



STRATEGIC PLAN

Hopewell Freedom Liberty Jr. Lakota West Freshman Lakota East Freshman Plains Jr.
Heritage Wyandot **#WEareLak@ta** Ridge Jr. Adena
Shawnee Endeavor VanGorden Woodland Union Hopewell Jr. Liberty
Cherokee Lakota East High School Lakota West High School Independence Creekside



2019-2021

STRATEGIC PLAN

WE are Lak@ta



Matthew J. Miller
Superintendent

This new strategic plan holds true to our core belief that it is essential to provide a high-quality, personalized, student-centered education to every child in order to prepare them for future success. It is designed to be a blueprint for Lakota's future.

- Matthew J. Miller



Jenni L. Logan
Treasurer/CFO



Lakota Local Schools
Board of Education

Standing:

Todd Parnell

Julie Shaffer, President

Brad Lovell, Vice President

Sitting:

Kelley Casper

Lynda O'Connor



MISSION:

Everything WE do is designed to provide a future-ready, student-centered learning experience for every single child.



A group of people, including students and staff, are performing a huddle in front of school buses. They are wearing blue shirts and have their hands pressed together in the center. The background shows several yellow school buses with "SCHOOL BUS" written on them. The scene is outdoors and appears to be a school event.

VISION:

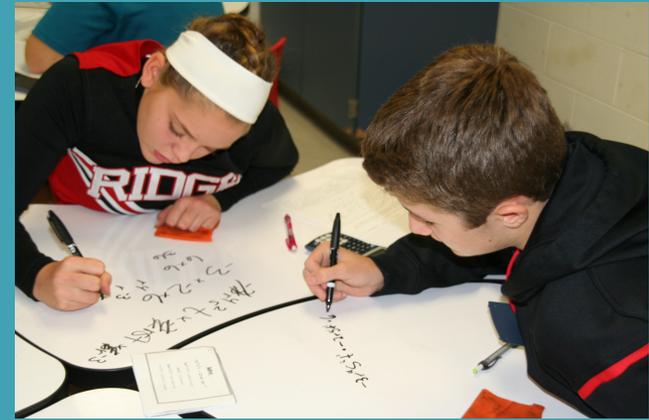
WE are...PERSONALIZED

WE are...FUTURE READY

WE are...FISCALLY RESPONSIBLE

WE are...IN THIS TOGETHER

WE are ~~Lak~~@ta



WE are PERSONALIZED

At Lakota, personalized learning is tailoring the instructional environment to address the individual needs, skills and interests of the whole child, while developing a deep, personal connection to maximize student ownership of learning.

Our students grow academically, socially, emotionally and culturally, while learning critical life skills. We provide a safe and secure environment in which our students can build character and develop their unique strengths as a foundation for their future success.

WE are PERSONALIZED

Action Plan:

- Clearly articulate and strengthen Lakota personalized learning
- Improve structures and systems to align to the vision for personalized learning
- Develop a Portrait of a Graduate to clearly identify the skills and competencies necessary for the future success of each student
- Implement multi-tiered systems of support to align services targeted to the needs of the whole child
- Ensure success and continued expansion of mental health and wellness initiatives district wide
- Establish professional development and training plans for all tiers of student support





WE are FUTURE READY

Through innovative and engaging learning, enhanced with leading edge technology, Lakota maximizes student readiness for the four Es: Employment, Enrollment in higher education, Enlistment in the military and Entrepreneurship.

WE are FUTURE READY

Action Plan:

- Design instruction and technology systems to pilot innovative models and programs aligned with the Portrait of a Lakota Graduate
- Support personalized learning with the appropriate student technology devices and tools
- Continuing to develop instructional strategies to include STEAM² and project-based learning
- Develop cutting edge pathways in secondary curriculum to prepare each student for future success
- Develop real-world learning opportunities to enhance learning and expand student internships
- Create break-through business partnerships that dramatically enhance enrollment, enlistment, employment and entrepreneurship
- Create a comprehensive facilities plan that supports student needs and financial stability
- Innovate spaces that encourage personalized, project-based and real-world learning



WE are FISCALLY RESPONSIBLE

As we continue to expand our learning opportunities to prepare our students to successfully meet the demands of life after graduation, we are committed to aligning our resources to Lakota's educational priorities while ensuring financial stability.



WE are FISCALLY RESPONSIBLE

Action Plan:

- Be good stewards of our residents' tax dollars by operating a strategically aligned and efficient budget, as fiscal responsibility is a top priority for the District
- Monitor spending and re-prioritize dollars to enhance personalized student learning
- Continue to put the majority of our resources toward instruction, pupil support and instructional support
 - In FY 18, this amounted to 68% of Lakota's general fund spending
- Continue to provide financial transparency to our community through annual publications like the Comprehensive Annual Financial Report (CAFR) and Financial Prospectus



WE are IN THIS TOGETHER

At Lakota, we embrace a strong partnership with our stakeholders - students, staff, parents and community members – to meet high expectations and encourage teamwork for student success.

WE are IN THIS TOGETHER

Action Plan:

- Incorporate and encourage student and staff voice into the Lakota learning experience
- Continue developing non-traditional programs and opportunities to inspire parents and community members to take an active role in shaping the Lakota experience
- Broaden organizational capacity through the continued development of district leadership opportunities and team structure
- Develop personalized professional growth strategy aligned with district priorities for all staff
- Continue transparency and strengthen two-way communication with all stakeholders
- Lead a dynamic culture across the District, embracing diversity and inclusion for all



#WEareLak@ta

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