENT that is making our school district look bad. The value of my house depends on the value of the school district. If you don't have a good school district, people don't want to live in your community. You will have a decline in housing values and neighborhoods! This will DIRECTLY AFFECT the education of our students.	4/20/2023 7:39 AM
879	1. We must end the Covid mentality and put more emphasis on student responsibility. It is critical that we prepare them for the future. 2. We need to make sure that all students are supported no matter what. Our classrooms are more diverse than ever, and our policies and programs need to reflect that. 3. We need to do something about security in our increasingly violent society.	4/20/2023 7:38 AM
880	Unsure	4/20/2023 7:38 AM
881	Our community is clearly divided and done greatly mistrust staff. The new super will need to bring the community together and gain back the reputation and trust in our district. I also thinking working with a hostile board with constant push back will greatly hinder decision making and in the end- student programs!	4/20/2023 7:37 AM
882	The idea of race theory and transgender issues. Neither of which should not be included in our students learning in a public school system	4/20/2023 7:37 AM
883	The continuous distrust community members are placing in teachers, the increase in school violence, the 'issues' being brought up that aren't even relevant in our district, the increase in student population with the decrease in school space, the need for new schools without funding.	4/20/2023 7:36 AM
884	The opinions of parents in contrast to what their children/students want. A lot of parents are focusing on the community of the school, which is important, but what's more important is the need for good teachers who are willing to adapt their teaching methods to fit the diverse ways their students learn. (Verbal, Hands-on, etc.)	4/20/2023 7:35 AM
885	It seems likely that we will continue to face teacher burnout and retention of high quality teachers. Each of these things directly impacts student learning.	4/20/2023 7:35 AM

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886	Facilities Age and outside influences on education/Curriculum.	4/20/2023 7:34 AM
887	the increasingly diverse student population, low student motivation, high student cheating, and low expectations of students	4/20/2023 7:33 AM
888	Our current reputation is encouraging people who live in the district to move elsewhere or enroll their students in private schools. Improving our student achievement and reigning in the craziness from students, staff, and others which hits the news would vastly help our reputation and start to attract people to back to Lakota.	4/20/2023 7:33 AM
889	Lakota will face a lot of challenges over the next 5 years. We need a leader that will embrace the challenges and turn them into growth and not negativity.	4/20/2023 7:31 AM
890	Certain person on the board is a huge challenge for the district.	4/20/2023 7:31 AM
891	Parents and community members that are focused on non-educational talking points and not on actual problems that affect the students. Central office is disconnected from the reality of what actually occurs in a Lakota classroom. Classes are too big to meet the needs of today's learners. Stop calculating teacher to student ratio with every support staff included. Be realistic. I have 27 eight year-olds, all day long, by myself. There is no functional support for the influx of non-English speaking students. Dangerous and disrespectful behaviors take vital learning away from every classroom. These behaviors drive away teachers and admin. and breed complacency. We need someone who will fix the real problems. Stop putting band-aids on these critical issues and printing up shiny fliers to send out to the community that just look good. We could really use that paper and ink down here in the actual trenches.	4/20/2023 7:31 AM
892	Potential legislation that could make public schools more competitive. If parents can receive money that they are paying into Lakota (ridiculous amount of tax) they very well may take that money and enroll their child somewhere else.	4/20/2023 7:30 AM
893	Overcrowded classrooms. A general distrust of education by the community.	4/20/2023 7:26 AM
894	A particular board member with an agenda of her own. It is a distraction to the objectives of the board, a threat to the unity of our community and an obstacle new leadership needs to prepare for and be prepared to overcome. We need a strong individual that will not tolerate the non sense that this person continues to demonstrate without regard to the true goals and needs of our children. With her removed from the equation, the focus can return to improving the educational programs and support for our children.	4/20/2023 7:25 AM
895	I have no idea.	4/20/2023 7:24 AM
896	Divisiveness that has created the current opening. The current school board discussion and previous discussions have no place in our district. These discussions have real ramifications on the growth of our community, the hiring and retaining of quality staff. The school board member's actions have been an embarrassment to our community and if we keep with the same trajectory, there will be widespread ramifications for real estate, small business, and staff engagement. Hopefully the next election will address this, in the interim, the focus should be to keep our great financial successes and continue to improve the education that we offer while creating a safe learning environment for all children. Retention and hiring should be a primary objective as this directly impacts our kids on a daily basis. Teachers and support staff want a workplace where all people are valued. I work with several schools in the area and routinely interact with teachers, principals and other employees and all employees want all kids to feel safe so the focus can be on the learning and development of the children.	4/20/2023 7:23 AM
897	1) We need someone who can simultaneously be a unifier and yet at the same time put a stop to the circus shows that Board of Education meetings have become. Elected or not, people who do not believe in public education or think highly of the teaching profession have no place in public education. 2) We will have to get a levy passed in order to fund the new schools we plan to build. We need a leader who can get that done. 3) From ground level, it would seem we have way too many people working at Central Office, yet not enough teachers, administrators or counselors in the schools. We need to reallocate some of those resources. 4) In the not too distant past, Lakota took pride in being one of the most diverse districts in the state, in terms of ethnicity, nationality and economic status. Lately it seems some of our elected leaders consider talking about diversity to be "divisive." We need to get back to embracing our differences, not fearing them. 5) We must add academic electives. If we want to compete with the Sycamores and Masons of the world, we need to look at the academic offerings they have and improve our selection. 6) We have swung too far toward STEM and away from humanities. We need a course correction there. 7) We need to update the literature that is being taught in	4/20/2023 7:21 AM

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schools. Let those with degrees in education determine what is and is not appropriate. 8) If we want to be one of the best schools, we need to be a place where teachers want to work.

898	Lakota needs to hold fast to high standards for academics as well as behavior. As parent I have seen an increase in tolerance for disrespectful and, at times, flat out violent behavior.	4/20/2023 7:21 AM
899	CRT - Get rid of it! Transgender students in kids bathrooms - Disgrace! Teachers asking KIDS their pronouns - Unacceptable! Lakota's math and reading curriculum are some of the worst in the area. Zero transparency with the current board.	4/20/2023 7:19 AM
900	The attack from people like Darbi Boddy who have no business setting policy for our children and Lakota staff	4/20/2023 7:19 AM
901	Lots of new students from all the building of multi-family & single family homes	4/20/2023 7:19 AM
902	Money is always a challenge. The lack of board support appears to be in the future as historical has been the case	4/20/2023 7:18 AM
903	Attracting highly qualified and well rounded teachers and supporting education that serves the entire community not just an extremely biased percentage. The school board allowing partisan politics and extremism to pervade its decision making and policies. The community is growing rapidly and sustaining a supportive and inclusive educational community will be important to a successful district.	4/20/2023 7:16 AM
904	Do NOT embrace CRT! Recognize gender at birth in all decisions.	4/20/2023 7:15 AM
905	Defunding attempts from Columbus	4/20/2023 7:14 AM
906	Darby Bodey	4/20/2023 7:13 AM
907	A board member that has negatively impacted our students and schools. Board member causing staff to feel uncomfortable and questioning if want to remain in Lakota. Financially tough for all, so not the time or levies to pass in order to build schools.	4/20/2023 7:13 AM
908	Mental Health	4/20/2023 7:12 AM
909	Mental health of children. Teachers can't reach students who are not present in the classroom. By present I mean physically and mentally. Students are struggling with attention and anxiety. I do think the new school configuration will help with families and siblings be at the same school! We need more parenting classes like the upcoming "unplugged" one. Parents don't realize the effect of technology on their children. Please help educate parents so we can get the best out of their children for our future and theirs.	4/20/2023 7:10 AM
910	The new building plan and its implementation.	4/20/2023 7:10 AM
911	Continued growth Safety in our schools	4/20/2023 7:09 AM
912	We need to make sure our students feel safe at school. Have better security systems in place so they feel focused on their work rather than scared they could encounter danger from guns, bullies etc.	4/20/2023 7:05 AM
913	Our community and student population continues to increase with all of the ongoing new builds. Are we ready to handle this financially, staffing, academically.....worried important programs will get cut. Staff burn out....	4/20/2023 7:05 AM
914	Challenges that Lakota will face over the next five years that could impact educational programs for students is changing the schools.	4/20/2023 7:04 AM
915	Divisive board	4/20/2023 7:03 AM
916	The parents and social media... also the continuous growth of the schools.	4/20/2023 7:02 AM
917	Changing technology	4/20/2023 7:02 AM
918	Bobby Darby	4/20/2023 7:02 AM
919	Our board, the redistricting plan, loss of great teachers due to overwork	4/20/2023 7:00 AM
920	Too much focus on innovation, ie using devices - not enough focus on collaborative, hands-on learning which research shows us is the BEST way to educate children. Our students spend WAY too much of their school day in front of screens. There are some teachers who have stopped teaching - kids are literally in front of a screen all day. We need to move away from	4/20/2023 7:00 AM

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devices and back into active teaching and collaborative learning. We are a school district - kids can do screens at home. Kids are sick of devices, even though they're addicted. They are pleading for hands-on, collaborative learning experiences from their teachers. "Not another Google slidedeck!" is a common complaint. Academic excellence takes more than words. Another huge issue is the rate at which we're losing teachers. Very concerning.

921	Current declining performance Trust among the community Being fiscally responsible	4/20/2023 7:00 AM
922	Lakota needs to keep CRT and everything related to equity away from our district. It does nothing but poison our children and teach them racism. Focus on reading writing and math and the things that our children need. Politics has no place in education. It is the parent's job to speak to the children about anything concerning politics or sex related topics such as homosexuality and transgender ideologies.	4/20/2023 6:58 AM
923	Stay away from politics and focus on exceptional learning and career preparation. Although personally, I would recommend someone who leans more conservative to represent the population and to avoid conflicts with certain borderline-crazy board members.	4/20/2023 6:58 AM
924	Mental health is a big topic in students' lives. And it is important to continue providing strong resources to help all students.	4/20/2023 6:58 AM
925	Challenge- Allowing political stance to create division and place less focus on students	4/20/2023 6:57 AM
926	The board! The board is impacting so many aspects of Lakota making it difficult to focus on the ONE goal - EDUCATION!	4/20/2023 6:57 AM
927	Conservative attacks on public education focusing on non-existence issues like transgender restrooms, CRT, and transgender sports	4/20/2023 6:56 AM
928	Decrease in enrollment	4/20/2023 6:56 AM
929	Racism and gun violence	4/20/2023 6:55 AM
930	Probably more influence from wannabe politicians who didn't even send their kids to public school and don't give a damn about the students.	4/20/2023 6:54 AM
931	Funding	4/20/2023 6:54 AM
932	A broken system at the federal and state level.	4/20/2023 6:52 AM
933	National issues like inflation. Money needed to build new schools or repair ones falling apart.	4/20/2023 6:52 AM
934	N/A	4/20/2023 6:50 AM
935	Having a cohesive school board that works for the good/needs of children rather than having personal political agendas. What type of Superintendent would want to come to Lakota with all of this discourse within the Board	4/20/2023 6:48 AM
936	Staffing and space.	4/20/2023 6:42 AM
937	Growth, outdated technology,	4/20/2023 6:42 AM
938	N/A	4/20/2023 6:39 AM
939	Obviously inclusivity.	4/20/2023 6:37 AM
940	Nonsense focus on non-issues by board members. Painting all students with a broad brush and focusing too heavily of a college for all is all that matters	4/20/2023 6:36 AM
941	The challenges for every leader is uniting the various factor in our community. Stay separated from political distress and focus on our children. Schools are not businesses; they are the center and future for our future populational evolvment.	4/20/2023 6:34 AM
942	Facilities/overcrowding	4/20/2023 6:34 AM
943	No input	4/20/2023 6:31 AM
944	Lakota does not recognize or acknowledge those schools in the district that needs support. All schools are not Van Gordon. The changes cause inequity and teacher burn out at a rapid pace.	4/20/2023 6:25 AM
945	Teaching well rounded students	4/20/2023 6:22 AM

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946	Diversity in the staff and students population	4/20/2023 6:19 AM
947	Keeping focused on Education and not Political agendas.	4/20/2023 6:16 AM
948	The Board's dedication to non-issues is detrimental to student's academic and emotional learning. Real problems like class size and employee retention and support are swept aside.	4/20/2023 6:15 AM
949	Lakota may get more students and might have to create new classes or even school buildings.	4/20/2023 6:14 AM
950	Divisiveness of politics and board members. The restructuring of schools. Growing student behavior issues.	4/20/2023 6:08 AM
951	The proliferation of extremely harmful political agenda in the student's life and development, which distracts from the primary work of focusing just on providing good academic education. Schools should focus only on educating students in academics and stay away from implementing any specific political ideology.	4/20/2023 6:07 AM
952	Getting itself out of the news and back as a respected school district known for excellence not a media circus.	4/20/2023 6:02 AM
953	Aaa	4/20/2023 5:54 AM
954	Money	4/20/2023 5:53 AM
955	Hiring and retaining staff	4/20/2023 5:29 AM
956	Expectations for students have declined, in part because of the remote learning experiences during the pandemic. We cannot continue to lower expectations. A Lakota education today is not nearly as rigorous as it once was. The reputation of the district is at stake.	4/20/2023 5:18 AM
957	Gifted program is lacking.	4/20/2023 5:06 AM
958	Growth	4/20/2023 4:52 AM
959	Politics seeping into education when it shouldn't be.	4/20/2023 2:28 AM
960	School District becoming too large!!!! Buildings and class rooms too small teacher to student ratio WAY TOO many students in classroom with 1 teacher	4/20/2023 2:17 AM
961	Keeping educators motivated and maintaining excellent employees with the current attacks on public education in America	4/20/2023 1:32 AM
962	Balancing the budget efficiently.	4/20/2023 1:19 AM
963	keeping students engaged and interested in learning	4/20/2023 1:00 AM
964	-continued teacher shortages -	4/20/2023 12:58 AM
965	Growth in number of students will be a problem. There is also an issue with focus on DEI and SEL that is not the responsibility of the school. Focus on learning.	4/20/2023 12:46 AM
966	Maintaining a focus on education and not political and social agendas	4/20/2023 12:45 AM
967	Social media with students. Students taking videos and photos and posting them in public forums to embarrass or harass other students. Bullying is a major concern of mine.	4/20/2023 12:39 AM
968	I believe that a regressive mentality and obstinate miseducation "values" at the top will filter down to the classrooms and negatively affect our children's future. Teachers will become hesitant to step outside accepted doctrine, thus limiting exposure to new ideas. Then, bright teachers will begin to avoid the district, if it hasn't already begun. The best teachers bring creative and diverse learning experiences and tools with them. Don't scare them away with continued shenanigans of a board reminiscent of Red Scare queries.	4/20/2023 12:22 AM
969	finding common ground among stakeholders with wide ranging belief systems - this derailed our 22-23 school year and has to be resolved with a strong leader	4/20/2023 12:11 AM
970	More faculty scandals.	4/20/2023 12:05 AM
971	Darbi Boddy is a severe challenge impacting our district's reputation and will likely adversely impact the next superintendent.	4/20/2023 12:04 AM
972	Personal politics of current board members and their inability to separate personal from	4/20/2023 12:01 AM

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	professional views and advocating for the district	
973	Divisiveness on the board and in the community	4/19/2023 11:53 PM
974	The continued attempts of the right to destroy public education.	4/19/2023 11:45 PM
975	The insertion of politics into our education not only impacts a student's access to a comprehensive set of facts and data, but also risks a decrease in critical thinking (by not having access to multiple perspectives), diversity and inclusion. We cannot let political voices compromise the quality of education offered by this school system or it's ability to welcome students of all backgrounds.	4/19/2023 11:42 PM
976	I think they will struggle with finding curriculum that makes all parents happy. I think drugs is a big issue within the schools that will need addressed more.	4/19/2023 11:41 PM
977	Over worked and underpaid teachers. A dysfunctional school board that does not work together and focus on the real issues present at Lakota. Spending too much time dealing with Ms. Boddy instead of helping our students get a quality education and opportunities they deserve. She is ruining the image of the district and the respect from higher institutions.	4/19/2023 11:38 PM
978	Conservative legislation making teaching more difficult. (Book bans, curriculum limitations, etc.)	4/19/2023 11:37 PM
979	Safety	4/19/2023 11:33 PM
980	Adding additional students	4/19/2023 11:32 PM
981	Highly charged political views are creating serious distractions, and in some cases, are causing important books and curriculum to be removed.	4/19/2023 11:31 PM
982	The problems Lakota faces today is a direct result of the lack of communication coming from the administration. If parents would have had emails returned or even acknowledged, they would have at least felt heard. The anger in this District would not have risen to the current level. There was way too much tweeting and retweeting and Ed Chat, this left the impression that social media presence was more important than responding to legitimate parent concerns. Simply put, when a parent had a concern that they felt rose to the level that an email was composed and sent to the Superintendent, and that Superintendent could not respond or even acknowledge the email, but found plenty of time to spend on Twitter, it does not set well with parents.	4/19/2023 11:28 PM
983	The radical divided political environment, including a focus on all things other than core education, is a big risk. Other countries are achieving higher levels while spending less money. These kids will need to compete with China, which is becoming a big threat in many ways!	4/19/2023 11:20 PM
984	The school is too political and it is taking the focus away from our kids. Mental health needs to be addressed and action taken to help these kids. We are losing our future and our kids.	4/19/2023 11:19 PM
985	Growing the education program and bringing in a compatible Superintendent!	4/19/2023 11:18 PM
986	The school board continuing to be a bozo show for the next several years. Issues among members is not allowing the school board to direct and lead the district to success.	4/19/2023 11:16 PM
987	Members of our Board and their potential influence in eliminating critical programs, structures, and supports that are necessary for development of the whole child and the value of our district. We must maintain SEL, DEI, and curriculum and instruction that teach and reinforce these skills, perspectives, and critical thinking to develop an open-minded and accepting student population. Student safety must be considered of prime importance both from a physical perspective but also a mental and emotional one.	4/19/2023 11:08 PM
988	Money diversity and idiot school board members	4/19/2023 11:08 PM
989	Being able to teach true history. Teaching critical thinking rather than indoctrinating students. Understand that diversity is good. Not ramming one's own values of students, being more accepting.	4/19/2023 11:03 PM
990	lack of teachers	4/19/2023 11:01 PM
991	Social media impact on kids. Woke culture and wasting resources on unnecessary accommodations that affect less than 1% of the student population.	4/19/2023 11:01 PM
992	Too much focus on nonsense. We need to spend less time catering to children who change	4/19/2023 11:00 PM

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their mind about their sexuality and gender (sometimes purely for attention) and more time focusing on our educational progress. You can be kind and understanding without catering to the nonsense. The focus should primarily be on education. Spend more time on the special needs community it is extremely overlooked. Those are kids who have ACTUAL problems and not FICTIONAL ones. They are the ones that need more accommodations, programs and exceptions.

993	Growing population for students to attend Lakota	4/19/2023 10:56 PM
994	None known at this time.	4/19/2023 10:51 PM
995	Dealing with Darby on the school board. She had brought out so much division in our community.	4/19/2023 10:50 PM
996	Diversity, acceptance, respect for all differences, academic achievements, staff involvement with students who sometimes struggle	4/19/2023 10:50 PM
997	So wrapped up in the racial war that education suffers.	4/19/2023 10:48 PM
998	Classroom size is too large, student behaviors are impeding learning	4/19/2023 10:48 PM
999	Drifting toward a post knowledge/synthesis education where soft skills are valued over thinking and reasoning.	4/19/2023 10:45 PM
1000	Continued growth in home sales/school population. Too much emphasis/reliance upon technology in classroom for the mode of learning - detrimental to early development of fine motor skills for writing.	4/19/2023 10:44 PM
1001	Overly burdensome oversight or precautionary restrictions in attempts to avoid criticism that could stifle the educational process or lead to quality teachers leaving. Also, the trend in Ohio to decrease suspensions might lead to students not learning accountability and schools not being able to better support teachers if options aren't created that both support and provide meaningful consequences for the target student (nurturing mature and appropriate behavior) and also support teachers and peers at the same time.	4/19/2023 10:43 PM
1002	Board members that are detrimental to our schools by being disruptive, political and constantly attacking the district, its staff and its students. Aging buildings. We need to be at the forefront of innovative education approach and environment, this includes mental and physical health to prepare our kids for a diverse future. Keeping our kids safe from active shooters.	4/19/2023 10:42 PM
1003	Sustaining growth due to constant new building. Severe behavior challenges needing alternative placement. Preschool having its own building	4/19/2023 10:42 PM
1004	-	4/19/2023 10:42 PM
1005	Politics & bureaucracy pulling attention away from core matters of import to achieving outcomes Image of Lakota affecting our ability to attract and retain staff and community in the district	4/19/2023 10:41 PM
1006	Distractions in the classroom. Behavioral issues. Need emphasis on mental health support.	4/19/2023 10:41 PM
1007	Providing staff and students with the tools they need to be efficient. Avoid driving to self paced/driven learning on the computer and start old fashion teaching again through use of conversation, attentive in classrooms, etc.	4/19/2023 10:41 PM
1008	School safety	4/19/2023 10:40 PM
1009	Trying to please misplaced, fearful public opinion. Please don't care too much. Listen to everyone yes, but then do what you know is best, because you are the professional.	4/19/2023 10:39 PM
1010	First, he or she will have big shoes to fill. Second, we are facing a national assault in public education including book bans and attempts to silence healthy discussions about race, gender, sexuality, and accurate historical knowledge.	4/19/2023 10:38 PM
1011	district needs to be more open and prepared to serve a diverse community and diverse incoming students	4/19/2023 10:37 PM
1012	Politically charged distractions. Further deterioration of aging buildings without a plan for replacement and/or major renovations.	4/19/2023 10:36 PM
1013	Fighting woke BS like DEI, activism, sexuality, emotional health and social justice. These	4/19/2023 10:36 PM

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things have no place in our schools. Teach the kids academic subjects and get back to the basics!

1014	Growing population with new housing developments; changing demographics	4/19/2023 10:35 PM
1015	State funding. transition to science of reading maintaining excellence with the push for equity. We can have both Closing the gaps within groups Additional state mandates	4/19/2023 10:32 PM
1016	Members of the board (darbi boddy) pushing their personal agenda that is not inclusive to students. Making everyone all feel welcome in the schools. Keeping politics from entering the system. Keeping our students safe at school.	4/19/2023 10:31 PM
1017	I think the growing area and making sure that our kids continue to get the support they need with the right amount of students per teacher. Also making sure my kids have a safe learning environment.	4/19/2023 10:30 PM
1018	- How we address the challenges/benefits of Artificial Intelligence and preparing students for a future where AI is more prevalent. Will it be embraced or avoided in the classroom? - Bussing and the shortage of bus driver subs. Students can't learn when they can't get to/from school because parents are working.	4/19/2023 10:29 PM
1019	1. Recruiting and retaining quality teachers 2. Dysfunctional/Feuding Board 3. Mistrustful Public 4. Needs of a diverse community/student body	4/19/2023 10:26 PM
1020	Overcrowded schools, continuing to listen to the loudest voices but not necessarily the most intelligent voices	4/19/2023 10:26 PM
1021	Teaching kids things other then school work. Like politics or gender specifics.	4/19/2023 10:25 PM
1022	Darby Boddi and overcoming the drama and damage she has caused within the district and community. Staffing is another big challenge.	4/19/2023 10:25 PM
1023	Overpopulation	4/19/2023 10:24 PM
1024	Passing a levy for new schools.	4/19/2023 10:23 PM
1025	Diversity and jobs that don't yet exist that we are educating for.	4/19/2023 10:22 PM
1026	Size of classes Mental health of staff and students Negative board member(s) against Lakota who are currently serving.	4/19/2023 10:22 PM
1027	I don't know	4/19/2023 10:21 PM
1028	The next superintendent should be morally and ethically uncompromised, but also not afraid to lay down facts and squash baseless drivel. Teachers need support and smaller classrooms, not a superintendent who will grow executive administration's role in education.	4/19/2023 10:21 PM
1029	Reputation and balancing East and West from sports to academic offerings to athletics. We are not one school district and currently East and west do not do or offer the same things.	4/19/2023 10:21 PM
1030	Political influence both from the outside and from a certain member of the board (Darbi.)	4/19/2023 10:15 PM
1031	Financial challenges as well as a disruptive and out of control Lakota Local School board member who seems to have personal motivations to destroy our district. As long as she is on the board finding a great superintendent may be difficult. Who would willing take a position knowing that there is a good chance that this board member will likely try to destroy their reputation if this candidate disagrees with her.	4/19/2023 10:15 PM
1032	Darbi Body is a menace to our schools and a threat to our children. As a current student at Lakota east, the only time I have felt unsafe, is when that woman is in the building or making decisions that will affect my education.	4/19/2023 10:15 PM
1033	Having nuts on the school board	4/19/2023 10:14 PM
1034	World events	4/19/2023 10:12 PM
1035	Trust and safety for all	4/19/2023 10:09 PM
1036	Budget issues, Facilities getting older, Board member who does not have all of the students best interests at heart.	4/19/2023 10:08 PM
1037	Focus on education and what is best for the majority of students. Do not kowtow to the	4/19/2023 10:08 PM

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	extremes. Stay away from politics.	
1038	Mental Health. There needs to be more on-site support groups that allow students to speak freely & confidential about their feelings to decrease mental health & learning barriers.	4/19/2023 10:07 PM
1039	Accelerated growth of the community vs space and buildings at Lakota to accommodate a growing student body. Not to mention quality teachers.	4/19/2023 10:06 PM
1040	Retaining quality staff and increase in financial considerations	4/19/2023 10:06 PM
1041	Darbi Boddy. She needs to leave.	4/19/2023 10:05 PM
1042	Discord and lack of leadership, cooperation with the school board. Moving forward with new 5 year plan.	4/19/2023 10:05 PM
1043	Overall growth of the district and retaining top talent.	4/19/2023 10:05 PM
1044	Continued rapid growth and a board member who distracts from the business of the district and actively tries to undermine the districts success.	4/19/2023 10:05 PM
1045	The district is continuing to grow.	4/19/2023 10:00 PM
1046	Darbi Boddy is trying to destroy everything that is great about Lakota and why most people want their kids in this district. She needs to go but until that happens, we need a leader who can deal with her petulant and disgraceful behavior as well as Adam Zink does.	4/19/2023 10:00 PM
1047	Taxes	4/19/2023 10:00 PM
1048	Shortage of funds. Shortage of teachers.	4/19/2023 10:00 PM
1049	DEI will be its downfall	4/19/2023 9:58 PM
1050	Inflationary costs Open enrollment policy CRT False narrative Public embarrassment caused by one board member	4/19/2023 9:57 PM
1051	The standards for the students is ridiculously poor in high school classrooms. Teachers are often not involved.	4/19/2023 9:57 PM
1052	Transparency with parent/community and earning back our trust	4/19/2023 9:57 PM
1053	Area growth and aging facilities	4/19/2023 9:57 PM
1054	Indoctrinating kids with critical race theory and allowing genders to share bathrooms, participate in other sex sports, and use of pronouns.	4/19/2023 9:57 PM
1055	Allowing people with a certain agenda and ideas that feel as though they know what's best for students more so than the teachers and parents of those students, to try and force their beliefs on the majority.	4/19/2023 9:55 PM
1056	Keep politics out of our schools. Focus on the wellbeing, safety and education of our students.	4/19/2023 9:55 PM
1057	I think there is a growing gap in the knowledge that students have about what life is like after high school. I think a lot of people are limited due to what we're taught, being that we're told very vaguely about what we can do after high school. I think we have a very narrow mindset as to what is possible, such as thinking we can just become doctors, or go into the military, or the arts, but that's as specific as it gets. There are so many opportunities and so many different jobs that we can pursue, but we simply aren't helped through it. I think that over the next five years, this will continue to get worse, and it will cause people to choose programs and classes that aren't necessarily helping them reach their potential, or preparing them for life after school.	4/19/2023 9:54 PM
1058	Current Controversial Board Member	4/19/2023 9:54 PM
1059	The only challenge is cuckoo for Cocoa Puffs Darbi.	4/19/2023 9:54 PM
1060	Population increase	4/19/2023 9:54 PM
1061	Lakota will be faced with extremist forcing one sided views which will attempt to remove valuable curriculum our students receive. SEL, DEI and actual history must continue. We cannot make policies that discriminate against ANY student in the district.	4/19/2023 9:54 PM
1062	increasing staffing shortages	4/19/2023 9:53 PM

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1063	More mental health issues that make learning difficult	4/19/2023 9:52 PM
1064	Decreased funding from the state	4/19/2023 9:52 PM
1065	Too many residents concerned about fake "woke" issues. The goal of every school should be to support ALL children and enable them to feel comfortable and safe in their learning environments. This includes not involving parents when the parents' religious views could be detrimental to the child's safety and wellbeing. It is not the school's job to tell parents about anything unless it is an academic or social issue. If there is NO ISSUE, PARENTS DO NOT NEED TO KNOW.	4/19/2023 9:51 PM
1066	Lakota schools have been distracted by the bigoted foolishness that has invaded our school board. Lakota needs to reinforce its integrity and excellence for educating and supporting all students, not in spite of their differences, but by embracing and celebrating their differences.	4/19/2023 9:49 PM
1067	DEI, community trust, and teacher/staff shortages	4/19/2023 9:49 PM
1068	Distractions and embarrassment created by Darbi Boddy across the community. When someone has a goal to disrupt learning and not value education it will make it difficult for school leadership to achieve their goals.	4/19/2023 9:48 PM
1069	Money being pulled away from public schools	4/19/2023 9:47 PM
1070	Darby Boddy Too much individualized technology immersion and not enough teamwork among students in elementary and older grades. They don't need to do every assignment on the computer. Politics infiltrating the school systems. Continuous change of parenting which then affects our students as learners.	4/19/2023 9:47 PM
1071	Getting to much involved in politics. And all this ideology crap. Just teach my kid education, take your beliefs out of it.	4/19/2023 9:47 PM
1072	overpopulation, diversity, covid, better teacher-student relations	4/19/2023 9:46 PM
1073	Covid and better student-teacher relationships	4/19/2023 9:45 PM
1074	Being inclusive and supportive of ALL children and teaching real history and comprehensive sex education and social emotional skills despite political opposition	4/19/2023 9:44 PM
1075	idk	4/19/2023 9:44 PM
1076	Growing student population within aging buildings.	4/19/2023 9:44 PM
1077	Strong leadership; staff retention	4/19/2023 9:43 PM
1078	The school board members	4/19/2023 9:43 PM
1079	I'm an extremely concerned about the ridiculous focus on CRT, etc and distraction this has caused. It takes away precious time and energy from actual work that is needed. This is only based in politics and racism. Those who push this agenda need to be removed from our school system before they cause any further damage. Darby Body and anyone who behaves like her have no place being in our school system.	4/19/2023 9:43 PM
1080	I believe the political environment is creating divisiveness. People are so concerned about politics that they are forgetting about the students and what they need to be safe and successful. We have got to put the students, and the staff that help shape them, first and forget about political parties.	4/19/2023 9:42 PM
1081	The new superintendent will be aware of the hostile work environment that one board member created. Not many people would be willing to deal with that; limiting our choices	4/19/2023 9:42 PM
1082	Public education continues to race to the bottom. It's gotten particularly bad post Covid. The less than ideal teaching methods that were OK during a time of emergency have now become the norm. There are teachers who don't do much teaching (rather, watch this video, do this worksheet, etc). I hear about really good teachers who stand in front of the class for 50 minutes and actually teach, as being the exception. School has gotten far too easy and we're doing our kids a horrible disservice if we continue down this path. In recent years there have been far too many distractions pulling focus away from school's main purpose is... teaching our children! We need to be holding our kids to higher standards, not a state mandated achievement goal.	4/19/2023 9:41 PM
1083	As the upcoming generations are diversifying, it's important to give everyone an equal chance	4/19/2023 9:41 PM

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to advance forward (along with fiscal responsibility to ensure that there are funds available for these opportunities) so the entirety of the student body and community strengthens as one whole rather than just a mere percentage of what Lakota is made of as a community. Understanding and working with individual situations is key, as it ensures personal security for students, allowing for them to solve and cope with their current situations while also advancing academically and as a part of Lakota extracurriculars.

1084	A lack of unified understudying that Lakota needs to teach to the who student both mind and soul.	4/19/2023 9:41 PM
1085	Lack of teachers, volunteers and parent involvement.	4/19/2023 9:40 PM
1086	Board of Education members that have political motivations rather than the best interest of our students. Conservative voters against proposed bond and/or levy issues.	4/19/2023 9:40 PM
1087	What kind of question is this and type of data are you actually trying to collect? Also, If the above questions were asked in a format of ranking our priorities related to the importance of each item you would receive much more valuable and usable information. When each item is a stand alone question the answer with almost always be Critically Important or Above Average Importance, which will not provide you with any information you do not already know.	4/19/2023 9:39 PM
1088	The ever evolving social issues facing families and students (i.e. racial, gender, gun violence) and what is taught in the classroom.	4/19/2023 9:39 PM
1089	Diversity and inclusion, fiscal responsibility, facility planning, student safety as more parents become worried about safety in schools	4/19/2023 9:39 PM
1090	Elected officials with political agendas who desire to dismantle public education.	4/19/2023 9:37 PM
1091	Continue to raise student achievements, expansion within district including building new high school, continuing the financial responsibility/freedom which is fundamental for district	4/19/2023 9:37 PM
1092	School safety and the influence of national politics on what is taught	4/19/2023 9:36 PM
1093	Capital spending on the new schools which could detract from spending on salaries.	4/19/2023 9:35 PM
1094	Dysfunctional board member causing time-wasting distractions and creating a bad name for the district. I expect that Lakota will be back on the path to excellence once she is gone.	4/19/2023 9:34 PM
1095	Everyone is feeling that money is more tight these days, their ability/willingness to "give" these days is decreasing. I hope this does not impact educational opportunities for our children	4/19/2023 9:34 PM
1096	Diversity	4/19/2023 9:32 PM
1097	Passing any levies or finding funding for the master facilities plan	4/19/2023 9:31 PM
1098	Potential economic slowdown Distractions outside classroom Infighting on board	4/19/2023 9:31 PM
1099	A School board that is not dedicated to supporting Lakota schools.	4/19/2023 9:30 PM
1100	Lack of diversity at the top	4/19/2023 9:30 PM
1101	Board members with political agendas that seek attention for themselves and do not focus on the needs of students or staff while espousing fascist and racist ideals in a diverse community.	4/19/2023 9:30 PM
1102	Money Woke Ideology being promoted by society aimed at students	4/19/2023 9:29 PM
1103	Financial hardships	4/19/2023 9:29 PM
1104	Political agenda driving curriculum instead of students needs.	4/19/2023 9:29 PM
1105	New buildings, growing diversity, changing student needs	4/19/2023 9:28 PM
1106	Growth	4/19/2023 9:25 PM
1107	Retention of staff.	4/19/2023 9:24 PM
1108	Putting up with and containing the hateful rhetoric of Darby Boddy. Any new candidate will certainly be at risk for public ridicule and demolition of their career by this unhinged woman!	4/19/2023 9:23 PM
1109	Not sure	4/19/2023 9:23 PM

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1110	The culture wants us to focus on gender identity and racism but what Lakota should be focusing on is ACADEMICS!	4/19/2023 9:23 PM
1111	Getting rid of Darbi Boddy would help everyone	4/19/2023 9:23 PM
1112	Drop or cuts in federal funding of programs in schools importance of strengthening STEM related courses	4/19/2023 9:21 PM
1113	Darci	4/19/2023 9:21 PM
1114	Political pressures above student needs	4/19/2023 9:21 PM
1115	Keep CRT out of classrooms! Get rid of Equity & Inclusion! Race division and promoting children to change their identity have no place in schools! Teachers should be focusing on educating students on core subjects like Math, Science, English & Social Studies & real History like how great this Nation is!! Students earn their grades as individuals by how hard they work & study. Work creates perseverance and character and a desire to understand you must work hard to receive good grades & great things and opportunities will come. Fostering a love to learn is so important. Please just focus on educating our children and if you present a certain view you MUST present BOTH sides. The Ted talks need to be reviewed because many are far left. There is no other side talked about! You/Teachers are trying to indoctrinate our children and it needs to stop! There's nothing wrong with us/students not being equal!!!! It makes us who we are! People will strive to learn if they are in great educational environments that focus on core subjects.	4/19/2023 9:20 PM
1116	Darbi Boddy and the Tea Party and their transphobic and education gutting agenda.	4/19/2023 9:17 PM
1117	Economy and the changing way students learn	4/19/2023 9:17 PM
1118	One particular board member targeting students and teachers!	4/19/2023 9:17 PM
1119	Too much growth	4/19/2023 9:17 PM
1120	Growth of the district, nut case bigot on the school board	4/19/2023 9:17 PM
1121	The superintendent will need to be able to handle a mentally unbalanced board member while staying focused on what is best for kids. Someone with a calm demeanor who is able to make wise, well-rounded decisions is crucial.	4/19/2023 9:17 PM
1122	Liberal agendas for 'diversity' and CRT practices.	4/19/2023 9:16 PM
1123	Our current BOE situation is not healthy. The ongoing disrespectful behavior is not productive and sheds a negative light on the district. It is of utmost importance that the BOE members stay Above the Line and model the values you are teaching our students. I foresee any quality Superintendent staying away from our district because of this. Who would willingly put themselves in this situation? We and many families are very concerned about the direction our district is headed. The students and staff deserve a fresh start.	4/19/2023 9:16 PM
1124	not sure	4/19/2023 9:16 PM
1125	All political views shouldn't be discussed in the classroom with students.	4/19/2023 9:15 PM
1126	Darby Bodi's presence on the school board trying to overthrow public education.	4/19/2023 9:15 PM
1127	I feel like some challenges Lakota could face is probably not well behaved students	4/19/2023 9:13 PM
1128	Attempts to politicize our school and drastically change the curriculum, focus, and strategy we've had over the last 5 years. It's essential to focus on preparing our students to thriving in a global, diverse, and technologically advanced world.	4/19/2023 9:13 PM
1129	The Strategic plan. How it affects school cohesiveness and student learning. A school that lacks a cohesive, student centered staff, cannot facilitate maximum student learning.	4/19/2023 9:13 PM
1130	I fear we're leaving children behind when it comes to the most foundational piece of learning: literacy. It seems like a lot of the blame/responsibility is being handed over to parents while teachers check the box and move on with the kids who can keep up.	4/19/2023 9:12 PM
1131	Competition from let nearby school districts	4/19/2023 9:12 PM
1132	Retaining teaching staff and having them feel valued in their positions.	4/19/2023 9:11 PM
1133	Darby Boddy being on the board is a huge challenge we face. Putting up with her ridiculous	4/19/2023 9:11 PM

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	comments just because she wants to be on TV!	
1134	The need for mental care in all levels of schools are becoming apparent.	4/19/2023 9:11 PM
1135	Financial challenges	4/19/2023 9:11 PM
1136	Understanding the diversity of this community. No one in their right mind is going to want to work with this hostile, political environment.	4/19/2023 9:10 PM
1137	There might be challenges in planning new facilities for the transition between the grade and building structure for the district.	4/19/2023 9:10 PM
1138	Darbi Boddy, and people like her.	4/19/2023 9:08 PM
1139	Maintaining academic excellence, coupled with the right resources within the district while meeting fiscal obligations	4/19/2023 9:08 PM
1140	Narrow-minded views of individuals who think they speak for the masses, but really only have an agenda that doesn't represent the diverse Lakota population.	4/19/2023 9:07 PM
1141	The school board needs to stop in fights Boddy needs to resign, She is a destructive to the Lakota community	4/19/2023 9:06 PM
1142	Finding qualified candidates for positions with the bad press Darbi Boddy is bringing to the district.	4/19/2023 9:04 PM
1143	Do not get political, keeps parents informed and involved.	4/19/2023 9:02 PM
1144	Fiscal responsibility as we look to the new building structure	4/19/2023 9:02 PM
1145	Too much growth/ class sizes too big	4/19/2023 9:02 PM
1146	Lakota is and will continue to face community questioning what happened to the school district. When and how will it improve to return to the great district it was 25-30 years ago?	4/19/2023 9:02 PM
1147	Need to get rid of 1 specific board member who is creating chaos.	4/19/2023 9:01 PM
1148	Budget cuts, far right ideologies	4/19/2023 9:00 PM
1149	Special interest groups funding election campaigns for board members with an agenda that is not in the interest of our student's education and mental wellbeing. If Lakota must continue to face the sideshow distractions that are taking place from a specific board member it will not help unity, it will not help the image we need for our community and the reputation our school district has worked so hard to build (which impacts property values as well and bringing in businesses to the community). Ideally the board would be free of involvement with extreme political views and focus on education and fostering a student body that bonds as a community and graduates with valuable life skills, which includes SEL. I'm also concerned about the impact of upheaval that would be involved if/when the facilities plan is put into action, however, I'm in support of the improvements, but it would be important for the district to recognize there could be an impact to some students (especially younger ones), and I would hope the district will have a plan to make any transitions as easy as possible.	4/19/2023 9:00 PM
1150	Trying to cater to all the students each and every desire. Becoming "woke".	4/19/2023 8:58 PM
1151	We have a more diverse population and the ever changing need for consistent curriculum in all buildings across grade levels. We need to find a way to serve the community and fit all needs	4/19/2023 8:58 PM
1152	Dealing with certain board members who have a political agenda out of alignment with the interest of the students or the community.	4/19/2023 8:57 PM
1153	Dealing with politics and outsiders trying to influence the district. They need to stay focused on our students and doing what is best for them!	4/19/2023 8:57 PM
1154	Mental stability of student's.	4/19/2023 8:55 PM
1155	Divisive school board members	4/19/2023 8:55 PM
1156	Not sure	4/19/2023 8:54 PM
1157	Increased concern for safety - funding protection for students and staff while providing strong education	4/19/2023 8:53 PM

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1158	The progressive agenda in general.	4/19/2023 8:53 PM
1159	Battling the psychological issues that are disguised as DEI programs. Lakota should not bow to the left in the name of diversity but instead stand on values that have proven to be differentiators for 50+ years in developing strong future leaders. Submitting to the pandering left and their social agenda while veering away from educational principles will cost Lakota and its community in terms of strong moral families who will choose to live in other communities that represent those strong moral values. Lakota should also focus on technology and business curriculum to prepare students for careers and not rely on colleges to provide this education. More children will choose not to go to college as the system and the data coming out of it will show that education at collegiate levels is becoming less of a qualification to enter a professional career.	4/19/2023 8:52 PM
1160	Darby Boddy and her nonsense are the greatest challenge facing Lakota schools.	4/19/2023 8:51 PM
1161	Executing the master facility plan while not disrupting ongoing learning. Also, keeping wokeness at bay.	4/19/2023 8:51 PM
1162	Exponential growth and meeting the needs of such a large number of students.	4/19/2023 8:50 PM
1163	Student well-being.	4/19/2023 8:50 PM
1164	Uniting the community; respecting traditional family values whom disagree with the current focus on gender and racial identity. Making people with traditional values welcome.	4/19/2023 8:49 PM
1165	Critical thinking skills seem to be lacking even among college graduates.	4/19/2023 8:49 PM
1166	The utter incompetence and idiocy of Darbi Boddy and her crusade to erode public education in the name of cheap political points.	4/19/2023 8:49 PM
1167	Pride in sexual preferences and race. There pride is causing great division in our community and Lakota has been supporting it.	4/19/2023 8:49 PM
1168	1 - Unfortunately, I believe Lakota will continue to battle radical people, such as our current board member Darby Boddy, that are trying to undermine public education and harm our students, staff and schools. - School safety will continue to be a challenge area. Unless changes are made in gun laws, our staff and students will continue to be at risk every time they step into a school building. I think about my own safety in the school on a daily basis despite the awesome SROs and safety procedures in place. - Lakota has a growing diverse student population. I believe this trend will continue and the schools need to be prepared to welcome and educate each child. - Lakota needs to continue to stay ahead of the rapid changes in technology in our society.	4/19/2023 8:48 PM
1169	Crazy parents and board members attempting to impose their insanity on others.	4/19/2023 8:47 PM
1170	* Board members that distract against the goals of the district, schools and parents. * With growing costs, being able to accomplish goals without a levy. If levy needed, getting community support.	4/19/2023 8:47 PM
1171	The long term impact of Covid 19 shutdowns on student learning; increased mental health needs; need for mor flexible learning options; acceptance of students with alternative lifestyle choices	4/19/2023 8:47 PM
1172	Darby will continue to be an obstacle	4/19/2023 8:47 PM
1173	Over the last five years, we've had a strong curriculum and programs for our children. Any major changes to that, would be detrimental. The next superintendent's biggest accomplishment and ONLY JOB, is to continue what we have over the last five years.	4/19/2023 8:46 PM
1174	No response	4/19/2023 8:46 PM
1175	Sub-par board members like Darbi pushing her personal political agendas	4/19/2023 8:46 PM
1176	Trust issues	4/19/2023 8:46 PM
1177	Staff burn out and lack of student engagement.	4/19/2023 8:44 PM
1178	I don't think any	4/19/2023 8:43 PM
1179	.	4/19/2023 8:42 PM

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1180	Working on the master plan and getting funding.	4/19/2023 8:42 PM
1181	We need to make sure our students are educated on careers and do it thoroughly and have guidance or teachers consult with each student personally to help them. College is not for everyone and we must give much more career guidance. I'd like to see a course required like Fairfield does with career and college readiness skills.	4/19/2023 8:41 PM
1182	Facility planning and execution of the plan	4/19/2023 8:40 PM
1183	Enough teacher support	4/19/2023 8:39 PM
1184	Someone who will help bring more talent, creativity, and fun to our schools. Someone who will help stop worksheet/lecture style classrooms and enforce engaging project based curriculum.	4/19/2023 8:38 PM
1185	The safety of our children and staff	4/19/2023 8:37 PM
1186	The attack on the public school system, accusations of CRT and lack of understanding of what that really means, the attempts to get rid of SEL and DEI, legislation from the statehouse attacking or erasing the LGBT students.	4/19/2023 8:36 PM
1187	Dealing with a difficult board and negativity from the community that represents a very small but loud population.	4/19/2023 8:36 PM
1188	With the level of toxicity that resides within the current Board, what is the likelihood that a qualified superintendent will accept a job at Lakota?	4/19/2023 8:36 PM
1189	The lack of movement on the facilities plan. A change in the Board of Education that does not support equity and the whole child	4/19/2023 8:36 PM
1190	Class size, extreme behaviors in schools and in classrooms, not enough instructional aides for special ed students,	4/19/2023 8:36 PM
1191	Having teaching staff to support student needs.	4/19/2023 8:33 PM
1192	I think it will be a challenge for any Superintendent to manage varying expectations for the district. He or she will need to be able to navigate competing interests and priorities as well as deal with facilities issues as well as be innovative and student centered despite distractions.	4/19/2023 8:32 PM
1193	Political climate.	4/19/2023 8:32 PM
1194	Lack of Intentional implementation of diversity, inclusion, and belonging. I'm tired of the schools lack of commitment to making sure every kid is valued and respected by staff and peers and board members, particularly brown kids. The attack on our kids, lgbtqia, safety from staffs are unacceptable. The broken controls and systems of ODE.	4/19/2023 8:31 PM
1195	Teacher pay, classroom sizes, student/teacher ratios	4/19/2023 8:31 PM
1196	Government overreach	4/19/2023 8:31 PM
1197	The world is changing, from global warming, to new technology, to changes in business and how we work. Our children need to be ready, prepared, and confident in meeting new challenges	4/19/2023 8:31 PM
1198	The district will continue to grow.....we need to make sure kids aren't just getting passed through the education system....	4/19/2023 8:31 PM
1199	Darbi Boddy's agendas that continue to sidetrack our board, teachers, families and students goals to further public education, innovation, community collaboration and building on the achievements Lakota has had so far.	4/19/2023 8:30 PM
1200	Open to diversity and disability services	4/19/2023 8:30 PM
1201	Having a good superintendent is important for our district, someone good that will help the schools improve all aspects including learning and managing our district and overall lakota being the top schools in ohio it's important for us to improve as a community so our parents and my other classmates, and also the incoming lakota students it's important for us to have a good superintendent.	4/19/2023 8:29 PM
1202	declining enrollment	4/19/2023 8:28 PM
1203	Rise of political forces external to community pushing hatred of diversity and sowing discontent	4/19/2023 8:28 PM

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1204	Balancing budget concerns with maintaining technology & Fine Arts / extracurriculars.	4/19/2023 8:27 PM
1205	We test too much	4/19/2023 8:27 PM
1206	There are several challenges the district will face in the next five years, some of which are occurring now. I think the biggest challenge is overcoming the far right baseless rhetoric that is attacking innocent children and staff. It would be amazing for the focus to return to the students. Another future challenge I see will be the need for funding. As we see today costs are only rising. Another challenge is retaining quality teachers. The environment today has become so hard for teachers. I think it is important to work hard to keep teachers motivated and supported.	4/19/2023 8:27 PM
1207	Right-wing influence that feels threatened by teaching true history. This influence leaking into our school board and turning a non-political board into a bunch of right-wing idiots that think they are the "Woke" police. I do not want school board members roaming the halls of our schools and taking pictures of students for political purposes!	4/19/2023 8:25 PM
1208	The biggest challenge for Lakota is guarding against radical right school board members driving division and sowing hate and distrust in our community.	4/19/2023 8:24 PM
1209	Students fighting/bullying	4/19/2023 8:24 PM
1210	Political vitriol. Divided community. State financials. Growing diversity and needs of students require bigger budget.	4/19/2023 8:23 PM
1211	Darby body on the board	4/19/2023 8:22 PM
1212	Retaining teaching and support staff. Extremist views of members of the community (and board members). Budget	4/19/2023 8:20 PM
1213	All of the BS of worrying about being inclusive and changing everything to meet the needs of a few children. Teach our children basic curriculum that is meant to be taught not all of this other stuff!!!!	4/19/2023 8:18 PM
1214	Legislation that would restrict or control curriculum, teaching, teacher/staff autonomy and speech, educational materials, displays, and programming. Specifically, efforts by Republican lawmakers at the federal and state level (and by Lakota board members) that target history and social consciousness curriculum because they are uncomfortable with confronting this nation's historic and continuing systemic racism. I am also concerned about efforts to arm teachers or allow more people to bring guns into schools under the guise of safety; I am very concerned about the likelihood of negligent discharges and weapons leaving the control of the person bringing them in, and I am not confident that arming people in the school provides any meaningful protection against school shootings. Finally, I'm deeply concerned about attempts to regulate participation in sports based on anatomy, hormone levels, birth certificate sex, or other factors in that vein. I feel it has deleterious effects on students' health and well-being both physically and emotionally. I also think many proposals are gross invasions of privacy, scientifically ignorant, and do not make sports more equitable or fairly competitive.	4/19/2023 8:17 PM
1215	Increasing size of district and aging buildidins. Societal inflation overall.	4/19/2023 8:17 PM
1216	Growth,retention of staff, developing those staff for longevity, increased diversity, challenges of mental health of students	4/19/2023 8:16 PM
1217	Divisive board Facility needs	4/19/2023 8:16 PM
1218	Keeping critical race praxis out of schools, there is no place for lessons which call out any student because of race or the sins of past generations. Children should be taught to overcome the challenges and grow not to excel by holding any other group back in the name of equitable outcome. Equity of opportunity not equity of outcome! Also the sexual preferences of students does not need to be a part of the school environment, while no on should be discriminated against school, school should be a neutral ground push no agenda beyond learning.	4/19/2023 8:15 PM
1219	Record growth that will stretch building resources. Need to start band in elementary school to further strengthen our great music program.	4/19/2023 8:14 PM
1220	N/A	4/19/2023 8:12 PM
1221	Failed levies and reduced funding due to the distrust that previous superintendents have	4/19/2023 8:11 PM

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brought upon the district. I would like to see Lakota make a wise decision this time. I was in school under Kathy Klink and my son was under the horrible leadership of Matt Miller. There hasn't been good leadership in years in my opinion.

1222	Board members who have their own agenda and who aren't looking out for the best outcomes of the students and families they represent.	4/19/2023 8:10 PM
1223	Money and school buildings	4/19/2023 8:09 PM
1224	Funding issues	4/19/2023 8:08 PM
1225	Aging buildings. Inadequate amount of staff to ensure safety for all. Poor staff morale.	4/19/2023 8:08 PM
1226	Dealing with board members that have their own agenda.	4/19/2023 8:07 PM
1227	A school board and members who are motivated by politics and truly do not have the best interest of students in mind.	4/19/2023 8:06 PM
1228	Mental health and well-being and school-home life needs to be a focus for schools for all kids. Kids are struggling.	4/19/2023 8:06 PM
1229	Finding a good superintendent willing to step into the Darby mess that decimated the last (and awesome) superintendent. After a simple google search I fear most good candidates wouldn't be willing to touch the job, sadly. I'd say that's the top challenge. Swelling class sizes, I believe my 6th grader's class had 34 kids last year? Because they were the advanced kids and they couldn't make a second class for them. Special education. Getting needed supports for them is often a struggle.	4/19/2023 8:05 PM
1230	Overcoming adversity from people that want to politicize education in an attempt to defund public schools.	4/19/2023 8:04 PM
1231	Boddi- she will continue to cause issues, that will force program changes	4/19/2023 8:04 PM
1232	Population increase	4/19/2023 8:03 PM
1233	The Lakota Board of Education. The Board (or certain members of) have repeatedly put their own beliefs and ideas before that of the community and has caused unnecessary division in the district and have negatively impacted the reputation of Lakota.	4/19/2023 8:02 PM
1234	Unsure	4/19/2023 8:01 PM
1235	Including parents in setting of curriculum and social skills that should be in school versus what should be taught at home.	4/19/2023 8:00 PM
1236	We need more support for mental health of students and staff. We also need board members that support staff and students in Lakota.	4/19/2023 8:00 PM
1237	The tendency to allow religious and conservative political machinations to impact the history of Lakota as a diverse district that supports and lifts up all its students, meets them where they are and champions them all to be happy and successful on their own path. Businesses won't want to embrace partnerships with us and we'll lose access to innovative programs.	4/19/2023 8:00 PM
1238	N/A	4/19/2023 8:00 PM
1239	Too much division and not unity	4/19/2023 7:59 PM
1240	Crazy board members who have their own political agendas and don't care about the students.	4/19/2023 7:58 PM
1241	The overly conservative, pseudo-Christian ideas that restrict education.	4/19/2023 7:58 PM
1242	Student teacher ratios. Less great applicants vis a vis a growing student population. Also the embrace of a great diversity of ethnic and cultural backgrounds driven by international businesses locally.	4/19/2023 7:58 PM
1243	Boys are boys and girls are girls. No exceptions.	4/19/2023 7:58 PM
1244	Large growth of the community, large class sizes, lack of options for extra curricular activities, lack of gifted services for k-2 students, lack of diversity, difficulty with staff retention, harmful board members who hurt the image and future of our district	4/19/2023 7:57 PM
1245	The biggest challenge is crazy board members championing anti public education. I'm looking at you Body. You drove away the last superintendent and good luck to whomever has to	4/19/2023 7:57 PM

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follow.championing our teachers and diverse student body and making sure EVERYONE feels like they have a place at Lakota will be a challenge.

1246	From my limited perspective given my time in the district, I would say that financial responsibility would have a large impact. Many students are hands-on learners, and the limitations placed on teachers in providing these experiences due to resource depletion this year has been incredibly hard. Technological skills are important, but should not be pushed and held higher than traditional pencil and paper in some areas. Also, funding for supplies to further Lakota's goals and actually be able to fully implement them in the classroom would be huge.	4/19/2023 7:56 PM
1247	Will you be basing your decisions of proven facts or baseless conspiracy theories?	4/19/2023 7:55 PM
1248	A board that becomes more divisive, distracted, and dysfunctional.	4/19/2023 7:54 PM
1249	.	4/19/2023 7:53 PM
1250	Rouge school board members with personal and political agendas.	4/19/2023 7:53 PM
1251	Changes in the amount of students pursuing traditional 4 year degrees	4/19/2023 7:52 PM
1252	The three challenges that I think Lakota or any school district face over the next 5 years are: 1. Likely budget constraints: Lakota school district may face budget constraints due to economic downturns, changes in funding policies, or other factors. All of these could lead to cuts in educational programs, resources, and staff (both teaching and support). 2. Preparedness for technology integration: As technology is becoming more prevalent in education, how prepared are Lakota schools to embrace and integrate technology into their programs. This could include challenges in providing students with access to devices and internet connectivity, training staff/teachers in technology integration, and developing effective technology-based instructional materials including revamping course curriculum. 3. Challenges related student safety, mental health and well-being: Student safety has never been so much of concern as these days. Related to this are issues of mental health and well-being of the students. These could require additional resources (security, counselors, mental health professionals) as well as new approaches to promote Lakota student safety, well-being and mental health.	4/19/2023 7:52 PM
1253	Insufficient building and staffing and gaining the funding and community support to add staffing and space to buildings ASAP.	4/19/2023 7:51 PM
1254	We need new buildings! We need to recover from the political issues that have plagued us the last three years and get community support. We need to address the lack of knowledge about equity and diversity (racial, multilingual learners and religious) We must address learning gaps in lower and upper grades. WE MUST help families navigate Lakota's online platforms and get parents connected and feel part of their child's learning.	4/19/2023 7:51 PM
1255	Getting Darby Boddy off the board.	4/19/2023 7:51 PM
1256	Funding new buildings and renovations to others. Getting the community support for this as well as hold on to the programs we have, and grow them further.	4/19/2023 7:50 PM
1257	Population, funding, social pressure on woke politics	4/19/2023 7:50 PM
1258	The right wing board members who want to alter the curriculum!	4/19/2023 7:49 PM
1259	Divisive political climate, toxic behavior within board, disruptive agendas of outside influences &/or misinformed parents/stakeholders, diversion of funding from LSDs.	4/19/2023 7:48 PM
1260	Making decisions based on a select few and not standing up for what is morally correct.	4/19/2023 7:48 PM
1261	The demographic of Lakota Local Schools are ever changing, and if certain members of the board don't recognize that, it could impact certain groups.	4/19/2023 7:47 PM
1262	NA	4/19/2023 7:46 PM
1263	Lack of leadership, rising costs, social issues	4/19/2023 7:45 PM
1264	Misguided community involvement.	4/19/2023 7:44 PM
1265	Retaining quality teachers without adequately paying them. Solving the circus that has been our board the last few years. It's been an incredible embarrassment for the entire community.	4/19/2023 7:44 PM
1266	Short-sighted politically charged challenges, need a superintendent who can keep focus on	4/19/2023 7:44 PM

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	faculty and student long term achievement	
1267	The growing, persistent movement to ban certain books, censor history, avoiding all references to discrimination. Attempting to manufacture and teach “both sides” of issues like the holocaust. Attempts by a minority of vocal parents and outside influencers to ostracize and marginalize lgbtq students.	4/19/2023 7:43 PM
1268	KEEPING LAKOTA SCHOOLS SAFE WITH SAFETY BEING THE UPMOST, NUMBER ONE PRIORITY. Changes in the way students learn. Possible career focused curriculum for students who not interested or unable to attend college and prefer to learn a trade. Able to deal with the ever changing demographics of West Chester and Liberty Township. Responding to the differences and changes these new demographics will pose.	4/19/2023 7:43 PM
1269	None. Lakota has been great to my Preschooler.	4/19/2023 7:42 PM
1270	Na	4/19/2023 7:42 PM
1271	It seems like some in the community want to just cut things off and go in a non progressive way for our schools and that is something we would not want . Times are changing and we need someone who is willing to roll with change and embrace the world around us for our students . A creative and positive thinker and one who can help always come up with different ideas and solutions not just the normal or minimum	4/19/2023 7:41 PM
1272	Financing, keeping honors classes for gifted students	4/19/2023 7:41 PM
1273	Children need to be held to higher standards. Rules need to be consistent and followed through equally for all kids. That includes dress codes, fighting, foul language, and cell phone usage. Unfortunately, cell phones are a huge problem on their own...	4/19/2023 7:41 PM
1274	Bus Service and transportation to and from the school. Lakota has a bad reputation for this reason and parent teacher communication in a timely and effective manner.	4/19/2023 7:39 PM
1275	Darbi Boddy	4/19/2023 7:38 PM
1276	The lack of black educators in the district could really help black kids change the norm surrounding them.	4/19/2023 7:37 PM
1277	Na	4/19/2023 7:36 PM
1278	Staying in the political CENTER and not over-promoting a particular stance on controversial social issues to students through curriculum, reading materials, and teachers' personal opinions.	4/19/2023 7:35 PM
1279	A dysfunctional Board is costing Lakota time, money, and credibility. Perseverating over non-issues like CRT and attempting to advance a MAGA agenda is not only detrimental to Lakota, but anti public education. We had a fantastic superintendent. My fear is that the Board will be searching for a puppet that can easily be manipulated.	4/19/2023 7:34 PM
1280	Student behavior	4/19/2023 7:33 PM
1281	Dysfunctional and divisive school board members.	4/19/2023 7:32 PM
1282	Lakota is letting those that scream the loudest (students and parents), get away with disrespectful behavior. It is damaging the schools. Staff should not have to deal with abuse from students and parents. They need to be supported and backed.	4/19/2023 7:31 PM
1283	Lack of Instant Communication everything came into the electronics that may affect students feel of books	4/19/2023 7:31 PM
1284	B	4/19/2023 7:31 PM
1285	Overcrowding	4/19/2023 7:30 PM
1286	Attacks on essential programs like social and emotional learning.	4/19/2023 7:30 PM
1287	Implementing the strategic building plan and possibly passing a levy.	4/19/2023 7:27 PM
1288	Political influences Growing number of students with special needs Growing number of diversity in our district Staffing and retention	4/19/2023 7:26 PM
1289	N/a	4/19/2023 7:26 PM

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1290	Unknown	4/19/2023 7:26 PM
1291	Fiscal responsibility / the effects of inflation and a possible recession. Teacher retention. Lasting effects of the pandemic on students and teachers.	4/19/2023 7:25 PM
1292	Continuing to allow people like Darby Boddy sabotage our schools and their fine people because they have a personal vendetta.	4/19/2023 7:25 PM
1293	Conservative community members who have no children in the district to even understand what goes on in the day-to-day who demand changes based on their political views and what they read on the internet/see on the TV.	4/19/2023 7:25 PM
1294	The school board members need to remember their role in this does not include invading the schools without permission and attempting to manipulate the curriculum to their personal opinions. The school board's role is to hire a competent professional for the superintendent position and then get out of their way and let them do their job.	4/19/2023 7:24 PM
1295	ESL	4/19/2023 7:24 PM
1296	The increase of student enrollment.	4/19/2023 7:23 PM
1297	Boddy is Lakota's biggest obstacle to success in all areas. She is a cancer on the district.	4/19/2023 7:23 PM
1298	Current economy	4/19/2023 7:21 PM
1299	I think there are a lot of external pressures on public school systems. I think it will be important to find a leader for Lakota that can help the school system navigate these pressures and focus on maintaining and excellent school system for years to come.	4/19/2023 7:21 PM
1300	Population growth need more schools and quality teachers	4/19/2023 7:21 PM
1301	With the advent of new technologies, there will be many critical decisions to be made about what to introduce into the classrooms. The new superintendent will need to make informed decisions about what is beneficial to the district; they will have to do this by listening to both teachers and looking at data from studies.	4/19/2023 7:20 PM
1302	Maintaining innovative teaching/learning and the individual needs of all students while under constant pressure from state mandates that incentivize standardization and "teaching to pass a test."	4/19/2023 7:20 PM
1303	Lakota is already too big to manage and it is going to get bigger.	4/19/2023 7:19 PM
1304	A levy not passing	4/19/2023 7:18 PM
1305	Darbi Boddy is a complete menace and detriment to Lakota Schools. How will the superintendent handle the rebuild of Lakota infrastructure.	4/19/2023 7:18 PM
1306	Changing governmental policies, funding being routed to private schools, potential for gun violence	4/19/2023 7:17 PM
1307	Programs trying to be removed because of darbi and all others who think like her	4/19/2023 7:16 PM
1308	State and national politics.	4/19/2023 7:16 PM
1309	I think Lakota's teacher burn out rate is going to keep increasing if things do not change. The next superintendent will hopefully focus on retaining staff and doing what's right for the high needs students. The schools that house our high need students need to be checked on and the teachers voices need to be heard and their input should be valued. I hope Lakota realizes that we do not have the resources to help some of these intense high needs students that are a harm to themselves, other students and staff. The kids with these high needs deserve for Lakota to pay to put them somewhere else to address their mental health, or be willing to spend the money to provide those resources in our Lakota buildings!	4/19/2023 7:16 PM
1310	Lack of qualified intervention specialists, Instructional aides, and substitutes (especially in pre school) due to below average salaries	4/19/2023 7:15 PM
1311	Loss of community support. Drop in student achievement.	4/19/2023 7:15 PM
1312	A small but very vocal minority of parents who will be more concerned with social issues (critical race theory, trans rights, etc) and will probably be very vocal. I do not believe they represent the majority of parents, but fear is a strong force and they will be loud about their	4/19/2023 7:14 PM

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views, without basing them on fact. I feel that the district needs to emphasize to these people that they are not representing the majority of parents with their nonsensical views. I believe Boddy has been a huge distraction for Lakota and should have absolutely no place on that board.

1313	Mental health of students is a huge issue. There is already too much standardized testing for elementary students. This leads to anxious, stressed out, unhappy kids that struggle to just relax and learn. I am also concerned about violence and bullying in schools.	4/19/2023 7:13 PM
1314	Continued political agenda impacting board and community's focus, increased SEL needs	4/19/2023 7:13 PM
1315	Bad press, every story now about Lakota is negative!	4/19/2023 7:13 PM
1316	Darbi Boddy and the ultra right mentality....and I'm a Republican!. She's gotta go.	4/19/2023 7:13 PM
1317	Having a deficient school board with several members who lack integrity and skills to evaluate the superintendent - Darbi Boddy must be removed	4/19/2023 7:12 PM
1318	Misinformed board member	4/19/2023 7:11 PM
1319	Offering more ethnic programs	4/19/2023 7:11 PM
1320	Retaining good teachers.	4/19/2023 7:10 PM
1321	We are growing in many ways. Keeping up with that growth with staffing and facilities will be a challenge.	4/19/2023 7:08 PM
1322	social media and the way students grow into themselves	4/19/2023 7:08 PM
1323	I feel that schools are being bombarded by political issues. Education should be priority and appeasing the vocal few should not impact education for the students.	4/19/2023 7:07 PM
1324	Darbi Boddy continuously trying to ruin our district	4/19/2023 7:07 PM
1325	As the community grows and more and more houses are built in the area. Teacher to student ratio in the classroom would be my concern.	4/19/2023 7:07 PM
1326	High student population and shortness of staffing	4/19/2023 7:05 PM
1327	Body is the greatest challenge to a successful district. Get her out.	4/19/2023 7:05 PM
1328	Growing community. Student population increase.	4/19/2023 7:05 PM
1329	The rising mental health concerns that impact our students and their families.	4/19/2023 7:05 PM
1330	Those trying to divide and conquer public education!	4/19/2023 7:04 PM
1331	Extremists on the school board who choose to drag our wonderful district through whatever latest outrage cycle is going to get them the most attention. Now it's transgender kids using the bathrooms?? How many kids does that even apply to, and why would we be excluding anyone from USING THE BATHROOM? Are these the things our district needs to be dealing with, or are they things that can be used to ruin a perfectly wonderful school district by pulling attention away from the only thing that matters: helping kids get a solid education and develop a sense of belonging in a community that is safe for everyone?	4/19/2023 7:04 PM
1332	Students that "identify" as something other than they were born. This has no place in public education. If you want to help children, the offer counseling to get to the root of their problems rather than encourage changing genders to run from them.	4/19/2023 7:04 PM
1333	Bari doobby	4/19/2023 7:03 PM
1334	Members on the school board with concerns about perceived injustice, displeasure with curriculum and a dislike of embracing diversity. We need to serve all students with love, respect, and dedication.	4/19/2023 7:02 PM
1335	Gaining trust of the public and navigating the turbulent situation with the board.	4/19/2023 7:01 PM
1336	Weakness amongst the school board	4/19/2023 7:01 PM
1337	N/A	4/19/2023 7:01 PM
1338	jnhgihgictuxrtygihojhvgjcxrctvygubnkb	4/19/2023 7:01 PM

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1339	The politicization of public education is a huge threat to the quality of education and community. Specifically board members such as Darbi Boddy who are able to be elected for purely political reasons. We need to overcome this and get back to focusing on education.	4/19/2023 7:00 PM
1340	I think it is the most disgusting thing in the entire world that buses are going away but other useless programs are being kept. Educational excellence is nothing if kids do not have access to it. You should be outright ashamed you allowed this decision to move forward. If you were a part of it you should not be allowed to make decisions for kids. Access is key not all kids can learn virtually or have the resources to get to campus.	4/19/2023 7:00 PM
1341	With the increasing amount of diversity among our student population, Lakota will have to train their staff to implement culturally responsive teaching and diverse curriculum strategies in to their classroom. Without these, the gaps in student knowledge will increase resulting in academic and social emotional challenges.	4/19/2023 7:00 PM
1342	Mental health keeping kids home. Shortage of good teachers.	4/19/2023 6:58 PM
1343	Unsupportive board members that defy everything we've built over the past several years	4/19/2023 6:58 PM
1344	Available staff and funding.	4/19/2023 6:58 PM
1345	Na	4/19/2023 6:57 PM
1346	How do we become one of the top districts in the state of Ohio?	4/19/2023 6:57 PM
1347	I feel the largest challenge will be the closing of the gap between people on opposite sides of ideological based arguments. Doing so to ensure adults are making the most optimal decisions based in best practices and research for the students of Lakota.	4/19/2023 6:56 PM
1348	Budgeting and trying to pass any school levy.	4/19/2023 6:55 PM
1349	1. Technology is changing at a high pace, need more involvement from Lakota. 2. Lakota needs to pay attention at a detailed level to student's skill and growth opportunity. Extra classes need to be provided. 3. Some Lakota schools have very old building which needs improvement and more security	4/19/2023 6:55 PM
1350	There are people on the board who need to go bc their values don't align with such a diverse school district. That is the biggest challenge imo is getting rid of people who do not realize that our district is a reflection of the world and is a diverse melting pot.	4/19/2023 6:54 PM
1351	Darby Boddi being on the school board. All children need to learn the true history of our country, not just a washed version.	4/19/2023 6:53 PM
1352	Growing and developing a diverse student body while keeping pace with the appropriate innovative programs needed to ensure students are prepared and competitive in evolving society.	4/19/2023 6:53 PM
1353	Issues surrounding diversity and inclusion pulling focus from all students getting the best education and reducing options/opportunities.	4/19/2023 6:53 PM
1354	one particular school board member	4/19/2023 6:53 PM
1355	A shift in the value of trade work vs degree required jobs	4/19/2023 6:52 PM
1356	Lack of accountability for students and parents.	4/19/2023 6:52 PM
1357	Unintentional biases for students and their different learning abilities. I would like to see an increase of teacher and support staff continuing education.	4/19/2023 6:52 PM
1358	Money	4/19/2023 6:51 PM
1359	Mental health and well-being should continue to be a focus.	4/19/2023 6:51 PM
1360	One challenge that I as a student think Lakota will face is the behavior of younger students as they enter into high school. Some of the lower grades have become out of control, and I partially blame the current media for that. Staff needs to be more cognizant of student interaction because the way that some students treat other students has become absurd.	4/19/2023 6:50 PM
1361	Darbi Boddy	4/19/2023 6:50 PM
1362	?	4/19/2023 6:50 PM

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1363	No response	4/19/2023 6:50 PM
1364	School board members (not all). The teachers in Lakota and the staff are phenomenal! Not only am I a teacher, my kids are students in Lakota, and both my husband and I started Kindergarten and graduated from East and West. When teachers have no voice, no respect is given, and feel belittled, they will LEAVE. When they are not supported by leadership at all levels, they will LEAVE. I have had more colleagues leave either the district or the profession in the last few years than my whole career. Something needs to change. I am worried for my own kids and their educational experience. We need to focus on the whole child and stop acting like all teachers are not for kids. I do not know ONE teacher in Lakota that doesn't want a child to succeed. These teachers are tired and will move mountains for their students. But you can only take so much when you don't have support at all levels. I (and fellow teachers) felt the most support we've ever felt with Matt Miller amongst any super. in Lakota in the past. Matt Miller leaving was an extreme LOSS to this district and the kids. His programs were/are so innovative.	4/19/2023 6:50 PM
1365	Mental health crisis and teacher shortage	4/19/2023 6:50 PM
1366	Degrading culture and violence. Backwards priorities. Education is job#1	4/19/2023 6:48 PM
1367	Loss of the feeling of community	4/19/2023 6:48 PM
1368	Population numbers compared to space and class sizes. Mental health challenges.	4/19/2023 6:48 PM
1369	Money	4/19/2023 6:48 PM
1370	The continued exodus of faculty and staff. The reduced draw to the profession. There are fewer and fewer people getting into education because of the poor pay and high stress. Along with more and more leaving the profession. Without great teachers and staff how can we properly nurture our children.	4/19/2023 6:47 PM
1371	The disturbing, controlling board member who is pushing for fascist rules in the district. Her name is Darbi Boddy. She is a frightening, intrusive person who will diminish trust and success in the district.	4/19/2023 6:47 PM
1372	Nut jobs getting elected to the school board. The board and superintendent not being able to get funding for needed things. Continued lack of basic resources like bussing for high school students. Pressure to move away from encouraging knowledge and achievement to accepting lowest common denominator outcomes in the name of equity.	4/19/2023 6:46 PM
1373	Our voices as students never get heard this is a big hurdle (My opinion) for our district and for the students/staff	4/19/2023 6:46 PM
1374	Unknown	4/19/2023 6:45 PM
1375	Parents are tired of liberal ideology being taught in public schools. I believe families will continue to choose to pull their children out of public school if positive changes aren't made toward more conservative values.	4/19/2023 6:45 PM
1376	Making sure that we have moderate views to guide our students forward. Not someone who gets hung up on side non-issues.	4/19/2023 6:44 PM
1377	Diversified clientele and the far right trying to control curriculum.	4/19/2023 6:44 PM
1378	The biggest challenge Lakota faces is a member of the school board that could have a negative impact on education programs.	4/19/2023 6:43 PM
1379	If the current social and political environment isn't curbed and students taught its okay to accept differences of opinion and to be respectful of those differences, our schools will be in crisis. This begins with the board setting the example of working together, even with difficult people.	4/19/2023 6:43 PM
1380	N/A	4/19/2023 6:42 PM
1381	Getting the facilities plan going and keeping technologically advanced.	4/19/2023 6:42 PM
1382	Board members with no interest in making the schools better, but only wish to advance a right wing agenda.	4/19/2023 6:41 PM
1383	The lack of diversity of teachers in our schools and an overfocus on state testing. Also, class sizes are getting too large.	4/19/2023 6:41 PM

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1384	Board members who are constantly trying to interfere and implement their unrealistic and ridiculous agendas	4/19/2023 6:41 PM
1385	Threats to quality public education from politically motivated noisemakers in the community; student mental health	4/19/2023 6:40 PM
1386	People like Darby	4/19/2023 6:40 PM
1387	Outside political influences, continued opposition from one board member	4/19/2023 6:39 PM
1388	Lakota needs to maintain the standard of excellence that West Chester parents have come to expect. Caving to society's pressures to lower stands and take the focus off academics will push more parents to leave the public school system.	4/19/2023 6:38 PM
1389	Focusing too much on political agendas and checking for inappropriate subject matter for children.	4/19/2023 6:37 PM
1390	Significant increase in new housing will bring more students into the district & cause bigger classrooms, causing the ratio of student to teacher to increase. I think this is negative. A smaller class size is more beneficial for students and teachers	4/19/2023 6:37 PM
1391	Lakota is falling behind on providing student agency for students and use of STEM strategies in the classroom. Grading practices are archaic and do not support the mental health of our students. For example, why are we still awarding honor roll? Especially at the elementary level, it is counterproductive for student mental health. It promotes unhealthy perfectionism as students can ONLY get one B to get in honor roll. Of a B is above average, why are we making students feel less than for earning this grade. Perhaps in addition to eliminating honor roll, Lakota can do a deep dive into dynamic assessment and grading practices. Furthermore, the gifted programming in Lakota is below par when compared to other local districts. Students are not getting appropriate supports in terms of mental health and executive functioning. Allocating more funds to support the special needs of ALL student subgroups grows the district as a whole. Significant changes in instructional practices to support 21st century learning can be remedied by seeking STEM designation through OSLN or AASA.	4/19/2023 6:37 PM
1392	Lakota needs to resist fad educational ideas and focus providing quality education with proven results. Lakota needs to resist the trend of parenting children and return to their lane - education. Under no circumstances should parents be left out of information about their child especially involving transgender issues.	4/19/2023 6:36 PM
1393	Na	4/19/2023 6:35 PM
1394	Space in buildings	4/19/2023 6:35 PM
1395	Divided board that leans too far left	4/19/2023 6:35 PM
1396	The current turmoil in the board is quite unsettling. We need someone who will come in , get everyone on the same page and put the students first and not their political views.	4/19/2023 6:34 PM
1397	Growing enrollment; financial barriers; staff burnout as more demands are placed by ODE;	4/19/2023 6:34 PM
1398	Board members that do not focus on the needs of students, rather wastes time and takes focus away from students. Boddy is not a good representative for Lakota!	4/19/2023 6:34 PM
1399	I don't know	4/19/2023 6:34 PM
1400	Addressing rapid growth	4/19/2023 6:34 PM
1401	not sure	4/19/2023 6:34 PM
1402	Extremely diverse student base, making sure all students needs are met	4/19/2023 6:33 PM
1403	Outside groups and board member(s) that have the goal of damaging public education in favor of private education.	4/19/2023 6:33 PM
1404	Political polarization that inhibits the well rounded education of every child and the whole child.	4/19/2023 6:33 PM
1405	(1) Growth in number of and socio-economic diversity of students and parents. (2) Decline in community's ability to engage in civic discourse.	4/19/2023 6:32 PM
1406	Changes in political climate. Teacher shortages.	4/19/2023 6:32 PM

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1407	I feel that there is a small group of people without children in the district that are trying to manipulate and dismantle a thriving educational system. It's important to have strong leadership that has an unwavering hold on the future of this district.	4/19/2023 6:32 PM
1408	Choice the best candidate	4/19/2023 6:32 PM
1409	Worry about impact of building plan (students shifting around and disruption of construction if on same campus).	4/19/2023 6:31 PM
1410	Staffing	4/19/2023 6:31 PM
1411	Keeping up with growth of community and offering enough opportunities for real life job experiences	4/19/2023 6:31 PM
1412	Cleaning up district reputation to co Vince tax payers to vote on a bond issue. Our buildings are falling apart, we need new schools but convincing the public that we are worth it will be hard.	4/19/2023 6:31 PM
1413	An influx of students of all backgrounds as Liberty Township expands. Particularly, we need to be prepared for an influx of ESL students and their families.	4/19/2023 6:30 PM
1414	n	4/19/2023 6:28 PM
1415	Ensuring equitable education across individual schools in the large district, increased personalization of teaching for the child over the test (given ever growing issues with diversity, executive functioning and mental health differences), ensuring ongoing safety, sustainability, getting back to relationships over testing focus, building gifted program within the classroom.	4/19/2023 6:28 PM
1416	Lack of space for the students since the area is growing so fast.	4/19/2023 6:28 PM
1417	Transitioning students into jobs or training programs as interest and attendance in university programs falls.	4/19/2023 6:28 PM
1418	The jackass on the board that ran out the previous superintendent. She's a joke.	4/19/2023 6:27 PM
1419	A certain board member and facility issues	4/19/2023 6:27 PM
1420	More right wing nut jobs that will make a spectacle of themselves.	4/19/2023 6:26 PM
1421	The ability to pivot quickly if needed (ie with the pandemic). How to navigate diversity with compassion and integrity.	4/19/2023 6:26 PM
1422	Funding.	4/19/2023 6:25 PM
1423	State funding, social emotional struggles as we continue to see the impact of the pandemic.	4/19/2023 6:24 PM
1424	Getting a bond levy passed for the new buildings. Darbi Boddy	4/19/2023 6:24 PM
1425	Allowing political influences to change how we educate and treat our diverse body of students and not allowing educators to teach as they see fit.	4/19/2023 6:24 PM
1426	N/A	4/19/2023 6:24 PM
1427	Darbi Boddy and her extremist, right-winged agenda will hurt Lakota Schools and any new families considering moving to the district. My family is new to the district and in our short time here, Ms. Boddy's agenda scares me for the future of diversity, equity, and inclusion for the district. I can not say confidently, that I would recommend Lakota schools to my friends or family with young children. My child is of the BIPOC population and I'm worried for their future at Lakota in regards to diversity, equity, and inclusion, so long as Ms. Boddy is around. There needs to be more BIPOC representation throughout the district and school board and i believe that will be the biggest challenge for Lakota in the next 5 years.	4/19/2023 6:23 PM
1428	Federal and state funding and lack of parental support	4/19/2023 6:23 PM
1429	I want to be sure that the next leader of the schools does not cave to pressure from the crazy MAGA republicans.	4/19/2023 6:23 PM
1430	Lakota faces the challenge of having an incompetent board member (Darbi) that is trying to destroy public schools. Her agenda is political and of little importance to actual Lakota families. The person hired should be prepared to serve ALL Lakota families and to not cave to the loud voices of those with the least to lose (people who do not enroll their children in Lakota	4/19/2023 6:23 PM

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or do not have any school age children at all). It will be a challenge to focus on the good of all students but it must be the priority.

1431	Lakota will continue to face challenges dealing with the changing economic situation of the greater community.	4/19/2023 6:23 PM
1432	Politically incorrect board members	4/19/2023 6:22 PM
1433	No comment	4/19/2023 6:22 PM
1434	Na	4/19/2023 6:22 PM
1435	Lack of emphasis on math and reading	4/19/2023 6:21 PM
1436	.	4/19/2023 6:21 PM
1437	Schools overcrowding & keeping teacher & staff in the district!	4/19/2023 6:21 PM
1438	Growing school district and not enough diverse teachers.	4/19/2023 6:19 PM
1439	Division on the Board over issues of little to no importance to education. This is the single most important aspect that will damage Lakota schools. Given the current makeup of the Board, there is one person driving this. Lakota's education is only as strong as its diversity and character. And right now, this is under fire by none other than our school board - at least by one member.	4/19/2023 6:19 PM
1440	Making sure the school board is looking out for ALL students, especially LGBTQIA+ All student's should feel included and have a safe space. So we need to get Darby Boddy OUT of there! She is toxic!	4/19/2023 6:19 PM
1441	NA	4/19/2023 6:19 PM
1442	The changes that are made to academic learning.	4/19/2023 6:19 PM
1443	Lack of discipline	4/19/2023 6:18 PM
1444	Large numbers of teachers will be retiring. Need strong teachers to replace them in challenging programs.	4/19/2023 6:17 PM
1445	I have some issues with allowing trans compete in sports and being in bathrooms. My daughter had to watch a boy stand up a use the bathroom. This is not appropriate.	4/19/2023 6:17 PM
1446	Student readiness to participate in said programming due to lack of effort/progress, whether due to behavior or lack of parental support.	4/19/2023 6:16 PM
1447	Lack of student motivation and focus on learning	4/19/2023 6:16 PM
1448	Mental wellness of students and staff. Antiquated education system compared the rapidly changing world.	4/19/2023 6:16 PM
1449	..	4/19/2023 6:16 PM
1450	The perception of the board	4/19/2023 6:15 PM
1451	CRT, is and will be an issue. We should not implement any segments of CRT.	4/19/2023 6:14 PM
1452	NA	4/19/2023 6:14 PM
1453	Cost of hiring and retaining good staff for students, especially our students on IEPs.	4/19/2023 6:14 PM
1454	A dysfunctional school board Increasing pressure to build academic excellence in an environment where there is more inflation, less discretionary money, and the need to expand school facilities Retaining high caliber teachers	4/19/2023 6:13 PM
1455	Budget expenses. Size of district. Rate of development.	4/19/2023 6:12 PM
1456	I believe having the wrong Board members that are making decisions that could impact our students and community.	4/19/2023 6:12 PM
1457	None	4/19/2023 6:12 PM
1458	The fast changing world that we are living in.	4/19/2023 6:11 PM

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1459	Getting everyone to work together	4/19/2023 6:11 PM
1460	Darbi Boddy. She has created disruption and distraction throughout the district, taking attention away from what is important in children's education.	4/19/2023 6:10 PM
1461	The ability to perform high academically without compromising integrity, character, standards	4/19/2023 6:10 PM
1462	Restoring faith in the board's ability to listen to the community.	4/19/2023 6:10 PM
1463	One of the greatest challenges is that many of the children lost ground during COVID-19 years. It is a great challenge for schools to gain back that ground and reach goals for the current year.	4/19/2023 6:09 PM
1464	?	4/19/2023 6:08 PM
1465	Lakota will face decisions concerning the the inclusion of LGBTQ+ issues within the curricula. As a parent, I believe I should be first and foremost the determiner of what my child should learn and believe about this. So far, in the elementaries, I believe the schools have been transparent about what my children are learning. I would like to keep it this way.	4/19/2023 6:08 PM
1466	Overcrowding and packed schools. Larger class sizes. Lots of apartments going up and growing communities. Dealing with the expansion is already posing a problem.	4/19/2023 6:08 PM
1467	We're facing unprecedented attacks from a school board member who is actively seeking to undermine public education. The new superintendent will have to be able to weather frequent attacks from Boddy and her ilk. The new superintendent will have to remain firm in protecting ALL students (BIPOC, LGBTQ+ etc) from her.	4/19/2023 6:07 PM
1468	Gender	4/19/2023 6:07 PM
1469	Have great leadership qualities for the prospective superintendent	4/19/2023 6:07 PM
1470	Transition to new building models	4/19/2023 6:07 PM
1471	Politically motivated board members	4/19/2023 6:06 PM
1472	I think that all teachers are not consistent. Some care, some don't. This inconsistency bleeds into the child's learning and comprehension	4/19/2023 6:05 PM
1473	The Board.	4/19/2023 6:05 PM
1474	Non- traditional high school options/ vocational school enrollment increase	4/19/2023 6:05 PM
1475	N/A	4/19/2023 6:05 PM
1476	Board members wasting time discussing irrelevant topics when they could be focusing on how to actually serve our students.	4/19/2023 6:05 PM
1477	"Crazy" board members who do not understand the educational system as a whole by making a mockery of our Lakota school system.	4/19/2023 6:04 PM
1478	Biggest challenge = politics	4/19/2023 6:03 PM
1479	Teachers don't care.	4/19/2023 6:03 PM
1480	Keep the liberal BS out of Lakota!	4/19/2023 6:02 PM
1481	Increasing diversity of students	4/19/2023 6:02 PM
1482	The board of education's assuaging of manufactured transphobic views to conspiracy laden boomers creates an exclusive environment, an embarrassment. Specifically, Darbi B, Isaac A and Lynda O Connor are actively harming the students of Lakota to keep taxes low on high income earners and dismantle public education.	4/19/2023 6:02 PM
1483	Transgender issues including in sports. Parental involvement. Not hiding anything from them.	4/19/2023 6:02 PM
1484	The only thing that comes to mind is fiscal cuts or if there was another major pandemic but from my understanding of Lakota schools, we are fiscally responsible and on top of things and always plan with the future in mind.	4/19/2023 6:02 PM
1485	Rising costs, state funding, CRT and transgender fear mongers. All kids need a quality, truthful, factual, challenging education to prepare them for the real world.	4/19/2023 6:02 PM
1486	Bringing politics into education	4/19/2023 6:01 PM

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1487	Growth. I think the district is growing at a rapid pace and needs more teachers to provide better learning for our students.	4/19/2023 6:01 PM
1488	I think it's important to keep a pulse on hiring and retaining teachers and support staff. If you do not have those in place the educational programs cannot be taught at the level they should within the school district.	4/19/2023 6:01 PM
1489	Politicization of the school board is by far the greatest challenge.	4/19/2023 6:01 PM
1490	Our biggest challenge will be dealing with our current board of education due to one member who causes lots of havoc for our district. It will be difficult to accomplish much with her on the board. Another challenge is the difficult emotional needs of younger children in our district. As the needs increase, staff seems to decrease.	4/19/2023 6:01 PM
1491	I see one of the biggest challenges being social media and "informational" media's impact on what education "should" be, as opposed to the development of thoughtful, respectful, and academically capable citizens able to think on their own.	4/19/2023 6:01 PM
1492	Facilities need to be updated. Culture of diversity, equity and inclusivity is an absolute must.	4/19/2023 6:00 PM
1493	The pressure for teachers to teach to pass test instead of academic fundamentals. The pressure on students to pass standardized test in order to graduate.	4/19/2023 6:00 PM
1494	Politics getting in the way	4/19/2023 6:00 PM
1495	Making decisions for the good of the district without board members getting in the way with personal agendas. The majority of the members have no idea what challenges we face in the classrooms on a daily basis but we give it our all while having the best interest of ALL of our students in mind.	4/19/2023 6:00 PM
1496	N/A	4/19/2023 6:00 PM
1497	Stupid people being in charge and ruining the education for students. (the school board)	4/19/2023 5:59 PM
1498	Q	4/19/2023 5:59 PM
1499	Updating schools with up to date class rooms.	4/19/2023 5:58 PM
1500	A school board that does not agree on many topics, school board members who oppose the superintendent and spread false information to the public.	4/19/2023 5:58 PM
1501	Being able to avoid or move around and without political pressure. Politics do not belong in school board operations.	4/19/2023 5:57 PM
1502	People who draw attention to themselves for self centered personal spotlight reasons which takes focus and care away from the students.	4/19/2023 5:57 PM
1503	Special Education	4/19/2023 5:57 PM
1504	The conservative agenda that is trying to strip programs, learning and funding from public schools and that does it celebrate the diversity of our student body. Teachers have also been bearing a lot more stress than they used to and I'm concerned that the mass exodus from teaching will begin to affect Lakota as well.	4/19/2023 5:57 PM
1505	Overcrowded classrooms, staffing shortages and board members who continue trying to tear apart the district.	4/19/2023 5:57 PM
1506	Right now and into the future it appears to be politics. Biggest challenge and risk without a shadow of a doubt. Not a great selling point or look for us as we should be apolitical as should our new superintendent. And with our master facilities plan funding will definitely be a factor.	4/19/2023 5:56 PM
1507	Stupid liberal wokeness like CRT. Keep that out of our schools!	4/19/2023 5:56 PM
1508	Need to create a comprehensive facilities plan and gain majority community support, and unfortunately find ways to focus on what's important for students while 'enduring' Board of Education member driven by political interests unrelated to maximizing student experiences.	4/19/2023 5:56 PM
1509	Darby Boddy, and the board in general, putting our children 1st and not personal or politicized agendas. We need leaders and mentors our children will aspire to be like. Not the craziness that has gripped the board the last couple of years.	4/19/2023 5:56 PM

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1510	Financial	4/19/2023 5:55 PM
1511	not sure	4/19/2023 5:55 PM
1512	The current school board (one in particular).	4/19/2023 5:55 PM
1513	Having the educational resources to meet the needs of learners and qualified staff to use them	4/19/2023 5:55 PM
1514	Having qualified employees	4/19/2023 5:54 PM
1515	The diversity/woke agenda being pushed into public schools.	4/19/2023 5:54 PM
1516	Room. It is getting way too big too fast. It is easy for students to slip through the cracks and get left behind. Focus more on social emotional mental health. Stop focusing on sports so much.	4/19/2023 5:54 PM
1517	Board members	4/19/2023 5:53 PM
1518	The Board's hoarding of money leads to cutting educational programs and schools falling physically behind (buckets for leaky ceilings).	4/19/2023 5:53 PM
1519	We need a superintendent who will remain politically neutral. I don't want to know their political affiliation. They should be making decisions based on facts and listening to parents.	4/19/2023 5:53 PM
1520	Combating the woke political agenda facing many of our schools across this country.	4/19/2023 5:52 PM
1521	Students misbehaving in class affecting student learning.	4/19/2023 5:51 PM
1522	Teachers that focus just on the curriculum	4/19/2023 5:51 PM
1523	A few angry people are convinced our schools and teachers are doing poorly. They are determined like Bodi to "find" something wrong. As a minority parent this district MUST fight this hate and keep it out of our schools. We had a great superintendent and their hateful ideals ran him off. We are laughing stock and I fear our property values will decline and we will no longer be a school people want to choose. We should not support this "burn it all to stay in control" mentality. We must take a strong stand against their hate and division and bring in a quality candidate who understands that our children will live in a world with people who don't look/think like them. We must educate and prepare them for this. This ideal of banning books and eliminating diversity will severely restrict our children's future job opportunities.	4/19/2023 5:50 PM
1524	Student behaviors that disrupt other students	4/19/2023 5:50 PM
1525	The transgender movement that has way too much focus along with DEI training. Both inflict more harm than good to the overall student and staff body. There should be other choices than CNN.	4/19/2023 5:50 PM
1526	Regaining community trust and faith in leadership. Dealing with woke culture infiltration	4/19/2023 5:49 PM
1527	Most dangerous thing will be efforts to restrict broad educational opportunities that would create better citizens, such as racial and gender topics.	4/19/2023 5:48 PM
1528	They are already being challenged and at this rate for every dollar spent on legal fees due to an incompetent board, the programs will keep suffering. Lakota is no longer the cream of the crop. This board trying to choose a Superintendent is beyond their comprehension.	4/19/2023 5:48 PM
1529	The new superintendent will be met with challenges from the board and community that challenges discussions such as critical race theory or removing the discussion of black history from the overall curriculum.	4/19/2023 5:48 PM
1530	Growing diversity within the community	4/19/2023 5:47 PM
1531	Student behavior is a major issue, as well as the boards behavior. We need a superintendent that will help gain a board that is focused on the school.	4/19/2023 5:47 PM
1532	Two words: Darby Boddy. Remove that heathen from her post. She lacks integrity, civility, does not value the learners or diverse perspectives, and should not be permitted to set foot or have influence on any educational campus, ever.	4/19/2023 5:47 PM
1533	A new superintendent going against or backwards from previous administration	4/19/2023 5:47 PM
1534	Limited technology resources for elementary learners.	4/19/2023 5:47 PM

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1535	Political interference Financial hurdles Sickness and absenteeism	4/19/2023 5:47 PM
1536	Successfully implementing building changes. Challenges with preparing students for emerging technologies such as AI Bots. Challenges with the different visions Board Members have for the future of our schools.	4/19/2023 5:46 PM
1537	The increasing size of the district which means a higher student to teacher ratio. Lakota needs to ensure their staff size and facilities will accommodate the future growth.	4/19/2023 5:45 PM
1538	Economic pressure, teacher retention	4/19/2023 5:45 PM
1539	We need to hold to traditional values and stop Pandering to transgenders and other vocal fringe interests. Need to focus on core courses and stop trying to indoctrinate kids with SLE. SLE needs to be stopped The social indoctrination must stop	4/19/2023 5:44 PM
1540	I do not feel the classes offered are as competitive as other schools. We need more extracurricular activities	4/19/2023 5:44 PM
1541	Making sure we successfully remove Darbi Boddy from our BOR. She has done nothing but malign our district.	4/19/2023 5:43 PM
1542	Funding, maintaining "healthy" student teacher ratio, offering a diverse/advanced curriculum, providing IEP services, retaining quality staff.	4/19/2023 5:43 PM
1543	The board of education is doing its best to ruin the district. It believes in phony science. Board members entering school buildings putting kids at risk. This is the biggest threat to the students.	4/19/2023 5:43 PM
1544	Budget	4/19/2023 5:43 PM
1545	-	4/19/2023 5:43 PM
1546	The increasing pressure to include LGBT and transgender material into the curriculum at schools	4/19/2023 5:43 PM
1547	Lakota will face challenges dealing with the very vocal minority of people who live in our district that feel teachers and educational staff are indoctrinating our students in some way. These are unfounded accusations repeated by a member of our current school board who threatens the very existence of Lakota as a top-tier school district. The "war" against diversity equity and inclusion, social-emotional learning and the obsession with supposed CRT and banning books needs to stop. These are not the real issues or dangers our children face. These are not the topics that Lakota needs to be focused on unless they are championing DEI, SEL, and teacher professionalism and credibility. The new superintendent needs to know what kind of environment they are walking into with the current school board and how their involvement/relationship with the current board will set THE tone for the entire district.	4/19/2023 5:42 PM
1548	Is the district continues to grow in the master facilities? Plan starts to take place, it won't be important, not the code of stays on top of its financial obligations. Of course I feel in Lakota is doing a good job with us right now! It's exciting to be in a district or things are growing and investments are being made both in schools and students.	4/19/2023 5:42 PM
1549	Lakota school board	4/19/2023 5:42 PM
1550	The crazy board members like Darbi Boddy	4/19/2023 5:42 PM
1551	N	4/19/2023 5:42 PM
1552	Size of the district and attention to all academic levels of students. Lakota does a great job of challenging students of high intelligence and helping those students who need more academic support. I feel that the students in the middle get lost/ overlooked by educators.	4/19/2023 5:42 PM
1553	Certain members of the Lakota School Board have proven detrimental to the Board, to the Superintendent's office, and to our children and their education. The Board's attempt at mitigating the behavior of these members through their disruption to community engagement and discussion (primarily single member of the Board) by limiting community presence and discussion at Board meetings is a slippery slope that will likely have the opposite intended effect long term.	4/19/2023 5:41 PM
1554	Finances, a teacher shortage, still trying to help students build skills lost during the pandemic, class sizes	4/19/2023 5:41 PM

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1555	Facilities master plan - how to pay for that while not taking money away from student learning needs	4/19/2023 5:40 PM
1556	Divisive politics.	4/19/2023 5:40 PM
1557	The negative stigma that Boddy and her rhetoric has brought to Lakota.	4/19/2023 5:39 PM
1558	.	4/19/2023 5:39 PM
1559	Dont focus on the wrong things. Dont reinvent the wheel. Focus on the basics and be really good at those.	4/19/2023 5:39 PM
1560	Na	4/19/2023 5:39 PM
1561	I moved here two years and I have been shocked at how the board has conducted itself at times and am deeply concerned about the long term ability to attract and retain teachers and am be a top choice for families of all kinds to trust and want to invest in. I don't think the board has done enough to reinforce standards and made sure teachers are properly empowered and supported. I have talked too many that has told me why they have left of or are thinking about it. As someone that bought during the Covid bubble, I am deeply concerned. The board has focused a lot of time on politics and routinely embarrassing the community. We have to focus on educating the whole child and making sure that students are empowered, supported, and held accountable. That feels like a big grey space of opportunity. We need to recover post Covid and make sure students understand what the standards are for success. The other thing is just the racism that permeates from the board has to change. So much unproductive behavior needs to stop. It has already impacted our students and brought shame to the community. The board needs to stop being so divisive and do a better job of serving the whole community.	4/19/2023 5:39 PM
1562	Economy and local politics, differences of opinion in the community	4/19/2023 5:38 PM
1563	LSD will be inundated with kids from apartments that are saturating our community. People like us will vote down levies bc we are paying way to much for taxes already.	4/19/2023 5:38 PM
1564	Political Agendas bleeding in to our educational curriculum.	4/19/2023 5:37 PM
1565	Influx of new students.	4/19/2023 5:37 PM
1566	Economy, and political interference in the board of education causing little to no focus on the students.	4/19/2023 5:37 PM
1567	The biggest impact I believe that is taking place currently the shift of focus from out students whole health and safety and the resources our students and teachers have to made up non issues surround a million buzz . Then of course funding. I'm all for levies that support our community through the public schools	4/19/2023 5:37 PM
1568	Online versus in-person learning	4/19/2023 5:37 PM
1569	N/A	4/19/2023 5:37 PM
1570	Darbi Boddy	4/19/2023 5:37 PM
1571	Staffing: We need more bodies in the buildings to work with struggling students (behavioral, emotionally, academically).	4/19/2023 5:36 PM
1572	Right now we have a very toxic board member and a somewhat dysfunctional board. Attention needs to be turned back to the students and how best to serve and educate all Lakota students.	4/19/2023 5:36 PM
1573	Stop worrying about diversity and worry about academics and transportation needs! These bus cancellations all the time are unacceptable at this point.	4/19/2023 5:35 PM
1574	The diversity of the student population is increasing. Our leadership teams, faculty and staff need to be prepared to deal with the challenges facing minority students and be able to bridge the gap to ensure they have the same opportunities as other students and be afforded to do so in a safe environment where they are welcome. I have found that to be a challenge this school year and hope you all put emphasis on Diversity, Equity, Inclusion and Accessibility training, because some of your school leaders and teachers (if not most) have already demonstrated their lack of experience in this area.	4/19/2023 5:35 PM
1575	Not allowing some culture or ideology into schools. That is not a school issue	4/19/2023 5:35 PM

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1576	.	4/19/2023 5:34 PM
1577	Space for all students and making classroom size smaller	4/19/2023 5:34 PM
1578	Darby needs to go. She is interrupts progress.	4/19/2023 5:34 PM
1579	.	4/19/2023 5:33 PM
1580	Need for diverse backgrounds and how that effects children	4/19/2023 5:33 PM
1581	Overcoming post-pandemic issues, many that are still unknown at this point, mental health, political challenges that seek to take away learning vs enhancing, continued rise of number of students with disabilities, trauma, and mental health issues, national and state under-funding of public education, vouchers	4/19/2023 5:33 PM
1582	They should	4/19/2023 5:33 PM
1583	Difficulty on the school board, school board relationship challenges, divisive topics	4/19/2023 5:32 PM
1584	many new homes (more children). manage the increase without more funding from tax payers.	4/19/2023 5:32 PM
1585	Darbi Boddi serving on the school board is a huge challenge for Lakota Schools. We want to attract the best educators to provide the best education for students. Darbi Boddi has brought shame on the Lakota community and made a national mockery of the school district. Lakota's reputation is ruined. Darin Boddi's actions will repel the best teachers and staff.	4/19/2023 5:32 PM
1586	Retaining and replacing high quality teachers and support personnel	4/19/2023 5:32 PM
1587	Behavioral needs of all students	4/19/2023 5:31 PM
1588	A worrying push for reducing "whole child" focus and removing essential skill education, like social-emotional learning, and an attack on the well-being of our LGBTQ+, non-white, and socioeconomically disadvantaged children	4/19/2023 5:31 PM
1589	We need our school district needs to be and stay at the top. Needs be known as one of the top school districts in the area. When people talk about schools and districts just like Mason, Madeira, and others Lakota needs to be there. Our teachers are valuable and need to be taken care of because they are going to be leading our children to the future. Our children are the future.	4/19/2023 5:31 PM
1590	Na	4/19/2023 5:31 PM
1591	Make sure to keep gifted, advanced, and honors classes. These are essential to the gifted population.	4/19/2023 5:30 PM
1592	Darbi Boddy and her racist, discriminatory rhetoric. She needs to be off the school board now!	4/19/2023 5:30 PM
1593	Board member who is an obstructionist and has a different agenda than rest of the Board and community at large	4/19/2023 5:29 PM
1594	I think that individuals such as the school board member who ran off a completely capable very good superintendent and who was allowed to run her parties agenda in our Lakota local schools valuing it over the importance of the students and the well-being of the district is the most pressing problem. After that, ensuring inclusion, equity, access, and diversity policies and education needs to be a priority for this very multi-cultural community.	4/19/2023 5:29 PM
1595	The attack on our public schools and misinformation. We are a very diverse community and ALL students should feel a sense of belonging and support in our school. We also need to make sure we continue to be innovated and forward thinking as the world continues to grow around us.	4/19/2023 5:28 PM
1596	Students with great academic deficits/needs. More students who are English Language Learners with additional support needed. Retaining teachers in the field of education.	4/19/2023 5:28 PM
1597	Number of school vs students	4/19/2023 5:28 PM
1598	NA	4/19/2023 5:28 PM
1599	Increased mental health needs for students	4/19/2023 5:28 PM
1600	The inclusion of ALL students ensuring various backgrounds, family dynamics, race, religion,	4/19/2023 5:28 PM

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gender identity, LGBTQ, etc. are protected and cared for equally. Everyone should be able to be who they are without judgement.

1601	Education board members who have little to no experience in education will have an EXTREME impact on Lakota's ability to support the teachers who are on the front lines every day. Bureaucracy and changing requirements only cause added stress on teachers who are dealing with children who have extreme social and emotional trauma from the pandemic. This superintendent needs to regularly communicate with front line teachers one on one.	4/19/2023 5:28 PM
1602	The politicization of public education is very concerning. The Lakota Board and Leadership need to work together to put politics aside and focus on education for all students (with equity in mind).	4/19/2023 5:28 PM
1603	Push back and distractions from school board members. Economic recession.	4/19/2023 5:28 PM
1604	Teaching children and focusing on learning what they need to succeed without political bias and indoctrination.	4/19/2023 5:28 PM
1605	I strongly believe that the current LGBTQ platform is a distraction to education. Young people now see identity as a smorgasbord of choices as opposed to 'being born' with a certain disposition. The innate and natural desire for recognition and approval, particularly in the teen years, is fueled by the celebrities, social media, and endless barrage of propaganda by the LGBTQ community. Everyone is given choices about how we live our lives - I agree with this premise and respect the right of choices. However, as an early childhood educator, I believe the kind of choices being made by our young people are adult choices, not child/adolescent choices. I am appalled by the lack of respect to the developmental process by our schools. How is it even logical for our schools - supposedly partners to our community parents - to assist/provide children with birth control/abortion connections/enforcing LGBTQ choices to our underage children? These should be family decisions, and while in K-12 programs, I do not support schools making inordinate changes and accommodations for such life impacting decisions. It is my hope that the new superintendent would NOT be swayed by the current fads of or culture, but would instead, stand up for education and protect our students by citing the legitimate concerns of children making adult decisions before they are fully mature enough to do so, which is easily and logically based on science and research.	4/19/2023 5:27 PM
1606	Having enough space for incoming students so classrooms do not get too big. Helping teachers and supporting them so they don't get over worked and burnt out!	4/19/2023 5:27 PM
1607	Darbi Boddy and her handlers and supporters.	4/19/2023 5:27 PM
1608	Staffing and keeping teachers, overcrowding in classrooms	4/19/2023 5:26 PM
1609	No comment	4/19/2023 5:26 PM
1610	Mental health, privacy issues, cyber security.	4/19/2023 5:26 PM
1611	Critical race theory has about as much business in our schools as liter boxes	4/19/2023 5:25 PM
1612	Continued growth in the district.	4/19/2023 5:25 PM
1613	Many in the support roles are severely under paid. This has led to many seeking employment in other districts and careers. Paying a living wage to these staff members keep the education of our students consistent. Losing valuable aides add more strain To classroom teachers and other staff causing disruption in the academic day.	4/19/2023 5:25 PM
1614	Darbi Boddy being on the school board and questioning everything we do.	4/19/2023 5:25 PM
1615	The ability to keep moving forward and improving on all levels and staffing shortages.	4/19/2023 5:25 PM
1616	Protecting children from woke agendas	4/19/2023 5:25 PM
1617	Letting politics affect the district too much.	4/19/2023 5:25 PM
1618	Class sizes Facilities plans started approved & underway	4/19/2023 5:25 PM
1619	The mental health needs of our students need to continue to be a high priority and creating programs to both educate and support individuals social/emotional health because without that students can't learn. I am hopeful that the state of our board improves so that our reputation continues to be strong and so real work can be focused on instead of the antics of one board member.	4/19/2023 5:24 PM

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1620	Increasing numbers of kids with special needs, behaviors, emotional needs and lack of resources to deal with it. Parents who are disengaged and take the "it's not my problem, it's your problem" attitude. Also disparate opinions on the LGBTQI Debate—I think this problem will blow up!	4/19/2023 5:23 PM
1621	Teacher retention, political initiatives	4/19/2023 5:23 PM
1622	Mental health and wellness: The COVID-19 pandemic has highlighted the importance of addressing mental health and wellness in schools. Schools will need to prioritize student and staff wellness to support emotional and social development, as well as academic success. Teacher retention: Attracting and retaining high-quality teachers is crucial for student success. Schools will need to create supportive and collaborative environments that promote professional growth and provide adequate resources and support for teachers.	4/19/2023 5:23 PM
1623	Lakota will be facing continuous attacks by hateful and divisive individuals and groups striving to enhance their own political power and agendas. A new superintendent must be able to stand up to and shut down these destructive and negative forces.	4/19/2023 5:22 PM
1624	Darbi Boddy	4/19/2023 5:21 PM
1625	The current school board and the issue of Darbi Boddy are distracting from the true purpose and needs of the district. Student mental health is also a challenge, not just for Lakota but nationwide.	4/19/2023 5:21 PM
1626	Diversity issues	4/19/2023 5:21 PM
1627	More focus on bringing children with practical knowledge, financial responsibility and life skills.	4/19/2023 5:20 PM
1628	Need to build new schools. Need to increase test scores/academic achievements	4/19/2023 5:19 PM
1629	Growing population Diversity growth Challenges with a very vocal segment of the district	4/19/2023 5:19 PM
1630	Allowing people onto the board with NO children in the district, that is unacceptable.	4/19/2023 5:19 PM
1631	Growing, putting importance on sexuality instead of academics, teacher/staff bias, pandemic fall behind of students	4/19/2023 5:19 PM
1632	Biased opinions of those who are not professional educators.	4/19/2023 5:19 PM
1633	Fiscal nature of the schools	4/19/2023 5:19 PM
1634	Finding adequate, professional board members to support. Keeping amazing teachers because they are leaving. Support Stagg, because they are leaving. The schools need staffing! Lakota wants to continue growing at impossible rates and still let people open enroll when it is bursting at the seams. Paying support Stagg as aides when they are attendants to students who have bad behavior while kids who literally can't read are pushed aside. Not sure what educational programs could be impacted when general education is already in flames. Start there. Staffing and moving Behavior issues OUT.	4/19/2023 5:19 PM
1635	False claims about CRT, SEL, etc..	4/19/2023 5:18 PM
1636	We may experience a challenge making sure our students learning materials are transparent and truthful. Hoping challenges that teachers have in Florida or other states will not become challenges of our own. Skilled and Trained Teachers have students best interest at heart as far as curriculum is concerned. I hope they remain to being able to have a voice for the students and the curriculum that needs to be taught.	4/19/2023 5:18 PM
1637	Transgender students in sports and restroom. Lost of experience teachers and staff.	4/19/2023 5:18 PM
1638	losing focus on academic rigor and challenge for students due to focus on testing outcomes.	4/19/2023 5:18 PM
1639	Talented staff not wanting to work in Lakota due to the controversial and untrue statements made by a certain board member.	4/19/2023 5:18 PM
1640	CRT and the force of sexual indoctrination. Need to focus on reading, writing, arithmetic, social studies and general life knowledge.	4/19/2023 5:18 PM
1641	The increasing demand from those without educational experience to dictate what students should or should not learn in school. Increasing pressure for the curriculum to exclude important historical concepts and texts. Ensuring all students feel safe, heard, and accepted in their school and that school is a safe zone for expression.	4/19/2023 5:18 PM

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1642	Teachers commitments to the student. Actually teach instead of finding the easy way.	4/19/2023 5:18 PM
1643	Dealing with DeSantis style strong arming of schools to do what is politically convenient as opposed to what is best for the students. Dealing with gun violence and other heinous acts of violence within schools and still meeting the social-emotional needs of students.	4/19/2023 5:18 PM
1644	Na	4/19/2023 5:18 PM
1645	Need strong leadership	4/19/2023 5:18 PM
1646	Lakota students may face cultural barriers that could impact their ability to fully participate in educational programs. It's important for educators to understand and respect the cultural values and traditions of our diverse community to create a welcoming and inclusive learning environment. I feel like we have done that but also see forces actively working against it.	4/19/2023 5:18 PM
1647	The current school board members and the chaos. With the current behavior of Darby, the switch from the school board being a non-political body has negatively impacted the district as a whole. Findings new highly qualified staff who is inclusive to everyone and are non biased is going to be difficult or impossible. The only staff that the district maybe able to hire will not be as qua6or interested in teaching students. The district may face getting bodies to fill seats instead. As a result, the quality of the education, test score and school ranking will suffer. The curr board members Boddy, Linda and Addi will hold the responsibility of ruining a great school district. One that was performing highly before they were took office.	4/19/2023 5:17 PM
1648	?	4/19/2023 5:17 PM
1649	The superintendent MUST stand against the challenge of hateful and divisive rhetoric (from the board as well as some of its members blind followers) as well as advocate for ALL students regardless of race, ability, gender and sexual identity. Without this, our options for curricular materials and course offerings as well as clubs and activities will be threatened. The challenge will be saving our curriculum from radical agendas and ignorant policy makers. Adi and Boddy to be specific. The district will face a small but loud faction of the community that does not want to pay for facilities, and these same people don't understand how schools work	4/19/2023 5:17 PM
1650	The trend at the state level for privatization and to kill public education. Our board is absolutely dysfunctional and has failed to make any improvements for the district. Fringe groups like the Westchester Tea Party dictate the agenda and direct board members' actions.	4/19/2023 5:17 PM
1651	Too much involvement from the Tea Party. Get politics out of our schools and get back to focusing on our students.	4/19/2023 5:17 PM
1652	No opinion	4/19/2023 5:17 PM
1653	Issues with radical board members Political environment Rapidly changing needs of workforce and therefore changes needed in education	4/19/2023 5:16 PM
1654	Pressure to limit, restrict and control curriculum. Reduced tolerance, acceptance and support of diverse students and LGBTQ students. Adapting to the impact of AI on education, which includes utilizing the benefits of AI and minimizing risks it presents to students and learning.	4/19/2023 5:16 PM
1655	Fiscal, new buildings, changing demographics.	4/19/2023 5:16 PM
1656	Lack of money	4/19/2023 5:16 PM
1657	Barriers to culturally relevant learning by board members or the local community that do not have a student in the district	4/19/2023 5:15 PM
1658	The board becoming too political. The board and the new superintendent should be a champion for public education. Concerned about rogue board member and the time, energy and media coverage taking away from the energy and support of our wonderful students and teachers.	4/19/2023 5:15 PM
1659	K	4/19/2023 5:15 PM
1660	Na	4/19/2023 5:15 PM
1661	Would like to see someone who is able to differentiate between education and politics. We don't need a people pleaser we need someone who is able to prioritize education over inclusion. Inclusion, the support of mental health and extracurricular activities are great to have in a district but do not feel it should not trump over our kids education. Do not feel it is right to take away resources and programs from students who work hard to do their best ever day.	4/19/2023 5:15 PM

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Gifted services / enrichment programs and intervention specialists should not be taken away from students who need help and enrichment. Overall, we strongly feel that districts main focus should be on educating our kids and providing resources to help them get the enrichment opportunities that they need to be successful in life. It seems as though the last couple of years focus has been political on both sides. Politics do not need to be the focus for our board members. The board also needs to learn to get along and act like adults. This goes for all of them and not just one or two people. Education is key to success and having competency will help graduates land the job post high school, get into a good college and will offer them great start to a bright future. It's nice to feel liked but being likes isn't going to take you far if you don't learn the skills you need.

1662	You do not have a sense of community or sense of your students or families. This needs to change!!	4/19/2023 5:15 PM
1663	Budgetary concerns	4/19/2023 5:15 PM
1664	Increasing pressure to spend educational time & resources on LBGQT related issues. While any student who's part of that community should be treated like any other and accepted by their peers, that topic has no place in the curriculum.	4/19/2023 5:15 PM
1665	A growing population of diverse students with a wide range of needs, both academically and social/emotionally. With growing needs, we will be challenged to support students in different ways. The ability to think creatively about ways to meet the needs of our students and families will be one of our largest challenges.	4/19/2023 5:14 PM
1666	As test scores waver and students lose motivation, Lakota is prevented with a challenge to help students "stay on the bus" while making room for honors students to excel. Honors students should not be hindered at the expense of trying to keep others afloat, especially with class sizes.	4/19/2023 5:14 PM
1667	Diversity of students	4/19/2023 5:14 PM
1668	Na	4/19/2023 5:14 PM
1669	A board that isn't in agreement to what is best for the students, teachers and district.	4/19/2023 5:14 PM
1670	Far right trying to limit what books are allowed and how history is told or allowed to be told.	4/19/2023 5:14 PM
1671	In my opinion College expenses will continue to blow up to a level where more kids will explore other options to start their careers. The tide is already swinging where the College vs alternative education value proposition is changing. My feeling is we add more classes and opportunities for students to explore what career they would like to pursue at the high school level. This will prepare them to enter college knowing what they want to focus on and not waste money "exploring" while racking up mountains of debt that cannot be repaid.	4/19/2023 5:14 PM
1672	Space in schools. Too big class sizes	4/19/2023 5:14 PM
1673	Na	4/19/2023 5:14 PM
1674	Darby boddy	4/19/2023 5:13 PM
1675	Extremists like Darbi Boddy wasting time and resources on nonsense instead of spending time and effort on making sure our students are well-educated, informed, kind citizens of a diverse world.	4/19/2023 5:13 PM
1676	Need to stay focused on Achievements of the child. To work with the community and board to keep WOKE ideas out of our school.	4/19/2023 5:13 PM
1677	Dysfunctional board with poor transparency/communication; advocate/protect girls within the district; focus solely on academics...no SEL.	4/19/2023 5:13 PM
1678	racism and kids at school fighting a lot.	4/19/2023 5:13 PM
1679	Resisting efforts of groups seeking to disrupt teachers from being able to do their jobs without looking over their shoulders.	4/19/2023 5:13 PM
1680	Political and cultural fluctuations, and the distraction they cause that takes away from the primary mission of academic learning.	4/19/2023 5:13 PM
1681	The Lakota brand and reputation have been negatively impacted due to the personal and professional conduct of the Lakota educational leadership (i.e., superintendent, school leaders,	4/19/2023 5:12 PM

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and board members). Regaining that reputational loss along with leadership integrity is paramount to educational programming. Therefore, unless those big items are addressed, multiple academic programs (new and continued) and other educational programming will be impacted.

1682	There may be monetary issues if the community follows false political opinions instead of facts and data. This could lead to the failure of future levies needed to support Lakota and its students.	4/19/2023 5:12 PM
1683	Firstly, people who want to gut public school in favor of private, charter or home schools. Secondly, the adults in the community who have no idea what the children want and need as a whole.	4/19/2023 5:12 PM
1684	Lack of diversity of teaching method to reach neurodiverse children (I.E. not sitting in a desk all day). Fostering safety and emotional well-being through anti bullying programs and mental health services.	4/19/2023 5:12 PM
1685	1. Departure of good teaching professionals due to the board and leadership becoming too politicized. The board will likely have a hard time finding a good superintendent willing to work in Lakota due to the prior political incidents as well - regardless of which side of the aisle you follow, candidates will be hesitant. The board needs to get their act together and figure out how to work together effectively for there to be any hope of finding a good candidate. 2. Student Safety in schools. How can we further ensure school violence won't happen in Lakota?	4/19/2023 5:12 PM
1686	Increasing diversity in the district has been very upsetting to some individuals. Students need to be protected from bigotry and valued for their backgrounds, languages, and viewpoints.	4/19/2023 5:12 PM
1687	Teaching core curriculum and ensuring the students are college ready. This means not pushing political agendas and focusing on helping the mass achieve success. Do not sacrifice success of the majority for the comfort of the minority. This political pressure is mounting and needs to be met with equal force. White students are not oppressors and colored students are not oppressed. We (Lakota) and other districts are setting children up for failure and need to demand better of our staff.	4/19/2023 5:12 PM
1688	Anything involving politics and letting them decide what the students should be learning or even what bathroom they can use.	4/19/2023 5:12 PM
1689	School safety as it relates to potential gun violence. Lack of diversity on behalf of admn positions, teachers and sro which do not reflect the diverse student group.	4/19/2023 5:12 PM
1690	Boody	4/19/2023 5:11 PM
1691	Darbi Boddy and any board members with her beliefs and ideas!	4/19/2023 5:11 PM
1692	Having a radical board member like Darbi Body. Concerned with how disruptive she seems to be in our schools and community that the district will have a very hard time finding or retaining a respected and experienced superintendent.	4/19/2023 5:11 PM
1693	Growth of community, issues with board members	4/19/2023 5:11 PM
1694	Staying innovative, modernizing student learning and being a leader in public Ed, while navigating a potential levy and difficult funding situation.	4/19/2023 5:11 PM
1695	I think the major shifting of buildings and staff will be challenging over the next 5 years.	4/19/2023 5:11 PM
1696	-managing the growth of the district - retention of staff -board members bent on destroying the district and disrespecting staff -keeping up with modern technology -Facilities	4/19/2023 5:10 PM
1697	There is an increasing pressure to participate in identity politics on both sides of the aisle. These identity politics exist solely to confuse and divide our children and view them exclusively as a future vote for politicians that do not care about them. Do you honestly think it's productive to teach children that the color of their skin determines if they have the capability to be racist? Do you think it's productive to teach children that because they have a certain skin color they are responsible for the sins of their ancestors?	4/19/2023 5:10 PM
1698	Reinforce public identity of Lakota school	4/19/2023 5:10 PM
1699	A recovering economy and a board that is United in supporting public education	4/19/2023 5:10 PM
1700	Politics, money	4/19/2023 5:10 PM

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1701	The biggest challenge for Lakota is crazy people like Darbi Boddy getting into positions of power. They don't represent the views of the majority of Lakota Parents	4/19/2023 5:10 PM
1702	A school board member acting more immature than the students she is supposed to serve and wasting everyone's time with her drama instead of fostering progress for the school district.	4/19/2023 5:10 PM
1703	The absolute media circus that is our board right now is our biggest threat to our future. Darbi is affecting so much in a negative way. The rest of the board has done its best, but she has clearly negatively affected all aspects of the district.	4/19/2023 5:09 PM
1704	Retirement trend of experienced staff increasing.	4/19/2023 5:09 PM
1705	Far right extremists on the school board (e.g. Darbi Boddy) that refuse to resign and add no value to the district or community with their behavior and beliefs in far fetched conspiracies that inhibit the growth and education of Lakota students.	4/19/2023 5:09 PM
1706	Funding cut for sports and extra curricular activities. Studies have proven these activities are correlated with increased educational performance, improved mental health, and positive impact on social behavior.	4/19/2023 5:09 PM
1707	Changing leadership, focus hasn't been on students/academics and we are going to feel that, curriculum updates are needed	4/19/2023 5:09 PM
1708	State pressures to drop academic programs based on political considerations	4/19/2023 5:09 PM
1709	Inclusion of all students and such large classes.	4/19/2023 5:09 PM
1710	Continued building of homes and growth of district population and size of classrooms and need for new buildings	4/19/2023 5:09 PM
1711	Too much focus on child emotional support taking away class time from academic work	4/19/2023 5:09 PM
1712	NA	4/19/2023 5:08 PM
1713	The current board and its catty political fights. The Board is taking attention away from the staff. New by-laws should be written to remove those that create a toxic environment. Lakota is a circus right now and what person in their right mind wants to deal with the show?!	4/19/2023 5:08 PM
1714	Basic life skills. Kids need to know how to survive outside of the family home.	4/19/2023 5:08 PM
1715	teacher retention and size of classes are what I predict will be the biggest challenge. I also think that the district has become so divided that focusing on the students will be more difficult then ever. Having an elected student voice on the board may help redirect the focus to what is important and reduce the circus that the meetings have become.	4/19/2023 5:08 PM
1716	Let's try staying out of the news for 30 days. I think that would be a good start. The previous superintendent, principals and teachers have smeared this school corporations name for far too long. Get it together.	4/19/2023 5:08 PM
1717	My biggest concerns are the teaching of the divisive Critical Race Theory, and the Common Core programs. Students need more discipline and accountability, instead of the seemingly endless supply of 'get out of jail free cards'.	4/19/2023 5:08 PM
1718	Continue to promote real world educational curriculum/opportunities that will prepare those not planning to attend college while raising the bar for those who are on the college-prep track.	4/19/2023 5:08 PM
1719	Not having Matt Miller around us a huge challenge. You need to find someone like him. He was amazing. And you will also have challenges doing with that Darby lady. That will impact everything.	4/19/2023 5:07 PM
1720	Fear of school shootings, fear of government controlling their bodies and sexuality. Fear of economic hardship of parents leading to moving out of district.	4/19/2023 5:07 PM
1721	Over reach in scrubbing diversity and diverse view points from curriculum	4/19/2023 5:07 PM
1722	Reliable bussing for beyond 9th grade.	4/19/2023 5:07 PM
1723	Student teacher ratio	4/19/2023 5:07 PM
1724	The current school board, especially Mrs. Boddy. Her behavior, agendas and response to our district is detrimental.	4/19/2023 5:07 PM

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1725	Lack of staff due to teaching not being attractive, poor salaries and huge class sizes.	4/19/2023 5:07 PM
1726	A school board that is not working as a team and embarrassing our community. Student diversity, acceptance, and inclusion don't seem to be a value to a certain member and at this point, it's unacceptable.	4/19/2023 5:07 PM
1727	Darbi Boddy is a detriment to the district. Darbi Boddy needs to be compelled to resign, full stop.	4/19/2023 5:07 PM
1728	Attracting a strong candidate who will support the educators and continue to provide an excellent learning environment for our children.	4/19/2023 5:07 PM
1729	We need more options for curriculum and technology tools. We can't be afraid of one woman who is ruling many current decisions.	4/19/2023 5:07 PM
1730	Darbi Boddy	4/19/2023 5:07 PM
1731	An increasingly difficult to work with School Board and members who use our district and children to further their own political agendas. Learn how to embrace diverse cultures, accept that people are people PERIOD and stop the insane witch-hunts regarding CRT and whatever trigger issue of the day. Has to be able to answer difficult staff/board/parents but SERVE OUR CHILDREN FIRST.	4/19/2023 5:06 PM
1732	The left wing agenda being pushed in schools including diversity, equity, inclusion, sexuality, and transgender ideology.	4/19/2023 5:06 PM
1733	The class sizes in each building. With a growing population we need a plan for what limit class sizes so that we can adequately meet the needs of all students in our classrooms. Hiring more support staff. Increasing student and staff safety! With what is going on in the world we need to make sure we are doing everything we can to help keep our staff and students safe! It should not be a professional hazard! Growing behavior issues across all grade levels. More support for teachers dealing with these behaviors on a daily basis. Continued lack of subs available! Building/ district subs. Hiring people who are assigned to grade levels and are able to sub only in Lakota school. Example - 5-10 subs are designated to elementary buildings. These Subs will be used first and a few that will be kept incase of instances of coverage shortages. These people can sub at any (elementary) building needed, and not limited to only one building. If the subs do not have a "job" for the day then they will report to an pre-assigned building and help with anything that building needs that day (bathroom breaks, covering classes to help get assessments completed, extra hands for a students who may need more help, coverage for meetings, making copies, etc.)	4/19/2023 5:06 PM
1734	Mental health crises are common. Maintaining and improving mental health and overall well-being of students and staff should be paramount. Fallout from downturn in economy could pose difficulties. Fiscal responsibility will be important.	4/19/2023 5:06 PM
1735	Unfortunately with the board member Darbi, I dont think anyone worth having would sign up for the job	4/19/2023 5:06 PM
1736	Wokeness.	4/19/2023 5:06 PM
1737	If we continue to allow woke culture to determine our students and staff priorities, we'll continue to fall further away from the academic excellence that we've held high in this community.	4/19/2023 5:05 PM
1738	The clear political division between two sides. This superintendent will need to manage this extremely well.	4/19/2023 5:05 PM
1739	Passing a tax levy, possible state funding changes and school board infighting	4/19/2023 5:05 PM
1740	My concern is that negative publicity will keep people from moving into the district and also make people leave the district for a new district, private schools, or homeschool.	4/19/2023 5:05 PM
1741	Trying to keep CRT out of the system	4/19/2023 5:04 PM
1742	Teaching core curriculum	4/19/2023 5:04 PM
1743	Passing a levy and moving forward on the building plan. Staying above the fear-mongering on the far right. Standing against those who want to defund public schools. Continuing to move forward with the district's diversity, equity, and inclusion initiatives.	4/19/2023 5:04 PM

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1744	Class size continues to be far too large. Lack of support, respect, and pay is making the retention of excellent teachers a concern as well (pressure from Darbi Boddy especially).	4/19/2023 5:04 PM
1745	We need a better board for our school district. One that does not have individuals that are so anti-Lakota	4/19/2023 5:03 PM
1746	n/a	4/19/2023 5:03 PM
1747	Darbi Boddy and other political agendas being pushed into the school board.	4/19/2023 5:03 PM
1748	I feel teachers/admin is leaning too heavy on the on-line assignments in Canvas; my high school senior complains daily that the teachers aren't actively teaching much anymore. Instead, the assignments are loaded onto Canvas and students are self-taught. My students gets her assignments done quickly and spends most of every day in 'study hall', mindlessly scrolling on her phone. She dreads going to school since she's not engaged with teachers and classes are boring. I think we all got into the online mode due to Covid years, but we need to get back to active teaching and challenging the students in their courses to better prepare them for college. She could be learning so much more instead of sitting in study halls, staring down the clock all day waiting to go home. I would like to see principals and administrators doing more pop-in check-ins with the classrooms, to ensure teachers are engaged in active teaching. I have had 3 kids go thru lakota over the last 20 years and overall I'm mostly pleased, however Lakota is slipping down the ranks of Ohio's top schools. Many of my neighbors have switched to Mason or other area schools in hopes of stronger education. I know lakota has many aging buildings and I'm on board for passing a levy to fund new construction and/or consolidation. I think there are too many ultra-conservatives in West Chester who will not support funding of the schools and new innovative programs--this worries me...	4/19/2023 5:03 PM
1749	Dealing with the negative impact of board member Darbi Boddy and her extremist, harmful, out-of-touch views on public education.	4/19/2023 5:03 PM
1750	Misunderstanding and misrepresentation of the curriculum. Teachers and families leaving due to politics. Losing the importance of the whole child and appreciating their differences.	4/19/2023 5:03 PM
1751	Keeping extreme ideologies on the left and right out of the schools	4/19/2023 5:03 PM
1752	Growth without tax increases.	4/19/2023 5:03 PM
1753	Darbi	4/19/2023 5:03 PM
1754	Staying away from woke agendas and not promoting ideals that are personal beliefs and staying with educational agendas that adhere to our students excelling in their educational endeavors	4/19/2023 5:03 PM
1755	Financial challenges due to the current economy could hinder future endeavors.	4/19/2023 5:03 PM
1756	Political infighting that takes away from what matters most	4/19/2023 5:02 PM
1757	Staff, board members, and/or voters putting political agendas ahead of student/community needs.	4/19/2023 5:02 PM
1758	Shunning of ideas against what the school deems appropriate to teach.	4/19/2023 5:02 PM
1759	Growth of the community and overcrowding; Private schools trying to hurt the district's image, Teachers leaving because of the negative press from our board and community members	4/19/2023 5:02 PM
1760	Darbi Boddy and other similar performative, non-fact based politics affecting student education, growth, and sense of belonging.	4/19/2023 5:02 PM
1761	Bringing the community/staff back to their vision after having it high jacked the past 2 years by shenanigans	4/19/2023 5:02 PM
1762	Very concerned about the need to put up levies to continue serving the community and our kids.	4/19/2023 5:02 PM
1763	A well rounded mindset	4/19/2023 5:02 PM
1764	Darby Boddy remains on the board. She continues to damage the district with her baseless, clearly politically motivated agenda and do everything possible to bring a far-right conservative approach to the school. Politics has NO business in the classroom nor should it be a factor when making decisions that is of best interest to every student.	4/19/2023 5:01 PM

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1765	Too much community growth that will overcrowd our schools	4/19/2023 5:01 PM
1766	The biggest challenge will be the chaos and division that Darbi Boddy has brought to the district.	4/19/2023 5:01 PM
1767	Non supportive board members with no knowledge of public education and with her own agenda.	4/19/2023 5:01 PM
1768	The current school board remaining in place.	4/19/2023 5:01 PM
1769	Possible changes in curriculum that do not create a positive learning experience for students.	4/19/2023 5:01 PM
1770	Overcoming the stain of the current school board and previous superintendent. Regardless of your views, it's going to impact the recruitment and retention of educators. The school ages and class sizes are also larger than we anticipated when moving here. Additionally the attacks on public education including banning of materials is becoming a widespread issue in the country that will make its way to Lakota.	4/19/2023 5:00 PM
1771	Individuals, both within the district and outside, that want to dismantle/defund/devalue public education, potential need for an operating levy at some point due to state of ohio funding structure, masters facilities plan - decisions and also implementation, continued challenge of trying to meet the needs of 17,000 students, increasing need for SEL/mental health among students, continued politicization of the school board and educational issues as a whole, increasing importance of real world learning needs and experiences but challenging to get companies involved in providing opportunities	4/19/2023 5:00 PM
1772	Population growth	4/19/2023 5:00 PM
1773	NA	4/19/2023 5:00 PM
1774	Students need to be taught how to learn well so that they can meet the demands of an ever-changing job market. By building a foundation of knowledge in the younger years followed by the teaching of critical thinking skills (using the foundational knowledge) in the older years, students will be prepared to communicate, articulate, and continue to educate themselves in their chosen field of vocation.	4/19/2023 5:00 PM
1775	The growing population and ensuring that our students are educated above standards of other schools in the state. Certain Board members (Darbi Boddy) showboating and taking attention away from what should be real issue EDUCATING OUR STUDENTS to the best way possible	4/19/2023 5:00 PM
1776	Lakota needs to listen to the local community more than the national media and narratives being pushed. Students will benefit from a balanced education and qualified teachers more than a staff that is selected for the purpose of diversity	4/19/2023 5:00 PM
1777	The fascism ideology within our school board. The lack of diversity and inclusion within the leadership at Lakota. Darbi Boddy and her supporters are ruining our school district. I moved away from a school district to Lakota bc I wanted my 4 boys to experience diversity and learn from people who are different from them. The real world is not a bubble of precious little white kids who need protection from someone who thinks and looks differently. The world is full of wonderful folks who are different and can contribute to a successful and diverse community.	4/19/2023 4:59 PM
1778	Teacher retention. If we fail to retain and attract highly qualified staff we will fail to maintain high quality education	4/19/2023 4:59 PM
1779	The biggest challenge as I see it is being able to focus on educating our children rather than getting caught up in social and political distractions.	4/19/2023 4:59 PM
1780	Darby Boddy is the the biggest challenge LAKOTA will face. She will push lies and political agendas and try and get notoriety and news coverage to get to national political office. She needs to be removed from the board.	4/19/2023 4:59 PM
1781	Dealing with a contrite and absurd Board member. We need someone willing to stand up to her, not be afraid of her shenanigans, and lead our district to continued success. I'm so proud to be a member of this community and am so thankful for the opportunities my elementary child has had already. I can't wait for many more years of his incredible education.	4/19/2023 4:59 PM
1782	I think that Lakota needs to be able to find a way to incorporate more traditional styles of learning and decrease screen time for the students, while still developing the understanding and use of technology for students.	4/19/2023 4:59 PM

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1783	Na	4/19/2023 4:59 PM
1784	The current dissaray of the school board. We can't retain teachers and class sizes are too big. Seems as if the board is focused on curriculum and student achievement. The board is so focused on what goes on at the board meetings and not in the schools.	4/19/2023 4:59 PM
1785	Fiscal challenges and loss of qualified staff	4/19/2023 4:59 PM
1786	Pressure to incorporate "woke" curriculum	4/19/2023 4:59 PM
1787	Lakota will face loss of community financial support if it continues to trend toward supporting DEI initiatives that attempt to steer children away from their families or otherwise reduce and undermine parental rights and authority. Lakota needs to focus on academic excellence, continued financial transparency and responsibility and avoid diving into moral and social gray areas.	4/19/2023 4:58 PM
1788	Online learning curves for students that can not adjust to this style	4/19/2023 4:58 PM
1789	A larger generation of students creating larger classes that stop teachers from helping each individual student as much.	4/19/2023 4:58 PM
1790	NA	4/19/2023 4:57 PM
1791	Budget needs better management....	4/19/2023 4:57 PM
1792	Passing a levy.....a lot of people are losing faith in Lakota schools, with all of the chaos lately.	4/19/2023 4:57 PM
1793	Right wing conservatives that altho speak loudly, have no idea what they're talking about	4/19/2023 4:57 PM
1794	Principals or heads of schools not given the opportunity and enough time to implement their policies.	4/19/2023 4:57 PM
1795	Roll out of new master facilities plan	4/19/2023 4:57 PM
1796	The conservative group and their anti public school stance, discipline, and getting parents more involved.	4/19/2023 4:57 PM
1797	None	4/19/2023 4:57 PM
1798	Darbi Boddy being on the school board could impact the students. She needs to be replaced ASAP!	4/19/2023 4:56 PM
1799	1. Push for implementing insane ideology and gender confusion. 2. Lower tax revenues and therefore operating budgets.	4/19/2023 4:56 PM
1800	Removing Darby Boddy from the board and working through all the issues she is causing.	4/19/2023 4:56 PM
1801	The lack of community support as the board continues to acknowledge and entertain ideas and practices that do not support education and foster trust in the institution as a whole. A single board member should not make or break a decision or a vote, especially when that person does not represent the community as a whole, rather a small sect that seeks to undermine teacher's and staff's ability to effectively do their job for the whole student.	4/19/2023 4:56 PM
1802	I don't know	4/19/2023 4:56 PM
1803	The main challenge will be staying focused on the core task of education.	4/19/2023 4:56 PM
1804	Confusion over diversity issues/gender issues. It'll be helpful if those things are not thought in schools.	4/19/2023 4:56 PM
1805	Teacher shortage, retaining talent	4/19/2023 4:56 PM
1806	The biggest challenge that I see are board members that focus on personal agendas instead of providing the best education, the most opportunities available, and foster an inclusive learning environment.	4/19/2023 4:55 PM
1807	Politicalization of public education and false narratives to fit the denigration of teachers, curriculum, and public education	4/19/2023 4:55 PM
1808	Not teaching kids how to really cope in the real world.. by no longer having cursive know how to write checks and signing legak documents. Home economics classes. Not being taught as well as basic life skills/finances/taxes.. Instead they're currently being taught advanced math	4/19/2023 4:55 PM

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for example (statistics in a basic math class) for a 7th grader (should be 9th grade level) is way above their grade level. WHY.. not needed at all. Strictly relying on the computer for assignments instead of worksheets/text books kids are already losing the hands on learning experience that ALL kids need why make it worse. Because of going remote learning for majority of assignments now I'm sorry but a lot of teachers have become lazy. Lastly the lack of communication with teachers and parents there isn't enough they all talk about e Mail. E Mail e Mail (whether is the kids e mail them or the parents) but yet most (not all) don't e mail until 2-3days later. If it's been like that the last several years its only going to get worse.. It's called lazy and not caring in my personal opinion.

1809	Darbi Boddy is a nuisance and will continue to distract the district from it's primary goals of educating and developing the students.	4/19/2023 4:55 PM
1810	One board member or more like her gaining support.	4/19/2023 4:55 PM
1811	An increasing attention shift to social education vs. critical thinking	4/19/2023 4:55 PM
1812	(1) Far right conservatives who do not respect public education, diversity of community, and tolerance for others. (2) The increasing effect that pervasive technology has on the social interactions among children and young adults.	4/19/2023 4:55 PM
1813	There are too many teachers who don't care about the children and their education. They are rude and just don't care. They seem to enjoy watching the students struggle.	4/19/2023 4:55 PM
1814	Improve reputation	4/19/2023 4:55 PM
1815	Growth of the student population and accommodation and age of facilities needed to support the students. Keeping arts thriving in the school system while balancing academic excellence and well rounded offerings.	4/19/2023 4:54 PM
1816	Division of board, superintendent, staff, and community. One voice should not dictate how are children's education should occur.	4/19/2023 4:53 PM
1817	Getting ride of Darbi Boddy. She needs to go	4/19/2023 4:53 PM
1818	Do not cater to the narrative of allowing the 1% dictate the 99%. No CRT, girls and boys use the restrooms that correlate with their gender at birth. They need less learning on computers and more actual teaching.	4/19/2023 4:53 PM
1819	I am very worried about trends I am seeing in some current board members. I strongly believe not only do they NOT reflect the majority of the community, but they are also NOT acting in the best interest of Lakota students. I feel that they are making decisions based on personal political beliefs, NOT what is best for the district and its students.	4/19/2023 4:53 PM
1820	CLASS SIZE! Please LOWER class size in grades K-6.	4/19/2023 4:53 PM
1821	Insanity on School Board- Circus needs quelled.	4/19/2023 4:53 PM
1822	Lack of integrity of previous superintendent. Poor board leadership for not firing him for "thoughts" of sexually abusing children. Idiots speaking of critical race theory when they have no idea what it is and the board backing this idiocy. Gun violence. Mental health of students. Inflation. How about we strive for our students to develop as independent thinkers? My high school was a melting pot of overachievers. Sursum ad summum.	4/19/2023 4:53 PM
1823	TBD	4/19/2023 4:53 PM
1824	Overcrowding of buildings	4/19/2023 4:53 PM
1825	Growth of the community, needing more schools and teachers/staff	4/19/2023 4:53 PM
1826	There will be More kids and having enough teachers to handle the work load , they need more help and they need to not have open enrollment, only kids should come that are in the district, also there should be certain criteria's for some children that can not function in a normal typical school class room. We don't have enough resources.	4/19/2023 4:53 PM
1827	Boddy	4/19/2023 4:52 PM
1828	If the plan moves forward with building new schools, I think that will have an impact. I think the area is becoming over crowded and the larger number of student bodies may have an impact. I think additional negative press may also have an impact.	4/19/2023 4:52 PM

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1829	We valued the strengths that Superintendent Matt Miller brought to Lakota. The next superintendent should carry his legacy of educating Lakota students with the latest technology. This is crucial for the next 5 years. We also want a superintendent who can put his/her own stamp on Lakota with forward thinking.	4/19/2023 4:52 PM
1830	The Lakota Board of Education needs to be revamped. Throughout the years, Lakota has always been thought of in the highest regard and in current times, Lakota Schools are ridiculed. Nobody really knows what to believe about Mr. Miller and Ms. Boddy because there has been so much mudslinging. I have faith and trust in the teachers and admins at our school, but nobody above that. It seems like it has been turned into a political circus.	4/19/2023 4:52 PM
1831	Darby Boddy	4/19/2023 4:52 PM
1832	Darbi Boddy	4/19/2023 4:52 PM
1833	Fiscal constraints that would affect non academic activities like sports and marching band.	4/19/2023 4:52 PM
1834	Lack of parent support, holding students accountable, lack of discipline and support from staff	4/19/2023 4:52 PM
1835	Crazy board members	4/19/2023 4:52 PM
1836	Preventing social issues from encroaching on curriculum and work at school.	4/19/2023 4:52 PM
1837	Book banning/censorship Teacher tenure State funding/budget cuts	4/19/2023 4:51 PM
1838	The challenges that Lakota Local schools face are those that have been manifested by Darbi Boddy and her minions (the West Chester Tea Party). Her fear-mongering and incendiary persona will most likely prove to be a deterrent for any candidate worth having in Lakota Schools. I am fearful for the future of Lakota schools because of the small but loud portion of the Lakota community who are transphobic, racist and small-minded. So, good luck to you, but I don't have high hopes for the future of Lakota unless the community rallies against this hate and vitriol.	4/19/2023 4:51 PM
1839	The Board having strong views against public education & other board members.	4/19/2023 4:51 PM
1840	I fear the division between the central office, the board, and the teachers could cause an impact on the students educational programs. We need an individual who will bring all of us back together as the Lakota family we once were.	4/19/2023 4:51 PM
1841	Growth of population	4/19/2023 4:51 PM
1842	Provide exceptional means to protect against school shootings, Do not let students participate in sports in the gender they identify as	4/19/2023 4:51 PM
1843	Too large of class sizes	4/19/2023 4:51 PM
1844	Political	4/19/2023 4:51 PM
1845	Lakota, like most schools, will continue to face the rising gun violence happening in schools as well as the challenge of people wanting to bring politics into our schools. We will need a strong superintendent who will protect our students and teachers and be able to stand up against people trying to implement radical, non-inclusive curriculum and ideas. I'm proud of the diversity that Lakota schools and community provides and that should be celebrated and expanded upon.	4/19/2023 4:50 PM
1846	Number of students... teacher availability	4/19/2023 4:50 PM
1847	Distractions from outsiders/entities pulling good people from doing the great work they are capable of in service of students.	4/19/2023 4:50 PM
1848	Board Members allowing personal politics to drive instruction rather than research based proven programs driving instruction.	4/19/2023 4:50 PM
1849	Darbi Boddy	4/19/2023 4:50 PM
1850	Na	4/19/2023 4:50 PM
1851	Maintaining a strong and safe academic environment for a diverse group of students. Maintaining a strong appreciated teaching staff who feels supported. Balancing the needs of a large district that is divided into 2 halves.	4/19/2023 4:50 PM
1852	Too high a focus on diversity initiatives. Top focus needs to be on preparing our children to	4/19/2023 4:50 PM

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	become adults and providing them the resources and tools to learn these skills.	
1853	The board of education being at odds with each other will affect students because of teachers leaving	4/19/2023 4:50 PM
1854	Parents trusting board members and employees	4/19/2023 4:50 PM
1855	Classroom sizes are extremely large in our early childhood buildings and this is only getting bigger. Those years are so important and need smaller class sizes to maximize learning for all the students.	4/19/2023 4:50 PM
1856	Students ability to monetarily afford their student participate in school and extracurricular activities. Have access to education and help for special needs children!	4/19/2023 4:50 PM
1857	Getting too wrapped up in student gender identity issues. Focus on the curriculum and what it takes to support that- fiscally and with staff	4/19/2023 4:50 PM
1858	The biggest challenge Lakota faces now and over the next five years is having a board that can work together and solve problems in a collaborative effort.	4/19/2023 4:49 PM
1859	From my perspective, Lakota will probably face a lot of issues when it comes to political lines. A lot of the students don't really know what they are talking about and are not up to date on important issues that could directly affect them in the real world.	4/19/2023 4:49 PM
1860	I think keeping great teachers is key. Make sure teachers want to teach in Lakota and don't want to go elsewhere. Keep buildings and programs updated and renovated as necessary. And we need to get rid of darbi boddy. She's the biggest problem I can see.	4/19/2023 4:49 PM
1861	Reuniting the school board that is so divided, realizing all members are elected and finding ways to bring the community together to focus on the students even with differing opinions on the board. The bad press Lakota keeps receiving makes us question having our elementary child in the district and that is sad. It was something to be proud of and thriving when we moved here in 2019 and now all negative attention and not focused on the children and their wellbeing.	4/19/2023 4:49 PM
1862	Getting past a divided school board that does not all value public eduction to be a respected valued school in the community again.	4/19/2023 4:49 PM
1863	With current inflation rising and no foreseen knowledge when this will cap, I foresee a potential impact on all aspects of school funding.	4/19/2023 4:49 PM
1864	Avoiding wokeness	4/19/2023 4:49 PM
1865	Basic skills both intellectually and communications that were missing during Covid years	4/19/2023 4:49 PM
1866	The reconfiguration of the schools and staff is a huge project and undertaking that will require a strong leader. The instability of the school board will also take a strong leader	4/19/2023 4:48 PM
1867	Having a board member like Darbi Boddy will decrease likelihood of anyone wanting the job. She is a detriment to our schools and community.	4/19/2023 4:48 PM
1868	Darbi Boddy and her inappropriate behavior threaten student wellbeing. Mental health services and SEL are a vital part of a child's education and should be reinforced as a central focus.	4/19/2023 4:48 PM
1869	The large size of the school will be difficult for students to to feel seen and make friends. Class sizes are continuing to grow.	4/19/2023 4:48 PM
1870	We need to be aware that a vocal minority of people are attempting to drive the education agenda in our area. The next superintendent must be able to work past these challenges to ensure our children's educations are not hi-jacked. We need education that prepares our children for the future while exposing them to diversity and inclusion.	4/19/2023 4:48 PM
1871	A flood of new homes being built which means even larger school population	4/19/2023 4:48 PM
1872	Not sure	4/19/2023 4:48 PM
1873	Tax levees not passing. **Please get Darbi Boddy off of the board. She has continually displayed a neglectful and careless effort to be a strong supportive board member of Lakota School Districts. She has little to no knowledge regarding public school. She disrespectfully has posted offensive, graphic images and blatant misinformation online that will inevitably impact Lakota School District.	4/19/2023 4:48 PM

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1874	Darbi Boddy and right wing nut jobs with hate based agendas who use outside money to amplify a small minority voice of the community. And losing funds to "backpack" laws that prioritize private schools.	4/19/2023 4:48 PM
1875	Politics corrupting education. Schools are becoming places for adults to flex their ego more and more. We should all be united, regardless of party lines, in creating a curriculum that fosters successful happy children. Instead schools are slowly being defunded and dismantled to serve political desires. So far Lakota has done a great job of putting their students first but I don't know how long that can last in this climate.	4/19/2023 4:48 PM
1876	Lakota will face bombardment from external (and sadly, internal) forces that will attack anything that is not aligned with the local Republican agenda. I love Lakota's respect for diversity and inclusion. As well, my daughter has suffered a dip in mental health this year, which has been addressed and wonderfully acknowledged. I don't want to ban books, push great teachers away, or vilify learning actual history.	4/19/2023 4:48 PM
1877	Passing levies to build new or upkeep currant facilities. Also being able to recruit and retain high quality teachers.	4/19/2023 4:48 PM
1878	Board member Darby Boddy is the biggest challenge to this Board. She's a distraction and detrimental to our school and community. I fear anyone coming into this role will only be distracted by her sideshow and unable to focus on this task and/or achieve the goals of the position.	4/19/2023 4:48 PM
1879	?	4/19/2023 4:48 PM
1880	Safety	4/19/2023 4:48 PM
1881	Overcrowding	4/19/2023 4:48 PM
1882	1) The school board. 2) Levies	4/19/2023 4:48 PM
1883	Politically motivated decisions that are not based on reality or facts	4/19/2023 4:48 PM
1884	We need better curriculum support. Teachers are constantly shifting grade levels and subject areas and we NEVER get offered support for curriculum or training on programs. Students can't learn if they don't have the support from well-trained and confident teachers.	4/19/2023 4:48 PM
1885	Darby	4/19/2023 4:48 PM
1886	The fiscal landscape is shifting in the area and will have a major impact on how the education resources are allocated in the near future.	4/19/2023 4:48 PM
1887	- Restructuring and rebuilding district lines as new buildings are built. Fiscal responsibility after the covid era. trying to rebuild our name in the public eye after certain Affiliations. have tarnished and damaged it.	4/19/2023 4:47 PM
1888	Mitigating harmful effects of elected officials and community members who oppose public education.	4/19/2023 4:47 PM
1889	The biggest challenge to our schools is Darbi Boddy. She has been devisive, has done absolutely nothing productive. Everyone is tired of her performative outrage. We lost an excellent Superintendent due to her.	4/19/2023 4:47 PM
1890	Fiscal responsibility and decisions upcoming about facilities will be a very big challenge. I believe the school system should not push diversity so hard to the point of causing division in the student body. The transgender in athletics should be a moot point instead of a major issue- they telling our girls they are not special and all the advancements of title 19 is thrown out the door. I am not opposed to transgender but what cost does it have long term on the girls sports.	4/19/2023 4:47 PM
1891	Keep ALL people like Darbi Boddy FAR AWAY from children and all aspects of their education.	4/19/2023 4:47 PM
1892	Continued growth and diversity	4/19/2023 4:47 PM
1893	1) growing population and the need for new buildings, and raising the funds(aka passing levies) to build said buildings 2) working with a school board that may or may not be supportive of teachers/the district	4/19/2023 4:47 PM
1894	Gun control, possible political issues that would deter changes for the good of the students	4/19/2023 4:47 PM
1895	I would really like to see less focus on politics in this search and staffing change. Too much of	4/19/2023 4:47 PM

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the current board is muddled in hysteria for their own personal goals and objectives. This is about the district and the students. No other way of describing this but a little ashamed at the current state of affairs.

1896	Politics and Religion	4/19/2023 4:47 PM
1897	Woke politics. Trying to give every student equitable education instead of what the student has worked for.	4/19/2023 4:47 PM
1898	Darbi Boddy creating dysfunction and disunity and chasing away talented educators with her antics	4/19/2023 4:46 PM
1899	I feel like until someone can get rid of Darbi Body all aspects of Lakota will continue to be impacted negatively for everyone. The focus keeps going back to her where it shouldn't be.	4/19/2023 4:46 PM
1900	I am concerned about the ability of our administrators and faculty to their job as a result of extreme, politically motivated actors.	4/19/2023 4:46 PM
1901	Safety in school is my number one concern and worry	4/19/2023 4:46 PM
1902	Keep the focus on learn and the kids. Keep the politics and woke BS out of the classrooms.	4/19/2023 4:46 PM
1903	Funding, board member input. Misinformation at board meetings.	4/19/2023 4:46 PM
1904	Keeping politics out of it!!!	4/19/2023 4:46 PM
1905	Gun violence	4/19/2023 4:46 PM
1906	Finding a Board that is graceful, moral, and ethical. You can have different opinions and be civil and polite. Deliverance is 75% of getting your ideas through	4/19/2023 4:46 PM
1907	Safety, real world training, changing diversity	4/19/2023 4:46 PM
1908	Lakota teachers may quit, which impacts educational programs for students.	4/19/2023 4:46 PM
1909	N/a	4/19/2023 4:46 PM
1910	The lack of discipline	4/19/2023 4:45 PM
1911	The increasing population of students within the area and where to fit them all to prevent our class sizes from continually getting too large for our teachers to teach effectively. The ever growing public and parent involvement and opinions that seems to overpower and sideline the importance of our students and their educational needs. Facility needs regarding improvements and new buildings.	4/19/2023 4:45 PM
1912	Costs of school upgrades; the embarrassment and venom that Darbi Boddy brings to our schools and community	4/19/2023 4:45 PM
1913	Activist school board members who don't even send their children to the schools in the district derailing our children's education progress because they're xenophobic racists.	4/19/2023 4:45 PM
1914	Passing a levee for new buildings.	4/19/2023 4:45 PM
1915	Please focus on academics	4/19/2023 4:45 PM
1916	Darbi Boddy's terrible opinions	4/19/2023 4:45 PM
1917	DEI and SEL that should not be taught or included in curriculum. Reading, Math and History.	4/19/2023 4:45 PM
1918	The challenges faced from the after-shock of option to do in home learning or in class learning. Perhaps a hybrid school year would benefit the moral of staff and students	4/19/2023 4:45 PM
1919	Darbi Boddy	4/19/2023 4:45 PM
1920	Government	4/19/2023 4:45 PM
1921	The Lakota Board of Education is already causing so much negative energy and attention. It is affecting not only the reputation of the district, but I fear that it will drive wonderful staff away from our district. I am also fearful that our property values will be impacted because Lakota will no longer be a desired school district.	4/19/2023 4:45 PM
1922	Reading in the lower grades is really taking a hit with kids.	4/19/2023 4:45 PM

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1923	Increase in students	4/19/2023 4:45 PM
1924	I think some of the major challenges is the stress we are putting on these kids and how they react ie suicide, violence etc. it is extremely important to take into account the whole student and how everyone learns differently. It is also important that empathy begin in kindergarten so as these kids face challenges through the years hopefully they can do so with grace and kindness. I think all of these issues affect students education and how well each student does in school. I also think technology is going to have a huge impact on student education. It will both open opportunities and continue to create problems moving forward.	4/19/2023 4:45 PM
1925	-our growing population of students with academic needs and mental health needs. How are we as a district going to meet the students where they are instead of trying to fit them into our box? I realize we have an amazing special Ed department and we utilize MindPeace- but will these be enough in the years to come?	4/19/2023 4:45 PM
1926	Staff turnover	4/19/2023 4:44 PM
1927	Lakota needs to be looking at the whole child. We cannot expect students to learn when they are hungry, stressed, or feel unsafe. The staff need to reflect the diversity of the student body and support their diverse needs. With backpack bills, public education will be defunded beyond any measure and the economy keeps getting worse, therefore our students lives are getting worse. We need to address their individual needs.	4/19/2023 4:44 PM
1928	Overcoming the division that has developed on the board and in the community	4/19/2023 4:44 PM
1929	We need to ensure our children have access to well rounded education where all people are represented. We need to ensure staff are up to date on current educational research and not assigning meaningless homework. We need to foster community in the classrooms and district so that our children know how to interact with people in a respectful, considerate manner.	4/19/2023 4:44 PM
1930	A certain board member and her differing views and lack of focus on the students	4/19/2023 4:44 PM
1931	Maintaining the high integrity of this valued public school.	4/19/2023 4:44 PM
1932	Not having enough diversity in educators. Lakota needs to work on hiring teachers from more diverse racial background. This is important as we see more and more minority students attending Lakota. I hear from my kids about how students in their classes make racist comments and teachers just sweep it under the rug.	4/19/2023 4:44 PM
1933	Transitioning, planning, building. We will need someone grounded in the fundamentals of education not the shiny new toy. Someone who can communicate clearly and transparently.	4/19/2023 4:44 PM
1934	Pressure from the school board to look at unimportant issues.	4/19/2023 4:44 PM
1935	Trying to keep a balance between excellence and real life experiences for ALL STUDENTS. We a diverse group and we need more opportunity for EVERYONE.	4/19/2023 4:44 PM
1936	High enrollment numbers, new building plans which will need lots of work/guidance	4/19/2023 4:44 PM
1937	Darbi Boddy is a negative impact on this school district	4/19/2023 4:44 PM
1938	Darbi Boddy needs to go	4/19/2023 4:44 PM
1939	Decisiveness within the district.	4/19/2023 4:44 PM
1940	Dealing with dysfunctional board and unwarranted attacks from stakeholders	4/19/2023 4:44 PM
1941	Focusing on educational achievement, keeping our kids safe, creating an environment that fosters learning	4/19/2023 4:44 PM
1942	I think it's critically important to invest in the technology that guides our student learning. As parents and those of older generations, it can be a daunting task to stay active with the curve of technology. We cannot let this happen- we must continue to learn and grow as adults/instructors/parents in order to be able to guide our children to the true potential and capabilities of modern education. The concept of 21st century literacy, to me, is learning how to not just consume content- but also to create it and engage with it in meaningful ways. As a specific example- I find the entire Canvas app to be really subpar. It's confusing, not formatted well for mobile devices like ipads, and there isn't a lot of clarification for parents as to which lessons are intended for class the next day or what's due or past due. I hope the district can find someone who is very tech-forward in their thinking and approach.	4/19/2023 4:43 PM

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1943	The new superintendent should have an unwavering to students of all backgrounds and ability, without cowering to rogue Board members like Mrs. Brody.	4/19/2023 4:43 PM
1944	As a parent, I'm most concerned about the challenge of those with very little experience or knowledge in education, education policy, or educational psychology seeking to influence policy and destroy what has made our schools so successful purely for their own political gain and theater.	4/19/2023 4:43 PM
1945	Fending off the ongoing assault being waged on public education by wealthy special interests	4/19/2023 4:43 PM
1946	Student population...more houses being built. Class size getting to high! Safety...ways to make sure students are being safe. Lot'a of drugs etc right now.	4/19/2023 4:43 PM
1947	Staffing	4/19/2023 4:43 PM
1948	Teacher shortage	4/19/2023 4:43 PM
1949	Class sizes at the high school are too high, not enough teachers being hired, staff morale is low.	4/19/2023 4:43 PM
1950	Agendas interfering with education. Funding will also be a problem over the upcoming years. All politics should be left at home and children should be taught the core curriculum and nothing more.	4/19/2023 4:43 PM
1951	Continued politicization of the school board/public school system and using that to change the focus and approach of our curriculum. This may also lead to challenges with retaining teachers that may feel that they are being micromanaged and blamed for things that are not actually happening in our schools.	4/19/2023 4:43 PM
1952	The issue of inclusion. Forcing gender identity and sexuality into the equation. Let them be kids.	4/19/2023 4:43 PM
1953	Rapid growth of the district and needing to be innovative and improve facilities with the required support and unity of the community.	4/19/2023 4:42 PM
1954	Less parental involvement, we have seen this decline in the past few years, yet it is critically important. Violence or active shooters	4/19/2023 4:42 PM
1955	A community that votes for people like Ms. Bodi and that fact that she is a part of a group that wants to dismantle public education.	4/19/2023 4:42 PM
1956	Facilities issues Teacher shortage amidst a student population surge Unqualified and ignorant board members	4/19/2023 4:42 PM
1957	If Darby gets re-elected that will be an on going battle for the district. The district has to have teachers who can work with kids of all needs. 2nd year my daughter has been assigned a teacher who doesn't focus on the IEP or the child and makes comments about how the kid needs to adapt, and its sad we continue to make excuses for a child who could do more. If you can't adapt your learning style for all students and abilities you don't belong in the classroom	4/19/2023 4:42 PM
1958	Many public schools offer Spanish in elementary schools now as a standard course. It's sad not all elementary students have the opportunity for band and those that do have to wait until 6th grade.	4/19/2023 4:42 PM
1959	Political changes may impact future students	4/19/2023 4:42 PM
1960	Staffing shortage	4/19/2023 4:42 PM
1961	Darby Boddi and her handlers	4/19/2023 4:42 PM
1962	The board of education member/s not supporting the superintendent. Loved Matt Miller.	4/19/2023 4:42 PM
1963	My biggest concern is the election of conspiracy theorists and people who seek to tear down public education rather than working to make sure every child gets the best education possible. Lakota has the financial means to put our students in an elite rank giving them the best edge for their future.	4/19/2023 4:42 PM
1964	finding people including board members who can focus on the school	4/19/2023 4:42 PM
1965	Polarity among parents and staff. Things have become entirely too political in this district; it's embarrassing, and I fear that it will creep its way into the classroom.	4/19/2023 4:41 PM

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1966	The violence and drug abuse within the student body.	4/19/2023 4:41 PM
1967	Continued growth	4/19/2023 4:41 PM
1968	Right now we are facing the infusion of religious and personal beliefs into the school board instead of focusing on students and their needs. We need a strong school board focused on education and not on personal agendas.	4/19/2023 4:41 PM
1969	The school board. If they don't get their act together there won't be a Lakota everyone will homeschool or go to private schools. Also money	4/19/2023 4:41 PM
1970	We are a growing community and ever changing. We need someone who is adaptable and will make the changes we need as a district to fully represent and support the community in which it represents.	4/19/2023 4:41 PM
1971	We are going to continue to see growth in population, but concern about the quality and size of our physical builds. This will continue to lead to inequity with our student's education because some building will become limited of their ability to provide programs and offerings.	4/19/2023 4:41 PM
1972	I am sorry to say this It doesn't matter who you find when your board does whatever they can to push people and their thoughts on you and push people out Done it once to the best super we had. I moved her for this district and now it is a joke because of the board.	4/19/2023 4:41 PM
1973	Lack of funding would impact educational programs for students over the next 5 years. We need someone with goals to raise any lack of funding that may occur.	4/19/2023 4:41 PM
1974	I am very concerned with all that has gone on recently (not related to the superintendent position) that an emphasis will be placed on conformity and not valuing individuality and differences in our student population. As a former teacher, I sincerely hope that a new leader will place trust in his/her teachers and staff.	4/19/2023 4:41 PM
1975	Darby Boddi	4/19/2023 4:41 PM
1976	No comment	4/19/2023 4:41 PM
1977	The expense of maintaining scattered properties vs a more centralized campus model	4/19/2023 4:41 PM
1978	Increasing number of students in the district, aging buildings, bussing	4/19/2023 4:41 PM
1979	Sue to the rise in gun violence, the next superintendent will need to address issues related to school/student safety and ensuring a safe environment for both teachers and students.	4/19/2023 4:41 PM
1980	Lack of discipline in the school system in general.	4/19/2023 4:41 PM
1981	Darbi Boddy	4/19/2023 4:40 PM
1982	Staffing. Low morale in buildings among staff. Not enough parent support of teachers/staff.	4/19/2023 4:40 PM
1983	One of the biggest challenges Lakota faces is pushback from parents and board members (i.e. Darbi Boddy) who align politically with the far right.	4/19/2023 4:40 PM
1984	Deal with diversity BS.	4/19/2023 4:40 PM
1985	Lakota will face right-wing nut jobs who will stop at nothing to see to it that history is whitewashed and DEI programs are all but erased.	4/19/2023 4:40 PM
1986	Challenges regarding student and staff involvement in the face of legislation that will change their educational/teaching experience	4/19/2023 4:40 PM
1987	Idk	4/19/2023 4:40 PM
1988	No comment	4/19/2023 4:40 PM
1989	The music/fine-arts program esp in West is lacking compared to surrounding schools.	4/19/2023 4:40 PM
1990	Lack of education about students from different cultures.	4/19/2023 4:40 PM
1991	Retirement of experienced teachers, recruitment of teachers, safety in the classroom	4/19/2023 4:40 PM
1992	For at least the next two years, Lakota faces the hurdle of dealing with terrible Board members like Darbi Boddy and her running mates. Clearly, Darbi and her cronies are doing everything they can to destroy the culture, curriculum, and programs at Lakota, and unless we get a	4/19/2023 4:40 PM

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strong Superintendent who can come in and align with strong Board members, parents, students, and other members of the community, Lakota will face nothing but challenges over the coming years.

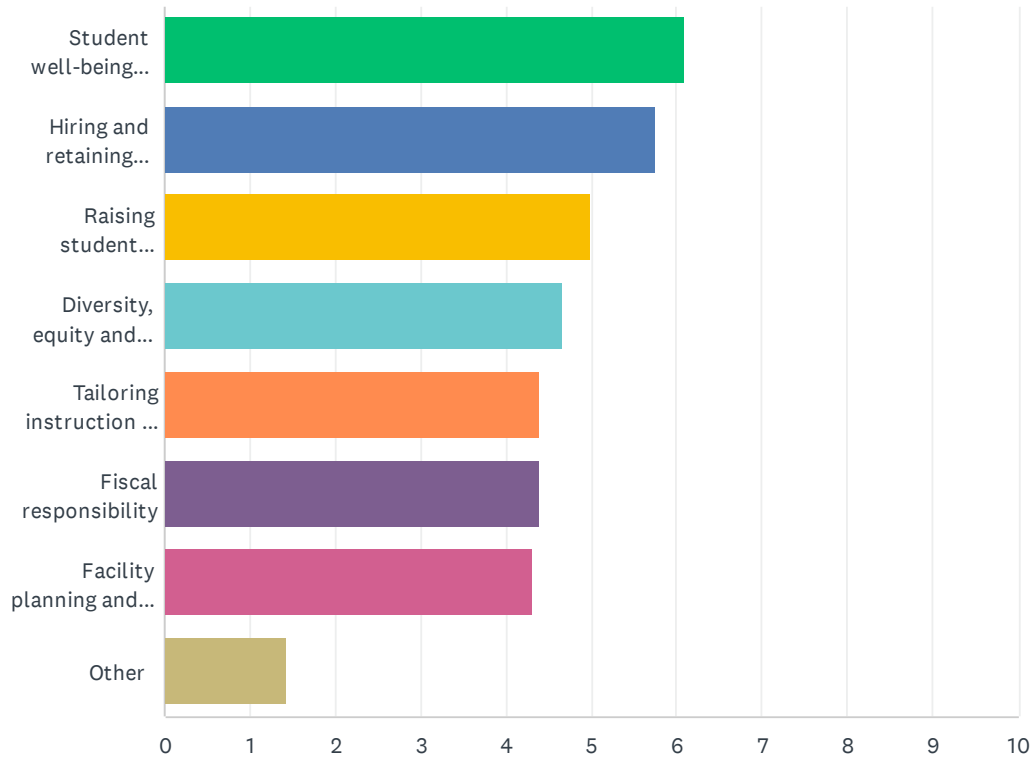
1993	Darbi Boddy and a board that continually attacks and devalues education	4/19/2023 4:40 PM
1994	There are many concerns that follow the political divide within the country that directly impact the schools.	4/19/2023 4:40 PM
1995	The membership of our Board currently. I view them as a very likely roadblock to anyone who gets the position.	4/19/2023 4:40 PM
1996	Facility changes and teacher shortages.	4/19/2023 4:40 PM
1997	Censorship	4/19/2023 4:40 PM
1998	Dealing with morons like Darbi Boddy.	4/19/2023 4:39 PM
1999	A completely untrustworthy and dysfunctional school board. They lack transparency and appear to be impossible to work with.	4/19/2023 4:39 PM
2000	Darbi Boddy and those like her who try to meddle in education. These intense conservatives trying to censor books and what children learn. And trying to discriminate against LGBTQ students. Also, safety against school shootings.	4/19/2023 4:39 PM
2001	Rogue school board member- Darbi Boddy	4/19/2023 4:39 PM
2002	Attacks on public schools	4/19/2023 4:39 PM
2003	Darbi Boddy has exposed a critical vulnerability in the Lakota Public School organization. It's vulnerable from people who act in bad faith to further their own agendas at the cost of Lakota Public Schools. Something needs to be done to prevent this from happening again. The school board apparently is unable to control its own members when one is completely out of control.	4/19/2023 4:39 PM
2004	.	4/19/2023 4:39 PM
2005	n/a	4/19/2023 4:39 PM
2006	Darby needs to go. We need to focus on our schools and students and not politics.	4/19/2023 4:39 PM
2007	Diversity strategies need to be more robust or you will loose those diverse students.	4/19/2023 4:39 PM
2008	N/a	4/19/2023 4:39 PM
2009	Loosing funds to private schools and attacks on diversity and inclusion	4/19/2023 4:39 PM
2010	Bullying	4/19/2023 4:39 PM
2011	Excessive population growth	4/19/2023 4:39 PM
2012	Budgetary constraints with the Master Facility Plan. Lakota no longer being a "destination district" for employees - teachers, yes, other staff no. High turnover and lack of training will cause significant issues of streamlining and policy/procedure deficits.	4/19/2023 4:38 PM
2013	Increased population and increase cost of living	4/19/2023 4:38 PM
2014	Most likely the members of the Lakota school board.	4/19/2023 4:38 PM
2015	Allowing political agendas determine school policies would be a negative impact on education.	4/19/2023 4:38 PM
2016	The right wing assault on education at the local and state level. Book bans, trans exclusion, and others are taking the right to learn away from our children	4/19/2023 4:38 PM
2017	Darbi Boddy.	4/19/2023 4:38 PM
2018	People without an understanding of education are using buzz words which hurt children and strip them of educational opportunity and rights. Schools should be a safe place where diverse students (both of race and gender) feel heard and recognized. Politics should stay out of it.	4/19/2023 4:38 PM
2019	Division within the community.	4/19/2023 4:38 PM
2020	Staffing; teachers are leaving their teaching job rapidly	4/19/2023 4:38 PM

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2021	There are many challenges. We need positive and trustworthy leadership that aligns with core values.	4/19/2023 4:38 PM
2022	Loss of teachers	4/19/2023 4:38 PM
2023	Negative Push with continuing to change the approaches that our children need. We need someone that will continue to stand firm and put the children above agendas.	4/19/2023 4:38 PM
2024	continued turnover of staff and hiring challenges.	4/19/2023 4:38 PM
2025	State budget cuts, extremist (far left and far right) view and criticism	4/19/2023 4:37 PM
2026	School board leaders playing politics games for their own benefit that had nothing to do with what is going in schools is the greatest challenge for Lakota School District.	4/19/2023 4:37 PM
2027	The growth in our student population, both in number and diversity, is a challenge without a levy or asking the community to support public education.	4/19/2023 4:37 PM
2028	Fiscal responsibility and filtering the input of others	4/19/2023 4:37 PM
2029	Unfortunately, the biggest challenge to any new Superintendent will likely come from elected Board members who overreach their authority etc.	4/19/2023 4:37 PM
2030	If there is a need for a Levy, I can see that might be a challenge.	4/19/2023 4:37 PM
2031	Na	4/19/2023 4:37 PM
2032	Budget, board concerns	4/19/2023 4:37 PM
2033	Student achievement	4/19/2023 4:37 PM
2034	Focusing on teaching to the test could diminish students ability to grow and learn important skills over memorizing for a test.	4/19/2023 4:36 PM
2035	Dumb board members ruining it	4/19/2023 4:36 PM
2036	Getting rid of Board Members (Darbi Boddy) that have political agendas and do not care for the students well being. Also getting the capital plan put into motion for building new schools.	4/19/2023 4:36 PM
2037	Lack of bus service to high school, lack of AP classes, and you seem to govern and make decisions based on lowest common denominator. Instead of tailoring programs to the students who excel.	4/19/2023 4:36 PM
2038	Student Safety	4/19/2023 4:35 PM
2039	Challenges at every turn	4/19/2023 4:35 PM

Q9 Please rank the following priorities in order of importance for the next superintendent to focus his/her efforts on improving for Lakota.

Answered: 2,039 Skipped: 0



	1	2	3	4	5	6	7	8	TOTAL	SCORE
Student well-being (safety, social-emotional and mental health)	32.42% 661	20.70% 422	13.88% 283	10.25% 209	8.78% 179	7.50% 153	5.93% 121	0.54% 11	2,039	6.09
Hiring and retaining teaching and support staff	15.11% 308	22.22% 453	21.48% 438	18.34% 374	13.09% 267	6.28% 128	3.29% 67	0.20% 4	2,039	5.75
Raising student achievement	15.25% 311	12.41% 253	13.19% 269	14.37% 293	17.85% 364	13.98% 285	11.57% 236	1.37% 28	2,039	4.98
Diversity, equity and inclusion	15.89% 324	14.76% 301	12.31% 251	10.20% 208	10.30% 210	9.12% 186	15.11% 308	12.31% 251	2,039	4.66
Tailoring instruction to meet the individual needs of students	5.69% 116	9.81% 200	14.03% 286	18.29% 373	15.45% 315	17.75% 362	15.64% 319	3.33% 68	2,039	4.39
Fiscal responsibility	8.68% 177	10.00% 204	12.26% 250	13.54% 276	14.37% 293	20.16% 411	19.18% 391	1.81% 37	2,039	4.39
Facility planning and improvement	6.33% 129	9.71% 198	12.06% 246	13.68% 279	17.26% 352	21.38% 436	18.54% 378	1.03% 21	2,039	4.31
Other	0.64% 13	0.39% 8	0.78% 16	1.32% 27	2.89% 59	3.83% 78	10.74% 219	79.40% 1,619	2,039	1.43

Q10 What question would you like the Board to consider asking a superintendent candidate?

Answered: 1,107 Skipped: 932

#	RESPONSES	DATE
1	How will you build a program on diversity, inclusion, mental health and bullying?	4/28/2023 11:41 AM
2	1. How do you plan to be visible/accessible to parents? 2. How do you plan to meet individual needs of the students (education, safety, social-emotional-mental health)? 3. How do you plan to hire & retain (i.e. prevent burnout) of teachers? 4. How do you plan to continue innovating on behalf of school offerings at Lakota Schools? 5. What experience do you have with facility planning/improvement?	4/28/2023 11:08 AM
3	What strategic plan would you look at to assure that principles and teachers run the school buildings and NOT the students?	4/28/2023 11:05 AM
4	Is it more important to use your beliefs or research-driven methods to meet the needs of students in this district?	4/28/2023 10:29 AM
5	Do you value the whole child approach? Are you able to drown out the noise, dig in and get the job done? Do you value and welcome whole community support? Will you dismantle what we've already achieved or continue our approach and add on to it?	4/28/2023 9:46 AM
6	How can you help elevate our current climate of fear and uncertainty among our parents?	4/28/2023 9:12 AM
7	How will you ensure that all stakeholders voices are heard while communicating strong convictions about your field of expertise..... teaching children!	4/28/2023 8:57 AM
8	Are you willing to stand up to bullies that are trying to destroy you in order to protect ALL kids?	4/28/2023 8:55 AM
9	Is your focus on academics, teaching students subject matter and not emotional learning. Are you going to buck the unions (their control over professional development) and use common sense running Lakota Schools, focusing not on equity, inclusion and diversity but individual rights of both students and teachers.	4/28/2023 8:48 AM
10	I think we need someone from outside the district to fill this role. We've had a lot of turmoil lately and we need a fresh set of eyes who's not viewed as already having taken "sides".	4/28/2023 8:44 AM
11	I would ask if they value Diversity, Equity, and Inclusion and how will they advocate for students of all backgrounds?	4/28/2023 8:31 AM
12	Return to basic American values. No transgenderism in sports or genderless bathrooms. No sex ed in schools - that is for family. Stick w/reading, math, writing and CIVICS.	4/28/2023 6:47 AM
13	What are the candidate's beliefs in educating the whole child and providing support to families in order to help every student realize their full potential?	4/28/2023 6:38 AM
14	In what ways will you help Lakota students excel to be ready for the real world, post high school?	4/28/2023 6:00 AM
15	Where do they see themselves in five years and name what they think needs to be addressed first as a Superintendent	4/28/2023 5:55 AM
16	Are you applying for this position to better lives(students, teachers, parents, staff and community) or for career ambitions and money?	4/28/2023 12:23 AM
17	Are you willing to put student needs and safety above all outside political influence?	4/27/2023 11:49 PM
18	What have you done to show your effectiveness in the above categories?	4/27/2023 11:11 PM
19	You have to choose between a diversity, equity and inclusion program with a specific curriculum and agenda or a music program that provides basic access to music instruction for students. It's one or the other - not both. Which do you choose to keep and why? Hint: music	4/27/2023 10:28 PM

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expands the brain and is not agenda driven. Kill the program that divides students under the pretense that it's about diversity, equity and inclusion. That is the only correct answer. Question 2: do you believe in zero tolerance of any policy, or should decisions be weighed on an individual, case-by-case basis? Hint: zero tolerance usually allows bad actors to game the system and put good people at a disadvantage because it is an extreme measure that removes thinking from the process. Zero-tolerance should never be worded into any policy. Only tolerance leads to respect and inclusion eventually. Thanks for listening. I hope you do.

20	What are some actions you would take to try to minimize the effect of fringe politics from both sides on our school system?	4/27/2023 10:20 PM
21	Most of the school board should admit they screwed up when hired the last one. Most of the board tried to cover their tails. No faith in most of this board!	4/27/2023 9:29 PM
22	How will you handle members of the board who are more interested in sound bites and pushing conspiracies then ensuring a positive public education?	4/27/2023 9:18 PM
23	How would you take action to combat growing mental health issues with Lakota students of all ages?	4/27/2023 9:15 PM
24	What steps will you take to ensure you know and understand the unique needs of each school in the Lakota district?	4/27/2023 9:06 PM
25	It's not wrong to press the new candidates about their personal lives. How they behave in their personal life does matter in any job, but especially this one. If the word "equity, diversity, or inclusion" comes out of his or her mouth, disregard the candidate. This is destructive ideology. What matters is that Lakota children learn math, science, English, etc. in a safe learning environment. That's the job.	4/27/2023 9:04 PM
26	What their goals are for our school district. Do they believe there are hidden agendas in the curriculum.	4/27/2023 8:53 PM
27	Based on your current knowledge of the school district and the school's internal priorities and strategic goals, what do you see as your highest priority to keep our school district successful and moving forward and what do you see as your immediate actions? What barriers do you vision and how would you handle?	4/27/2023 8:31 PM
28	Can you handle this community and those who want to dismantle public education?	4/27/2023 7:30 PM
29	It is important for the candidate to understand how exceptional the Lakota educational experience has always been. The new superintendent must have a strong background in educational issues as well as curriculum best practices. The candidate must be able to move the district through these tough, controversial times focusing on the well being of ALL students.	4/27/2023 6:20 PM
30	How would you de-escalate tensions between those with procedural differences of opinion.	4/27/2023 5:57 PM
31	Are you in this job as an ego boost, or do you honestly wanting to help growing children that have bright futures? Parents need more FB post or Coffee chats. We need action and answers.	4/27/2023 1:58 PM
32	What is your opinion of "progressive education" and how well has it served Lakota in the past several years?	4/27/2023 1:41 PM
33	Do you have a thick skin and can you deal with incompetent board members until they are voted out?	4/27/2023 12:38 PM
34	How would you approach constant criticism from the team appointed to help direct you and your vision?	4/27/2023 12:04 PM
35	What's your biggest goal for these schools.	4/27/2023 11:40 AM
36	Questions focused on their ability to unite disparate views. Questions focused on their commitment to providing access to diverse educational materials that are scientifically and historically accurate.	4/27/2023 10:54 AM
37	What do you consider your greatest accomplishment at your previous position?	4/27/2023 10:34 AM
38	In your view of Lakota schools, what improvements are the highest priority : in 1 year, 3 year and 5 year horizons	4/27/2023 10:01 AM

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39	Will you be an advocate for and stand up for your teachers and students from outside groups who are trying to push their own agendas into education, even though they have no expertise in the education system?	4/27/2023 9:59 AM
40	How do you plan to navigate in a school district that is now known to be a hostile work environment, and what makes you want to join and lead a district that has a specific board member who will do nothing but make your life difficult?	4/27/2023 9:44 AM
41	How can this board support you?	4/27/2023 9:30 AM
42	Is academic achievement your number 1 priority?	4/27/2023 8:58 AM
43	What decisions do you feel are yours to make in the district? What about the board? And when do you involve the parents in the council of making these decisions?	4/27/2023 8:31 AM
44	Why should we hire you as the next superintendent of Lakota Schools? What will be your focus? How will you lead with the distinction of the board?	4/27/2023 7:22 AM
45	What are there goals !	4/27/2023 7:12 AM
46	In the current times of devaluing public education and the role of schools in educating the whole child, how do you plan on managing the population that wants to ban books and not support diversity of the child.	4/27/2023 6:49 AM
47	How will you maintain focus on the core mission - educating our youth and helping them develop - with all of the distractions at Lakota?	4/27/2023 12:02 AM
48	A candidate that was like our previous superintendent and is willing to go out and do activities with students. Someone who shows Compassion and someone who never says we can't be better at what we do.	4/26/2023 11:06 PM
49	Our district has started to recover from previously made extensive cuts to elective courses at the secondary level, although some of this recovery was slowed by COVID. How does your vision of whole child education correlate with courses offerings in the junior highs and high schools?	4/26/2023 9:26 PM
50	How do you feel about snow days? ☺	4/26/2023 9:06 PM
51	Will you stay connected with teachers so you will be able to make well informed decisions regarding the students?	4/26/2023 7:20 PM
52	How will you handle uncooperative and abusive board members? Are you aware of the unhealthy climate you are walking into?	4/26/2023 6:17 PM
53	What is your position on teaching the unvarnished facts of our history without worrying about sheltering students from the truth?	4/26/2023 5:26 PM
54	What do you know about the current board of ed? How important is mental health and the safety of staff and students? How do you handle toxic individuals and/or situations? How long do you plan to be in the Superintendent position?	4/26/2023 4:37 PM
55	Do all teachers training in the summer as to reduce the need of substitute teachers. Less (small) schools equals less overhead. No open enrollment. (serve your own community)	4/26/2023 3:07 PM
56	How does he/she handle uncooperative board members?	4/26/2023 3:02 PM
57	What is your experience in dealing with a School Board Members whose goal is to sabotage public education?	4/26/2023 2:30 PM
58	If you are given the position, what are the first steps you would take in Lakota?	4/26/2023 1:54 PM
59	Strength to stand strong to bullies, conspiracy theorists, people looking for attention	4/26/2023 1:24 PM
60	What the critical skills that students need to learn for the next era (The AI era) to thrive.	4/26/2023 1:05 PM
61	How well are you able to handle the criticism that comes with the position? Are you able to stand up to the critics that will eventually try to take you down? Can you back up the talk with proven results?	4/26/2023 12:38 PM
62	Which is more important to you? 1) Spending hundreds of millions of dollars on new infrastructure, or 2) Investing millions of dollars on hiring and maintaining qualified teachers.	4/26/2023 10:42 AM

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63	How will you work with a board member who has a political agenda that may not align with making Lakota a great PUBLIC school?	4/26/2023 9:38 AM
64	How do you plan on combating the negative intrusions from disrupting our children's education? How will you continue to keep Lakota children safe from the increasingly unsafe world? How can you change the perception that CRT is being taught in our schools? What are your plans to educate the district that any potential financial levy is necessary and not a matter of Lakota not managing our funds?	4/26/2023 8:55 AM
65	Where do you see Lakota in 5 years	4/26/2023 6:45 AM
66	Will you honor the needs and rights of ALL students?	4/26/2023 5:57 AM
67	How will you hold administration and building staff more accountable? More consistency. Some teachers don't submit grades online in a timely manor, some do not reply to emails in a reasonable amount of time. How can counselors at the high school level have smaller student to counselor ratios? How do you transition tenure employees thought process into a more modern way of education and athletics?	4/25/2023 10:51 PM
68	What is your plan for considering another high school to relieve the only 2 high schools in the district? The district always seems to be packed with students, but no one wants to pay for another building. It seems odd that freshman are separate from all the other high school because "schools are too full to hold the capacity". Yet instead of building another high school, 2 buildings were converted to hold just the freshman because no one wants to pay for another high school but parents want the best for Lakota. Make it make sense please.	4/25/2023 10:11 PM
69	What does effective communication look like to you? What strategies would you use to communicate effectively across cultures in a district of our size?	4/25/2023 9:54 PM
70	What do you do to make staff feel appreciated and supported? How to you retain and encourage staff? What is your experience in the classroom and how do you feel about rising class sizes as the demands on teachers increase and appropriate student behavior decreases?	4/25/2023 9:45 PM
71	Our local legislative members seem to have an ethics and morals problem. What questions or qualities are NOT being asked causing us as a community to miss these underlying character issues? All of the questions in this survey elicit the "critically important" feeling. It seems tailored to ask easy questions rather than challenging questions.	4/25/2023 8:46 PM
72	What is your vision for the Lakota Local School district? How will you implement that vision in such a way that will engage and support the community - including students, staff, and residents?	4/25/2023 7:29 PM
73	Your Commitment to Lakota will be by doing _____	4/25/2023 5:49 PM
74	Support CRT WOKE TRANGENDER MALES IN FEMALE SPORTS	4/25/2023 4:45 PM
75	Will you focus on education -math scienve english- and not woke philosophy and indoctrinating children in sexual dysphoric lifestyles	4/25/2023 4:44 PM
76	How will you continue the progress, innovation, and sense of community that the previous Superintendent was successfully implementing? Will you work to implement new evidence-based curriculum that actually helps students to learn and succeed in spite of previously held beliefs that so-called "balanced reading" is a successful approach? How will you go about ensuring that ALL students, regardless of race, ethnicity, gender, orientation, and creed are treated with equity, respect, and care? How will you go about continuing to keep our kids safe while they are on Lakota properties, including from having their rights violated by School Board members or any other members of this or any other community making unauthorized and unannounced visits to Lakota properties?	4/25/2023 4:13 PM
77	Will you be willing to listen openly and unbiased to parents concerns of both political parties?	4/25/2023 3:36 PM
78	How will you help the board of education work together and move towards a position of working through important issues regarding our schools and students?	4/25/2023 3:16 PM
79	Do they have political aspirations or are they truly there to support and help the schools and students.	4/25/2023 2:58 PM
80	What innovative programs would you like Lakota to implement to make students competitive for their future endeavors?	4/25/2023 2:48 PM

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81	What is your plan to increase student achievement with all students?	4/25/2023 2:25 PM
82	Will you commit to eliminating all unnecessary administrative staff and focusing our tax dollars on hiring better teachers?	4/25/2023 2:24 PM
83	I just hope after all the ridiculous media Ms Boddy has brought on our school district we are able to hire someone with the strength to prevail and not run from adversity or Maybe let's just not assassinate the character of our next representative for sport. The best thing we could do to attract the best candidate is to remove individuals from the board with the news stations on speed dial or change our creed because We are Lakota seems not to apply to our selected board members, they seem more interested in I AM LAKOTA.	4/25/2023 2:19 PM
84	n/a	4/25/2023 2:17 PM
85	Do you or did you send your own children to public schools? That should be a requirement of board members and superintendents that live in district.	4/25/2023 2:13 PM
86	Our children's mental health has been decreasing with new generations. How will we tackle this as a community?	4/25/2023 2:07 PM
87	How will he or she ensures that the school puts first : preparing students academically to be successful without falling trap to having the schools focus on the initiative/social cause of the year.	4/25/2023 1:46 PM
88	What is your main goal at Lakota	4/25/2023 1:43 PM
89	Tell me how you intend to provide success plans for students who are not star athletes or honors students?	4/25/2023 1:42 PM
90	How will you ensure and enforce inclusive practices across students and staff?	4/25/2023 1:27 PM
91	What strategies do you have for managing conflict and different points of view on issues concerning morals and values? Can you give examples of how you've handled these types of issues in the past? How will you hold the administration accountable for making sure students aren't overlooked in a district of this size?	4/25/2023 1:21 PM
92	Will you be an advocate for ALL students in our schools?	4/25/2023 1:20 PM
93	How will you build upon the tremendous foundation that was set by former Superintendent Matt Miller to take Lakota to an even higher level?	4/25/2023 1:18 PM
94	Look at proven leadership within the district.	4/25/2023 1:17 PM
95	Based on recent challenges the district has faced how will he/she focus on and lead the district to valuing every staff member and student while overcoming the negative press and negativity that has impacted the community-at-large?	4/25/2023 1:15 PM
96	I'm not sure	4/25/2023 1:13 PM
97	I didn't see anything more specific about the arts sports and extracurricular activities. I would like to how s/he plans to push high academic achievement while embracing the high performance arts and sport achievement the district is known for	4/25/2023 1:13 PM
98	What will you do to promote and foster the culture of personalization and innovation in the district?	4/25/2023 1:11 PM
99	How do you plan to avoid being pulled down into the partisan mud that has poisoned our district to ensure our children are continued to be offered an excellent, well rounded education that teaches them critical skills to be analytical and open minded as they grow in the world.	4/25/2023 1:11 PM
100	What are your thoughts on SEL?	4/25/2023 11:44 AM
101	Thoughts on CRT? Will you continue forcing SEL on students? How will you protect/advocate for girls?	4/25/2023 11:34 AM
102	What is your vision for ensuring that teachers are trusted to guide students through a variety of perspectives and challenging conversations?	4/25/2023 10:54 AM
103	How is she or he going to manage all the "noise" in the school setting and teach kids to think and learn? (gun violence, the idea of equal and equity/ gender issues etc	4/25/2023 9:51 AM

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104	What their beliefs are.	4/25/2023 9:24 AM
105	How well does he/she work under pressure?	4/25/2023 8:09 AM
106	In all seriousness, I would love to know how the new superintendent is going to handle Darbi Boddy. What is their game plan? She is ruthless, condescending and abuses staff mentally. How strong are they mentally? This is not your typical superintendent position.	4/24/2023 10:34 PM
107	Would you say you personally support forward thinking that values the freedom of speech and thought of students and their education?	4/24/2023 10:00 PM
108	What is a woman?	4/24/2023 9:53 PM
109	I would like to know what they intend to do with the district overall. I think that is very important that the Board has an idea of what the superintendent plans to do in every aspect.	4/24/2023 8:06 PM
110	Will the superintendent stand up to the school board members who espouse views that are anti-public schools, and anti-teacher?	4/24/2023 6:41 PM
111	Are you able to separate what's best for students and staff from your own morals and religious/political beliefs? This should not drive what is taught in school!	4/24/2023 4:48 PM
112	How will you handle people who are trying to make a mockery of the entire system on the board (aka Darbi)?	4/24/2023 1:31 PM
113	In 2023, how can Lakota create a safe space for students amid all the board controversies across our state?	4/24/2023 12:49 PM
114	How do you make sure that the voices of all stakeholders (staff, students, families, community members) are heard and how do you ensure they know they've been heard?	4/24/2023 11:48 AM
115	What are you going to do about the homophobia children are facing in your school?	4/24/2023 10:26 AM
116	Will you be an advocate for all students and support mental health, diversity, and inclusive initiatives?	4/24/2023 10:08 AM
117	We are in a crazy climate of angry people demanding changes to be made in education without any knowledge of education other than being in school 10-60 years ago. What do you think are the "3 most important" aspects or skills that Lakota students should be taught before they graduate from Lakota Local schools?	4/24/2023 10:07 AM
118	Describe your top graduate and why they are your top graduate. Describe your average graduate and why they are average. Describe your bottom graduate and why they are your bottom graduate. Now starting with the bottom graduate what would you implement in the district to improve this students educational program. Continue with the other levels. 2. The moral of teachers is at rock bottom. What will you do to raise it?	4/24/2023 10:07 AM
119	how quickly can you get Boddy out	4/24/2023 9:38 AM
120	Are you able to stand up to the negativity that surrounds our board? Are you going to do what's best for KIDS??? We are not here to entertain negativity and lies, can you handle the pressure?	4/24/2023 9:26 AM
121	I don't have one	4/24/2023 9:15 AM
122	i dont know	4/24/2023 8:05 AM
123	How are you going to work with people who challenge you for no apparent reason other than to achieve their own goals and hinder the development of the district?	4/24/2023 8:04 AM
124	How do we improve the safety of our students and staff in our schools?	4/24/2023 7:54 AM
125	N/A	4/24/2023 7:34 AM
126	Keep Robb Vogelmann. Make him Superintendent. Our district needs him. He has proven himself.	4/23/2023 10:51 PM
127	Are you prepared to handle hostility and aggression from an angry board member, as well as the current divided environment our district is facing? How will you empower participation from Lakota students and parents/caregivers?	4/23/2023 10:28 PM
128	How will you ensure the students' needs stay at the center of decision making when fighting	4/23/2023 9:30 PM

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	headwinds in the community?	
129	Our school district's focus has been derailed due to Darbi Boddy's attacks on staff and students. How can you, as our superintendent, get our district back on track so that our conversations center around innovation and student engagement, achievement, and mental well-being?	4/23/2023 9:19 PM
130	What ideas do you have for support staff retention?	4/23/2023 9:00 PM
131	Do you have a plan to come up with a solution for the schools should the levy fail and keep taxes down for residents	4/23/2023 8:51 PM
132	In what unique ways, either direct or indirect, does a superintendent impact the learning potential of their students? How will you ensure your behavior impacts this potential in a positive way and what ways will you commit to avoid the negatively impacting behaviors?	4/23/2023 8:18 PM
133	How will you advocate/protect girls? How would you better improve safety of buildings? Thoughts on CRT? How will you engage/communicate with families?	4/23/2023 7:34 PM
134	At the school level, what would you do to help support each school to establish and maintain an environment in which all students felt physically and emotionally safe and feel included regardless of how they may be diverse?	4/23/2023 5:08 PM
135	Can you stand up to Darby Boddi as she continues to openly disrespect Lakota teachers and students?	4/23/2023 2:23 PM
136	Why do want the job of superintendent?	4/23/2023 1:56 PM
137	The Students of Lakota are what makes everything happen around here - they are the body and voice of our district and continue to push the boundaries of education. What are some things we could do to improve their experience in and out of School to make their time here better and more impactful?	4/23/2023 1:22 PM
138	N/A	4/23/2023 12:43 PM
139	Will you operate independently of the corrupt teacher's union?	4/23/2023 10:48 AM
140	Where do you see Lakota in 5 years?	4/23/2023 9:49 AM
141	Have you looked at other countries or states who are successful in all areas of schooling to see what they do and will you consider doing the same at Lakota? For example in Japan they do not give tests to children until 4th grade so that the primary can focus on the basics and most importantly love of school and positive social/ emotional health.	4/23/2023 8:06 AM
142	How will you balance the divisiveness in the community while meeting needs of our students? How will you work to serve our students and public school system without being fully entrenched in your own political views and affiliations? In other words, are you capable of considering other perspectives and using facts, not opinions, to make choices?	4/23/2023 12:17 AM
143	How do you plan to lead our district to get kids to know their own strengths and weaknesses? Afterall, knowing our own personality and learning styles leads to academic success (and better mental health.) How are you going to lead our kids above the cultural, social trends to focus on academics?	4/22/2023 10:39 PM
144	How he plans on getting the future adults of liberty township to be contributing to the world with the parents. If they see being a team as a priority? Would they continue to hold the same standards lakota does now. It's a great school district. How they would continue to make it the best in ohio? What they would plan on changing? And are they willing to tell the community before they do?	4/22/2023 10:36 PM
145	What is your philosophy and experience in serving children with special needs?	4/22/2023 5:46 PM
146	N/A	4/22/2023 5:14 PM
147	How will you address the social-emotional and mental health needs of our students?	4/22/2023 12:04 PM
148	How would you establish communication with staff and the community?	4/22/2023 11:59 AM
149	What policies will you use to protect children from sexual grooming?	4/22/2023 10:15 AM
150	I would like to know what they value most above all, what are their values?	4/22/2023 9:37 AM

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151	How do you plan to protect our schools and students from the influence of extreme politics?	4/22/2023 9:04 AM
152	Why are you interested in working at Lakota despite seeing the district in the news? What are you seeing behind the story?	4/22/2023 8:01 AM
153	Are you prepared to deal with potentially opposing views from the community, parents and students and not buckle under pressure to the group that screams the loudest.	4/22/2023 7:46 AM
154	We speak of inclusion and diversity but unfortunately we tend to mean only those individuals who are physically diverse. How can you create an environment where those who are neurodiverse are treated with that same level of understanding and acceptance?	4/22/2023 7:40 AM
155	Are you willing to stand up to far-right board members who want to destroy rather than create good public education?	4/22/2023 7:18 AM
156	None	4/21/2023 10:37 PM
157	'	4/21/2023 10:16 PM
158	How will you ensure that LGBTQ students are valued for who they are within our school community?	4/21/2023 10:08 PM
159	What are your specific goals/ideas on making Lakota Local Schools better, and how do you plan to follow them through?	4/21/2023 10:00 PM
160	N/a	4/21/2023 9:53 PM
161	How would you support LGBTQ children to be free to be themselves and explore their own identity in age appropriate ways?	4/21/2023 7:46 PM
162	In five words or less, what would a previous employer/manager describe as your areas of opportunity for growth?	4/21/2023 7:21 PM
163	Have you ever had negative consequences for doing the right thing?	4/21/2023 7:10 PM
164	What is your plan to raise Lakota's standards and state rankings commensurate with the amount of tax revenue dollars you receive and high property taxes residents pay? Also, what are your plans to respect those that choose gender or race ideology, but to remove it from curriculum, libraries and forcing it upon parents and children that are not interested in school providing that. Everyone claims there is "no CRT or gender issues at Lakota" yet we see multiple examples of books coming home from ECS schools with gender and CRT ideology and SEL masks it as well. How do you plan to steer the district back to a focus on science, math and reading to align with the values of the overwhelming majority of residents in the district.	4/21/2023 6:45 PM
165	If they are voted out by everyone on the Board will they respect the consensus of the community and resign	4/21/2023 6:29 PM
166	What is the biggest innovation you have implemented in you current district? Discuss how you have successfully implement change in your district and your approach to turning naysayers into believers.	4/21/2023 6:14 PM
167	What do you see as the top 5 issues Lakota is facing? Please describe how you have addressed these, or similar issues, in other districts/positions you have held? What steps have you taken when you have been faced with very loud opposing voices that constantly try to take your attention from the real needs of students and staff? What do you see as the current culture/climate of Lakota? What will you do within the first 90 days to improve the climate?	4/21/2023 5:31 PM
168	Our school community has been splintered based on past accusation and attacks and our Board is consistently in the news in a negative light. What will you do to bring the level of confidence back to all parents/residents so that we can move forward and refocus on our students and their education?	4/21/2023 5:21 PM
169	Do you believe that every child deserves a high quality education, regardless of income level?	4/21/2023 5:00 PM
170	How do you plan to heal the growing opposition in the district between those who are supporting a conservative political agenda and those who support the idea that public education should be high quality for ALL students?	4/21/2023 4:57 PM
171	Why do you think Lakota has struggled in retaining a superintendent in recent years?	4/21/2023 4:57 PM

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172	How are you going to make yourself present for teachers and students in the district?	4/21/2023 4:41 PM
173	Are you willing to stand up against a corrupt school board and teachers union to protect ALL students?	4/21/2023 4:23 PM
174	Who is someone that is going to accept all students in and out? I mean whether they succeed highly in academics, struggle with learning, identify as something other than and their biological gender, have a different home environment, act differently, have different ethnicity and religion. Who is someone that is going to welcome all students, regardless of any of the above, with open arms and a nurturing environment?	4/21/2023 4:15 PM
175	Tell us about a time you failed. What did you learn?	4/21/2023 4:09 PM
176	How do you handle all of the negativity in our society today and the political distractions that seek to divide our community? What can we do as a district to reduce the success of these elements in distracting from the overall mission of educating and preparing our youth?	4/21/2023 3:21 PM
177	What do you think are the top 3 challenges facing school leaders today? How would you solve them?	4/21/2023 3:13 PM
178	Will this person support, advocate for, and meet the needs of every student in this district to the best of their ability?	4/21/2023 2:49 PM
179	Are you cracked at fortnite?	4/21/2023 2:48 PM
180	What do they think they can bring to the table to continue or increase the level of education standards Lakota already has accomplished?	4/21/2023 2:07 PM
181	Would he/she put the academic achievement of the students first? Does this person think young girls (XX) are safe in the restroom/locker room with a person with male genitalia (XY)?	4/21/2023 2:00 PM
182	How will you make yourself, as the superintendent, available to the teachers, students, and families in the Lakota community so that thoughts, opinions, and concerns can be heard/shared in a respectful, appropriate, and safe way?	4/21/2023 1:58 PM
183	Crack down on disruptions within the student population....let kids learn who want to learn.	4/21/2023 1:52 PM
184	How do you plan to show resiliency, avoid distraction and bring positive distinction to our district?	4/21/2023 1:26 PM
185	How can you continue to keep Lakota leading in innovative and best practices for students?	4/21/2023 1:15 PM
186	How will you keep families in Lakota and attract other families to come here?	4/21/2023 1:05 PM
187	What training innovations and strategies will you implement to ensure that the school Board, administration, and staff, collectively and individually, represent the district positively and have the best intentions for the Lakota School District students, family, and entire community?	4/21/2023 12:51 PM
188	How important are the leaders in the district that report to him/her? Do you believe the superintendent is part of a team or makes decisions on his/her own?	4/21/2023 12:51 PM
189	will your political and religious values impact the decisions you make for the district	4/21/2023 12:26 PM
190	In a normal setting, I would ask the candidate to explain: * How will you stay up-to-date with our local universities and business communities on growing need areas for students to be successful after high school? How will you shape Lakota's courses of study to prepare children and be nimble in adapting to changing needs? How can we leverage external professional/mentoring societies to enrich our students? * How will you communicate the value of public education to the community? Part of modernizing our school system is asking the community to support the levies and bond issues that will be needed to fund this work. Well-run public schools are a community benefit that attract residents and grow the community, all while supplying the free and appropriate education that many families rely on. * How can you motivate teaching staff to achieve excellence and remain with Lakota? How do you compete with high-performing local school systems for talent? Is pay & benefits the only lever you have, or do you have experience with other motivational techniques? * Our public school system serves all students from multiple backgrounds - socioeconomic, ESL, neurodivergent, religious, etc. How do you structure a school system - including curriculum, staff, infrastructure to help all of these students achieve maximum success while respecting individual needs? How do you envision balancing flexibility of teaching approaches against the cost of complexity that flexibility could impose on educators? If you're not sure, who would you select	4/21/2023 12:18 PM

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to work with to define and implement best practices? * How do you choose and recruit your senior administrative staff to complement your expertise and bring in best in class practices? How do you empower this team to operate with excellence with clear goals and accountability without micromanaging their work? Unfortunately, in the current environment you should also ask whether the candidate is willing to be treated more like a political candidate than a professional administrator. Are they willing to be micromanaged to push a political agenda rather than empowered to do what's best for our community? Do they have the PR savvy to manage silly political fights and stunts and have skills to de-escalate while still delivering for Lakota parents? And a final note about section 9 - why is student well-being a separate priority from diversity, equity and inclusion? Isn't creation of an inclusive & equitable environment a necessary strategy for student & staff well-being and achievement? For that matter, how do you raise achievement of all students without creating an inclusive environment that improves student well-being and tailors learning to their needs? You separated out priorities on the rank list that are 100% correlated to each other.

191	Na	4/21/2023 11:52 AM
192	Can or Will you Lead with integrity? It's not about personal gains we are in need of true leadership for our children's futures educationally!!!	4/21/2023 11:45 AM
193	How are you going to get topics like arguing about masks or CRT that Darby Boddy and her puppet masters have been bringing to our lives every week out of the ongoing business and are a COMPLETE waste of time and get back to the focus of education and running operations of the district?	4/21/2023 11:35 AM
194	How will technology change the applicability of our current education system and what needs to be done to ensure our students will be prepared for the new skills that will be required?	4/21/2023 11:34 AM
195	Describe your accomplishments in increasing student academic success, be specific with your examples of what has worked for you in other roles.	4/21/2023 11:16 AM
196	What is their view on driving diversity and inclusion into our schools. Do they think all students should be treated equally? What are their views on transgender issues in our schools? (we need someone that is conservative) What is their view on Transgender Boys in Girls Sports? (should not be allowed) Ask - Whose Responsibility is it to address gender and sexuality related issues - School or Parents? (Need to have someone that respects parental rights and boundries on child rearing issues)	4/21/2023 11:10 AM
197	How would you improve the school from the last superintendent?	4/21/2023 10:56 AM
198	With the contentious voices of some board members and some community members, how will you work to hear all sides but put the interests of students at the front of those decisions, showing sound judgement? How can you bring a voice of reason to the table and set the tone of a professional, student- centered approach to the district?	4/21/2023 10:52 AM
199	.	4/21/2023 10:43 AM
200	If you were in our shoes what would you do	4/21/2023 10:36 AM
201	Why do you want to work for Lakota?	4/21/2023 10:36 AM
202	Doing you have the mental fortitude to withstand and oppose the distractions that will come your way from people who think and/or believe the school should do anything other than provide a top level education and prepare our students for higher learning and career opportunities?	4/21/2023 10:30 AM
203	What are your thoughts on censoring some elements of history from our education system? If they agree with censorship, they should not be selected.	4/21/2023 10:21 AM
204	If a candidate supports biological males using the biological females bathroom or they support biological males participating in girls sports, these would immediately eliminate a candidate from any further consideration. We need achievement to be the one and only focus and not anything to do with the liberal, social areas that seem the focus currently. Lakota cannot have anything that appears to be CRT efforts like SEL or similar to take any time of our education mindset. Equity is focused on bring high learners achievement down so that outcomes are equal. Equality of opportunities is a good focus without penalizing those willing to put in the work to succeed.	4/21/2023 10:05 AM
205	How do you plan to hire and retain good teachers	4/21/2023 10:04 AM

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206	What is your view on parents taking responsibility for their child's behavior at school?	4/21/2023 9:54 AM
207	Will you create a safe and inclusive space for all students or will you to submit to the campaign of hate perpetrated by select members of the school board and community?	4/21/2023 9:49 AM
208	What do you consider your most important role as a superintendent?	4/21/2023 9:49 AM
209	How would you manage loud community members/parents who make demands that are not in the best interest of students?	4/21/2023 9:49 AM
210	how many children must be obligated, before you realize your system is outdated garbage and in such enormous decay it is ruining an entire generation under the leisure of promoted electronics that require no at all of your 1930s fascist torture device that simply robust terms of secular work force, instead of delegate the real modern era of the world that necessitates individual liberty and independence to ever adapting culture of critical strategy, and social prevalence gratified with this tech also. but who cares, you're probably another lovely politician who wants to fear monger and ruin my life for your benefit. and keep me a slave to your tragedy of scientific control. the only reason you'd read this is for your machiavellian taste, kudos none. all I will leave you with, is education whether you like it or not, is a natural competitor of change to what children really need, not a force into the drama of quantity.	4/21/2023 9:47 AM
211	I would like whoever becomes the next school board superintendent to be non-reactive, professional and goal-driven. He or she needs to focus on the goals of making Lakota a great district and a great place to raise children in schools. They need to prioritize district improvement over social issues.	4/21/2023 9:42 AM
212	Would you send your child to school in this district?	4/21/2023 9:41 AM
213	Do you know how kids act when not being supervised?	4/21/2023 9:35 AM
214	What past experience do you have with helping children, in their schools and lives?	4/21/2023 9:35 AM
215	1) Please share experience of engaging with community post-Covid. 2) Please share thoughts & ideas on effective communication & goal setting? 3) Candidates thoughts on the current state of Lakota & what needs to change to make it better?	4/21/2023 9:34 AM
216	How will you bridge the gap in learning remaining from the pandemic period	4/21/2023 9:20 AM
217	The definition of a woman would be a good start. I would love to see the answer as that will tell us whether our girls will have to deal with males in their bathrooms.	4/21/2023 9:15 AM
218	"What animal would you be, if it was mythical or not, fantasy or not, etc." You don't want someone lazy or slow (sloth), but you don't want someone strict with rules. (Lion probably, since pride)	4/21/2023 9:13 AM
219	Are you ready to take on a very decisive board? How will you handle it	4/21/2023 8:32 AM
220	More and more, students are struggling with emotional stability and this is bleeding into the classroom. Especially in early childhood, how can you make a difference in supporting our teachers and students while fostering the academic and emotional growth of our youngest children?	4/21/2023 8:09 AM
221	What will your presents in the building look like? How will you stay connected with students and staff.	4/21/2023 8:08 AM
222	What is your vision for the future of Lakota? How will you balance your priorities with being a presence in the Lakota community? What is your plan for handling the negative press that Lakota has received, specifically with regard to the board? How can we, under your guidance, change our behavior policies so that we can get back to the foundational principles of education?	4/21/2023 8:06 AM
223	What is the Board doing to safeguard individual students and student groups from current political attacks, specifically those that infringe on their first amendment rights and the rights all people should have to select and express their culture, religion, sexual orientation, and core beliefs (assuming they do not specifically infringe on the rights of others)?	4/21/2023 8:00 AM
224	What is your vision for Lakota to keep up with technological advances to ensure students are well prepared for college/career opportunities?	4/21/2023 8:00 AM
225	How do you plan on standing up for the rights of all students and staff when certain school	4/21/2023 7:48 AM

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	board members are so set in their opinions and political agendas?	
226	I feel Lakota has let parents call the shots the last few years. I would like to see a strong superintendent that supports his staff from top to bottom and we get back to the business of quality education and not non stop out of control behaviors that parents deem ok	4/21/2023 7:42 AM
227	How can Lakota become one of the top schools, families will once again come to seek?	4/21/2023 7:41 AM
228	How do you support your administrators and staff throughout the year? What would you bring to Lakota that would inspire everyone to be the best they can be?	4/21/2023 7:41 AM
229	Rankings above reflect my opinion the Superintendent needs to focus on the strategic mission of the district while guiding and delegating direct student focus on the individual schools.	4/21/2023 7:34 AM
230	I would hope the board would not spend a bunch of money and time in their search when there is a qualified candidate in place presently.	4/21/2023 7:13 AM
231	If the Board could not hire and defend pedophiles...that would be great. I don't believe this board is capable of selecting a qualified leader.	4/21/2023 7:05 AM
232	How will you rebuild morale for staff, students, and families who have been under attack by outsider political groups?	4/21/2023 6:51 AM
233	Should most learning come from Chromebook?	4/21/2023 6:38 AM
234	Does SEL help children learn or does it destroy childrens desire to learn?	4/21/2023 6:13 AM
235	How will you reduce kindergarten class sizes? 28 kids in one class at Creekside, with no aide for support, is unacceptable.	4/21/2023 5:28 AM
236	His/Her morals!!!	4/21/2023 12:13 AM
237	How can you maintain a solid educational foundation in the schools when there are so many surrounding proposals that try to remove/amend the teachings of history and science? With gun violence at an all time high, what steps will you implement to increase the safety of our students?	4/20/2023 11:53 PM
238	Why have you supported the evil that we saw with the last superintendent? Who fantasizes about children and has adults defend that?	4/20/2023 11:41 PM
239	How do you plan to unite the Lakota community?	4/20/2023 11:07 PM
240	What are your non-negotiables of being a superintendent. I'm other words, what are educational values that you find so critically important that the influence of the public, community, etc. would steer you from altering those views?	4/20/2023 11:03 PM
241	No response	4/20/2023 10:54 PM
242	Do you think that the current education system is best-suited to help students be successful in a changing and increasingly global community? Why or why not? What one thing would you do to get better outcomes?	4/20/2023 10:51 PM
243	If they can handle near continuous criticism and scrutiny and maintain a positive outlook and enthusiasm toward their duties. Contentment in earning a non private sector level of pay.	4/20/2023 10:10 PM
244	How would you handle micromanagement by a school board?	4/20/2023 10:09 PM
245	What is your belief in foundational learning in the elementary/early childhood level and how will you support this age group?	4/20/2023 10:09 PM
246	How will you continue to keep the kids top priority (ie. safety, enhancing learning opportunities, etc.)?	4/20/2023 9:55 PM
247	-What would you say to a teacher who is well liked by staff, students, and parents and shows high student achievement year after year but is burnt out and ready to leave the profession? What are you going to do to retain teachers and support staff?	4/20/2023 9:50 PM
248	Will you be willing to go to battle with the board in order to improve the education provided to our students in the core subjects: math, science, history and language arts. Will you work to develop real work skills in our kids so that they are prepared for the real world and not academia.	4/20/2023 9:45 PM

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249	What roles do you envision yourself taking on to connect face-to-face with students and staff?	4/20/2023 9:42 PM
250	What will you do within your first 90 days to improve our school district?	4/20/2023 9:23 PM
251	With full transparency of the recent struggles Lakota has faced recently, why do you want to take on the Lakota Superintendent position?	4/20/2023 9:18 PM
252	What are the most important items they feel matter in public education.	4/20/2023 9:13 PM
253	What is your approach to Gifted education?	4/20/2023 9:12 PM
254	What can you do to help our staff feel valued? How would you implement it and how would you measure the success of this initiative?	4/20/2023 9:05 PM
255	What are your views on keeping education as top priority, supporting staff at all levels and putting kids first, over hot topics, pressure from parents and people who are not working in the schools and know what's happening. How will you handle this and keep the eye on the ball.	4/20/2023 9:03 PM
256	Does the superintendent candidate believe CRT is being taught in public education? (looking for an answer of NO)	4/20/2023 8:54 PM
257	How will you ensure academics, not culture campaigns, come first in Lakota's LSD?	4/20/2023 8:54 PM
258	How will you keep politics and political agendas out of the schools?	4/20/2023 8:48 PM
259	What mistakes have you made in previous positions and what did you learn from those mistakes?	4/20/2023 8:46 PM
260	Due to recent incidents that have created a wealth of mistrust in the Lakota community, how would you move forward with bridging the gap and regaining trust within the district (w/stakeholders & parents)?	4/20/2023 8:45 PM
261	As one district with multiple high schools, junior high schools, and numerous elementary schools, how would you propose developing a strong sense of "we are Lakota" community?	4/20/2023 8:44 PM
262	What is the type of curriculum that you envision helping to make Lakota schools competitive with the very top tier public education districts in Ohio?	4/20/2023 8:43 PM
263	How do you feel about judging success based on standardized testing? How do handle conflict with extremist board member(s)?	4/20/2023 8:40 PM
264	Why Lakota? Why now? How can the board support you?	4/20/2023 8:40 PM
265	Are they willing to put the wants of a small few over the needs of the majority of the students?	4/20/2023 8:35 PM
266	What can you offer Lakota Local Schools that other candidates cannot? In the current political climate, how can you ensure that all students achieve to their highest abilities.	4/20/2023 8:26 PM
267	Do you love the constitution and are you conservative?	4/20/2023 8:21 PM
268	N/A	4/20/2023 8:20 PM
269	How will you work with teachers and parents to ensure that ALL Lakota students have access to a quality education?	4/20/2023 8:19 PM
270	What are your plans to better support special needs children more effectively than Lakotaa current plan for those with things like adhd dyslexia sensory etc? How will focus on the whole brained child be incorporated?	4/20/2023 8:19 PM
271	Someone that is fiscally and morally conservative but fair and caring to the best of their ability to all the different situations that arise in these current times.	4/20/2023 8:16 PM
272	How do you plan to maintain your focus on education within the district and making sure that every student is valued and included?	4/20/2023 8:11 PM
273	It shouldn't have to be about this, but political ideologies	4/20/2023 8:08 PM
274	Hi	4/20/2023 8:08 PM
275	What is your strategy to stay focused on the students and education in the toxic atmosphere that Darbi Boddy, and what she represents, brings to the Board Of Education?	4/20/2023 8:03 PM
276	How will you support ALL the students and staff of Lakota, ensuring their safety-physically &	4/20/2023 7:59 PM

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emotionally? What does that look like in a classroom? On the bus? In the cafeteria? During extra-curriculars & sports? On social media?

277	How will you positively impact this district in ways that will outlive your tenure?	4/20/2023 7:55 PM
278	What is your biggest challenge when looking at the LLSD?	4/20/2023 7:53 PM
279	What is the vision for Lakota and how will he/she go about making changes to be keep us on the cutting edge?	4/20/2023 7:42 PM
280	The prior question makes little sense as the choices are not mutually exclusive. For example, honoring and fostering diversity and inclusion also elevates mental health. Research indicates a correlation! If we're honest - I'd ask how they plan to deal with a member or two on a school board and state that seems intent on annihilating a quality public education for all the children in the district and state. We are witnessing the decline of an educated public - how does she/he/they plan to turn the curve?	4/20/2023 7:39 PM
281	What's your favorite IPA?	4/20/2023 7:29 PM
282	How will you represent the interests and wellbeing of our students in the face of vocal and persistent activity from a fringe minority more interesting in scoring meaningless political "points" than in ensuring the success of the next generations and bolstering our district's and community's reputation for excellence?	4/20/2023 7:23 PM
283	how do you anticipate future educational needs?	4/20/2023 7:02 PM
284	Are you able to advocate for the physical safety and mental well being of each and every student? Not just the ones that align with your own political and/or personal views.	4/20/2023 6:52 PM
285	How would he/she foster inclusivity and diversity for ALL students?	4/20/2023 6:47 PM
286	I would like to ask you to take into consideration to make sure the new superintendent values each student for who they are and how each one learns. To not take away curriculum and add unnecessary curriculum in its place. Keep parents and families in the loop with what is being taught and allow us to have a say in our child's education.	4/20/2023 6:44 PM
287	How do you ensure parents and guardians and children with a wide range of cultural, political and religious backgrounds feel supported and heard?	4/20/2023 6:43 PM
288	Na	4/20/2023 6:32 PM
289	How are you going to create a safe, inclusive place for my student?	4/20/2023 6:28 PM
290	Are you willing spend money on our kids instead of growing the rainy day fund?	4/20/2023 6:21 PM
291	Who is highly qualified for the job and can ignore the noise of the school board and tea party? Who can be transparent and communicate effectively with parents, students, and staff to work toward positive outcomes for ALL students? Who will not bring politics into the role but instead focus on STUDENTS? How will this individual be supported and not vilified? How will this individual recruit, retain, and protect qualified staff members?	4/20/2023 6:18 PM
292	I think it is important for the candidate to have years of classroom experience. I would be interested in their background of actually being a teacher.	4/20/2023 6:15 PM
293	Students that are on a 504 or an IEP need better resources, they need professionals with experience specific to thier needs and or disability. What will you do differently to provide the Accommodations and Modifications for the individual student? How will you focus time money and efforts on the individual?	4/20/2023 6:04 PM
294	How will you avoid being dragged down into local political nonsense to ensure that the real needs of our children are being prioritized?	4/20/2023 5:59 PM
295	This community needs to understand the truth about the work we do in schools day to day. How would you get that out to voters?	4/20/2023 5:50 PM
296	How would you hold teachers, principles, and even students accountable for violations of schools policies and procedures?	4/20/2023 5:50 PM
297	Be transparent, talk to us, not at us. Come visit each school.	4/20/2023 5:31 PM
298	See above	4/20/2023 5:29 PM

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299	na	4/20/2023 5:27 PM
300	How do you empower others to be leaders?	4/20/2023 5:27 PM
301	Please don't bend to a "woke movement." There's a reason people live in this county and send our kids here. If you want Cincinnati public school education then bend to that woke movement stuff.	4/20/2023 5:23 PM
302	How do we keep our children safe with mass shootings at an all time high? Do you think your personal life reflects positively on you as a businessman/woman as well as a public servant?	4/20/2023 5:11 PM
303	How do you plan to include student diversity and inclusion into the curriculum?	4/20/2023 4:54 PM
304	What is your plan to unify the district in a direction that is more focused on the educational excellence of our students, rather than the ongoing political agendas that are impacting how we run the school district currently?	4/20/2023 4:35 PM
305	Do you support/encourage programs that come into the school to teach one-day seminars on social-emotional things?	4/20/2023 4:34 PM
306	Can this be about our children's future and education instead of politics and making a spectacle of this district	4/20/2023 4:31 PM
307	What will you do to improve our schools and what is your 5 year plan?	4/20/2023 4:19 PM
308	What steps will you take to ensure that our school are safe?	4/20/2023 4:08 PM
309	What will you do to foster the importance of mental health awareness and suicide prevention in our district?	4/20/2023 4:04 PM
310	Are you an advocate for strong public schools? How do play to handle a right wing extremist Board member that will make everything overly and unnecessarily political and confrontational?	4/20/2023 4:03 PM
311	Adaptability. How well can you adapt to unavoidable and out-of-the-blue circumstances?	4/20/2023 3:49 PM
312	How important is the social emotional learning & wellbeing of our students and how is this going to be protected at all cost against 1 school board member who is failing our community and students?	4/20/2023 3:48 PM
313	How will you balance the pressures of the evolving social landscape in the US on controversial topics in schools (i.e. LGBTQ+ topics, racial issues, sex Ed for younger students, etc.) with traditional values? As a follow up, what is his/her viewpoint on each of these issues?	4/20/2023 3:46 PM
314	What are you planning on doing to make sure every student is challenged to their full potential	4/20/2023 3:27 PM
315	How can you lead Lakota's teachers best in the next 2 years?	4/20/2023 3:16 PM
316	How do you feel about working with board members that do not have, or have not had a child in the district?	4/20/2023 3:15 PM
317	More importantly, please do NOT ask about party affiliation. Our schools system has become totally political and lost focus of what is really important. Please do NOT ask candidates their party affiliation as parents do not trust that this current school board can make an unbiased decision once you know their party.	4/20/2023 2:58 PM
318	How would you manage larger classroom sizes while still being fiscally responsible?	4/20/2023 2:52 PM
319	What do you see as the school's role in supporting key elements to help our students get ready for independent life as a responsible adults?	4/20/2023 2:37 PM
320	Are they willing to go up against the board and ask them the hard questions when they arise?	4/20/2023 2:24 PM
321	Are you willing to listen to opinions and have open discussions with persons who have different views than your own?	4/20/2023 2:15 PM
322	When it comes to educating students, do you believe that critical thinking and an open mind are of equal importance? The answer I would look for: Yes. If a student is not open and receptive to learning new concepts and hearing others' points of view, their ability to engage in critical thinking is severely impaired.	4/20/2023 2:15 PM
323	How likely are you to put the needs of the students, faculty, and administrators ahead of the growing political pressure coming at the office of the superintendent?	4/20/2023 2:11 PM

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324	How would he stay committed to welcoming all children in the district and making them feel safe in school - even when that may mean opposing divisive board members?	4/20/2023 2:09 PM
325	Are you hiring a person you think is good or are you hiring based off of who they are and not what you think of them	4/20/2023 2:02 PM
326	What is your plan to get Lakota tests scores back to among the top in the state?	4/20/2023 2:00 PM
327	How do you plan on taking criticism and altering your actions?	4/20/2023 1:59 PM
328	How do they plan to provide opportunities for students beyond academics?	4/20/2023 1:59 PM
329	What steps will you take to ensure that Lakota continues to be an innovative, forward-thinking district?	4/20/2023 1:52 PM
330	I would like them to consider asking how they would help students improve their academic achievements.	4/20/2023 1:50 PM
331	How has your teaching experience shaped you as an administrator, and how do you feel you can help Lakota retain talented and committed staff members?	4/20/2023 1:44 PM
332	Are you willing to do what's best for the students and staff above all else, even if it places you at odds with portions of the community? Like Matt Miller did before you ran him off.	4/20/2023 1:34 PM
333	In what ways will you support teachers to be setup for success in order to provide the best instruction possible for student achievement?	4/20/2023 1:26 PM
334	What would be your approach to build upon school safety protocols already in place?	4/20/2023 1:26 PM
335	How do you plan to support a diverse student population? How do you plan to collaborate with classroom teachers in making instructional and curriculum decisions?	4/20/2023 1:25 PM
336	I would like the board to allow our teachers and potential superintendent to do their jobs without undue interference. Currently, the board's actions have cost taxpayers money for ridiculous witch hunts and caused us to lose an excellent superintendent. I fear no one will want to take the job because of the crazy surrounding our board.	4/20/2023 1:11 PM
337	How will you as a Team appropriately discern the true morality of the candidate?	4/20/2023 1:05 PM
338	What is your vision for Lakota schools? How will you get community buy-in to deliver the facilities masterplan, and setup Lakota to be the educational leader for Cincinnati.	4/20/2023 1:04 PM
339	Don't rush into finding someone, make sure to find the right person for the job.	4/20/2023 12:58 PM
340	N/A	4/20/2023 12:55 PM
341	How are you going to keep students safe if we are allowing boys and girls bathrooms??	4/20/2023 12:51 PM
342	What are your views on the 1619 project?	4/20/2023 12:51 PM
343	Where is the place of the parent in the future of their kids' academic futures?	4/20/2023 12:50 PM
344	What are your specific goals for our district and community? How do you plan to achieve them?	4/20/2023 12:46 PM
345	Will you protect our children from harmful State propaganda and teach them instead how to be sovereign individuals?	4/20/2023 12:42 PM
346	No question	4/20/2023 12:39 PM
347	My 'other' category above which is first priority is operating with a moral foundation of right and wrong, virtues, and convictions that prove to be true over time. The question I have would be "Do you have the courage to stand up for what we know is right and the courage to oppose what we know is wrong no matter how hard it is?"	4/20/2023 12:37 PM
348	How important would fostering student well being (safety, social-emotional and mental health) be to you in this position?	4/20/2023 12:36 PM
349	What are their thoughts on parental involvement, having public safety officers in each school and meter based rewards for teachers and students.	4/20/2023 12:35 PM
350	What measures are you planning to take to ensure students are safe (physically and	4/20/2023 12:28 PM

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	emotionally) from violence such as school bullying and shootings?	
351	How would you bring the community together to focus on well-rounded student achievement? How would you avoid divisive politics?	4/20/2023 12:27 PM
352	None of that gender talk and sexual identity. Not for schools to address	4/20/2023 12:22 PM
353	Give us an example of a time when you had to deal with conflict within the community and/or Board of Education. Describe the situation, your actions and outcome.	4/20/2023 12:19 PM
354	Make sure they do not have a hidden agenda to enforce conservative or religious values in our district.	4/20/2023 12:14 PM
355	Are you prepared to stand up for those children who are bullied and targeted by adults in our community and frankly, those on the school board.	4/20/2023 12:13 PM
356	How do they manage conflict?	4/20/2023 12:09 PM
357	What is your plan to encourage the importance of education, self discipline, and life long learning?	4/20/2023 11:57 AM
358	How can you be present and make a change in Lakota?	4/20/2023 11:52 AM
359	Can you stand up to the toxic radical elements on the school board?	4/20/2023 11:52 AM
360	Can you shut down challenges from school board members that are out of line?	4/20/2023 11:48 AM
361	How will you best be able to keep a strong yet calm leadership presence when some members of the community seem to only want to create havoc?	4/20/2023 11:48 AM
362	How do you plan to cut from the top (Central Office) and support more at the bottom (individual schools, teachers, students, staff, custodial, etc.)?	4/20/2023 11:42 AM
363	Can he/she stand up to the heat & remain focused while one very vocal board member lodges unfair public attacks, both professional & personal?	4/20/2023 11:36 AM
364	Remove Darbie Boddy - That is all .	4/20/2023 11:35 AM
365	What draws you to Lakota in this moment?	4/20/2023 11:28 AM
366	What makes you the most qualified for this position?	4/20/2023 11:26 AM
367	Will they be able to handle Darbi Boddy? And how will they go about regaining control and the respect from the community?	4/20/2023 11:23 AM
368	What is the single most important facet of his position, as they see it?	4/20/2023 11:23 AM
369	WHAT will you do about global warming?	4/20/2023 11:23 AM
370	How are you best suited to fit into the Lakota School District?	4/20/2023 11:22 AM
371	What are the standards you use for judging whether or not a board of education is doing its job?	4/20/2023 11:18 AM
372	Where do they anticipate taking Lakota? What is their vision for us and why do they want to be the superintendent of Lakota Schools.	4/20/2023 11:18 AM
373	If you were to become supe, then would your children attend Lakota	4/20/2023 11:18 AM
374	Are you able to handle inappropriate community members, including within the Board itself?	4/20/2023 11:17 AM
375	Are you going to represent and fight for all students, regardless of religious background, race, gender, gender identity, cultural differences? Are you driven by any politics or political agendas? Have you been propositioned or approached by any political groups, local or national?	4/20/2023 11:15 AM
376	I would like to ask, If they would keep anything from the Board, Parents, Staff, Students, or anything else and IF they would ever kick off some of our Board Members. Because we need to keep ALL of our new board Members that we just hired on the Board.	4/20/2023 11:11 AM
377	How will you address the rapid changes in our student population as it pertains to race?	4/20/2023 11:10 AM
378	What achievement are your most proud of in a former job/position, and how do you see	4/20/2023 11:06 AM

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	yourself utilizing those particular skills as Superintendent at Lakota?	
379	Are you beholden to Special Interests? Are you looking forward toward the next 10 years, or backwards to the 1950's? Give us examples of your integrity, kindness, and vision of a school system that is inclusive and open to students of all kinds, including those with special needs. How will you promote safety and well-being for students and families?	4/20/2023 11:04 AM
380	Are you going to be a politician or a superintendent that focuses educating kids and putting kid's education first.	4/20/2023 11:03 AM
381	Do you think the T should be removed from LGBTQ+?	4/20/2023 11:02 AM
382	How will they handle extreme views of board members and noise from community members who do not even have kids that attend the schools.	4/20/2023 11:01 AM
383	What about your world view? It means that how do your stereotypes form in your lives.	4/20/2023 11:00 AM
384	What is potential superintendent's view point on incorporating topics related to trans issues in elementary and middle school, and their view point on CRT.	4/20/2023 10:59 AM
385	Explain how you deal with educational propaganda and its impact on traditional education.	4/20/2023 10:59 AM
386	Explain your experiences with dealing different programs like special education, federal programs, career tech, at risk programs, etc	4/20/2023 10:59 AM
387	Using your experience as a previous Superintendent, what are the 5 things you would do in your first 100 days in the role?	4/20/2023 10:58 AM
388	Our treasurer's department takes excellent care of fiscal responsibility. Matt Miller was IN the schools - he interacted with staff and it was HUGE for us. Find someone that will come in the buildings and be visible to the people on the ground.	4/20/2023 10:56 AM
389	What steps will you take to ensure that our students are not only academically high achievers, but also empathetic and compassionate human beings?	4/20/2023 10:53 AM
390	How often do they focus on their own mental health. Do they have a strong support system	4/20/2023 10:52 AM
391	What's the vision for Lakota schools?	4/20/2023 10:52 AM
392	How do you handle unethical board members and how will you rebuild the reputation of this district?	4/20/2023 10:49 AM
393	How will they help bring together a community divided by partisan issues? How will they handle the pressure brought on by political parties that are attacking school leadership?	4/20/2023 10:44 AM
394	What are their views on CRT and gender affirming issues.	4/20/2023 10:43 AM
395	Does the candidate have a proven track record of being a fierce advocate for public education? Do they have experience in a large, diverse district?	4/20/2023 10:43 AM
396	How would he/she deal with someone like Bodi? Use the meeting minutes from last few Board meetings, etc and simulate a fictional character/situation.	4/20/2023 10:40 AM
397	How do you plan on improving this school district? What innovative ideas do you bring to the table? You find yourself in a complete disagreement with a board member, how do you proceed?	4/20/2023 10:23 AM
398	What is your approach to diversity within the student population? Is behavioral health of our students a priority to you and their physical safety?	4/20/2023 10:15 AM
399	Who will provide the students with the safest and most neutral learning environments for students?	4/20/2023 10:09 AM
400	Do you have the ability to stand up against the school board when your priorities and/or beliefs about particular issues differ from that of the board majority?	4/20/2023 10:08 AM
401	What will you do to get back to basics and better prepare children to live in the real world? Robb is the ideal person to lead the Board through this process and it must be done in open meetings.	4/20/2023 10:04 AM
402	How much do you know about Lakota School District? What do think needs improvement right away in the district? What will your focus be in year one?	4/20/2023 10:04 AM

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403	Will you keep politics aside and truly focus on the needs for the students?	4/20/2023 10:03 AM
404	Do you believe in public education for all children and its significant impact as the bed rock for a community and society at large?	4/20/2023 9:59 AM
405	How can you improve communication with parents? There are too many apps, emails and other sources for information. For a parent trying to figure out where to look for information is overwhelming.	4/20/2023 9:59 AM
406	Why do you want to work at Lakota? What would you do to create a positive environment for the community?	4/20/2023 9:56 AM
407	How do you marginalize a derelict board member and remain Lazer focused on the core goals?	4/20/2023 9:56 AM
408	How will you motivate students to be the best they can be academically in schools?	4/20/2023 9:54 AM
409	We need to protect our childrens rights and focus on education and not the political agendas -	4/20/2023 9:52 AM
410	As a trained, experienced professional how do you stay focused and not compromise your beliefs when you have a Board who is wanting to make decisions/policies that are politically motivated and contrary to proven educational direction? Will you cave to the Board just to keep your job instead of standing up for sound proven educational practices?	4/20/2023 9:51 AM
411	How will you continue to expand career focused programs for students as the cost of higher education increases? Many students will need to gain access to immediate employment upon graduation. How will Lakota prepare them for that?	4/20/2023 9:45 AM
412	What is your vision for investing in staff to ensure that they are energized, excited and prepared to interact with our students each day?	4/20/2023 9:42 AM
413	How will you ensure the teachers have the support they need to conduct their jobs in a way that will be be of benefit to the whole student body/community?	4/20/2023 9:40 AM
414	Will they make sure that every student is not only given the opportunity to thrive, grow and achieve, but to be treated respectfully and nurtured in a safe environment?	4/20/2023 9:36 AM
415	NA	4/20/2023 9:33 AM
416	How are they going to improve the gifted program?	4/20/2023 9:31 AM
417	Will you be visible and available in the schools? Will you listen to teachers about their concerns and actually do something to help?	4/20/2023 9:27 AM
418	How can you bring the community back into the schools (post covid) and keep the school safe from unwanted guests into the buildings?	4/20/2023 9:25 AM
419	How will you empower teachers and staff in the face of parents or community members who do not support them?	4/20/2023 9:25 AM
420	How will the candidate listen to students and support them in their learning? How will the candidate protect learning from fad politics such as book bans or anti social emotional learning bills?	4/20/2023 9:22 AM
421	What are you going to do about Darbi Boddy and her ilk, to prevent her/them from ruining Lakota schools with their rhetoric and disregard for our childrens' safety and well being?	4/20/2023 9:21 AM
422	Are you willing to stand up for the teachers, staff, and students in Lakota? Can WE continue to become a community and push aside politics and differing opinions? Will you be the voice that we need to be a strong community?	4/20/2023 9:17 AM
423	I have no more question's	4/20/2023 9:15 AM
424	What are your thoughts on the politicization of school boards nationwide, and how would you minimize any attempted outside influence in our district?	4/20/2023 9:14 AM
425	In light of the recent mass shootings, I would like to know their thoughts on arming teachers and staff.	4/20/2023 9:14 AM
426	Can you keep education at top importance and not be swayed by politics that pose a threat to our children receiving a well-rounded education with room for diversity of ideas and healthy debate?	4/20/2023 9:14 AM

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427	Do you have any Skeltons in your closet? Is your exwife or exhusband out to get you? Will you tell the Board to F themselves if they are being stupid.	4/20/2023 9:13 AM
428	N/A	4/20/2023 9:09 AM
429	What new ideas will you bring to the table that will take Lakota into the future of education?	4/20/2023 9:08 AM
430	Without giving a party line, why do you want to become superintendent?	4/20/2023 9:08 AM
431	What techniques will you implement to deal with a disruptive, ill informed and combative school board member?	4/20/2023 9:06 AM
432	How important is diversity in a school and how will you encourage and support diversity at Lakota? With the many school shootings in the country, what safety measures do you want to implement to make sure Lakota students and staff are safe?	4/20/2023 9:05 AM
433	What will you do to continue the legacy of Miller versus the inequities of Mantia? (Obviously, it can't be worded like this (and I apologize for its bluntness, but you get the point.)	4/20/2023 9:04 AM
434	Thoughts on CRT? How will you advocate & protect girls within the district? How will you communicate with community/families?	4/20/2023 9:01 AM
435	Experience with special needs support	4/20/2023 9:01 AM
436	When we look at the whole student, should their mental health be considered as a factor?	4/20/2023 8:59 AM
437	Are you willing to talk to parents in the district before making major changes that would affect students?	4/20/2023 8:58 AM
438	Enough counselor's for students especially when they are in middle and high school. They are going through lots of pressure. Career guidance to all students, make sure to let the parents know about this. Because at this age they don't know which career is best for them.	4/20/2023 8:57 AM
439	What is the purpose/role of public education and how would you communicate effectively with an individual or family who has the exact opposite philosophy/feeling? HOW can we make a space for ALL?	4/20/2023 8:55 AM
440	Do you agree that Marching band is the best extracurricular activity? Haha! Kidding, they are all important! But seriously, Do they see value in encouraging the Arts? Music and Art play a vital role in society and if that ever gets taken away or diminished the quality of our school, community, and life, in general, will go down!	4/20/2023 8:53 AM
441	How many years have you lived in the district, and will you live in the district even if you don't get this job? (What is their "skin in the game" past, present, and future?)	4/20/2023 8:52 AM
442	IDK	4/20/2023 8:51 AM
443	How would you ensure that the teaching environment of Lakota represents the student population when hired new teachers and staff?	4/20/2023 8:46 AM
444	How will you make sure we are moving initiatives forward and focusing on students while dealing with political nonsense that has zero evidence brought up a loud board member?	4/20/2023 8:46 AM
445	How are you going to lead this school system with a dysfunctional school board that is more focused on political recognition rather than actually helping students and public education.	4/20/2023 8:40 AM
446	What will you prioritize to return Lakota's reputation to the level of excellence it has previously achieved?	4/20/2023 8:39 AM
447	With such a large district, what steps will you take to ensure you are involved with staff and the individual school buildings, while also having to manage the big picture of the entire district?	4/20/2023 8:39 AM
448	My family is hoping for a superintendent that shows exemplar character and moral standards. This should be a person that is a role model for both students and staff alike.	4/20/2023 8:35 AM
449	none	4/20/2023 8:34 AM
450	It's crucial to see both side of every story. Are you comfortable with hearing all angles, and finding staff that also does the same, to be able to work together to create a school district	4/20/2023 8:34 AM

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that enriches students and enhances community engagement to create an environment of free thinkers?

451	Do you plan to live in the Lakota School District? How involved in the community would you like to be?	4/20/2023 8:33 AM
452	Leave politics out. Remember you are appointing someone for a public school. Any candidate who supports school choice is not for public schools.	4/20/2023 8:33 AM
453	What would you consider a high priority to promote student well-being to ensure every student feels confident in their learning setting and their leadership staff?	4/20/2023 8:31 AM
454	How will you champion for ALL students, regardless of race/gender/sexuality/income status?	4/20/2023 8:28 AM
455	How does the prioritization of DEI initiatives work for and against creating a collaborative community within the staff and students of Lakota.	4/20/2023 8:27 AM
456	no question	4/20/2023 8:25 AM
457	Does the candidate have the experience to to kick out or work around folks like Boddy , while still making a good impact to our students, teachers and community	4/20/2023 8:25 AM
458	Not a question, but something the Board should consider in a candidate is their ability to resolve (internal) conflict and their capacity to handle the gritty, stressful parts of this role. We need someone who is passionate about this work, who truly cares about our reputation, and is invested in rebuilding us as a united community. We don't need a turnaround specialist. We need someone who has staying power.	4/20/2023 8:24 AM
459	Prove that you are not a woke communist looking to groom our children to accommodate your sick fantasies.	4/20/2023 8:24 AM
460	How will you deal with difficult coworkers and focus on the district	4/20/2023 8:21 AM
461	How will you drive attention and programming to our highest achieving students? The district currently focuses a great deal on underperforming students. All students are unique and have special needs.	4/20/2023 8:20 AM
462	How will you keep our kids safe from bullies in and outside the schools? How will you stand up to the fringe constituents and board members who are trying to alienate children and destroy our community with their narrow ideas and conspiracy delusions?	4/20/2023 8:19 AM
463	How will you get to know the staff, students, and community? Do you think it's important to build and sustain relationships in each building and if so, how will you do that? If an educator shares raw, honest feelings about negative events in their building, in an appropriate way, how will you manage it? How will you bring honor back to our Lakota?	4/20/2023 8:17 AM
464	Could you please lay out your 5 year plan for moving forward with our district and getting us back on track academically? What is your plan for improving certified employee retention?	4/20/2023 8:11 AM
465	Given the circus-like environment of the school board meetings, our new superintendent needs to have a high emotional intelligence and ability to manage volatile situations. We need a leader who is able to stand against the insanity of a certain member of the school board to keep the district moving and not stagnated because we are constantly fighting insane political forces outside of the actual business of educating students.	4/20/2023 8:09 AM
466	Do you think thoughts of children in a sexual manner is okay?	4/20/2023 8:07 AM
467	How will you stand up for the children in the divisive environment that currently exists	4/20/2023 8:06 AM
468	N/A	4/20/2023 8:06 AM
469	What can you do to marginalize a Board member who doesn't value public education, who works to actively harm students and staff, and who has been influenced by outside forces wanting to bring your perspective employer down?	4/20/2023 8:03 AM
470	What changes will be made to increase our childrens' safety while at school?	4/20/2023 8:02 AM
471	What is the first thing he/she would like to accomplish to make Lakota better for our kids?	4/20/2023 8:00 AM
472	Make sure one another and parents are safe.	4/20/2023 7:58 AM
473	Why they chose to be a superintendent? Hopefully the answer is humble and shows character.	4/20/2023 7:56 AM

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474	I am worried about book bans. How will you prevent a rogue board from stripping our educational system?	4/20/2023 7:56 AM
475	What is your vision for taking Lakota students into the future?	4/20/2023 7:54 AM
476	How they plan to unite and overcome the division in the community	4/20/2023 7:54 AM
477	What importance from 1-10 do you place on the value of diversity, inclusion, mental health needs of students in personal vision?	4/20/2023 7:53 AM
478	What about education 50 years ago, specifically before the ubiquity of technology in the classroom, is worth saving and implementing in our classrooms today?	4/20/2023 7:52 AM
479	How will he handle the Board and the division/conflict among members on it?	4/20/2023 7:52 AM
480	How do you see the school district engaging and partnering with our local business community in West Chester and Liberty Township?	4/20/2023 7:51 AM
481	N/A	4/20/2023 7:51 AM
482	This job requires a a lot from one person. How will you delegate, develop boundaries, and filter what most needs your attention amidst all the noise.	4/20/2023 7:50 AM
483	How do you plan on working with an obstinate Board member?	4/20/2023 7:47 AM
484	What would you do if you were a student in this school district?	4/20/2023 7:46 AM
485	Are you going to be able to progress our district in a positive manner while being attacked by people within and outside of our community (including school board members)? Do you believe, like the rest of the industrialized world, that public education is the correct way to keep our society moving forward and to stop a minority of people from destroying it? (I know this is a bit wordy but I think you understand what I am getting at)	4/20/2023 7:46 AM
486	Lakota Local Schools has a reputation of providing a high quality public education with a lot of opportunities but teachers and students are overworked, stressed, and facing mental health challenges. How do you plan to continue and even build that reputation in light of these challenges? What could be considered as options to improve the mental health of faculty and students?	4/20/2023 7:46 AM
487	How will you support, energize, and help staff connect. Between covid and all the drama of the last year our staff need a leader that engages the employees of the district. How will you address the diverse needs of our students from difference incomes, support at home, academic needs social needs, cultural needs, emotional needs etc How will you manage the clearly differing opinions of board members and possible personal attacks from anyone from community to Lakota personnel. I don't mean this in an inflammatory way- I truly worry about the new superintendent having this to deal with and want that person to be prepared and be able to manage it. We need some consistency and someone who is able to stay for awhile to help out district move forward.	4/20/2023 7:45 AM
488	What is one initiative they would like to implement in the Lakota School district and why?	4/20/2023 7:44 AM
489	What matters to you the most?	4/20/2023 7:44 AM
490	How do you plan on bringing the school board back down to a place where it is about the kids and not parents extreme views?	4/20/2023 7:41 AM
491	What would you say should be the purpose of school in the life of a child?	4/20/2023 7:40 AM
492	How will you handle a child being bullied for being for being gay against the bullies rights to speak their truth that gays are abominations and won't go to heaven?	4/20/2023 7:40 AM
493	How would you make Lakota a better school district?	4/20/2023 7:39 AM
494	Do you support public education? Do you have any alternative motives that's promoting you to want the position? How will you work with a difficult board?	4/20/2023 7:37 AM
495	Do you agree that the parents should be the ones facilitating the discussions regarding sexuality and morality concerns, and neither belong as topics within the school's curriculum?	4/20/2023 7:37 AM
496	How they feel about inclusivity and how they would handle making students feel like they belong in the school	4/20/2023 7:35 AM

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497	Rank what you consider is most important for our district's focus. See the above list you sent me.	4/20/2023 7:31 AM
498	Not anything different than what I am sure they will ask. Good Luck!	4/20/2023 7:30 AM
499	A focus on academics not just technology.	4/20/2023 7:26 AM
500	How will you stand up to bullies like Darby Boddy to be a true leader for our staff, our students, and our community?	4/20/2023 7:23 AM
501	Do you believe it is the responsibility of teachers to foster an open-minded classroom environment where all students feel safe and valued, while also feeling positive pressure to achieve at high levels while growing their curiosity and desire to learn? Provided the answer is yes, how will you support these goals? If no, why not?	4/20/2023 7:21 AM
502	As much as possible, without violating anyone's privacy, please, please, please make sure the candidate is not hiding anything that, when brought to the light, will bring any kind of shame or embarrassment to the district.	4/20/2023 7:21 AM
503	How will he/she ensure parent's are involved in student education?	4/20/2023 7:19 AM
504	Are you prepared to battle Darbi Boddy and her agenda of ignorance and creating conflict at every turn?	4/20/2023 7:19 AM
505	What's the most important thing to know about you?	4/20/2023 7:19 AM
506	We as the board act like two year olds and can't seem to get our act together. Why would you want to apply at Lakota?	4/20/2023 7:18 AM
507	How will you deal with disagreements with the Board?	4/20/2023 7:14 AM
508	How will you put the needs of students and staff first instead of listening to one board member that wants to tear down all?	4/20/2023 7:13 AM
509	How do you plan to improve the school district?	4/20/2023 7:12 AM
510	When was the last time you taught in a classroom?	4/20/2023 7:10 AM
511	What he plans to do about safety in schools and how he/she will be able to protect our kids should a problem arise.	4/20/2023 7:05 AM
512	How will you help the administration & teachers support their students?	4/20/2023 7:00 AM
513	Knowing what you know about Lakota and the high-profile situation with our former superintendent and our contentious board, why did you apply for this job? What drew you to this position?	4/20/2023 7:00 AM
514	Ask if they are willing to keep all political ideologies out of education and just stick to teaching our children to read, write and do mathematics.	4/20/2023 6:58 AM
515	What WILL you do, above what Lakota is already doing, to get our children better prepared for the workforce?	4/20/2023 6:58 AM
516	How thick is your skin? We've already driven away one incredible superintendent, another candidate chose to back down, so the hardest part of this job will be dealing with board.	4/20/2023 6:57 AM
517	Are you going to cave to the conservative bullshit or do you have a backbone?	4/20/2023 6:56 AM
518	How is he/she going to prevent gun violence in school	4/20/2023 6:55 AM
519	Where did your kids go to school? How do you feel about the cuts in extracurriculars over the past decades? What can be done to recruit and retain top talent to aid in both the academic and overall development of our students?	4/20/2023 6:54 AM
520	Are you prepared to be put through intense scrutiny?	4/20/2023 6:54 AM
521	What would you want for your son/daughter from the admin and staff in the public school district they attend?	4/20/2023 6:52 AM
522	N/A	4/20/2023 6:50 AM
523	How would you work with a School Board whose focus on student needs has been lost?	4/20/2023 6:48 AM

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524	Why would you want this job?	4/20/2023 6:37 AM
525	What do they consider the priority for serving in this role?	4/20/2023 6:34 AM
526	How do you plan to keep student achievement at the forefront of your vision vs giving way to political forces? How important and why is student achievement important?	4/20/2023 6:25 AM
527	What is your goal for this school district?	4/20/2023 6:22 AM
528	How do you plan to wade through current political agendas of those on the board, in order to improve the district in the ways mentioned in the rankings above?	4/20/2023 6:15 AM
529	"What do you think of yourself?"	4/20/2023 6:14 AM
530	How will you ensure that you will focus on academics and stay away from implementing your own personal and political agenda?	4/20/2023 6:07 AM
531	How can we be proud of our district again?	4/20/2023 6:02 AM
532	Aaa	4/20/2023 5:54 AM
533	Visibility and "managing by wandering around" is vital in this job. How will you ensure that every Lakota employee and student knows who you are?	4/20/2023 5:18 AM
534	What is a woman?	4/20/2023 4:52 AM
535	Make sure the have a back ground check that is thoroughly investigated BEFORE hiring	4/20/2023 2:17 AM
536	Are you passionate about public education? what are some Ideas you have that could Help address the mental health concerns of our students and staff?	4/20/2023 1:32 AM
537	Too many to mention.	4/20/2023 1:19 AM
538	why are you different? what do you think you can give the students that they would benefit from? what approach would you take with a student struggling in school because of mental health issues and/or other outside factors?	4/20/2023 1:00 AM
539	Integrity issues. Focus on education and less on DEI, SEL and other issues the schools should not be involved in.	4/20/2023 12:46 AM
540	How would you rise above the melee of the current board, to focus on the education of the students, instead of the circus of disinformation and ineptitude that is currently the perception portrayed for the public? (Seriously, your board is like a soap drama, and our students are going to be collateral damage.)	4/20/2023 12:22 AM
541	How will you build buy in and alignment to important district objectives for diverse community belief systems?	4/20/2023 12:11 AM
542	If you can get rid of Darbi Boddy, I'm confident you'll have all of the knowledge and expertise to elect a competent superintendent. She's an unnecessary distraction, and we deserve better as a district.	4/20/2023 12:04 AM
543	How would you put a close on the two recent personnel issues that have been the overall focus of parents? How will you make the students, staff, and parents feel safe within the district from current societal problems i.e. bullying, violence, substance abuse, mental health, and personal choice lifestyles?	4/20/2023 12:01 AM
544	To what political candidates/causes they contribute their \$\$\$	4/19/2023 11:45 PM
545	Which of your strengths do you believe will contribute to your success in this role and how will you address your growth areas?	4/19/2023 11:42 PM
546	Are you willing to get back to basics and give students real life learning opportunities?	4/19/2023 11:33 PM
547	How would you reduce class size in order to raise student achievement?	4/19/2023 11:32 PM
548	Save time and please give the position to Mr. Vogelmann. He should have been given the job that last time it was open!	4/19/2023 11:28 PM
549	What role and to what extent should parents be involved and included in setting strategic direction?	4/19/2023 11:20 PM

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550	If his or her past behaviors could affect his future as the superintendent at Lakota? What does integrity mean to him/her? Will you support our parents and their concerns?	4/19/2023 11:19 PM
551	How will you be successful at Lakota with a dysfunctional school board supervising you?	4/19/2023 11:16 PM
552	How important do you consider the role of public education in the development of a productive, innovative, free-thinking and peaceful society?	4/19/2023 11:08 PM
553	Are you tough enough to handle a crazy school board member?	4/19/2023 11:08 PM
554	How can you make Lakota School District better? What ideas do you have?	4/19/2023 11:03 PM
555	Are they going to actively work to better the experience and outcomes for our special needs community.	4/19/2023 11:00 PM
556	Make sure it's the right person for the job. Not someone who checks a box to make a certain group of people happy...	4/19/2023 10:48 PM
557	What do you think the role of public education is?	4/19/2023 10:42 PM
558	What can you offer and bring to the table by coming here?	4/19/2023 10:42 PM
559	What differentiates you to students, staff, the board, and the community from other candidates? What is your primary motivation for the superintendent role? What is the 2-3 biggest areas of concern you feel need addressed immediately within the district? What is 1-2 areas that you do not feel are a concern within the district?	4/19/2023 10:41 PM
560	What are your top three priorities and how will you execute positive, measurable changes in those areas?	4/19/2023 10:41 PM
561	Why do you want this job?	4/19/2023 10:41 PM
562	How do you plan to bring a wholistic curriculum to our students? Honest history, math, science, art, hands on learning, social/emotional, etc.	4/19/2023 10:39 PM
563	How is he or she going to make sure district is more open and prepared to serve a diverse community and diverse incoming students ?	4/19/2023 10:37 PM
564	Some students' behaviors are outrageous. What is your stance on discipline? How will you manage the growing population of English language learners?	4/19/2023 10:35 PM
565	If we have you a magic wand, what are the first 3-5 things you would do to improve our schools?	4/19/2023 10:32 PM
566	How do you plan on keeping political agendas out of the school district? What can we do to focus on inclusivity, mental health, and keeping students safe to come to school?	4/19/2023 10:31 PM
567	What does a "safe" environment look like for ALL students at school?	4/19/2023 10:29 PM
568	How will you keep the "WE" in the Lakota Local Schools?	4/19/2023 10:26 PM
569	How will you get the real message of Lakota Local Schools out to the public BEFORE rumors, gossip, and allegations do first?	4/19/2023 10:21 PM
570	From the outside looking in, what do you think Lakota needs to focus on ?	4/19/2023 10:21 PM
571	Do you support using public school funding for private school vouchers?	4/19/2023 10:15 PM
572	Where do you see yourself and the district in 5, 10, 15 years?	4/19/2023 10:08 PM
573	How will you handle personal attacks from our community led by a board member? Do you think you will still be able to have a successful tenure in a hostile environment?	4/19/2023 10:05 PM
574	Relation to Lakota	4/19/2023 10:00 PM
575	None,thankfully our youngest graduates this year!	4/19/2023 9:58 PM
576	How long do you plan on staying? Do you have a political agenda? Can you protect our district's name?	4/19/2023 9:57 PM
577	How do you plan on protecting our children against a possible threat? Have you considered retired veterans or police officers at every school?	4/19/2023 9:57 PM

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578	Have you had to deal with toxic board members before?	4/19/2023 9:57 PM
579	Will you ensure there is no critical race theory in curriculum? Will you ensure that kids will only be allowed to use the bathroom of their biological sex? Will you only allow kids to participate in sports of their biological sex?	4/19/2023 9:57 PM
580	Will you ignore political agendas and Union influence and put the students well-being and safety first?	4/19/2023 9:55 PM
581	What are you planning on getting out of this job? What is the biggest thing you want to tackle? How can you create a better educational space for students and staff alike? How would you change the curriculum to better promote students?	4/19/2023 9:54 PM
582	How would you Deal with a board member who is rogue	4/19/2023 9:54 PM
583	How do you plan to identify needs/policies, provide leadership and manage the daily operation of the Lakota Local School District?	4/19/2023 9:54 PM
584	What can you do to stop parents and board members who are not trained educators from being over-involved in school operation? I trust our educators. I do not trust other parents from impacting my child's education negatively. I also do not trust board members who do not have a background in education. I had to pull my last child out of Lakota because Lakota was not a good fit anymore due to medical reasons. In the end, it was a good thing because my child would not feel comfortable there anymore with all the turmoil over the board's war on fake "woke" stuff. The board should focus on educating all students and making them feel wanted and welcomed so they can achieve their fullest potential. Right now, the board wants to pretend that caring for others and accepting them for who they are is evil. We are gone for good and we will not be coming back. We are sad because we were... as always go firebirds! for 18 years. And yet, we still pay taxes to support the district and go to fundraisers in addition to paying for private schooling for our child.	4/19/2023 9:51 PM
585	How will this superintendent include voice of those that are marginalized and underprivileged?	4/19/2023 9:49 PM
586	What do you value in a large community? How would you sell a levy to a large, diverse community? What do you believe is the most important piece of a child's education from K-12? What do you hope the students leave your school system being able to accomplish in life? How do you plan to balance the various perspectives of our board members?	4/19/2023 9:47 PM
587	Do you believe in transology, what party do you vote for	4/19/2023 9:47 PM
588	n/a	4/19/2023 9:46 PM
589	NONE!	4/19/2023 9:45 PM
590	Will you stand up for the rights of all students to have an inclusive, comprehensive, and diverse education in the face of politically motivated opposition?	4/19/2023 9:44 PM
591	Will it be a current Employee?	4/19/2023 9:44 PM
592	What are your solutions for raising student achievement while at the same time, raising the standards for that achievement?	4/19/2023 9:41 PM
593	How often are they planning to interact with the Lakota community?	4/19/2023 9:41 PM
594	I would ask the board to show grace and kindness and patience. Like every teacher in Lakota does with our children! Understand that the superintendent is a person! The board needs to stand up and select an individual that will stand behind our teachers and students to provide them with words of affirmation and support in all contexts. Until the toxic environment is resolved within the board the pool of superintendents candidates will not reflect the expectations of Lakota.	4/19/2023 9:41 PM
595	What or who inspires you?	4/19/2023 9:40 PM
596	Aside from the opportunity to be superintendent at Lakota Local School District, what interests most about this community?	4/19/2023 9:39 PM
597	How will you communicate the value of public education in a society filled with misinformation about teaching and learning?	4/19/2023 9:37 PM
598	Why should LLS hire you as superintendent?	4/19/2023 9:37 PM

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599	How many times have you faced a situation that involved responding yourself and how did you handle each occasion?	4/19/2023 9:36 PM
600	No one is great at everything. How do you ensure your shortfalls are backfilled? (The goal is to hear about and have them provide examples of how they add members to their team that compliment their weaknesses.)	4/19/2023 9:35 PM
601	Describe at least one time that you stood up to a bully. Not in regards to yourself being bullied, as part of a job duty, or in an online environment. This should be a real life example of witnessing someone being bullied in some manner and stepping in to stop the bullying event.	4/19/2023 9:34 PM
602	Are your goals to support Lakota schools their students and faculty as a public institution?	4/19/2023 9:30 PM
603	How will you stand up for the educational rights of a diverse student and staff population to feel accepted and safe knowing that you have to cater to a single board member who is openly hostile to inclusion?	4/19/2023 9:30 PM
604	What specific characteristics describe an ultra successful outstanding top of the line school district to you ?	4/19/2023 9:29 PM
605	What things that are currently in existence in the Lakota school district do you want to keep and why?	4/19/2023 9:28 PM
606	Do you support keeping boys (including those that identify as girls) out of the girls bathroom and vice versa?	4/19/2023 9:24 PM
607	Are you prepared to withstand challenges working with certain members of the school board?	4/19/2023 9:23 PM
608	Are you willing to make academics and not the extraneous politically correct issues of the day the priority of our district?	4/19/2023 9:23 PM
609	What innovative skills in the areas of curriculum development, student safety and fiscal planning do you bring to this job as a superintendent and how will you bring about a positive change to the Lakota School District compared to the previous Superintendents	4/19/2023 9:21 PM
610	What could a superintendent do to minimize the political climate today and keep the district's focus on the needs of the student community?	4/19/2023 9:21 PM
611	How and in what ways would you make Lakota schools better? What are areas that you believe Lakota must do better in?	4/19/2023 9:20 PM
612	Please make sure that he or she is going to be respectful to ALL populations! Our former super did an amazing job of this! Kids can't learn if their environment isn't safe. I would also like for him/her to be a forward thinker in all ways: curriculum, dei, innovation, and being a problem solver! I am very sad to see Mr Miller go, but I totally understand why he left!	4/19/2023 9:17 PM
613	Are they going to stand up for what's right for the kids and our local community and not every other state, district and not follow everyone else if it doesn't work for us. Listening to parents and kids who have everything to lose and not politicians who have nothing to do with our schools.	4/19/2023 9:17 PM
614	How would you deal with a mentally unbalanced board member who consistently distracts the district from the important work it needs to be doing for kids?	4/19/2023 9:17 PM
615	How do you plan on making sure students are offered education that is non-biased in relation to a teachers political or ideological thinking?	4/19/2023 9:16 PM
616	How will the Superintendent navigate the toxicity that have become the Board meetings? How will the Superintendent bring the district out of this dark place so the quality that is occurring can shine again? How will the Superintendent approach some of the antiquated teaching methodologies occurring in the classrooms in 4th and up?	4/19/2023 9:16 PM
617	How will you work with the board to tame down the negative attention the district has been receiving?	4/19/2023 9:15 PM
618	What are your major leadership qualities	4/19/2023 9:13 PM
619	What is his/her vision to continue the excellent work done by previous superintendent in preparing our students transitioning to next stage of their life journey, and thrive in a globally competitive technologically advanced economy?	4/19/2023 9:13 PM

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620	There's a massive movement to return to a more phonics-based curriculum for teaching reading. If you opted to go that route, how would you handle the change management with teachers, staff, and parents?	4/19/2023 9:12 PM
621	The candidate's vision for the district	4/19/2023 9:12 PM
622	What would he/she do in order to make all teachers and support staff feel valued and their voices heard? What is your stance on class size in relation to student success and teachers being able to reach all students?	4/19/2023 9:11 PM
623	If they a Maga or believe in extremist ideology.	4/19/2023 9:10 PM
624	How would you keep the kids safe jf there was an active shooter issue	4/19/2023 9:02 PM
625	Are you willing to outlast a certain board member for the next 2 1/2 years?	4/19/2023 9:01 PM
626	How will you continue to enrich your own knowledge and experience in order to stay informed of newest scientific research as to how to meet the needs of staff and how to meet students' social, mental, and educational needs.	4/19/2023 9:00 PM
627	Do you feel that America is a racist country?	4/19/2023 8:58 PM
628	How well will the superintendent work with the diversity of the board itself and how will he/she overcome that obstacle in finding a good candidate when the board is split in its thinking about curriculum?	4/19/2023 8:58 PM
629	How will you handle board members who only attack staff and give the district a bad name?	4/19/2023 8:57 PM
630	How are you going to go forward in protecting student mental health and academic achievement at the same time?	4/19/2023 8:55 PM
631	What is one trait a student graduating today must have to be successful in life?	4/19/2023 8:52 PM
632	Are you able to focus on your job and filter out politics?	4/19/2023 8:51 PM
633	N/a	4/19/2023 8:51 PM
634	How important to you is our students well-being?	4/19/2023 8:50 PM
635	How will he make academic improvement more important than racial and gender identity issues?	4/19/2023 8:49 PM
636	How do you plan to effectively do your job with a member of the school board that is openly hostile to the idea of public education? Please consider in your response that you will likely have to withstand false accusations of wrongdoing and frivolous accusations of crimes.	4/19/2023 8:49 PM
637	Are you will to support ALL board members and give them full access to schools like they should have again.	4/19/2023 8:49 PM
638	Teach me something (I use the question all the time). It requires the individual to accurately communicate and walk you through a process.	4/19/2023 8:47 PM
639	How do you plan to work with the community to expose students to opportunities with businesses in the community including shadowing, internships, speakers, etc. to make them better prepared to set appropriate goals as they graduate.	4/19/2023 8:47 PM
640	How do you plan on keeping our students competitive in a global marketplace?	4/19/2023 8:46 PM
641	How does the candidate plan to improve academic performance and support student safety?	4/19/2023 8:46 PM
642	How often will you spend time in school buildings with students and teachers?	4/19/2023 8:42 PM
643	How do you think our district could most help our students be college and/or career ready?	4/19/2023 8:41 PM
644	How can we get more teachers to take what they are learning in professional development back into the classroom so that our students are more engaged in hands on learning experiences? How can we help to make our voices more nurturing and encouraging?	4/19/2023 8:38 PM
645	What measures will you take to ensure the safety of our children both physically and from a mental health perspective? How will you communicate this to the parents and staff?	4/19/2023 8:37 PM
646	Should the proposals of extremist groups dictate school policy? What will you do to combat	4/19/2023 8:36 PM

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	such proposals?	
647	How do they see secondary education changing over the next ten years. How did COVID change the way you provide education and what is most important in secondary education. How will they help address the long term mental health and educational issues we are seeing due to the past few years.	4/19/2023 8:36 PM
648	Are they able to do their job as though they are not afraid to loose it?	4/19/2023 8:36 PM
649	What do they see as the most important goal in public education.	4/19/2023 8:32 PM
650	What will you do to restore civility for the district, students, and all stakeholders? What will you do to ensure that the district attract, recruit, hire, and retain African American and other minority educators and staff members?	4/19/2023 8:31 PM
651	What is their strategy around students that aspire for academic excellence?	4/19/2023 8:31 PM
652	How can you make sure each and every student feels safe in the school and ready to learn, and has everything they need to be the best possible student and person they can be?	4/19/2023 8:31 PM
653	How the hell is he or she going to deal with Boddy? It's a nightmare, legally, personally, &financially for anyone in this role. How can Lakota look into coaches that have been here for years (15-20-35 years!) to see if they have a proven track record? Also when highly scrutinized positions come available like AD, APs, etc, they should be vetted thoroughly rather than just through the 5-6 "boys club"members we seem to have in many schools. In order to be progressive in academics, extracurriculars, etc sometimes new perspectives are needed.	4/19/2023 8:30 PM
654	How will they improve lakota's district and how they would make changes to our teaching staff and other important aspects in learning for all the students would be improved by them, Our district can work as a community to improve our learning.	4/19/2023 8:29 PM
655	If you have children, will they attend Lakota?	4/19/2023 8:25 PM
656	What innovations do you think lakota should implement?	4/19/2023 8:23 PM
657	Will you put the well-being of our children FIRST and not give in to all of the political correctness that is trying to be shoved down everyone's throats????	4/19/2023 8:18 PM
658	How will you respond to threats to teacher autonomy, access to information and educational materials, and student privacy?	4/19/2023 8:17 PM
659	How can you provide innovative learning at Lakota?Sitting at a desk is becoming a thing of the past. Integrate math, science, social studies in all lesson plans for a specific unit.Provide realife experience.	4/19/2023 8:17 PM
660	What motivates them each day professionally	4/19/2023 8:16 PM
661	How would you balance innovation efforts with maintaining strong foundational programs in a large school district?	4/19/2023 8:16 PM
662	Why are school more focused on standardized test scores, but leaving kids without basic skills like balancing a checkbook, managing finances, or functioning as a rational thinking adult? Are test scores and government money more important than giving kids the ability to solve real everyday problems?	4/19/2023 8:15 PM
663	As a previous student of Lakota for my entire school career, I have seen the integrity and compassion of certain teachers who strive for the betterment of student's education and well being. I was one of the fortunate ones to be taught by Rob Vogelmann. I honestly don't think there is a better candidate than him. He has proven himself as one to encourage, uplift and create trust with students. Lakota has been blessed to have him as an educator and an administrator. My question is, Why has he not been fully put into this position?	4/19/2023 8:11 PM
664	What measures will you seek to implement to ensure that students feel safe in the school each day? How will you handle board members that seek to disseminate false information in order to further their own agenda?	4/19/2023 8:10 PM
665	What is the most important role of a school?	4/19/2023 8:08 PM
666	How will you insulate yourself from extreme board members and their political agendas? How will you make sure students are put first? Will you stand up to the Board when they are clearly	4/19/2023 8:06 PM

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not acting in the best interest of students and staff? Will you ensure that all Board members actually have (or had) students that attend(ed) Lakota Schools?

667	1 out of every 36 kids today is diagnosed with autism. What is your background and experience in special education and what do you hope to see in the future of Lakota's special education?	4/19/2023 8:05 PM
668	How will you handle working with a board member who is unfit for the position and will make your life nuts.	4/19/2023 8:04 PM
669	How will you stand up for yourself and the district when a member(s) of the Board tries to ruin your life because "she" doesn't agree with you?	4/19/2023 8:02 PM
670	There is growing apathy with students and parents regarding education. What do you intend to do to involve parents in their student's education?	4/19/2023 8:01 PM
671	What is your position on parents input on curriculum and subjects in our schools?	4/19/2023 8:00 PM
672	N/A	4/19/2023 8:00 PM
673	What would be your first step towards change if given the opportunity to gain this position?	4/19/2023 7:59 PM
674	Why would you want to head a massive school district embroiled in political turmoil and multiple facility issues, when you could be doing other things to support education?	4/19/2023 7:58 PM
675	Will they stop the indoctrination of our children?	4/19/2023 7:58 PM
676	How will you retain staff? How will you handle negative criticism and false accusations / conspiracy theories stoked by the toxic members that currently serve on the board? How will you handle class sizes? How will you ensure our students have access to latest technology? How will you make sure that ALL students have access to curriculum?	4/19/2023 7:57 PM
677	How do you feel you will be able to deal with divisive and antagonistic board members?	4/19/2023 7:57 PM
678	I think hiring someone who has researched our district and has ideas for a long-term plan along with a long-term mindset is very important. Being able to communicate and execute a vision that has real steps to be followed helps community members come alongside the district and make things happen. So questions regarding these matters would be great.	4/19/2023 7:56 PM
679	Will you be basing your decisions of proven facts or baseless conspiracy theories?	4/19/2023 7:55 PM
680	Given controlling board member(s) who try to personally attack, discredit, and undermine you and the staff, what measures would you employ to protect yourself and the staff being damaged in the process?	4/19/2023 7:54 PM
681	How would you work with a school board member who is overtly hostile to anyone who does not personally or politically believe as they do.	4/19/2023 7:53 PM
682	As research data on education becomes available, will they implement policies that support data even if it is contrary to the expectations of teachers/ parents/ administrators (i.e., whether or not homework is an effective learning tool in the lower grades)?	4/19/2023 7:51 PM
683	Have you worked with a board in the past that is not not all on the same page for most all topics? How will you handle that?	4/19/2023 7:50 PM
684	What is more important experience or education?	4/19/2023 7:50 PM
685	Our educational system, staff, students and stakeholders are facing significant challenges that will require sustained effort, skill, and strong resolve. How have you demonstrated resilience in similar high stakes scenarios? Specifically, how did you manage personal well-being alongside passionate advocacy for those you serve?	4/19/2023 7:48 PM
686	Will you speak up for what is morally correct even if the board is only trying to please a select number of people.	4/19/2023 7:48 PM
687	How do you plan to diversify teaching staff?	4/19/2023 7:47 PM
688	How will you ensure you stay true to real education of students—not standardized tests, not politics, not the opinions of those who don't understand how people learn?	4/19/2023 7:44 PM
689	Give an example of a time you had to participate in a program or initiative that you did not fully believe in personally. How did you handle the dissonance of your professional vs. personal	4/19/2023 7:44 PM

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feelings and how will that inform your decision making as a leader of a diverse staff and faculty?

690	How will you deal with crazy loud speaking board members and/or outside interest.	4/19/2023 7:43 PM
691	Having retired in 2021 from education in another neighboring district, I feel the superintendent should make themselves a visible presence in the schools. Not just to staff but also to students and their parents/guardians. What is your response to the statement?	4/19/2023 7:43 PM
692	Although we have always been known for having some of the best testing scores and best schools for higher public education , what are some new or creative ways to get our students excited for school and embracing it rather than shying away or being scared to go above and beyond?	4/19/2023 7:41 PM
693	Why can't we just work together for the greater good...Be kind and accepting of our differences..Then teach these beliefs to our kids. Then the kids will excell emotionally and academically with all the positivity..	4/19/2023 7:41 PM
694	Bus service to and from school as well as Safety and accessibility to prevent attacks on the school needs a Severe overhaul such as establishing a truly safe perimeter to the students and the schools. Freedom elementary especially where the play ground is easily accessible from the parking lot. With everything going on with school shootings I believe a serious look at each school and the property in which they sit on needs an extreme safety-makeover to include fences and gates so that a passerby does not just have walk up access not just having resource officers on the properties which have proved invthe past they are not affective or too late in responding. Its an unfortunate time we live in but these are the things I would say that parents and school systems generally disregard until it affects them. A strong proactive approach would allow parents and staff to rest easier in these uncertain times. I hope to see real changes next year and not just a quick fix to dismiss such an important concern. Thank you for reading this and your future outreach and solution is eagerly appreciated.	4/19/2023 7:39 PM
695	Why are you interested in the position when it's common knowledge that the previous superintendent was the victim of character assassination and public humiliation, and eventually run out by (essentially) a single member of the board ?	4/19/2023 7:34 PM
696	What would you do to improve academic excellence, foster social equality and inclusiveness and shape the curriculum with science, facts and open-minded dialog without divisive, political and religious influences.	4/19/2023 7:32 PM
697	How will you handle the transgender issue? Will you consider how every child feels? Especially the issue of restrooms being used by transgender children and how that makes students uncomfortable that identify by their biological sex.	4/19/2023 7:31 PM
698	What are the standards you use for judging whether or not a board of education is doing its job?	4/19/2023 7:31 PM
699	B	4/19/2023 7:31 PM
700	What they see is their best quality to be a superintendant	4/19/2023 7:30 PM
701	Do you feel our previous Superintendent did it right? How will you handle being erroneously vilified by a school board member whose only agenda is her (or his) own opinions and leaves no room for diversity or ideas that are counter to their own perceived values even if their own values are not universally accepted or respected?	4/19/2023 7:25 PM
702	In what ways will you protect EVERY student and staff member from the current political climate to ensure our district continues to thrive?	4/19/2023 7:25 PM
703	"What is the single most important thing you as the superintendent can do to attract and retain the best teachers for our district?"	4/19/2023 7:24 PM
704	Is your interest in the position based on politics or improving the quality of education for our students?	4/19/2023 7:23 PM
705	How they have measured themselves or their school district in the past to know they are in fact achieving the goals they set forth.	4/19/2023 7:21 PM
706	What specific novel methods or innovations will you bring to the district that will lead to success in furthering the student body's education? Perhaps you could even ask what they would specifically do differently than other candidates or previous members.	4/19/2023 7:20 PM

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707	Are you a communist?	4/19/2023 7:19 PM
708	When are you going to bring back specials to elementary students year round!!!! Every building should have all specials!!! And other specials like orchestra and band offered to elementary students.	4/19/2023 7:18 PM
709	What action would you take to better support students with 504/IEP plans and those who learn differently?	4/19/2023 7:15 PM
710	Are your decisions going to be based on facts or baseless conspiracy theories?	4/19/2023 7:14 PM
711	What will you do to improve the wellbeing of your teachers and student body?	4/19/2023 7:13 PM
712	How do you work with people who have different viewpoints and a limited understanding of public opinion education?	4/19/2023 7:13 PM
713	Can you stand up to pressure?	4/19/2023 7:13 PM
714	Ask what they would do of their child was enrolled in this school? What expectations would they have for the superintendent?	4/19/2023 7:12 PM
715	what will you bring to Lakota? what do you hope to see change in Lakota? what do you want to keep the same? what are some goals you have a superintendent?	4/19/2023 7:08 PM
716	I would like to ask Darbi Boddy to resign.	4/19/2023 7:07 PM
717	How would you communicate information to board members or other central office personnel that are misinformed and creating issues for our district.?	4/19/2023 7:05 PM
718	Do you support Public Education, Diversity Equality and Inclusion	4/19/2023 7:04 PM
719	What is the best way to deal with a bully?	4/19/2023 7:04 PM
720	Why would you even consider letting transgender males compete in women's sports? They can compete in sport...in whatever their gender at birth was. Why don't you hear about transgender females competing in male sports? Because males tend to have a physical advantage. Not transphobic, just stating facts. These troubled children need help, not encouragement to change who they are. God doesn't make mistakes but 90% of transgender people regret their decision and they have an extremely high suicide rate...look it up.	4/19/2023 7:04 PM
721	I would like to hear their views on supporting diversity and inclusion in public education.	4/19/2023 7:02 PM
722	N/a	4/19/2023 7:01 PM
723	N/a	4/19/2023 7:01 PM
724	no idc	4/19/2023 7:01 PM
725	What will you do to stop this disgusting profit over people process of removing buses and accepting call outs as excuses for kids not to have access to education. If you are not capable of managing a budget that includes this you should never be hired and if you are for it you should be terminated you are a disgrace.	4/19/2023 7:00 PM
726	What steps are you going to take in implementing inclusive practices with all student populations?	4/19/2023 7:00 PM
727	What is the biggest challenge you first see with this position at Lakota? How will you manage differences of opinion?	4/19/2023 6:58 PM
728	Strong leader with educational experience	4/19/2023 6:58 PM
729	How would you deal with a school board member that is difficult and possibly crazy & doesn't represent the silent majority?	4/19/2023 6:55 PM
730	1. How would you bring turn a class into high performing class where most students are performing average or below average academically? 2. How would you make students and parents aware about diversity and inclusion ? 3. How can you improve ways of communication between teachers and parents?	4/19/2023 6:55 PM
731	Is a well rounded education that includes the teaching of critical race theory important to a child's well rounded growth in our extremely diverse school district?	4/19/2023 6:54 PM

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732	What are your plans/ideas to ensure that ALL children no matter the color of their skin are educated and protected in our schools.	4/19/2023 6:53 PM
733	Hi Matt Miller, would you please return as our superintendent?	4/19/2023 6:53 PM
734	How would you provide additional education to our teachers to increase student performance in the classroom.	4/19/2023 6:52 PM
735	What actions will you take in order to create a environment where all students of all genders, sexual orientations, race, or religion can feel safe and comfortable to express who they are?	4/19/2023 6:50 PM
736	How would you unite the board and the district again? How will you support teachers and make sure they feel appreciated and respected?	4/19/2023 6:50 PM
737	Will you value student academic achievement over all other priorities ? (Answer should be yes)	4/19/2023 6:48 PM
738	Have you ever been a classroom teacher? (Important we focus on all grades when considering, not just high school teachers), What are your ideas for handling the student mental health crisis and how it impacts the everyday functioning of our classrooms?	4/19/2023 6:48 PM
739	How do we better staff and support the current staff of our district in order to improve child care mentally and physically.	4/19/2023 6:47 PM
740	What are parents' options in removing Darbi Boddy from the board to protect our students?	4/19/2023 6:47 PM
741	Will he/her be the advocate for the students/staff?	4/19/2023 6:46 PM
742	Lakota is a largely conservative, God-fearing community, how does your faith impact your personal relationships and business ethics?	4/19/2023 6:45 PM
743	Do you trust your staff to make the right decisions in the education of the children?	4/19/2023 6:44 PM
744	Do you have experience working with aggressive, unruly and destructive school board members? Are you prepared to handle character assassination?	4/19/2023 6:43 PM
745	How will you work to make sure students are taught the importance of accepting different viewpoints in a social climate that is hostile to that philosophy?	4/19/2023 6:43 PM
746	How do you reduce the distractions from a contentious minority on the School Board?	4/19/2023 6:41 PM
747	You're given an elephant. You can't sell or give the elephant away. What do you do with the elephant?	4/19/2023 6:41 PM
748	Will you leave this superintendent alone and let them do their job?	4/19/2023 6:41 PM
749	What's the best way to measure student performance?	4/19/2023 6:40 PM
750	How will you implement better resources for kids with disabilities?	4/19/2023 6:37 PM
751	Are you of high moral character?	4/19/2023 6:36 PM
752	What's the last kind thing you did for someone?	4/19/2023 6:35 PM
753	Needs to have integrity And have moral values. Our kids education first Leave the politics behind	4/19/2023 6:35 PM
754	What are your goals and priorities? How do you plan on reaching your goals and putting your priorities first?	4/19/2023 6:34 PM
755	What is your ability to collaborate with a fragmented school board? We have an odd duck.	4/19/2023 6:34 PM
756	none	4/19/2023 6:34 PM
757	Provide examples of how you have constructively addressed community stakeholders who choose not to engage in civil discourse.	4/19/2023 6:32 PM
758	What challenges have you seen / did you see in your own children's education? How would you have addressed those problems?	4/19/2023 6:32 PM
759	In your ideal school system what would you implement for specials to diversify our students lives?	4/19/2023 6:32 PM
760	What he can do for all students and stuff for be better or have better community	4/19/2023 6:32 PM

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761	What is one new vision you have for Lakota Schools?	4/19/2023 6:31 PM
762	How have you handled board goals and district goals at the same time?	4/19/2023 6:31 PM
763	After the very public and "newsworthy" year(s) that Lakota has had, why do you want to work here? How will you continue to bring great innovation and support of diversity to our schools? What do you believe is the key to personalizing learning for each of our students? What types of programs do you plan to bring with you that will specifically help our ESL, Special Ed, and general student populations?	4/19/2023 6:30 PM
764	How do you believe you will tackle the challenge of meeting individual student needs better and ensuring equitable NOT equal education across schools? How will you maintain/improve physical and building stability in the district? Are you considering improvements to gifted education so they are at least learning at the same rate as private education youth?	4/19/2023 6:28 PM
765	What does "woke" mean? What does "CRT" mean?	4/19/2023 6:28 PM
766	Can you handle the circus that is the current board?	4/19/2023 6:27 PM
767	How do you stay up to date with current educational research and research about children/adolescents and their developmental and social-emotional needs?	4/19/2023 6:27 PM
768	1) In the new climate of over politicizing agendas of particular parties, how will you keep the well being of the students the focus. 2) What is your plan regarding student/staff safety and how will this be communicated with the students' families?	4/19/2023 6:26 PM
769	If money weren't an issue, what would your ideal school district look like?	4/19/2023 6:25 PM
770	How will you support the morale of your district wide staff?	4/19/2023 6:24 PM
771	In what ways will they bring diversity, equity, and inclusion to the district?	4/19/2023 6:23 PM
772	What is the first thing you would do if granted this position?	4/19/2023 6:23 PM
773	I would like to hear about the candidates ideas to continue looking forward and what plans they might have to bring innovation that will prepare our students for a changing world.	4/19/2023 6:23 PM
774	.	4/19/2023 6:21 PM
775	Can you handle a certain board member obnoxiousness!	4/19/2023 6:21 PM
776	How comfortable are you on social media to help promote all of the student activities and be present for them?	4/19/2023 6:19 PM
777	NA	4/19/2023 6:19 PM
778	The lack of discipline and everyone treated equally	4/19/2023 6:18 PM
779	How do they intend to support student behavioral concerns within the district? What ideas can be implemented to increase student engagement and success.	4/19/2023 6:16 PM
780	How will you ensure all children will receive equitable access and support, despite a certain board member's efforts to destroy it?	4/19/2023 6:10 PM
781	Will you be open and honest concerning curriculum and what is being taught to our children. What alternatives will you provide for those who have a difference of opinion or beliefs?	4/19/2023 6:10 PM
782	I'd appreciate the board listening to anything the community has to say for once.	4/19/2023 6:10 PM
783	Where are your beliefs concerning gender theory and how do you think the schools should be involved in this issue?	4/19/2023 6:08 PM
784	How will you handle difficult parents and Board members? Over the past year the board and parents has turned our school into a media circus and forgot they are there for the kids. What changes can you make to keep the focus on the kids? Side note~should have left a space for blank comments.....Rob Vogelman has a long standing relationship with Lakota, he is a very respectable individual, a parent of Lakota Students and has more than proven himself capable of this position. Please consider him for Superintendent. Thanks Rob for serving our community with such integrity and professionalism.	4/19/2023 6:08 PM
785	Is this candidate able to withstand the negative impact Boddy is having on our school district and will they be able to preserve through it?	4/19/2023 6:07 PM

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786	How would s/he like to imei over quality and excellence in both East and west school?	4/19/2023 6:07 PM
787	We need a leader that will be right in the middle of the board's politics. Not far left and not far right. Our new superintendent needs to be concerned about the students and curriculum. This position needs to not side with either political spectrum of the board. We need some one that will be financially responsible like Matt was when he first started this job.	4/19/2023 6:05 PM
788	How can you make a positive difference for Lakota?	4/19/2023 6:05 PM
789	How do you plan to handle the current division of the school board so that you will be able to move on with what should be the focus of schools....the well rounded education of students????	4/19/2023 6:04 PM
790	Communication. Teachers don't teach. They don't answer parent emails.	4/19/2023 6:03 PM
791	Are they their for political agenda's or for the purpose of educating kids	4/19/2023 6:02 PM
792	In ensuring all students of all abilities have access to the curriculum, how will you ensure your intervention specialists, related services (speech language pathologists, Physical therapists and occupational therapists) have adequate caseload sizes and supports? Will you commit to ensuring special education is adequately staffed? Will you direct your administration to follow the master contract and not lure employees into discussions at central office under false pretenses? Will you commit to actually listening to the concerns of Lakota Education Association?	4/19/2023 6:02 PM
793	Why have you chosen Lakota as a district you would like to lead?	4/19/2023 6:02 PM
794	Do you fear transgender children? Probably not a lot of trans kids, but I do not like the current climate against them I'm a parent of a trans child (an adult now) that graduated from East and I'm sad to see the hate now. Certainly we can find a way to accomodate these kids.	4/19/2023 6:02 PM
795	How would you actively work to change the decline in ranking and overall status of Lakota schools?	4/19/2023 6:01 PM
796	N/A	4/19/2023 6:01 PM
797	How much experience do you have dealing with difficult board members? How will you do what's best for students when one board member will always stand against what is best for kids.	4/19/2023 6:01 PM
798	How will you foster a culture that creates a safe space for all children?	4/19/2023 6:00 PM
799	What are the plans to hire a more diverse teacher pool?	4/19/2023 6:00 PM
800	Not a question- a statement. Don't be like the last one.	4/19/2023 5:59 PM
801	Q	4/19/2023 5:59 PM
802	How will you keep our kids safe the schools?	4/19/2023 5:58 PM
803	How will you respond to criticism and attacks, yet still prevail and keep focus on all the good of Lakota schools?	4/19/2023 5:57 PM
804	Unsure	4/19/2023 5:57 PM
805	What is their vision of a successful school district. What can they do for our District? *On the ranking section mine would have looked quite different if student learning had been substituted for student achievement. Any Supe who focuses on achievement gets an F. There is a cost of focusing too strongly on test scores. A focus on Student learning gives them an A. Those are 2 very different things and I hope a Supe would get that. I would like to think that strong achievement scores are a bi-product of a robust educational experience. Teaching to score well on a test is not what I want Lakota to be about. We are better than that. And any Supe who markets himself around student achievement is a big red flag.	4/19/2023 5:56 PM
806	Just do a thorough background check this time.	4/19/2023 5:56 PM
807	What specific initiatives would you challenge your team and possibly business partnerships to implement to prepare our students to evolving opportunities in the workforce for both college and non-college track students.	4/19/2023 5:56 PM
808	What is the average air speed of a heavily laden swallow?	4/19/2023 5:56 PM

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809	Diversity Inclusion but not force certain ideas onto children that they are not ready for. The parents should be involve in their children's beliefs and welfare.	4/19/2023 5:55 PM
810	Do you consider yourself a liberal?	4/19/2023 5:55 PM
811	How long do you plan on staying in this position should we offer it to you?	4/19/2023 5:55 PM
812	What do you plan to do to make a place for students that struggle in big class sizes, social and emotionally but do ok academically. There needs to be smaller class sizes. More individualized education plans. How do you plan to implement counselors in the school who are trained to handle a multitude of mental health concerns. How will you continue to make sure staff, teachers and support staff are trained in resilience and trauma.	4/19/2023 5:54 PM
813	How can you succeed as superintendent and take Lakota Schools District to next level in education in a safe, healthy, and a place full opportunities environment for our kids to succeed as future professionals and respectful individuals?	4/19/2023 5:53 PM
814	How do you intend to listen to student voices and make sure that students have a peaceful learning environment no matter their race, gender, sexuality, religion, or background?	4/19/2023 5:53 PM
815	Can you maintain political neutrality?	4/19/2023 5:53 PM
816	What is a woman?	4/19/2023 5:52 PM
817	What are you thoughts on disciplining the students who continually disrupt class and misbehave, thus inhibiting student learning in the classroom?	4/19/2023 5:51 PM
818	Can the parents and tax payers count on you for a successful learning environment and lead our schools to excellence status	4/19/2023 5:51 PM
819	Are you willing to put aside politics and focus on our kids? How will you ensure all voices are heard and not just angry loud voices?	4/19/2023 5:50 PM
820	Would you Stand up for parents rights?	4/19/2023 5:50 PM
821	Given recent events , what will you do to help restore faith in not only superintendent role, but with the entire board?	4/19/2023 5:49 PM
822	Will you have the courage to stand up to those in our community who want our schools to foster ignorance and intolerance toward others?	4/19/2023 5:48 PM
823	Are you a true advocate for the students and not afraid to speak up, even if that means standing alone in your convictions.	4/19/2023 5:48 PM
824	Are you willing to abide by the rules set forth by the board as well as keeping school board business off of social media?	4/19/2023 5:47 PM
825	Tell about a time when you stoop up for what you believed was right for education when faced with opposition. What was the resolution?	4/19/2023 5:47 PM
826	Will you follow previous administrations plans such as master facilities?	4/19/2023 5:47 PM
827	How do you see Lakota improving the quality of education students receive over the next 5 years?	4/19/2023 5:45 PM
828	What is their leadership philosophy? What emphasis will they put on hiring teachers with advanced degrees?	4/19/2023 5:45 PM
829	How will you improve academic student achievement and a return to merit based education	4/19/2023 5:44 PM
830	How do you deal with contentious behavior? Are you able to disregard it? (Otherwise, it might be a long 3.5 years)	4/19/2023 5:43 PM
831	Tell us more about your previous job(s), your likes/dislikes of those positions. What 5 adjectives would your former direct supervisor or CEO use to describe you and explain why. What 5 adjectives would your co-workers use to decribe you and explain why.	4/19/2023 5:43 PM
832	Do you support the candidate because it's the best for lakota or because they line up with your conspiracy theory agendas.	4/19/2023 5:43 PM
833	Any personal relations such as friendships, family,etc. With current or past board members	4/19/2023 5:43 PM

Superintendent Search: April 2023 Community Survey

834	What is the top responsibility for a superintendent of a district?	4/19/2023 5:43 PM
835	What is your stance on including transgender and LGBTQ curriculum into the schools. How will you handle the pushback and diversity of parents who do and do not want this material put into the schools.	4/19/2023 5:43 PM
836	Do you feel diversity, equity and inclusion efforts are helpful or harmful?	4/19/2023 5:42 PM
837	Are you able to lead and trust your team? The superintendent will not always be the most knowledgeable person about many topics in the school district, are you able to listen to constructive criticism and listen to your teachers and students who are experts at being teachers and students?	4/19/2023 5:42 PM
838	How will you protect and shield our staff and students from the politics of the current Board?	4/19/2023 5:41 PM
839	If you can keep politics out of the role and focus on our kids and schools?	4/19/2023 5:39 PM
840	Ba	4/19/2023 5:39 PM
841	What are the key behaviors you plan to reinforce in our students to enable them to become life long learners? And what is the number one aspect of our school system that you think needs to change to best support that goal.	4/19/2023 5:39 PM
842	How will you take the time to listen to the students needs to ensure their voices are heard through their administrators, teachers, and support staff ?	4/19/2023 5:38 PM
843	Stance on transgender bathrooms and sports..... we are against it! We need more Christian values at Lakota	4/19/2023 5:38 PM
844	Are you going to use this position as a political grandstand?	4/19/2023 5:37 PM
845	Can you work with the massive distraction(s) on the board? Are you willing to put the welfare of the students and their education above the distractions overshadowing Lakota's achievements?	4/19/2023 5:37 PM
846	Why do they want to take become part of Lakota when we have been making national headlines for all the wrong reasons? Most would run the other way when we have board members creating so much havoc by creating false stories and sound bites, literally attacking our students, with that simple fact alone, why Lakota?	4/19/2023 5:37 PM
847	N/A	4/19/2023 5:37 PM
848	Do you have a CDL so you can help drive these damn school busses?!	4/19/2023 5:35 PM
849	If selected for this position, how would you address DEIA in the school district? Please provide examples of work you have done to facilitate and/or enhance DEIA programs/initiatives/policies in environments where is very little diversity.	4/19/2023 5:35 PM
850	What are parent's responsibilities as compared to school responsibilities? How does he feel about transgender participation in women's sports?	4/19/2023 5:35 PM
851	How to support students with special needs that need some 1:1 support with just academics	4/19/2023 5:34 PM
852	Can you deal with Daebly and her shenanigans	4/19/2023 5:34 PM
853	.	4/19/2023 5:33 PM
854	How can you foster and motivate our next generation of leaders with our current and future population of students.	4/19/2023 5:33 PM
855	What do you hope graduates have to say about their educational experience in Lakota 10-20 years post graduation?	4/19/2023 5:33 PM
856	If we offer you this position as superintendent, what is the first thing you plan on doing?	4/19/2023 5:33 PM
857	Give us an example of a divide topic you have encountered among staff, board members or parents. How did you navigate that?	4/19/2023 5:32 PM
858	how do you deal with increase in children.	4/19/2023 5:32 PM
859	Consider asking the candidate what they will do to ensure Darbi Boddi isn't the mouthpiece for Lakota District going forward.	4/19/2023 5:32 PM

Superintendent Search: April 2023 Community Survey

860	Where do you see the future of Lakota teaching and learning?	4/19/2023 5:32 PM
861	What do you feel is the most important non-academic skill a child should have developed by the time they complete their education? Why?	4/19/2023 5:31 PM
862	As Superintendent what will your goals be to have Lakota School District as one of the top School District in the area ?	4/19/2023 5:31 PM
863	Na	4/19/2023 5:31 PM
864	How can the candidate best work to support safety, mental health, and diversity	4/19/2023 5:30 PM
865	Why are you best candidate for Lakota?	4/19/2023 5:29 PM
866	How would you deal with a board member who is running their political agenda over the well-being of the students and the district? We need someone who will fight for our kids and stand up to these MAGA maniacs.	4/19/2023 5:29 PM
867	How will you continue to support the diverse population in Lakota?	4/19/2023 5:28 PM
868	What change you can bring to the school district within next 2 yrs?	4/19/2023 5:28 PM
869	How do to plan to collaborate and communicate with a very diverse and often divided board?	4/19/2023 5:28 PM
870	How will you foster an environment where all students feel connected and supported in the Lakota School District	4/19/2023 5:28 PM
871	How will you respond to parents, staff and the community if you make decisions that are unpopular?	4/19/2023 5:28 PM
872	What is your strategy on achieving an open dialogue with Lakota's teachers?	4/19/2023 5:28 PM
873	How will you respect parents' rights in education?	4/19/2023 5:28 PM
874	Will you have high expectations of students to do what is necessary to succeed and help them realize their potential? Will you also stress the importance of parents doing the same for their children?	4/19/2023 5:28 PM
875	What is your perspective on the current trend of LGBTQ accommodations and pressures being forced on both schools and the still- developing children and adolescents we serve?	4/19/2023 5:27 PM
876	How can you ensure our students are safe during the school day?	4/19/2023 5:27 PM
877	How will you handle lies/rumors that are being spread about our district by Ms. Boddy?	4/19/2023 5:27 PM
878	What is your vision for our school district and how do you plan to achieve it?	4/19/2023 5:26 PM
879	No comment	4/19/2023 5:26 PM
880	How do you satisfy people from both extremes of the political spectrum?	4/19/2023 5:25 PM
881	Look at current pay scales of Support staff. Not just looking at hourly rate consider annual salary. These staff members are vital to students education. How will you fight to get them a living wage so that we can retain them and their experience? Many work one on one with students and are very important to the development and growth of all Lakota Students but especially our SPED population.	4/19/2023 5:25 PM
882	What is your vision for Lakota? How will you continue to move us forward in a positive way and handle the controversy and political agendas of some school board members and community members?	4/19/2023 5:25 PM
883	How do you foresee working with the various segments that make up our very diverse Lakota Community (and with the wide margin of thoughts)?	4/19/2023 5:25 PM
884	Will they be willing to choose child safety and protect our children from pornography and left agendas instead of playing into politics?	4/19/2023 5:25 PM
885	Why Lakota?	4/19/2023 5:25 PM
886	Looking at Lakota schools, what is the one, biggest thing that you would like to change or feel needs the most improvement?	4/19/2023 5:23 PM
887	"What strategies do you have in mind to ensure equity and inclusion for all students and staff	4/19/2023 5:23 PM

Superintendent Search: April 2023 Community Survey

members in our district?" This question is crucial because promoting equity and inclusion is an essential aspect of modern education, and a superintendent who can demonstrate a strong commitment to these values is likely to be more effective in leading the district. The answer to this question can provide insights into the candidate's perspective on how to address disparities in student achievement and outcomes, how to create a positive school culture that values diversity, and how to build strong relationships with marginalized communities. It can also reveal the candidate's plans for engaging with families and stakeholders to promote equity and inclusion throughout the district.

888	Can you put the needs of our students and community above the politics of the latest election?	4/19/2023 5:22 PM
889	Do you believe politics should be involved in a school district.	4/19/2023 5:21 PM
890	How will you navigate the ongoing push for politics to play a role in education, and to ensure that students of all backgrounds and needs have equal access to services	4/19/2023 5:21 PM
891	What direction do you see yourself leading lakota in 5-10 years?	4/19/2023 5:19 PM
892	How do we remove Boddy? As a Lakota alumni and parent, she is an embarrassment.	4/19/2023 5:19 PM
893	Are you able to be a voice for the kids who want to learn in a classroom where it isn't normal for chairs to be throw every day or forced to share a restroom with the opposite (biological) sex? Can you be a voice to board members who make Lakota look Embarrassing? Can you be a voice that when an elementary student threatens to shoot people that, that student is removed permanently? Can you be a voice for teachers that they do NOT have to tolerate being physically, mentally and spiritually abused by CHILDREN and their families? Such a giant and critical job over a district that is way too big. Prayers for this person and I already appreciate you.	4/19/2023 5:19 PM
894	Would you as a parent looking into a new community choose Lakota?	4/19/2023 5:18 PM
895	What's your thoughts on hiding things from parents?	4/19/2023 5:18 PM
896	What actions will you implement that ensure you put the student and faculty needs first? How will you create an environment that fosters acceptance? Provide specific examples.	4/19/2023 5:18 PM
897	How will they handle board members who push blatant political agendas that have no supporting evidence that they are better for the students.	4/19/2023 5:18 PM
898	Our previous superintendent was exceptional at his job, and his leadership will be greatly missed. He made significant contributions to our educational programs and helped our students thrive. Without his guidance and expertise, we are at a disadvantage, but we are committed to carrying on his legacy by continuing to prioritize the needs of our students and providing high-quality education. Are you willing to commit to be as dedicates and professional as he was?	4/19/2023 5:18 PM
899	1. Are they able to make decisions on facts not opinions. 2. Are they able to leave politics out of education. 3. Do they have strong political feelings that make them unable to stay non bias. 4. Are they able to put the kids first. I don't care what decisions they make in their home. The district has too many different religions, ethnicities, and races 5. Do they have kids in public schools? If not, they should not be considered 6. Do they support public schools? How do they feel about the back pack bill. 8. Are they looking to make a name for themselves. If so, pass. 9. Lastly, are they willing to put up with DB's crap. If not they will sue the district and leave anyway. No matter how you look at this, while I love Lakota, no well qualified candidate intheir right mind will want this job. The candidate that does, will probably not be qualified and not have the districts best interest in mind.	4/19/2023 5:17 PM
900	?	4/19/2023 5:17 PM
901	What is the most innovative thing you have done recently?	4/19/2023 5:17 PM
902	Are you a firm believer in Diversity, Equity, and inclusion? Give us examples of how you express your believe that public education should include all children.	4/19/2023 5:17 PM
903	No opinion	4/19/2023 5:17 PM
904	Support for career tech and career education	4/19/2023 5:16 PM
905	How have you handled pressure from outside to limit or restrict teachers preparing and delivering curriculum?	4/19/2023 5:16 PM

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906	How would you handle adversity in the community?	4/19/2023 5:15 PM
907	Na	4/19/2023 5:15 PM
908	How do you intend to help our students be successful & educated as they graduate? How do you plan to improve academics? How do you plan to improve job skills for kids who don't want to attend college? How do you intend to provide programs to offer education enrichment? Kindness starts at home and is the responsibility of the parents to teach their children. Educational buildings are for kids to learn knowledge and show respect to others.	4/19/2023 5:15 PM
909	How will you make sure to connect and involve your staff and students together.	4/19/2023 5:15 PM
910	Are you open to free, direct communication with the student school newspaper and its endeavors? Also, in what ways will you help our honors students to excel?	4/19/2023 5:14 PM
911	Na	4/19/2023 5:14 PM
912	This district was built upon the backs of hardworking families who moved to Lakota to get a good education in a great environment. How will you build upon that moving forward?	4/19/2023 5:14 PM
913	Na	4/19/2023 5:14 PM
914	Goals	4/19/2023 5:13 PM
915	How will you work with a fractured Board of Education--in particular, one member cares very little about working to do what's best for all students (because she has no students in the district) and is just a mouthpiece for the Right, pushing their agenda.	4/19/2023 5:13 PM
916	Where do they stand on some of today issue with school around the country? Safe of students? Stand on WOKE left wing schooling?	4/19/2023 5:13 PM
917	How will you engage/communicate with families? How will you advocate/protect girls? Do you support CRT?	4/19/2023 5:13 PM
918	Will they have effective ways to include everyone without kids feeling left out or scared?	4/19/2023 5:13 PM
919	Teaching is primarily about academic instruction, but is closely followed by practical real world learning, like personal responsibility, meeting deadlines and working with (and getting along with) people that are different and/or that you may not like. Do you agree with this statement, and why, or why not?	4/19/2023 5:13 PM
920	How have you worked with a board of education to establish and implement district goals?	4/19/2023 5:12 PM
921	What are the standards you would use for judging whether or not the board or a board member is doing their job appropriately?	4/19/2023 5:12 PM
922	Explain and provide specific examples of how you will foster learning through diverse methods to reach neurodiverse students at every grade level.	4/19/2023 5:12 PM
923	How will you ensure that the schools continue to function at a high level and focus on student safety and achievement despite political distractions?	4/19/2023 5:12 PM
924	1. Should boys be allowed to use the girls facilities and participate in girl athletics? 2. Do you believe America is the best country in the world and why? 3. Do you believe every student should attend a 4-yr college and why? If no, how will you provide educational support for those who should focus their effort elsewhere? 4. How and when should parents be notified of possible issues involving their child? Should staff be required to notify parents when discussing their sexuality or gender dysphoria? 5. The school board should make public the resumes of their short list of candidates. 6. The board should make the outcome of this survey public. 7. The Lakota school board will not read these comments because they have proven they do not care about parents concerns.	4/19/2023 5:12 PM
925	What does student safety mean to you? What can you do to make students feel more safe at school, with the exclusion of adding armed teachers, etc?	4/19/2023 5:12 PM
926	What Is your definition of diversity and cultural competence? What Dei initiatives have you put in place in your prior role or place of employment? What will be your approach to influence your colleagues and this district regarding diversity and inclusion? How will you overcome obstacles to implementing diversity initiatives?	4/19/2023 5:12 PM
927	Why is she still there?	4/19/2023 5:11 PM

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928	Where do you see our district in 5 years?	4/19/2023 5:11 PM
929	What are the strengths and weaknesses that you see in the district? How would you harness strengths and correct weaknesses?	4/19/2023 5:10 PM
930	Questions 4-7 of this survey are pointless. What information are you trying to capture? The rest of it serves to draw a line in the sand over views of DEI. Perhaps this is telling of why the interim super didn't want the job. This survey screams of a divided school board who is trying to use this survey as justification of whether they hire a Democrat or Republican super. What you need in a superintendent is someone who can speak to both sides of the political spectrum. You need someone with impeachable character. You need someone who can focus on core education that prepares our children for careers not well rounded liberal or conservative future voters. You can leave the programming to the universities. Stop catering to identity politics and listen to the parents.	4/19/2023 5:10 PM
931	A Superintendent that is Pro-Public Education is incredibly important at this juncture in time. Anything less and we are doing our families a huge disservice.	4/19/2023 5:10 PM
932	Give an example of a time you were able to put political views aside to ensure the best decision was made for the all students affected.	4/19/2023 5:10 PM
933	N/A	4/19/2023 5:10 PM
934	Are you able to fire this crazy lady? (You know who I'm talking about)	4/19/2023 5:10 PM
935	Can you work in a contentious environment created by darbi and still be effective?	4/19/2023 5:09 PM
936	How will you handle extremists such as Darbi Boddy that are unfortunately voted into the school board?	4/19/2023 5:09 PM
937	Provide an example of when you have, or how you would, build support for public education. Answer should be around a multi-faceted approach targeting to specific audiences, Chambers of Commerce, churches.	4/19/2023 5:09 PM
938	How will you continue Matt Miller's forward thinking and vision?	4/19/2023 5:09 PM
939	How would you improve students experience?	4/19/2023 5:09 PM
940	N/A	4/19/2023 5:08 PM
941	Can you deal with our nonsense and lack of trust that we have for your position?! Honestly, how can you get good talent in the current environment.	4/19/2023 5:08 PM
942	Would you raise your children with the same values you will uphold as superintendent?	4/19/2023 5:08 PM
943	How can you reunite this district?	4/19/2023 5:08 PM
944	What skeletons do you have in your closet that we should be aware of? Save us some time and tell us now	4/19/2023 5:08 PM
945	What is more important, preparing children to go out into the world or your job?	4/19/2023 5:07 PM
946	What's more important to you...what parent's value or legislative agendas? And why?	4/19/2023 5:07 PM
947	How well does the individual work in a stressful environment filled with negative agenda items and argumentative discussions that are raised by a single board member?	4/19/2023 5:07 PM
948	Their standpoint with DEI. Why are parents having to pay for their child to take AP courses? This discriminates against low income families.	4/19/2023 5:07 PM
949	Would Darbi Boddy's involvement in the district be non-starter for accepting this position?	4/19/2023 5:07 PM
950	What does Lakota do well? Where are areas for growth? How will you retain our amazing educators and staff that make us so great?	4/19/2023 5:07 PM
951	How do they deal with difficult board members such as Darbi? She is the worse and an embarrassment to Lakota	4/19/2023 5:07 PM
952	Are you willing to have your life ripped apart in order to serve our district? Someone focused on those needs should be able to see those board members and community that are causing	4/19/2023 5:06 PM

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trouble, and be prepared to shut them down or risk being the next target. This is where we are and it's awful.

953	The top priorities should be having armed guards at every school and expunging left wing politics from Lakota? Where do you stand?	4/19/2023 5:06 PM
954	1) What will you do to ensure kids' safety while at school? 2) How will you keep Lakota schools competitive with other top academic school districts in the area?	4/19/2023 5:05 PM
955	Making sure boys and girls are both safe at school. Not combining or sharing sports or bathrooms with the opposite gender.	4/19/2023 5:04 PM
956	How will you keep yourself mentally and emotionally healthy in the face of a loud, hostile minority? How will you continue with Matt Miller's vision for Lakota?	4/19/2023 5:04 PM
957	How will you advocate for the equitable education of ALL students? This includes our BIPOC students, students/families facing economic challenges, students with disabilities, including those that are twice exceptional, students and families in the LGBTQ+ community (especially trans students and parents), and more.	4/19/2023 5:04 PM
958	Will they be able to handle a board member like Darby Bodie in the situation that she has caused.. that ended up causing are old superintendent to resign when he was not at fault and he was one of the best we've had	4/19/2023 5:03 PM
959	What are the superintendent goals vs. board goals vs. district goals? How will the board and the superintendent evaluate each other to determine effectiveness? Have you ever written policies before?	4/19/2023 5:03 PM
960	How do you plan to improve the school district?	4/19/2023 5:03 PM
961	As a leader what was your best moment where you were able to rally a decisive group to come together?	4/19/2023 5:03 PM
962	What are your beliefs with the current trend of deviating from the science and beliefs that our students can identify as whatever they feel like on that particular day.	4/19/2023 5:03 PM
963	Tell me about a time that you were challenged ethically.	4/19/2023 5:03 PM
964	Ask what the superintendent feels their role is when it comes to parent engagement	4/19/2023 5:02 PM
965	How will they treat students who disagree with the school's policies not related to the classroom?	4/19/2023 5:02 PM
966	What are your top 3 goals for our district?	4/19/2023 5:02 PM
967	How would you handle board members who think they know education better than you?	4/19/2023 5:02 PM
968	What are your favorite aspects of public education? What does it mean to be future ready? How do you feel about teachers having autonomy in their lesson plans and professional development?	4/19/2023 5:02 PM
969	Ask them how they will be able to handle the unfounded attacks against themselves and staff from the Board of Education, specifically Darbi Boddy.	4/19/2023 5:01 PM
970	How can specials teachers have strong relationships with their students when they are between 2 schools with over hundreds of students?	4/19/2023 5:01 PM
971	Can you describe your primary goals as a superintendent?	4/19/2023 5:01 PM
972	How do you plan to repair Lakotas reputation after the Darbi Boddy and Matt Miller scandals?	4/19/2023 5:00 PM
973	1. How will you support and encourage the teachers and staff as voices in the community (and beyond) continue a trend to vilify teachers and education as a whole? 2. How will you help facilitate student voice across all levels of the district - getting input from students regarding their needs, plans, challenges, opportunities, etc and incorporating these things into the district's overall plans? 3. Why do you want to be a superintendent, at a time when superintendents and other education professionals across the country are more commonly leaving positions? Why are you applying for a superintendent job in a district with known tension and disagreements among the board and also between the board and other aspects of the district (staff, curriculum, etc). (This is not a joke - why does someone want to come to	4/19/2023 5:00 PM

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Lakota with the board in the state it is?!?! If they don't have a VERY good reason, they won't last in the current environment.)

974	Will you be visible at student events-such as fine arts, athletics, academics	4/19/2023 5:00 PM
975	How will you engage the active Lakota community towards your vision for both education and building a community of learners?	4/19/2023 5:00 PM
976	What can you help our students succeed to the best of their ability? What will you do to support the teachers and staff at lakota to encourage them to do the best job possible to educate our children to the best of their abilities?	4/19/2023 5:00 PM
977	How have you contributed to the success of a diverse and inclusive culture? Do you believe ALL children have the same opportunities within a school environment?	4/19/2023 4:59 PM
978	Will you base all curriculum and academic policies and standard are best known practices and real world data and be immune to political ideology and rhetoric?	4/19/2023 4:59 PM
979	How would you increase Lakota's reputation among the national colleges and employers?	4/19/2023 4:59 PM
980	How long do you see yourself being the leader of this district?	4/19/2023 4:59 PM
981	DE&I is a very hot topic right now in schools. I believe that DE&I should be included as part of our normal day to make ourselves better people and to build the community, but it does not need to be identified as a specific subject or class. Do you have a vision and a plan to include DE&I into the normal curriculum to improve the student community and overall student well being?	4/19/2023 4:59 PM
982	What are you going to do about online bullying?	4/19/2023 4:59 PM
983	How do you plan on improving the school district? 3 reasons why you want this position	4/19/2023 4:59 PM
984	Do you embrace the mental illness that is transgenderism and will you promote transgender affirming policies at Lakota?	4/19/2023 4:58 PM
985	How are you going to create a sense of stability for our district?	4/19/2023 4:57 PM
986	How will you support your teachers when parents make demands regarding what they believe teachers can/should and should not teach in schools?	4/19/2023 4:57 PM
987	What will be his/her number one priority for the first 60 days.	4/19/2023 4:57 PM
988	No	4/19/2023 4:57 PM
989	Have you read the constitution? Do you understand the need for individual liberty and freedom?	4/19/2023 4:56 PM
990	I don't know	4/19/2023 4:56 PM
991	How will you be able to cut through the noise and politics and focus on academic excellence?	4/19/2023 4:56 PM
992	What are you able to offer when standing up against personal agendas and fighting for the students?	4/19/2023 4:55 PM
993	What's more important making the school district look good as a whole oer "state" or the student/family community needs and goals being met.. Because if they're in it just to make the school district look good on paper(while that ok in all) but in reality they're heart is in it for the wrong reasons. They should have the students Staff as well as the families/community best interest at heart and want to make a difference.	4/19/2023 4:55 PM
994	How do you plan to ensure that students are provided a curriculum that is tailored to their learning style, to the extent practical?	4/19/2023 4:55 PM
995	No idea	4/19/2023 4:55 PM
996	n/a	4/19/2023 4:55 PM
997	How do you support children and their parents with getting bullies out of the school whether they are adult or other child?	4/19/2023 4:55 PM
998	How do you intend to build a solid team to meet all of the competing external priorities/goals while keeping the ultimate goal of the student school experience and positive outcome from school in mind.	4/19/2023 4:54 PM

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999	Challenges will come up and voices may not like outcome, what is your approach to minimize unhappy colleges when you don't see eye to eye	4/19/2023 4:53 PM
1000	I am very worried about trends I am seeing in some current board members. I strongly believe not only do they NOT reflect the majority of the community, but they are also NOT acting in the best interest of Lakota students. I feel that they are making decisions based on personal political beliefs, NOT what is best for the district and its students.	4/19/2023 4:53 PM
1001	What is the plan for overcrowding in the schools. There are 3 bands and not one orchestra-just because it has always been this way does not mean it is correct.	4/19/2023 4:53 PM
1002	Goals for the district	4/19/2023 4:53 PM
1003	That they be completely transparent on personal and school issues.	4/19/2023 4:53 PM
1004	What plan do you have to keep schools safe?	4/19/2023 4:52 PM
1005	How will you integrate the latest technology in the classroom?	4/19/2023 4:52 PM
1006	I would be interested to know how a superintendent candidate would prioritize the above issues and whether it aligns with what the school district thinks are the priorities. Also, whether he/she can handle having a target on their back by the Board and by the public.	4/19/2023 4:52 PM
1007	How do we get Darby to resign? She is harmful to our children.	4/19/2023 4:52 PM
1008	Can you work with (and I mean calm down) Darbi Boddy?	4/19/2023 4:52 PM
1009	Do you consider music education and marching band to be important	4/19/2023 4:52 PM
1010	It is important to know the new superintendent's vision for the Lakota school district and what plans they have in reaching the goals for this district.	4/19/2023 4:51 PM
1011	Please share your thoughts on how the district can have meaningful interactions with community and business partners, and provide examples of any of this work you've been a part of in the past.	4/19/2023 4:50 PM
1012	Identify two areas of major impact you have had on education. In this role, who are you serving and how do you provide great service to them when outside forces distract from your mission?	4/19/2023 4:50 PM
1013	Na	4/19/2023 4:50 PM
1014	We need someone who is planning on staying here for the long term - not just using this job as a place holder while moving to a bigger or perceived prestigious district - Are they moving their family here to live , work, go to school in our district?	4/19/2023 4:50 PM
1015	What learning opportunities will you create for students to be able to apply their classroom studies to environments outside of the school?	4/19/2023 4:50 PM
1016	How will they do their job well when there is so much division within Lakota due to the board of education	4/19/2023 4:50 PM
1017	What will you do about the large class sizes we are seeing in the K-6 buildings?	4/19/2023 4:50 PM
1018	I want Someone just like Matt Miller without the creepy personal problems	4/19/2023 4:50 PM
1019	Do you understand that in taking on this position, you are not only representing Lakota but also thousands of students? Your actions should reflect that. We are proud to call ourselves Lakota students and we want to continue to do so.	4/19/2023 4:49 PM
1020	How will you protect teachers and staff and students from a board member who seems to search for ways to put the school in a negative light.	4/19/2023 4:49 PM
1021	I think the superintendent should be a resident of the community he/she works in. I would like the board to ask what they like most about the district in which they reside	4/19/2023 4:49 PM
1022	Are you willing to stick to traditional values and allow students to learn at a high level without forcing wokeness on our teachers, administrators, students and families?	4/19/2023 4:49 PM
1023	Do you feel all students deserve the right to feel safe at school?	4/19/2023 4:48 PM
1024	What experience do you have working with children? Were you ever a teacher? How will you promote student and teacher wellbeing? What decisions will you make to positively increase	4/19/2023 4:48 PM

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	safety in schools?	
1025	How are you going to keep our children safe?	4/19/2023 4:48 PM
1026	How do they plan to be as successful as possible in this position?	4/19/2023 4:48 PM
1027	Give a example where you have had a problem where there is a balance between student needs, community input, financial consideration and staffing. How did you approach that issue? Look for people who put students first. They are the reason you're here. Not parents. Not outside advocacy groups. If the students succeed everyone else succeeds.	4/19/2023 4:48 PM
1028	Is this person able to be objective and make descions on what is truly best for students and staff even if they are not what they personally want them to be?	4/19/2023 4:48 PM
1029	1. How do you feel about banning books? 2. Do you believe that our lovely teachers are teaching "CRT". How will you support our teachers when this accusation is thrown at them? If they say yes on either question, please do not hire them. 3. Can you handle constant word salad and harassment from a certain, current member of our school board?	4/19/2023 4:48 PM
1030	Do you consider yourself an educator or a politician? Why?	4/19/2023 4:48 PM
1031	What will you do to improve safety in schools?	4/19/2023 4:48 PM
1032	Can you operate and navigate your position effectively with the current toxicity from the "right leaning" school board members.	4/19/2023 4:48 PM
1033	In what ways will your approach to supporting students and staff be more effective than the superintendents that have come before you?	4/19/2023 4:48 PM
1034	Lakota was the premier school in the area. How does the superintendent plan on making Lakota the premier public institution for the community?	4/19/2023 4:48 PM
1035	I would like the board to thank Rob Vogelmann for his 2nd interim term and ask him to be the superintendent. He cares so deeply about this district and has handled very tough situations with grace. I would be proud to be a staff member working underneath him as Our superintendent.	4/19/2023 4:47 PM
1036	How do you communicate the value of public education to a community in a society that's increasingly influenced by negative messages.	4/19/2023 4:47 PM
1037	What are your plans to bring students to the highest educational level / standards in the State?	4/19/2023 4:47 PM
1038	Do you believe you own set of views and the way that you run your home is the only way and the right way? Or do you believe and encourage diversity and different views of thinking? Example: not every household is religious... do you feel that parents are raising bad children and would you push your views on them? Or do you believe that every household is different and has different customs. Although it may not match the way you live, you will respect it?	4/19/2023 4:47 PM
1039	Will all students of all backgrounds, ability, gender, mental health, race be welcomed and supported and loved in school?	4/19/2023 4:47 PM
1040	Are you able to stay neutral when faced with opposing political or religious views and think of the needs of the students?	4/19/2023 4:47 PM
1041	I would really like to see less focus on politics in this search and staffing change. Too much of the current board is muddled in hysteria for their own personal goals and objectives. This is about the district and the students. No other way of describing this but a little ashamed at the current state of affairs.	4/19/2023 4:47 PM
1042	What improvements will you be making to the school buildings to protect school grounds from unlawful entrances that can result in mass shootings?	4/19/2023 4:47 PM
1043	Where do you see the greatest opportunity for growth in the Lakota School District?	4/19/2023 4:46 PM
1044	What is your commitment to honoring our diversity and maintaining an community for ALL students.	4/19/2023 4:46 PM
1045	Do you have the constitution to keep the focus of our schools on student achievement and supporting staff and drown out the noise from liberal voices in education seeking to make our schools a cultural battleground.	4/19/2023 4:46 PM

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1046	What will you do to ensure safety of our children while in school?	4/19/2023 4:46 PM
1047	Apparently you need to ask about sexual fantasies involving children.	4/19/2023 4:46 PM
1048	How would you help Lakota Local School District?	4/19/2023 4:46 PM
1049	How would they balance the exterior distractions going on in our community both politically and socially with the internal needs of our students and staff to ensure that educational needs and goals are being met for our students.	4/19/2023 4:45 PM
1050	Can you accurately describe CRT so that an adult with a child's level of comprehension will understand it isn't being taught in our schools?	4/19/2023 4:45 PM
1051	How are you going to navigate the divide that specific board members have created in the community and heal the open wounds?	4/19/2023 4:45 PM
1052	Will academic success be your number one priority?	4/19/2023 4:45 PM
1053	Will you one hundred percent support your teachers and their expertise?	4/19/2023 4:45 PM
1054	Do you believe and abide by the new social contagion of DEI and the cancer that it spreads in our schools.	4/19/2023 4:45 PM
1055	Will you do the right thing even when there are loud voices pressuring you to do something else?	4/19/2023 4:45 PM
1056	How do they purpose we go about having equity for ALL Lakota students?	4/19/2023 4:45 PM
1057	What are you doing to make sure to base your decisions in reality with statistically sound evidence to back up claims? Are you afraid to hold staff but also ODE accountable to best practices?	4/19/2023 4:44 PM
1058	How will you foster a more united community?	4/19/2023 4:44 PM
1059	To candidly share how they rank the following priorities listed in question 9ths explain why.	4/19/2023 4:44 PM
1060	What program would you implement to educate students/teachers on diversity and inclusion?	4/19/2023 4:44 PM
1061	What do you feel the role of the school board is for the district? What level of interactions or impact do you feel they should have on school personnel and students directly?	4/19/2023 4:44 PM
1062	Are you easily distracted from important goals?	4/19/2023 4:44 PM
1063	His feels on mental health and education in the schools	4/19/2023 4:44 PM
1064	What efforts will you take to ensure students are free from the intimidation tactics used by Darbi Boddy and her ilk to bully, berate, and denigrate students, staff, and this district?	4/19/2023 4:44 PM
1065	What are your thoughts when you hear the phrase "21st century literacy" and what does it mean to you?	4/19/2023 4:43 PM
1066	How have you resisted rogue Board elements like Mrs. Brody in the past?	4/19/2023 4:43 PM
1067	How do you attract and retain top quality teachers in an environment that many feel is increasingly hostile towards educators?	4/19/2023 4:43 PM
1068	How can you help control class size with such a fast growing community?	4/19/2023 4:43 PM
1069	Will he change board policies to allow board members to be removed from office if it is absolutely necessary.	4/19/2023 4:42 PM
1070	With neighboring districts, like Mason, consistently ranked as one the top schools in the state, what is preventing Lakota from doing the same? What are your ideas to help Lakota play on that same field with the likes of Mason, Sycamore, and niche districts like Madeira, Mariemont, and Indian Hill?	4/19/2023 4:42 PM
1071	What can you offer to bring unity to our very divided community and to shift the focus back to the student experience and away from the conservative and liberal agendas?	4/19/2023 4:42 PM
1072	How will you manage to advocate for the whole child in the face of school board representatives who seek to divide and diminish our students and community?	4/19/2023 4:42 PM
1073	As a whole the board and those that represent it should be looking at the students what they	4/19/2023 4:42 PM

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need to be successful, instead bashing each other, I went to a meeting in the past for a success that my daughter had, it was a circus and I could not wait to get out of the room. In the future do you think you can help those who work with you to bring them together to work out what is best for the students in the district?

1074	How would you plan to provide more mental support to the student body? Would you consider making lunches free for all students again? Why or why not?	4/19/2023 4:41 PM
1075	Lin your opinion what is Lakota schools biggest opportunity and what do you plan to do about it?	4/19/2023 4:41 PM
1076	How will you support all students, regardless of religion, race, gender, in feeling included and supported by the district?	4/19/2023 4:41 PM
1077	How will you handle the crap show of a board who is out for everyone?	4/19/2023 4:41 PM
1078	We are a large district. How does he/she plan on making a huge district feel small and community centered?	4/19/2023 4:41 PM
1079	I can't with this board They will ask the most ridiculous question and if it doesn't line up with one person view it will be on the news or social media. Their are a few on this board that I have voted for and will continue but the others have made it a joke and so not care about the child This is why I am considering moving my kids out of this district	4/19/2023 4:41 PM
1080	Can you leave politics out of our schools and the district?	4/19/2023 4:41 PM
1081	How will you protect our students from violence?	4/19/2023 4:41 PM
1082	what can the schools do within the community to be more self supporting and sustainable?	4/19/2023 4:41 PM
1083	It would be great if the Board would consider a superintendent that believes in the district and wants the students to succeed, regardless of their background. The board should also ensure that the superintendent keeps an open mind.	4/19/2023 4:41 PM
1084	Whats their views on CRT, DEI, common core, unisex restrooms, boys competing against girls in sports.	4/19/2023 4:41 PM
1085	What is your plan for conflict resolution? There is obvious conflict within the district. How are you going to handle the district being in the media, sides going against each other (sometimes viciously). What is your stand on the all the static this brings on social media, etc. WE need a plan to make sure Lakota is shown for what we actually are and not all the negativity over the last 1.5 years.	4/19/2023 4:40 PM
1086	Would you get rid of DEI office? It is useless but promotes wrongful values.	4/19/2023 4:40 PM
1087	N/A	4/19/2023 4:40 PM
1088	Why do you want to work here?	4/19/2023 4:40 PM
1089	What do you know about cultural diversity and what knowledge do you have about self respect and tolerance.	4/19/2023 4:40 PM
1090	How will you approach differing viewpoints from the community, teachers and students in implementing new plans	4/19/2023 4:40 PM
1091	Can you handle adversity, and can you stand up to Darbi Boddy and her cronies in order to focus on preventing her from tearing this District and community apart.	4/19/2023 4:40 PM
1092	Are you willing to deal with personal assaults on your character and ability from those meant to support you (the school board) to do what you know is right for the children of Lakota? Can you withstand the idiocy of some in order to provide the best possible educational experience for Lakota students?	4/19/2023 4:40 PM
1093	How can you help ensure our children will come home to us.	4/19/2023 4:40 PM
1094	If they have ever had a thought of or had a fantasy involving inappropriate relations with a minor. Some people in the community frown on that.	4/19/2023 4:39 PM
1095	How will they stand up to Darbi Boddy?	4/19/2023 4:39 PM
1096	Are you going to micromanage the teachers of your district or are you going to let them do their jobs?	4/19/2023 4:39 PM

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1097	What do you offer than other candidates cannot?	4/19/2023 4:39 PM
1098	How will you able to work with this current board? Please bring the focus back to the students.	4/19/2023 4:39 PM
1099	Why is Diversity, Equity and Inclusion a critical part of your job and every member of your staff and board, and how will you amplify it during your time as superintendent?	4/19/2023 4:39 PM
1100	N/a	4/19/2023 4:39 PM
1101	What next level measures will be taken to protect students from being bullied?	4/19/2023 4:39 PM
1102	How will you handle the tea party and moms of liberty assault on public education ?	4/19/2023 4:38 PM
1103	Will you make decisions based on research above pleasing people politically?	4/19/2023 4:38 PM
1104	No question, but we need someone, someone who ha taught in a classroom, and understand how a classroom should be ran. Someone who grows relationships with the their students, and care about them	4/19/2023 4:38 PM
1105	How can your work increase the support of our community?	4/19/2023 4:37 PM
1106	Longevity-plans to stay with district, proven track record. Willingness to listen/see all sides of situations.	4/19/2023 4:37 PM
1107	How do you intend to implement plans to ensure student safety?	4/19/2023 4:35 PM